



Governing Body

328th Session, Geneva, 27 October–10 November 2016

GB.328/INS/1

Institutional Section

INS

Date: 21 September 2016

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FIRST ITEM ON THE AGENDA

Appointment of the Director-General

Action to be taken regarding the election and appointment of the Director-General

1. At its 326th Session (March 2016), the Governing Body decided the timetable for the election process of the Director-General, including the deadline for the receipt of candidatures (15 July 2016), the date for the hearing of candidates (31 October 2016) and for the ballot (7 November 2016), as well as the start date of the term of office of the Director-General (1 October 2017).¹
2. At the expiry of the deadline for the submission of candidates, there was only one candidature, that of Mr Guy Ryder, current Director-General, submitted by a number of governments and members of the Governing Body. The candidature and the list of nominators is available at: <http://www.ilo.org/gb/about-governing-body/appointment-of-director-general/lang--en/index.htm>.

Draft decision

3. *Consistent with the practice followed since the adoption in 2011 of the current Rules governing the appointment of the Director-General, the Officers of the Governing Body propose to the Governing Body the process and arrangements contained in the appendix for the hearing, election and appointment of the Director-General.*

¹ GB.326/INS/16/1.

Appendix

Proposed process and practical arrangements for the hearing, election and appointment of the Director-General

1. *Hearing (31 October 2016)*

Admission to the sitting

1. In accordance with paragraph 12 of the *Rules governing the appointment of the Director-General*,² hearings shall be conducted with the candidate at a private sitting of the Governing Body held prior to the election.
2. In order to ensure that access to the Governing Body Room is restricted to Governing Body members and authorized persons, special badges will be distributed as follows:

Green badges – Governing Body members

- Two badges per Government regular and deputy member of the Governing Body.
- One badge per Employer regular and deputy member of the Governing Body.
- One badge per Worker regular and deputy member of the Governing Body.
- One badge per spokesperson of the regional groups: Africa; Americas; Asia and the Pacific; Europe.

Orange badges – Groups’ secretariats and other members of Governing Body delegations

- One badge per Governing Body regular and deputy member (seating in the back of the Governing Body Room).
- Two badges each of the Workers’ and Employers’ group secretariats.

Red badges – Secretariat staff servicing the hearing

Blue badges – Interpreters and cabin operators

3. Member States that are not members of the Governing Body will be able to follow the hearing from Room II by video link. One purple badge will be given per member State non-Governing Body member wishing to view the hearing. Where the delegation is led by a Minister or Secretary of State, an additional badge will be given. Depending on the number of requests to follow the hearing in Room II, additional badges may be distributed.
4. Badges will be distributed between 8 a.m. and 10.30 a.m. on the day of the hearing at the Governing Body Registration Desk (R3 South). They can also be collected on Thursday, 27 October and Friday, 28 October, from 8.30 a.m. to 5.30 p.m. at Office M2-85, telephone: 022 799 6501 or 022 799 6766.
5. Badges for the Employer and Worker Governing Body members will be provided to the group secretariats for distribution.

² See Annex III of the Compendium of rules applicable to the Governing Body (March 2016): http://www.ilo.org/wcmsp5/groups/public/---dgreports/---jur/documents/genericdocument/wcms_429625.pdf.

Conduct of the hearing

6. The private sitting will be opened by the Chairperson of the Governing Body at 12 p.m. on Monday, 31 October 2016.
7. Mobile phones have to be turned off. Wi-Fi connection will be deactivated. No video or audio recording of proceedings will be authorized.
8. Delegates are reminded of their obligation to use parliamentary language during the hearing.
9. Doors will remain closed and delegates are expected to remain seated throughout the hearing.
10. The hearing will be organized as follows:
 - Presentation by the candidate: up to 10 minutes.
 - Employers' group questions: 5 minutes
 - Workers' group questions: 5 minutes
 - Government group questions: 10 minutes
 - Candidate's response: 20 minutes

2. Election (7 November 2016)

11. It is proposed that the ballot vote be held in a private sitting of the Governing Body.
12. The private sitting will be opened at 10.30 a.m. on Monday, 7 November 2016 in the Governing Body Room.
13. Admission to the Governing Body Room will be limited in the same manner as for the hearing and will be controlled through the use of the same badges.
14. At the conclusion of the election, the private sitting will close and after a short break the Governing Body will resume in an open sitting to formally declare the election and appoint the ILO Director-General. The Director-General elect will be invited to speak. The open sitting will be broadcast on the ILO website.

Ballot paper

15. The candidate's name will appear on the ballot paper. Voters in favour of the candidate must indicate "1", "X" or "√" on the box next to the candidate, and fold and place the ballot paper in the ballot box. Voters not wanting to vote for the candidate must leave the ballot paper blank, but still fold and place their ballot paper in the ballot box.
16. If a voter makes an error on their ballot paper before placing it in the box, they will be able to replace it with a new ballot paper from the Clerk. The original ballot paper will be immediately destroyed by the Clerk.

Ballot process

17. Four voting booths will be available in the Governing Body Room.
18. The Clerk will call the members of the Governing Body entitled to vote as follows: Governments will be called first in the French alphabetical order of the 28 member States holding regular seats (except any State which may be in arrears in the payment of their contributions to the Organization at the time of the vote), followed by the 14 Employer and 14 Worker regular members, by their family name.
19. Governing Body regular members will be provided with a card to be presented together with their badge to the Clerk in order to be issued with a ballot paper. A member of the secretariat

will initial the ballot paper and cross out the voter's name or member State from the list. The voters will complete their ballot in a voting booth and fold and place the ballot in the ballot box. Voters may not be accompanied to the voting booth.

20. One scrutineer will be appointed each by the Government group, the Employers' group and the Workers' group. At the conclusion of the ballot, the votes will be counted, in the Governing Body Room, by the three scrutineers with assistance from the Clerk. The Chairperson will determine any dispute relating to the validity of the ballot papers, and announce the result of the ballot immediately after the count of votes. The result of the ballot will be shown on screens in the Governing Body Room.

21. The candidate will not be admitted to the Governing Body Room during the private sitting.

3. *Conditions of appointment of the Director-General*

22. Article 4.6(a) of the Staff Regulations provides that the Director-General shall be appointed for a period of five years, and that a possible extension shall not exceed five years. In accordance with past practice, it is proposed that, if re-elected, the Director-General's second term be for five years. As already decided by the Governing Body in March 2016, the new term will commence on 1 October 2017.

23. It is proposed that the conditions of employment of the Director-General, which were approved by the Governing Body in May 2012 and, which were based on existing arrangements and provisions for similar appointments in other United Nations specialized agencies, remain the same.