
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina Internacional del Trabajo - Consejo de Administración

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Membres gouvernementaux titulaires
Miembros gubernamentales titulares

Titular Government members

Président du Conseil d'Administration:
Chairperson of the Governing Body:
Presidente del Consejo de Administración:

Mr U. SEIDENBERGER (Germany)

Algérie Algeria Argelia

M. B. DELMI, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. T. DJOUAMA, Ministre Conseiller, Mission permanente, Genève.

Mme H. KHERROUR, Secrétaire des Affaires étrangères, Mission permanente, Genève.

Allemagne Germany
Alemania

Mr A. SCHLÜTER, Head, International Labour Organization (ILO)/United Nations Division, Federal Ministry of Labour and Social Affairs.

substitute(s):

Mr U. SEIDENBERGER, Ambassador and Permanent Representative, Chair of the Governing Body, Permanent Mission, Geneva.

Mr J. FARZAN, Adviser, International Labour Organization (ILO)/United Nations Division, Federal Ministry of Labour and Social Affairs.

accompanied by:

Mr K. GÜNTHER, Social Affairs Adviser, Permanent Mission, Geneva.

Ms A. KERSCHBAUM, Permanent Mission, Geneva.

Angola

M. A. CORREIA, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. A. GUIMARÃES, Deuxième Secrétaire, Mission permanente, Genève.

Argentine Argentina

Sr. M. CIMA, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

suplente(s):

Sr. L. ABBENANTE, Secretario de Embajada, Misión Permanente, Ginebra.

Brésil Brazil Brasil

Ms R. CORDEIRO DUNLOP, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr P. DALCERO, Minister-Counsellor, Permanent Mission, Geneva.

Ms D. ROCHA MATTOS, Chief of the International Organizations Division, Ministry of Labour and Social Security.

Mr P. GHETTI, Third Secretary, Permanent Mission, Geneva.

Bulgarie Bulgaria

Mr I. PIPERKOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms I. HRISTOVA, Director, Directorate for European Affairs and International Cooperation, Ministry of Labour and Social Policy.

Ms A. DAVIDOVA, Minister Plenipotentiary, Permanent Mission, Geneva.

accompanied by:

Mr A. EVTIMOV, Head, Department for International Organizations and International Cooperation, Ministry of Labour and Social Policy.

Cambodge Cambodia Camboya

Mr V. HOU, Under Secretary of State, Ministry of Labour and Vocational Training.

substitute(s):

Ms V. SOVANN, Adviser, Ministry of Labour and Vocational Training.

accompanied by:

Mr C. BOU, Labour Counsellor, Ministry of Labour and Vocational Training.

Mr S. HUON, Adviser, Ministry of Labour and Vocational Training.

Mr S. YANG, Assistant of Labour Counsellor, Ministry of Labour and Vocational Training.

Chine China

Mr B. HAO, Director-General, Department of International Cooperation, Ministry of Human Resources and Social Security.

substitute(s):

Mr S. RONG, Director, Department of International Cooperation, Ministry of Human Resources and Social Security.

accompanied by:

Mr X. DAI, Counsellor, Permanent Mission, Geneva.

Mr D. DUAN, Counsellor, Permanent Mission, Geneva.

Mr F. TIAN, First Secretary, Permanent Mission, Geneva.

République de Corée Republic of Korea República de Corea

Mr K. CHOI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr I. KIM, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.

Mr B. KWON, Labour Attaché, Permanent Mission, Geneva.

Ms S. KWON, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Mr H. ALSUWAIDI, Assistant Under Secretary for Labour Affairs, Ministry of Human Resources and Emiratization.

substitute(s):

Mr O. ALNUAIMI, Assistant Under Secretary for Policies and Strategies Affairs, Ministry of Human Resources and Emiratization.

Mr A. ZALAMI, Adviser to the Minister for International Relations, Ministry of Human Resources and Emiratization.

Mr A. ALMARZOOQI, Director, International Relations Office, Ministry of Human Resources and Emiratization.

accompanied by:

Mr O. ALZAABI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr R. ALSHAMSI, First Secretary, Permanent Mission, Geneva.

Mr A. FAKHFAKH, Expert in International Organizations, Permanent Mission, Geneva.

**Etats-Unis United States
Estados Unidos**

Mr R. SHEPARD, Director, Office of International Relations, Department of Labor.

substitute(s):

Mr G. GARRAMONE, First Secretary, Political and Specialized Agencies, Permanent Mission, Geneva.

France Francia

M. C. JEANNEROT, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

suppléant(s):

Mme M. BAUDURET, Chef du Bureau international Travail, Emploi, Affaires sociales, Droits de l'Homme, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

accompagné(s) de:

M. Y. CRIADO, Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

M. P. ROZET, Conseiller pour les Affaires sociales, Mission permanente, Genève.

Ghana

Mr S. EDDICO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr J. AMENOWODE, Chairman, Parliamentary Select Committee.

Mr S. ATTAKUMAH, Chief Director, Ministry of Employment and Labour Relations.

Mr E. APPREKU, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr E. NARH-KORTELEY, Acting Chief Labour Officer, Ministry of Employment and Labour Relations.

Ms E. OFORI-AGYEMANG, Director, Policy Planning and Evaluation Division, Ministry of Employment and Labour Relations.

Mr J. OFOSU-APPIAH, Minister Counsellor, Permanent Mission, Geneva.

Inde India

Mr S. AGGARWAL, Secretary, Ministry of Labour and Employment.

substitute(s):

Mr A. KUMAR, Ambassador and Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr M. GUPTA, Joint Secretary, Ministry of Labour and Employment.

Ms A. BAPAT, Director, Ministry of Labour and Employment.

Mr E. REDDY, First Secretary, Permanent Mission, Geneva.

Mr K.M.S. KHALSA, Under-Secretary, Ministry of Labour and Employment.

**République islamique d'Iran
Islamic Republic of Iran
República Islámica del Irán**

Mr R. BEHZAD, Labour Counsellor, Permanent Mission, Geneva.

Italie Italy Italia

Mme R. MARGIOTTA, Directrice du Bureau des Relations internationales, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

suppléant(s):

M. G. MARINI, Conseiller, Mission permanente, Genève.

accompagné(s) de:

Mme V. ANSALONI, Mission permanente, Genève.

Japon Japan Japón

Mr T. KATSUDA, Assistant Minister for International Affairs, Ministry of Health, Labour and Welfare.

substitute(s):

Mr J. IHARA, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Ms M. KAJI, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. NAGOAKA, Minister, Permanent Mission, Geneva.

Mr M. HIRASHIMA, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr T. MATSUBARA, Senior Policy Coordinator, Inspection Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Mr Y. JURI, Counsellor, Permanent Mission, Geneva.

Mr M. NISHIKAWA, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms R. OUCHI, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms M. NAGATA, Official, International Affairs Division, Ministry of Health, Labour and Welfare.

Kenya

Mr K. KASSACHOON, Permanent Secretary, Ministry of Labour, Social Security and Services.

substitute(s):

Dr S. NYAMBARI, Labour Commissioner, Ministry of Labour, Social Security and Services.

Mr P. KOSGEI, Director General, National Industrial Training Authority, Ministry of Labour, Social Security and Services.

accompanied by:

Ms E. OKOKI, Senior Assistant Director of Employment, Ministry of Labour, Social Security and Services.

Mr J. MWANZIA, Assistant Labour Commissioner, International Labour Affairs and Social Security, Ministry of Labour, Social Security and Services.

Ms E. ONUKO, Minister Counsellor (Labour), Permanent Mission, Geneva.

Mexique Mexico México

Sr. J. LOMÓNACO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. J. STEIN VELASCO, Titular de la Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

Sr. R. HEREDIA, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. L. MORALES VÉLEZ, Ministro de Asuntos Laborales en Europa, Misión Permanente, Ginebra.

Panama Panamá

Sra. Z. SANTAMARÍA, Viceministra de Trabajo y Desarrollo Laboral.

suplente(s):

Sr. R. MORALES QUIJANO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. C. GÓMEZ RUILOBA, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Sr. R. NÚÑEZ MORALES, Jefe de la Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

acompañado(s) de:

Sr. A. MENDOZA GANTES, Asesor de la Viceministra de Asuntos Multilaterales y Cooperación, Ministerio de Relaciones Exteriores.

Sra. Y. GONZÁLEZ, Asistente del Ministro de Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

Sr. E. D'ANGELO RODRÍGUEZ, Director de Inspección de Trabajo, Ministerio de Trabajo y Desarrollo Laboral.

Sr. F. CONTRERAS EYSSERIC, Subdirector de Trabajo, Ministerio de Trabajo y Desarrollo Laboral.

Roumanie Roumania Rumania

Ms C. DUMITRIU, Senior Counsellor, Direction of External Relations, Ministry of Labour, Family and Social Protection.

substitute(s):

Mr F. TUDORIE, Minister Plenipotentiary, Mission permanente, Genève.

Royaume-Uni United Kingdom Reino Unido

Mr J. BRAITHWAITE, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr M. MATTHEWS, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms N. NOBLE, Head, Specialised Agencies Team, Permanent Mission, Geneva.

accompanied by:

Ms S. PARKINSON, Specialised Agencies Team, Permanent Mission, Geneva.

Ms A. COLE, Specialised Agencies Team, Permanent Mission, Geneva.

Ms D. GOULDING, Specialised Agencies Team, Permanent Mission, Geneva.

Fédération de Russie Russian Federation Federación de Rusia

Mr A. NIKIFOROV, Deputy Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr S. DIYACHENKO, Counsellor, Permanent Mission, Geneva.

Mr A. BOGATYREV, Third Secretary, Permanent Mission, Geneva.

Soudan Sudan Sudán

Mr S. MOHAMED, Under-Secretary, Ministry of Labour and Administrative Reform.

substitute(s):

Mr M. AGEED, Director-General for External Relations, Ministry of Labour and Administrative Reform.

accompanied by:

Ms E. MOHAMMED, Ministry of Labour and Administrative Reform.

Mr A. ARZON, Counsellor, Permanent Mission, Geneva.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Ms J. BAPTISTE-PRIMUS, Minister of Labour and Small Enterprise Development.

substitute(s):

Ms M. RAMPERSAD, Head, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

accompanied by:

Ms M. FONROSE, Second Secretary, Permanent Mission, Geneva.

Turquie Turkey Turquía

Mr A. ÖNAY, Minister of Labour and Social Security.

substitute(s):

Mr M. CARIKÇI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr Ö. KURAL, Counsellor, Permanent Mission, Geneva.

Mr O. ÖZKEÇELI, Third Secretary, Permanent Mission, Geneva.

Mr N. KODAL, Expert, Ministry of Labour and Social Security.

Mr F. ACAR, Expert, Permanent Mission, Geneva.

Venezuela (Rép. bolivarienne du) Venezuela (Bolivarian Rep. of) Venezuela (Rep. bolivariana de)

Sr. J. RIVERO, Viceministro para el Sistema Integrado de Inspección Laboral y de la Seguridad Social.

suplente(s):

Sr. J. VALERO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. C. FLORES, Consejero, Agregado Laboral, Misión Permanente, Ginebra.

Sra. G. AGUIRRE, Directora de Relaciones Internacionales y Enlace con la OIT, Ministerio del Poder Popular para el Proceso Social Trabajo.

Zimbabwe

Mr T. MUSHAYAVANHU, Ambassador, Permanent representative, Permanent Mission, Geneva.

substitute(s):

Mr C. VUSANI, Director, Labour Administration, Ministry of Public Service, Labour and Social Welfare.

accompanied by:

Mr M. CHIGIJI, Minister Counsellor, Permanent Mission, Geneva.

Mr M. PARAKOKWA, Principal Labour Officer, Ministry of Labour and Social Services.

Ms B. NYEREYEGONA, Director, Occupational safety and Health, Ministry of Public Service, Labour and Social Welfare.

Mr P. MUDYAWABIKWA, Minister Counsellor, Permanent Mission, Geneva.

Ms M. MUKONDOMI, Director of Finance, Ministry of Public Service, Labour and Social Welfare.

**Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos**

Albanie Albania

Mr B. SALA, Adviser to the Minister, Ministry of Social Welfare and Youth.

substitute(s):

Mr F. DEMNERI, First Secretary, Permanent Mission, Geneva.

Australie Australia

Ms J. PITT, Minister Counsellor (Employment).

substitute(s):

Ms D. WOODWARD, Senior Policy Officer, International Labour Team, Department of Employment.

Bahreïn Bahrain Bahrein

Mr F. ABDULLA, Director of International Relations, Ministry of Labour.

substitute(s):

Mr H. ALSHAMY, Director of Employment, Ministry of Labour.

Bangladesh

Mr S. SALEHIN, Counsellor, Permanent Mission, Geneva.

Belgique Belgium Belgique

Mme T. BOUTSEN, Conseillère générale, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Botswana

Mr C. MOJAFI, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.

substitute(s):

Ms G. KOKORWE, Acting Commissioner of Labour, Ministry of Labour and Home Affairs.

accompanied by:

Ms S. SEEMULE, Labour Attaché, Permanent Mission, Geneva.

Brunéi Darussalam Brunei Darussalam

Ms A. TAIB, Assistant Commissioner of Labour, Labour Department, Ministry of Home Affairs.

substitute(s):

Ms A. AZAHARI, Assistant Commissioner of Labour, Labour Department, Ministry of Home Affairs.

Burkina Faso

M. J. NONGUIERMA TIGA, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.

suppléant(s):

M. W. SAWADOGO, Directeur des Normes et des Relations internationales du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale.

M. Y. DABIRE, Deuxième Secrétaire, Mission permanente, Genève.

Canada Canadá

Ms K. SANTOS-PEDRO, Director,
Multilateral Labour Affairs, Employment
and Social Development Canada.

substitute(s):

Mr K. LEWIS, Counsellor, Permanent Mission,
Geneva.

Colombie Colombia

Sra. G. GAVIRIA RAMOS, Jefe de la Oficina
de Cooperación y Relaciones
Internacionales, Ministerio del Trabajo.

Cuba

Sra. A. RODRÍGUEZ CAMEJO, Embajadora,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Sra. M. LAU VALDÉS, Directora de
Relaciones Internacionales, Ministerio de
Trabajo y Seguridad Social.

acompañado(s) de:

Sra. Y. ÁLVAREZ FONSECA, Directora,
Departamento Jurídico, Ministerio de
Trabajo y Seguridad Social.

Sr. A. CASTILLO SANTANA, Consejero,
Misión Permanente, Ginebra.

**République dominicaine
Dominican Republic
República Dominicana**

Sra. M. HERNÁNDEZ, Ministra de Trabajo,
Ministerio de Trabajo.

suplente(s):

Sra. P. BAUTISTA DE LA CRUZ, Consejera,
Encargada de Negocios a.i., Misión
Permanente, Ginebra.

Sr. A. MOTA PICHARDO, Ministerio de
Trabajo.

Espagne Spain España

Sra. A. MENÉNDEZ PÉREZ, Embajadora,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Prof. D. CANO SOLER, Consejero de Empleo
y Seguridad Social ante la OIT, Misión
Permanente, Ginebra.

acompañado(s) de:

Sr. V. REDONDO BALDRICH, Embajador,
Representante Permanente Adjunto, Misión
Permanente, Ginebra.

Sr. M. REMÓN MIRANZO, Consejero, Misión
Permanente, Ginebra.

Sr. J. NACHER MARTOS, Jefe de Sección
Consejería de Empleo y Seguridad Social,
Misión Permanente, Ginebra.

Ethiopie Ethiopia Etiopía

Mr A. HASSAN, Minister of Labour and
Social Affairs.

substitute(s):

Mr N. BOTORA, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr A. ADEWO, Director, Employment
Promotion, Ministry of Labour and Social
Affairs.

Mr F. SENBETE, Director, Harmonious
Industrial Relations, Ministry of Labour and
Social Affairs.

accompanied by:

Ms E. WOLDETSADIK, Head, Ministers'
Office of Labour and Social Affairs,
Ministry of Labour and Social Affairs.

Ms Y. HABTEMARIAM, Second Secretary,
Permanent Mission, Geneva.

Indonésie Indonesia

Mr T. WIBOWO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr R.M. Michael TENE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms H. RUMONDANG, Director General for Industrial Relations and Workers Social Security.

Ms I. PUTRI, Head of International Cooperation Bureau.

accompanied by:

Mr Y. ADIRATNA, Head of Division, Directorate General of Law Enforcement Development, Ministry of Manpower.

Ms D. PURWITASARI, Head of Division for Labour Norm and Employment Relations Inspection.

Ms S. LESTARI, Head of Division, Directorate General of Labour Placement Development.

Ms M. WULANDARI, Legislation Drafter.

Mr D. ABDI, Counsellor, Permanent Mission, Geneva.

Ms R. SETYAWATI, Second Secretary, Permanent Mission, Geneva.

Jordanie Jordan Jordania

Ms S. MAJALI, Ambassador, Permanent Representative.

substitute(s):

Mr S. DAJANI, Special Counsellor (ILO Affairs), Permanent Mission, Geneva.

accompanied by:

Mr H. MA'AITAH, Second Secretary, Permanent Mission, Geneva.

Lesotho

Mr T. MAHLAKENG, Minister of Labour and Employment.

substitute(s):

Mr K. TLHOELI, Principal Secretary, Ministry of Labour and Employment.

Mr N. MONYANE, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms M. MATSOSO, Labour Commissioner, Ministry of Labour and Employment.

accompanied by:

Mr N. JAFETA, Minister Counsellor, Permanent Mission, Geneva.

Mr N. NTEMA, Legal Officer, Ministry of Labour and Employment.

Ms I. PHANGO, Legal Officer, Ministry of Labour and Employment.

Ms S. MOTIKOE, First Secretary, Permanent Mission, Geneva.

Lituanie Lithuania Lituania

Ms N. DULKINAITÉ, Chief Specialist, International Law Division, Department of International Affairs, Ministry of Social Security and Labour.

Mali Malí

M. M. KONATE, Conseiller technique, Ministère de la Fonction publique, chargé des Relations avec les institutions.

suppléant(s):

M. F. COULIBALY, Directeur national du Travail, Ministère de la Fonction publique, chargé des Relations avec les institutions.

M. D. TRAORE, Conseiller, Mission permanente, Genève.

Mauritanie Mauritania

M. H. OULD T'FEIL BOWBE, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

suppléant(s):

M. J. INALLA, Premier Conseiller, Mission permanente, Genève.

Norvège Norway Noruega

Ms C. VIDNES, Counsellor, Labour Affairs, Ministry of Labour and Social Affairs.

substitute(s):

Ms C. ENGE, Permanent Mission, Geneva.

Pakistan Pakistán

Ms T. JANJUA, Ambassador and Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. QURESHI, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms A. RAFFAT, Joint Secretary (HRD), Ministry of Overseas Pakistanis and Human Resource Development.

accompanied by:

Mr B. SHAH, First Secretary, Permanent Mission, Geneva.

Pays-Bas Netherlands Países Bajos

Mr W. VAN DIJK, First Secretary, Permanent Mission, Geneva.

Pologne Poland Polonia

Mr P. STACHANCZYK, Permanent Mission, Geneva.

substitute(s):

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Mr E. SHITINDI, Permanent Secretary for Labour, Youth, Employment and Persons with Disabilities, Prime Minister's Office.

substitute(s):

Ms H. KABISSA, Labour Commissioner, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.

Mr M. MERO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr A. MUSA, Senior Labour Officer, Ministry of Labour and Employment.

Mr G. NTIGITI, Under Secretary, Cabinet Secretariat, State House, Ministry of Labour and Employment.

Mr D. KAGANDA, Minister Plenipotentiary, Permanent Mission, Geneva.

Tchad Chad

M. D. MBAIBARDOUM, Secrétaire général adjoint, Ministère de la Fonction publique, du Travail et de l'Emploi.

suppléant(s):

Mme R. SA- NDOUDJINANG, Conseillère, Ministère de la Fonction publique.

accompagné(s) de:

M. A. CHARFADINE, Directeur du Travail, Ministère de la Fonction publique, du Travail et de l'Emploi.

**Thaïlande Thailand
Tailandia**

Ms C. THONGTIP, Minister Counsellor
(Labour), Permanent Mission, Geneva.

substitute(s):

Ms S. TUPPASOOT, Labour Specialist,
Professional Level, Ministry of Labour.
Ms A. TECHAGOMAIN, Labour Specialist,
Professional Level, Ministry of labour.
Ms P. WANG-ARKAD, Foreign Relations,
Practitioner Level, Ministry of Labour.
Mr T. PHUECHPOL, Skill Development
Technical Officer, Practitioner Level,
Ministry of Labour.

Uruguay

Sr. N. LOUSTAUNAU, Viceministro de
Trabajo y Seguridad Social, Ministerio de
Trabajo y Seguridad Social.

suplente(s):

Sr. R. GONZÁLEZ ARENAS, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.
Sra. A. SANTESTEBAN, Directora General,
Ministerio de Trabajo y Seguridad Social.

acompañado(s) de:

Sr. J. MESA, Director Nacional de
Coordinación en el Interior, Ministerio de
Trabajo y Seguridad Social.
Sra. D. PI, Ministro Consejero, Misión
Permanente, Ginebra.
Sra. L. BERGARA, Segunda Secretaria,
Misión Permanente, Ginebra.

**Membres employeurs titulaires Titular Employer members
Miembros empleadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Mr J. RØNNEST (Denmark)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:	Ms L. KROMJONG (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:	Sr. R. SUAREZ SANTOS (IOE)

M. K. DE MEESTER (Belgique), Premier Conseiller, Fédération des Entreprises de Belgique.

M. O. DIALLO (Côte d'Ivoire), Confédération générale des Entreprises de Côte d'Ivoire.

Sr. J. LACASA ASO (España), Secretario General, Confederación Española de Organizaciones Empresariales.

Ms H. LIU (China), Deputy Director, China Enterprise Confederation.

Mr H. MATSUI (Japan), Senior Adviser, International Cooperation Bureau, Nippon-Keidanren /Japan Business Federation.

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers

Mr P. O'REILLY (New Zealand), Chief Executive, Business New Zealand.

Mr E. POTTER (United States), Senior Counsel, United States Council for International Business.

Mr K. RAHMAN (Bangladesh), Adviser to the Executive Committee, Bangladesh Employers' Federation.

Mr J. RØNNEST (Denmark), Vice-Chair of the ILO Governing Body, Confederation of Danish Employers.

Sr. A. URTECHO LÓPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada.

Mr P. WOOLFORD (Canada), Executive Director, Canadian Employers Council.

**Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos**

M. F. BALBOUL (Liban).

Ms S. CHOI (Republic of Korea), Director, International Affairs Team, Korea Employers' Federation.

Sr. A. LINERO (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada.

Mr M. OTAREDIAN (Islamic Republic of Iran), President and Secretary General, Iran Confederation of Employers Association.

Ms S. ROMCHATTHONG (Thailand), Secretary General, Employers' Federation of Thailand.

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen.

Mr A. WALCOTT (Barbados), Executive Director, Barbados Employers' Confederation.

**Membres travailleurs titulaires Titular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	M. L. CORTEBEECK (Belgique)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:	Sra. R. GONZÁLEZ (ITUC)
Secrétaire adjoint du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del Grupo de los Trabajadores:	Ms E. BUSSER (ITUC)

M. L. CORTEBEECK (Belgique), Vice-président du Conseil d'administration du BIT, Président d'honneur, Confédération des Syndicats Chrétiens de Belgique.

Sra. M. FRANCISCO (Angola), Secretaria para Relaciones Internacionales, Unión Nacional de los Trabajadores de Angola, Confederación Sindical.

Mr G. JIANG (China), Executive Committee Member, All China Federation of Trade Unions.

Mr T. SAKURADA (Japan), Takashimaya Labour Union.

M. B. THIBAUT (France), Confédération générale du Travail.

M. P. COUTAZ, accompagnant M. Thibault.

Ms M. HAYASHIBALA, accompanying Ms Sakurada.

Mme V. ROUSSEAU, accompagnant Mme Cortebecck.

**Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos**

Mr A. AMANCIO VALE (Brazil), Executive Director, Secretaria de Relações Internacionais, Central Única dos Trabalhadores.

Mr Z. AWAN (Pakistan), General Secretary, Pakistan Workers' Federation.

Ms S. CAPPUCCIO (Italy), Confederazione Generale Italiana del Lavoro.

Ms M. CLARKE WALKER (Canada), Executive Vice-President, Canadian Labour Congress.

Mr P. DIMITROV (Bulgaria), President, Confederation of Independent Trade Unions in Bulgaria.

Mme A. EL AMRI (Maroc), Union marocaine du Travail

M. M. GUIRO (Sénégal), Secrétaire général, Confédération nationale des Travailleurs du Sénégal.

Ms M. LIEW KIAH ENG (Singapore), SMOU General Secretary.

Mr B. NTSHALINTSHALI (South Africa), Deputy General Secretary, Congress of South African Trade Unions.

Mr J. OHRT (Denmark), International Adviser, Landsorganisationen i Danmark.

Ms C. PASSCHIER (Netherlands), Vice President, Federatie Nederlandse Vakbeweging.

Sra. M. TRIANA ALVIS (Colombia), Secretaria General, Confederación General del Trabajo.

M. P. COUTAZ, accompagnant M. Thibault.

Ms M. HAYASHIBALA, accompanying Mr Sakurada.

Mme V. ROUSSEAU, accompagnant Mme Cortebeek.

Ms A. VAN WEZEL, accompanying Ms Passchier.

Autres personnes assistant à la session:

Other persons attending the session:

Otras personas presentes en la reunión:

Sra. J. CHIRENO GARCIA.

Mr F. ZACH (Germany), Deutscher Gewerkschaftsbund.

Mr A. ZHARKOV (Russian Federation), Federation of Independent Trade Unions of Russia.

Représentants d'autres Etats Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Autriche Austria

Ms I. DEMBSHER, Head of the International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Mr G. THALLINGER, Counsellor, Permanent Mission, Geneva.

Ms J. ZIEGELBECKER, Adviser, Permanent Mission, Geneva.

Cameroun Cameroon
Camerún

M. F. NGANTCHA, Ministre conseiller, Mission permanente, Genève.

M. Kompe.

Chili Chile

Sra. C. PARDAL, Misión Permanente, Ginebra.

Fidji Fiji

Ms S. DAUNABUNA, Permanent Secretary, Ministry of Employment, Productivity and Industrial Relations.

Ms R. MANI, Principal Legal Officer, Solicitor General's Office.

Mr A. PRATAP, First Secretary, Permanent Mission, Geneva.

Guatemala

Sra. C. RODRÍGUEZ MANCIA, Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Sra. M. BOLAÑOS, Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.

Sr. G. ORELLANA ZABALZA, Consejero, Misión Permanente, Ginebra.

Sra. C. CÁCERES, Primer Secretario, Misión Permanente, Ginebra.

Haïti Haiti Haití

M. M. BOUTIN, Conseiller, Mission permanente, Genève.

Honduras

Sra. L. JUÁREZ, Primer Secretario, Misión Permanente, Ginebra.

Hongrie Hungary Hungría

Ms N. NEMES, Expert, Ministry for National Economy.

Ms Z. TVARUSKÓ, Third Secretary, Permanent Mission, Geneva.

Iraq

Mr Q. MAHAL, Attaché, Permanent Mission, Geneva.

Irlande Ireland Irlanda

Ms S. O'CARROLL, Assistant Principal Officer, Department of Jobs, Enterprise and Innovation.

Liban Lebanon Líbano

Mme N. ASSAKER, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.
M. A. ARAFA, Conseiller, Mission
permanente, Genève.
M. H. CHAAR, Conseiller, Mission
permanente, Genève.

Myanmar

Mr M. WAI, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative,
Permanent Mission, Geneva.
Mr K. SHEIN, Ambassador, Deputy Permanent
Representative, Permanent Mission,
Geneva.
Mr K. NYEIN, Minister Counsellor, Permanent
Mission, Geneva.
Ms S. WIN, Counsellor, Permanent Mission,
Geneva.
Ms N. SWE, Counsellor, Permanent Mission,
Geneva.
Mr T. NAING, First Secretary, Permanent
Mission, Geneva.
Ms T. TUN, First Secretary, Permanent
Mission, Geneva.
Mr M. AUNG, Chief of Chancery, Permanent
Mission, Geneva.
Mr T. WAI, Chief of Chancery, Permanent
Mission, Geneva.
Ms M. SWE, Chief of Chancery, Permanent
Mission, Geneva.
Ms M. DIN EN MAN, Attaché, Permanent
Mission, Geneva.

Namibie Namibia

Mr E. NGHIMTINA, Minister of Labour,
Industrial Relations and Employment.
Mr B. SHINGUADJA, Permanent Secretary,
Ministry of Labour, Industrial Relations and
Employment.
Ms V. YA TOIVO, Special Adviser to the
Minister of Labour, Industrial Relations and
Employment Creation.

Paraguay

Sr. V. THOMAS CÁCERES, Director General,
Asesoría Jurídica, Ministerio de Trabajo,
Empleo y Seguridad Social.
Sra. V. LÓPEZ BENÍTEZ, Jefa, Departamento
de Normas Internacionales, Ministerio de
Trabajo, Empleo y Seguridad Social.
Sr. C. OLMEDO COLARTE, Ministerio de
Trabajo, Empleo y Seguridad Social.
Sr. M. CANDIA IBARRA, Primer Secretario,
Misión Permanente, Ginebra.
Sra. A. GAUTO VÁZQUEZ, Segunda
Secretaria, Misión Permanente, Ginebra.

Portugal

M. L. DE OLIVEIRA, Directeur du Service des
Conditions de Travail, Ministère du Travail,
Solidarité et Sécurité sociale.
M. P. PARDAL, Conseiller, Mission
permanente, Genève.

Qatar

Mr M. AL-SIDDIQI, Representative of the
Ministry of Administrative Development
and Labour & Social Affairs, Permanent
Mission, Geneva.
Mr F. AL-DOSARI, Specialist in Cooperation
and International Agreements, Ministry of
Administrative Development and Labour &
Social Affairs.
Ms L. KHALED, Research Officer, Permanent
Mission, Geneva.

**Singapour Singapore
Singapur**

Mr K. FOO, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
Mr J. HAN, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms J. BOO, First Secretary, Permanent Mission, Geneva.
Mr G. TAN, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.
Ms L. TAI, Senior Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.
Ms J. CHI, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

Suisse Switzerland Suiza

M. L. KARRER, Premier Secrétaire, Mission permanente, Genève.

**Représentants d'Organisations internationales gouvernementales
Representatives of international governmental organizations
Representantes de organizaciones internacionales gubernamentales**

Union européenne

European Union

Unión Europea

Ms M. GKOUVA, Policy Officer, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms N. TOLSTOI, Counsellor, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms E. PICHOT, Team Leader for ILO Relations, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.

Mr L. DIALLO, Policy Officer, International Unit, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Représentants d'Organisations internationales non gouvernementales assistant à titre d'observateurs

Representatives of international non-governmental organizations as observers
Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores

Organisation internationale des Employeurs
International Organisation of Employers
Organización Internacional de los Empleadores

Ms L. KROMJONG, Secretary-General.
Mr R. SUAREZ SANTOS, Deputy Secretary-General.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

Ms R. GONZALEZ, Director, Geneva Office.
Ms E. BUSSER, Assistant Director, Geneva Office.
