
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina Internacional del Trabajo - Consejo de Administración

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Bénin Benin

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Sra. J. ROMÁN ARREDONDO, Attaché, Misión Permanente, Ginebra.

Egypte Egypt Egipto

Ms A. ABDEL-HADY, Minister of Manpower and Migration.

substitute(s):

Mr H. BADR, Permanent Representative, Permanent Mission, Geneva.
Mr I. GAMALELDIN, Deputy Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr Y. HASSAN, Counsellor, Permanent Mission, Geneva.
Mr R. EL-MESLAWY, Labour Attaché, Permanent Mission, Geneva.
Mr G. SOROUR, Head, Foreign Relations Department, Ministry of Manpower and Migration.
Mr A. NAZMY, General Department of Organizations and Conferences, Ministry of Manpower and Migration.
Ms Z. BAGHDADY, Chief of Cabinet, Ministry of Manpower and Migration.

El Salvador

Sr. B. LARIOS LÓPEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. E. ARÈNE GUERRA, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

acompañado(s) de:

Sra. C. CASTILLO-GALLANDAT, Ministra Consejera, Misión Permanente, Ginebra.
Sr. F. ULLOA ALVARENGA, Ministro Consejero, Misión Permanente, Ginebra.
Sr. E. GÓMEZ VALENZUELA, Asesor, Despacho Ministerial, Ministerio de Trabajo y Previsión Social.
Sra. S. RIVERA FLORES, Directora de Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.
Sra. H. AGUILAR MORENO, Primer Secretario, Misión Permanente, Ginebra.

Espagne Spain España

Sr. J. DE LUXAN MELÉNDEZ, Subsecretario de Trabajo e Inmigración, Ministerio de Trabajo e Inmigración.

suplente(s):

Sr. J. GARRIGUES FLÓREZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. B. MONTESINO, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.
Sra. C. GUTIERREZ DEL CASTILLO, Subdirectora de Relaciones Sociales Internacionales, Ministerio de Trabajo e Inmigración.
Sra. M. RODRÍGUEZ-TARDUCHY DÍEZ, Consejera de Trabajo e Inmigración, Misión Permanente, Ginebra.
Sr. J. PARRONDO BABARRO, Consejero, Misión Permanente, Ginebra.
Sra. N. MARTÍ NIKLEWITZ, Asistente Consejera de Trabajo, Misión Permanente, Ginebra.

Ghana

Ms E. NEE-WHANG, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms H. NYARKO, Minister Counsellor, Permanent Mission, Geneva.

Guinée Guinea

M. M. CAMARA, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s) :

M. A. KABA, Ministre conseiller, Mission permanente, Genève.

accompagné(s) de:

M. P. MONLMOU, Conseiller chargé des Affaires sociales et humanitaires, Mission permanente, Genève.

Hongrie Hungary Hungría

Mr I. MAJOR, Ambassador, Permanent Mission to the WTO, Geneva.

substitute(s):

Mr L. FÁRI, Head of Division, Ministry of Economy.

Ms G. TÖLGYES, Senior Adviser, Ministry of Economy.

accompanied by:

Mr J. JÁRAI, Expert, Hungarian Labour Inspectorate.

Mr Z. PAPP, First Secretary, Permanent Mission, Geneva.

Ms K. PELEI, Third Secretary, Permanent Mission, Geneva.

République islamique d'Iran
Islamic Republic of Iran
República Islámica del Irán

Mr S. SAJJADI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr T. HABIBZADEH, Deputy Minister for International Affairs, Ministry of Labour and Social Affairs.

accompanied by:

Mr M. SEPEHRI, President of the Institute of Labour and Social Studies, Ministry of Labour and Social Affairs.

Mr P. SADATI, Director of the International Affairs Department, Ministry of Labour and Social Affairs.

Mr M. SIGARCHI, Adviser to the Deputy Minister for International Affairs, Ministry of Labour and Social Affairs.

Mr J. AGHAZADEH, First Secretary, Permanent Mission, Geneva.

Mr A. SHAHMIR, Labour Attaché, Permanent Mission, Geneva.

Mr R. BEHZAD, Senior Expert of the Labour Statistics Bureau, Ministry of Labour and Social Affairs.

Mr M. MOHAMMAD ESMAEILY, OSH Expert, Ministry of Labour and Social Affairs.

Mr H. GHOBADI, Senior Expert, Labour and Vocational Counselling and Guidance, Ministry of Labour and Social Affairs.

Ms E. REZAIE, Expert, International Affairs Department, Ministry of Labour and Social Affairs.

Kenya

Mr T. MBOYA, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. ANDANJE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Dr. S. NYAMBARI, Labour Commissioner, Ministry of Labour.

Mr P. WAMOTO, Principal Counsellor (Labour), Permanent Mission, Geneva.

Liban Lebanon Líbano

Mme N. RIACHI ASSAKER, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. J. GEMAYEL, Conseiller du Ministre du Travail, Ministère du Travail.

M. A. FAYAD, Chef de Cabinet, Ministère du Travail.

Mme D. DAHROUJ, Directrice a.i., Section des Relations extérieures, Ministère du Travail.

accompagné(s) de:

M. A. ARAFA, Premier secrétaire, Mission permanente, Genève.

M. B. SALEH AZZAM, Premier secrétaire, Mission permanente, Genève.

M. H. CHAAR, Mission permanente, Genève.

Lituanie Lithuania Lituania

Mr J. RUDALEVICIUS, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

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accompanied by:

Ms R. ALISAUSKIENE, First Secretary, Permanent Mission, Geneva.

Pakistan Pakistán

Mr Z. AKRAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. AZIM, Secretary, Ministry of Labour and Manpower.

accompanied by:

Mr S. KHAN, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr M. KHAN, First Secretary, Permanent Mission, Geneva.

Mr H. MANZOOR, Personal Assistant, Permanent Mission, Geneva.

Pérou Peru Perú

Sr. F. ROJAS SAMANEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. C. CHOCANO BURGA, Ministro Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. I. ZEVALLOS AGUILAR, Segundo Secretario, Misión Permanente, Ginebra.

Sr. C. SIBILLE RIVERA, Segundo Secretario, Misión Permanente, Ginebra.

Portugal

M. F. XAVIER ESTEVES, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. A. MONTEIRO FERNANDES, Ministère du Travail et de la Solidarité sociale.

M. A. VALADAS DA SILVA, Conseiller, Mission permanente, Genève.

accompagné(s) de:

M. J. ALBUQUERQUE, Cabinet de Stratégie et de Planification, Ministère du Travail et de la Solidarité sociale.

Mme S. CORVELO, Cabinet de Stratégie et de Planification, Ministère du Travail et de la Solidarité sociale.

M. J. MACEDO, Direction générale de l'Emploi et des Relations de travail, Ministère du Travail et de la Solidarité sociale.

Qatar

Mr A. AL-KHULAIFI, Minister Plenipotentiary and Representative of the Ministry of Labour, Permanent Mission, Geneva.

Soudan Sudan Sudán

Mr D. BISHOK, Minister of Labour.

substitute(s):

Mr J. UKEC, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr M. EL-HASSAN HAMID, Director-General, International Relations Department, Ministry of Labour.

accompanied by:

Mr A. MOHAMED, Second Secretary, Permanent Mission, Geneva.

Suède Sweden Suecia

Mr C. ERIKSSON, Director, Special Expert, Ministry of Employment.

substitute(s):

Mr S. ÖSTBERG, Counsellor, Permanent Mission, Geneva.

Thaïlande Thailand Tailandia

Ms J. KESORNSUTJARIT, Deputy Permanent Secretary, Ministry of Labour.

substitute(s):

Mr S. PHUANGKETKEOW, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr V. ISARABHAKDI, Ambassador, Deputy
Permanent Representative, Permanent
Mission, Geneva.
Mr A. NUALSRI, Minister Counsellor (Labour),
Permanent Mission, Geneva.
Ms E. PINTARUCHI, Minister Counsellor,
Permanent Mission, Geneva.
Ms C. THONGTIP, Senior Labour Specialist,
Ministry of Labour.
Ms S. TUPPASOOT, Senior Labour Specialist,
Ministry of Labour.

Uruguay

Sr. E. BRENTA, Ministro de Trabajo y
Seguridad Social.

suplente(s):

Sra. L. DUPUY, Embajadora, Representante
Permanente, Misión Permanente, Ginebra.
Sr. G. WINTER, Consejero, Misión Permanente,
Ginebra.

Viet Nam

Mr D. VU, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

substitute(s):

Mr Q. DAO, Counsellor, Permanent Mission,
Geneva.
Mr X. NGUYEN, Counsellor, Permanent
Mission, Geneva.

accompanied by:

Mr T. PHAM, Senior Official, Ministry of
Labour, Invalids and Social Affairs.
Mr K. NGUYEN, Senior Official, Ministry of
Labour, Invalids and Social Affairs.

Zambia Zambia

Mr K. CHIVUNDA, Director, Occupational
Safety and Health Services, Ministry of
Labour and Social Security.

**Membres employeurs titulaires Regular Employer members
Miembros empleadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sr. D. FUNES DE RIOJA (Argentina)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:	Sr. A. PEÑALOSA (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:	Mr B. WILTON (IOE)

Mr S. ALLAM (Egypt), Chairman of the Labour Committee, Federation of Egyptian Industries.

Mr L. CHEN (China), Executive Vice-President and Director-General, China Enterprise Confederation (CEC).

Sr. J. DE REGIL (México), Vicepresidente, Comisión Laboral, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos.

Sr. D. FUNES DE RIOJA (Argentina), Vicepresidente del Consejo de Administración de la OIT, Funes de Rioja y Asociados.

Ms R. GOLDBERG (United States), Executive Vice-President and Senior Policy Officer, United States Council for International Business.

Ms R. HORNUNG-DRAUS (Germany), Managing Director, European Affairs and International Social Policy, Confederation of German Employers' Associations.

M. E. JULIEN (France), Directeur adjoint, Affaires sociales, européennes et internationales, Mouvement des entreprises de France (MEDEF).

Mr H. MATSUI (Japan), Co-Director, International Cooperation Bureau, Nippon-keidanren.

Mr Y. MODI (India), Chairman and CEO, Great Eastern Energy Corp. Ltd.

Mr A. MOORE (United Kingdom), Special Adviser, Confederation of British Industry (CBI).

Mr O. OSHINOWO (Nigeria), Director-General, Nigeria Employers' Consultative Association.

Mr K. RAHMAN (Bangladesh), Former President, Bangladesh Employers' Federation.

Mr J. RONNEST (Denmark), Director, International Affairs, Confederation of Danish Employers.

M. L. TRAORE (Mali), Secrétaire général, Conseil national du patronat du Mali.

Mr B. PANT, accompanying Mr Modi.

Mr C. SYDER, accompanying Mr Moore.

Mr M. THORNS, accompanying Ms Hornung-Draus.

Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos

Mme F. AWASSI ATSIMADJA (Gabon), Secrétaire générale SIMPEX, Confédération patronale gabonaise.

Mr H. BRAUNER (Austria), Representative, Federation of Austrian Industries.

Ms L. HORVATIC (Croatia), Director of International Relations and EU Affairs, Croatian Employers' Association (CEA).

Mr M. JAVED (Pakistan), President, Employers' Federation of Pakistan (EFP).

Sr. J. LACASA ASO (España), Director, Relaciones Internacionales, Departamento de Relaciones Internacionales, Confederación Española de Organizaciones Empresariales (CEOE).

Sr. D. LIMA GODOY (Brazil), Consulto Senio, Confederación Nacional de la Industria (CNI).

Sr. A. LINERO MENDOZA (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).

Mr K. MATTAR (United Arab Emirates), Board Director, Federation of United Arab Emirates Chambers of Commerce and Industry (FCCI).

Mr M. MDWABA (South Africa), Deputy CEO, The Kelly Group.

M. A. M'KAISSI (Tunisie), Conseiller, Directeur central du social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Ms M. MOSKVINA (Russian Federation), Director-General, Coordinating Council of Employers' Unions of Russia (CCEUR).

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers.

Sra. A. MUÑOZ (Venezuela (Rep. Bolivariana de)), Matemática - Economista, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela.

Mr P. O'REILLY (New Zealand), Chief Executive, Business New Zealand.

Mr A. RAMADASS (Malaysia), Vice-President, Malaysian Employers Federation (MEF).

Mr C. RENIQUE (Netherlands), Head, Education and Training Department, VNO-NCW.

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du patronat guinéen (CNP-Guinée).

Mr F. WELZIJN (Suriname), Legal Adviser, Suriname Aluminum Company LLC.

Mr P. WOOLFORD (Canada), President, Clairmark Consulting Ltd.

Ms H. LIU, accompanying Mr Chen.

Mr R. MACEDO, accompanying Mr Lima Godoy.

Mr D. MAJETIC, accompanying Ms Horvatic.

Mr O. ROMANOVSKY, accompanying Ms Moskvina.

Membres suppléants assistant à la session:
Substitute members attending the session:
Miembros suplentes presentes en la reunión:

M. M. BARDE (Suisse), Secrétaire général, Fédération des syndicats patronaux.

Mr H. BRAUNER (Austria), Representative, Federation of Austrian Industries.

M. E. MEGATELI (Algérie), Secrétaire général, Confédération générale des entreprises algériennes (CGEA).

**Membres travailleurs titulaires Regular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sir R. TROTMAN (Barbados)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:	Sra. R. GONZÁLEZ (ITUC)
Secrétaire adjoint du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del Grupo de los Trabajadores:	Ms E. BUSSE (ITUC)

Mr N. ADYANTHAYA (India), Vice-President, Indian National Trade Union Congress.

Ms B. BYERS (Canada), Executive Vice-President, Canadian Labour Congress.

Mme R. DIALLO (Guinée), Secrétaire générale, Confédération nationale des travailleurs de Guinée (CNTG).

Ms S. FOX (United States), AFL-CIO European Office.

Sr. J. GÓMEZ ESGUERRA (Colombia), Secretario General, Confederación General del Trabajo (CGT).

Mr S. GURNEY (United Kingdom), Policy Officer, EU & International Relations Department, Trade Union Congress.

Ms H. KELLY (New Zealand), President, New Zealand Council of Trade Unions (NZCTU).

Mr S. NAKAJIMA (Japan), International Representative, Japanese Trade Union Confederation, JTUC-RENGO.

Mr A. OMAR (Nigeria), President, Nigeria Labour Congress (NLC).

Mr M. SHMAKOV (Russian Federation), President, Federation of Independent Trade Unions of Russia (FNPR).

M. A. SIDI SAÏD (Algérie), Secrétaire général, Union générale des travailleurs algériens.

Mr M. SOMMER (Germany), President, Confederation of German Trade Unions (DGB).

Ms T. SUNDNES (Norway), Confederal Secretary, Norwegian Confederation of Trade Unions (LO-Norway).

Sir R. TROTMAN (Barbados), Vice-Chairperson of the ILO Governing Body and General Secretary, Barbados Workers' Union.

Ms M. HAYASHIBALA, accompanying Mr Nakajima.

Mr F. ZACH, accompanying Mr Sommer.

Mr A. ZHARKOV, accompanying Mr Shmakov.

**Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos**

- Mr K. AHMED (Pakistan), General Secretary, Pakistan Federation of Trade Unions.
- Mr M. AL-MA'AYTA (Jordan), President, General Federation of Jordanian Labour Unions.
- Sra. H. ANDERSON NEVÁREZ (México), Secretaria de Acción Femina del Comité, Confederación de Trabajadores de México.
- Mr F. ATWOLI (Kenya), General Secretary, Central Organisation of Trade Unions (COTU).
- Sr. A. BENEDETTI (Brazil), Secretario de Relaciones Internacionales, Unión General de Trabajadores (UGT).
- M. R. DE LEEUW (Belgique), Président, Fédération Générale du Travail de Belgique (ABVV-FGTB).
- Ms C. DEL RIO (Italy), Head of the International Department, Unione Italiana del Lavoro (UIL).
- Mme M. FRANCISCO (Angola), Secrétaire, Relations internationales, Union nationale des Travailleurs de l'Angola - Confédération syndicale (UNTA-CS).
- M. B. HOSSU (Roumanie), Président, Confédération nationale syndicale.
- Mr A. HUSSAIN (Bahrain), General Federation of Bahrain Workers.
- Mr G. JIANG (China), Executive Committee Member, All China Federation of Trade Unions (ACFTU).
- Sr. G. MARTINEZ (Argentina), Confederación General del Trabajo.
- Ms L. MATIBENGA (Zimbabwe), Vice-President, Zimbabwe Congress of Trade Unions (ZCTU).
- Mr B. NTSHALINTSHALI (South Africa), Deputy General Secretary, Congress of South African Trade Unions (COSATU).
- M. A. PALANGA (Togo), Secrétaire général, Confédération nationale des travailleurs du Togo (CNTT).
- Mr R. SILABAN (Indonesia), Chairman, Confederation of Indonesian Prosperity Trade Union (K-SBSI).
- M. Y. VEYRIER (France), Secrétaire confédéral, CGT Force ouvrière.
- Ms A. WOLANSKA (Poland), Head, International Department NSZZ "Solidarnosc".
- Ms H. YACOB (Singapore), Deputy Secretary General, National Trade Union Congress.

Mme J. BLONDEEL, accompagnant M. de Leeuw.
Mme C. DRION, accompagnant M. de Leeuw.
M. S. GALON, accompagnant M. de Leeuw.

Représentants d'autres Etats Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Algérie Algeria Argelia

M. T. LOUH, Ministre du Travail, de l'Emploi et de la Sécurité sociale
M. I. JAZAIRY, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. F. ZAIDI, Directeur des études et des systèmes d'informations, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
M. GUEDOUH, Chargé d'études et de synthèse, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
M. GUEDIRA, Chargé du protocole, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
M. M. BOUKADOUM, Conseiller, Mission permanente, Genève.

Bélarus Belarus Belarús

Mr I. STAROVOYTOV, Deputy Minister of Labour and Social Protection.
Mr M. KHVOSTOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr A. USOLTSEV, Counsellor, Permanent Mission, Geneva.

Burkina Faso

M. P. VOKOUMA, Ambassadeur, Représentant permanent, Mission permanente, Genève.
Mme S. BAKYONO, Deuxième conseiller, Mission permanente, Genève.

**Cameroun Cameroon
Camerún**

M. A. NKOU, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. F. NGANTCHA, Ministre conseiller, Mission permanente, Genève.

Chili Chile

Sr. P. OYARCE, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sr. L. PARODI, Ministro Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.
Sra. X. VERDUGO, Primera Secretaria, Misión Permanente, Ginebra.
Sr. F. LETURIA, Agregado Laboral, Misión Permanente, Ginebra.

Chypre Cyprus Chipre

Mr A. HADJICHRYSANTHOU, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms M. MICHAEL, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms M. SPATHI, Second Secretary, Permanent Mission, Geneva.
Ms N. ANDREAOU PANAYIOTOU, Administrative Officer, Ministry of Labour and Social Insurance.

Colombie Colombia

Sra. A. ARANGO, Embajadora, Representante Permanente, Misión Permanente, Ginebra.
Sra. A. MENDOZA AGUDELO, Ministra Consejera, Misión Permanente, Ginebra.
Sra. A. CAMACHO, Misión Permanente, Ginebra.

Côte d'Ivoire

M. G. GAUZE, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. K. KOUADIO, Premier conseiller, Mission permanente, Genève.

Mme B. QUACOE, Conseillère en charge des questions du BIT, Mission permanente, Genève.

**Danemark Denmark
Dinamarca**

Ms Z. LILJEQVIST, Head of Section, Ministry of Employment.
Mr U. RASMUSSEN, Head of Section, Ministry of Employment.
Ms A. ASKGAARD, Attaché, Permanent Mission, Geneva.
Ms M. KJELDTSEN, Permanent Mission, Geneva.

Djibouti

M. M. DOUALEH, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. D. ALI, Conseiller, Mission permanente, Genève.

**Emirats arabes unis United
Arab Emirates Emiratos
Arabes Unidos**

Ms S. AL ZABBI, First Secretary, Permanent Mission, Geneva.
Mr A. FAKHFAKH, Expert in International Organizations, Permanent Mission, Geneva.

Equateur Ecuador

Sr. M. MONTALVO, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sr. J. SÁNCHEZ, Primer Secretario, Misión Permanente, Ginebra.
Sr. J. THULLEN, Asesor, Ministerio de Relaciones Laborales.

Finlande Finland Finlandia

Mr H. HIMANEN, Ambassador, Permanent Mission, Geneva.
Ms S. MODEEN, Ministerial Adviser, Ministry of Employment and the Economy.

Mr P. METSO, Minister Counsellor, Permanent Mission, Geneva.
Ms E. MYLLYMÄKI, Counsellor, Ministry of Foreign Affairs.
Mr V. LAHELMA, Second Secretary, Permanent Mission, Geneva.
Mr J. ARVOLA, Permanent Mission, Geneva.

Grèce Greece Grecia

Ms M. GKOUVA, Ministry of Labour and Social Affairs.
Ms M. BOUSI, Permanent Mission, Geneva.

Guatemala

Sr. C. MARTINEZ ALVARADO, Representante Permanente, Misión Permanente, Ginebra.
Sra. A. CHÁVEZ BIETTI, Ministra Consejera, Misión Permanente, Ginebra.

Haïti Haiti Haití

M. J. ALEXANDRE, Ministre Conseiller, Mission Permanente, Genève.

Indonésie Indonesia

Mr D. DJANI, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr D. PERCAYA, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
Mr A. HABIB, First Secretary, Permanent Mission, Geneva.

Israël Israel

Mr A. LESHNO-YAAR, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr R. ADAM, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms R. LANGER-ZIV, Adviser, Permanent Mission, Geneva.

Lesotho

Mr L. RAMONE, Minister Counsellor,
Permanent Mission, Geneva.

Malaisie Malaysia Malasia

Mr A. AMINUDDIN, Labour Attaché,
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Maroc Morocco Marruecos

M. O. HILALE, Ambassadeur, Représentant
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M. A. LASSEL, Ministre plénipotentiaire,
Mission permanente, Genève.
M. M. EL BOUAZZAOUI, Conseiller, Mission
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Myanmar

Mr W.M: LWIN, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
Mr H. LYNN, Minister Counsellor, Permanent
Mission, Geneva.
Ms K.T. AYE, First Secretary, Permanent
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Norvège Norway Noruega

Ms G. YTTERDAL, Adviser, Ministry of
Labour.
Mr K. STORMARK, Minister Counsellor,
Permanent Mission, Geneva.
Ms T. EVENSEN, Adviser, Ministry of Foreign
Affairs.
Mr S. SKAARE, Adviser, Ministry of Foreign
Affairs.
Ms J. JOKSTAD, Permanent Mission, Geneva.

Nouvelle-Zélande New Zealand Nueva Zelandia

Ms T. THOMPSON, Deputy Director,
International Services, Department of Labour.

Ms J. RUSSELL, Adviser, International
Services, Department of Labour.

Pays-Bas Netherlands Países Bajos

Mr L. BEETS, Director for International Affairs,
Ministry of Social Affairs and Employment.
Ms S. TERSTAL, Deputy Permanent
Representative, Permanent Mission, Geneva.
Mr W. BEL, Deputy Director for International
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Mr W. VAN DIJK, Policy Adviser, Ministry of
Social Affairs and Employment.
Mr E. DRIESSEN, First Secretary, Permanent
Mission, Geneva.
Mr F. FRANKEN, Policy Adviser, Ministry of
Foreign Affairs.
Ms I. PISO, Policy Adviser, Ministry of Social
Affairs and Employment.
Mr M. TUNNISSEN, Policy Adviser, Ministry
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Ms G. WIDERA, Policy Adviser, Ministry of
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Philippines Filipinas

Mr E. GARCIA, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
Mr M. IMSON, Labour Attaché, Permanent
Mission, Geneva.
Ms V. EASTWOOD, Attaché, Permanent
Mission, Geneva.

Roumanie Romania Rumania

Mme M. CIOBANU, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.
Mme A. SPANU, Troisième secrétaire, Mission
permanente, Genève.

**Saint-Siège The Holy See
Santa Sede**

Mgr. M. TOMASI, Nonce apostolique,
Observateur permanent du Saint-Siège,
Mission permanente, Genève.
Mgr. M. DE GREGORI, Attaché, Mission
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M. P. GUTIÉRREZ, Mission permanente,
Genève.

**Serbie Serbia
Eslovenia**

Mr U. ZVEKIC, Ambassador, Permanent
Mission, Geneva.
Ms V. FILIPOVIC-NIKOLIC, Counsellor,
Permanent Mission, Geneva.

**Slovénie Slovenia
Eslovenia**

Mr M. KOVACIC, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
Mr B. JERMAN, Deputy Permanent
Representative, Minister Counsellor,
Permanent Mission, Geneva.
Ms K. STERBENC, Senior Adviser, Ministry of
Labour, Family and Social Affairs.

Suisse Switzerland Suiza

M. J. ELMIGER, Ambassadeur, Secrétariat
d'Etat à l'Economie (SECO), Affaires
internationales du Travail.
Mme V. BERSET BIRCHER, Secrétariat d'Etat
à l'Economie (SECO), Affaires
internationales du Travail.
Mme A. RUPPEN, Mission permanente,
Genève.
Mme A. FLEURY, Mission permanente,
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M. M. AMMANN, Division politique III,
Section organisations internationales et
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M. D. LEDERGERBER, Secrétariat d'Etat à
l'Economie (SECO), Affaires internationales
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Swaziland Swazilandia

Ms T. DLAMINI, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Tchad Chad

Mme K. TAHIR KOUMBAL, Premier
secrétaire, Mission permanente, Genève.

Togo

M. S. TOBA, Chargé d'affaires en pied, Mission
permanente, Genève.
Mme M. AGBA, Deuxième secrétaire, Mission
permanente, Genève.

Turquie Turkey Turquía

Mr E. BATUR, Counsellor, Permanent Mission,
Geneva.
Mr H. OYMAN, Expert, Permanent Mission,
Geneva.

**Représentants d'organisations internationales gouvernementales
Representatives of international governmental organizations
Representantes de organizaciones internacionales gubernamentales**

**Haut Commissariat des Nations Unies pour les réfugiés
Office of the United Nations High Commissioner for Refugees
Oficina del Alto Comisionado de las Naciones Unidas para los Refugiados**

Ms T. CLERICO, Livelihood Officer, Operational Solutions and Transition Section, Division for Programme Support and Management.

**Organisation mondiale de la santé
World Health Organization
Organización Mundial de la Salud**

Mr F. GEORGE, External Relations Officer.

**Banque mondiale
World Bank
Banco Mundial**

Ms S. JACKSON, World Bank's Special Representative in Geneva.

**Organisation mondiale du commerce
World Trade Organization
Organización Mundial del Comercio**

Mr P. RATA, Counsellor, Trade and Environment Division.
Mr S. EL HACHIMI, Counsellor, Information and External Relations Division.
Ms D. STOYANOVA, Information and External Relations Division.

**Organisation internationale pour les migrations
International Organization for Migration
Organización Internacional para las Migraciones**

Mr S. HAQUE, Director, Department of International Cooperation and Partnerships.
Ms I. VOJACKOVA-SOLLORANO, Director, Department for Migration Management.
Mr F. SODA, Head, Labour and Facilitated Migration.
Ms M. BECK, Department of International Cooperation and Partnerships.

Organisation internationale de la francophonie

M. L. BARARUNYERETSE, Représentant permanent.
Mme S. COULIBALY LEROY, Représentante permanente adjointe.
Mme C. LEQUE-FOLCHINI, Conseillère aux Affaires économiques et de développement.

Union africaine

African Union

Unión Africana

Ms K. MASRI, Permanent Representative, Permanent Delegation of the African Union in Geneva.

Ms B. NAIDOO, First Secretary, Permanent Delegation of the African Union in Geneva.

Organisation arabe du travail

Arab Labour Organization

Organización Árabe del Trabajo

Mr A. LUQMAN, Director-General.

Mr R. GUISSOUMA, Head, Permanent Delegation of the ALO in Geneva.

Ms D. SAEED, Chief of Cabinet of the ALO Director-General.

Ms Z. KASBAOUI, Permanent Delegation of the ALO in Geneva.

Union européenne

European Union

Unión Europea

Mr J. CLARKE, Chargé d'Affaires a.i., Acting Head of the Permanent Delegation of the European Union in Geneva.

Ms J. HIVONNET, Head of the UN Section, Permanent Delegation of the European Union in Geneva.

Ms S. BOEHMERT, Policy Officer, Directorate-General for Employment, Social Affairs and Enlargement, International Affairs and Enlargement Unit, European Commission, Brussels.

Mr C. DUFOUR, UN Affairs Officer, Permanent Delegation of the European Union in Geneva.

Mr S. VAN THIEL, Counsellor, Geneva Liaison Office.

Représentants d'organisations internationales non gouvernementales assistant à titre d'observateurs
Representatives of international non-governmental organizations as observers
Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores

Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

Mr H. MAHADEVAN, WFTU Deputy General Secretary for the Asia-Pacific Region.
Mr E. MOUSSAVOU, General Secretary CGT-FL.
Ms O. OVIEDO DE LA TORRE, WFTU Permanent Representative in Geneva.

Organisation internationale des employeurs
International Organisation of Employers
Organización Internacional de Empleadores

Mr A. PEÑALOSA, Secretary-General.
Mr B. WILTON, Deputy Secretary-General.

Organisation de l'unité syndicale africaine
Organization of African Trade Union Unity
Organización para la Unidad Sindical Africana

Mr D. DIOP, Assistant Secretary-General.
Mr A. DIALLO, Permanent Representative of OATUU to the ILO and the UN Office in Geneva.

Association internationale de la sécurité sociale
International Social Security Association
Asociación Internacional de la Seguridad Social

Mr H. KONKOLEWSKY, Secretary-General.
Ms D. LEUENBERGER, Head of Resources and Services.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

Ms S. BURROW, General Secretary.
Ms R. GONZÁLEZ, Director, Geneva Office.
Ms E. BUSSER, Assistant Director, Geneva Office.

**Mouvement de libération
Liberation movement
Movimiento de liberación**

Palestine Palestina

Mr A. MAJDALANI, Minister of Labour.

Dr I. KHRAISHI, Ambassador, Permanent Mission, Geneva.

Mr T. AL-ADJOURI, Counsellor, Permanent Mission, Geneva.

Mr A. ATIEH, Counsellor, Permanent Mission, Geneva.

Mr S. SHAHER, Secretary-General of the Union of the Syndicates' Work of Palestine.