Working Out of Poverty: 
A Decent Work Approach to Development and Growth in Africa 

September 8-9, 2008 
The Cape Hotel 
Monrovia, Liberia 

Sunday, September 7, 2008 

13:00 Departure for Optional Pre-Workshop Project Visit for International Participants 
Mt. Barclay/Johnsonville Road 

17:00 Arrival at Cape and Mamba Point Hotels in Monrovia 

18:00 - 18:30 Meeting for Speakers and Moderators 
Mamba Point Hotel, Mamba Point Road 

18:30 - 20:30 Reception for all Participants and Invited Local Guests hosted by Realizing Rights 
Mamba Point Hotel, Mamba Point Road 

Monday, September 8, 2008 

8:30 Registration begins at The Cape Hotel Conference Centre 

9:00 Welcoming Remarks and Official Launch of the Workshop 
Samuel Kofi Woods, Liberian Minister of Labour 
Mpenga Kabundi, Deputy Regional Director, ILO Regional Office for Africa, 
Mary Robinson, Founder and President, Realizing Rights: The Ethical Globalization Initiative 
Her Excellency President of Liberia Ellen Johnson Sirleaf 

10:00 Plenary Panel 1: Perspectives on Challenges for Development and Decent Work in Africa 
Jordan Ryan, UN Resident Coordinator in Liberia 
John Odah, General Secretary of the Nigeria Labour Congress and Vice-President of ITUC-Africa 
Rose Karikari Anang, Executive Director, Ghana Employers Association 
Håkon A. Gulbrandsen, State Secretary for International Development, Norway 
Zhou Yuxiao, Ambassador of the People's Republic of China to Liberia 
Arnold Kanyangarara, Coca Cola
Discussion
Moderators: Liberian Minister of Agriculture Chris Toe and Ambassador of the United States to Liberia Linda Thomas-Greenfield

11:15 Coffee/tea Break

11:30 Plenary Panel 2: Learning from Policy and Practice
Post-conflict reconstruction and job creation: Examples from Liberia and Mozambique
- Liberia: Deputy Minister of Labour Jackson Wonde
- Mozambique: Vice Minister of Planning Victor Bernardo

Discussion
Moderators: Liberian Rehabilitation and Development Committee Chair Natty B. Davis and UN Resident Coordinator of Liberia Jordan Ryan

12:45 Lunch

13:45 Plenary Panel 3: Promoting sustainable enterprises and decent jobs in the formal and informal economy
- Donor Perspectives on Support for Decent Job Creation in Enterprises
  Ohe Oyanin, The World Bank
- Moving out of Informality: Local Economic Development Programmes in Ghana
  Esther Ofei-Aboagye, Director, Institute of Local Government Studies in Ghana
- Supporting Local Producers in Company Value Chains
  Kene Umesiegbu, Cadbury
- Developing Good Standards and Practice in the Extractives Sector
  Chris Anderson, Newmont Mining

Discussion
Moderators: Mary Robinson and Liberian Minister of Gender and Development Vabah Gayflor

15:30 Coffee/tea Break

16:00 Breakout Sessions
  Post-conflict reconstruction and development
  Sustainable enterprise development
  Gender equality and decent work

17:00 Report Back and Discussion
Moderators: Rozanne Chorlton, UNICEF Representative for Liberia and Pat Horn, WIEGO

18:30 - 20:30 Reception for all Participants and Invited Local Guests hosted by ILO
Mamba Point Hotel, Mamba Point Road
Tuesday, September 9, 2008

9:00  Summing Up and Synthesis of Day 1

9:15  Plenary Panel 4: Building coherent employment and growth strategies
- Lessons from Tanzania - Ladis C. Komba, Permanent Secretary of Labour, Employment and Youth Development
- Lessons from Zambia - Simon Kapilima, Assistant Deputy Commissioner and Coordinator of the Zambia Decent Work Country Programme

Discussion
Moderator: Liberian Minister of Youth and Sports Etmonia David Tarpeh

10:30  Coffee/tea Break

11:00  Breakout Sessions
- Policy coherence for employment and growth
- Building capacities for social dialogue
- A decent work approach to agricultural livelihoods

12:00  Report Back and Discussion
Moderator: James Heintz, Political Economy Research Institute, University of Massachusetts/Amherst, USA

12:30  Lunch

13:30  Tripartite Panel on Decent Work experiences in Africa
- Rose Karikari Anang, Executive Director, Ghana Employers Association
- John Odah, General Secretary of the Nigeria Labour Congress and a Vice-President of ITUC-Africa
- Simon Kapilima, Assistant Deputy Commissioner and Coordinator of the Zambia Decent Work Country Programme

Reactions
- J. Cole Bangalu, Assistant Minister of Labour
- Moses P. Bawror, President General of the Liberia Labour Congress
- Wendell A ddey, Board Member, Liberia Chamber of Commerce

Moderator: Claudia Coenjaerts, Employment Sector, ILO, Geneva

15:30  Closing Remarks
Samuel Kofi Woods, Minister of Labour, Liberia
Sina Chuma-Mkandawire, Director, ILO Office for Nigeria, Ghana, Liberia and Sierra Leone
Heather Grady, Director of Policy and Strategy, Realizing Rights
Olubanke King-Akerere, Liberian Minister of Foreign Affairs

16:00  Closure