



International
Labour
Organization

Project is implemented by
International Labour Organization



MOVING FORWARD
TOGETHER

Project is funded by
European Union

- ▶ **Project**
“Towards safe, healthy
and declared work in Ukraine”

KEY DELIVERABLES

IN JANUARY 2020 — JUNE 2022

▶ ilo.org/shd4Ukraine

Alignment with the International and EU labour standards and best practices on OSH, labour relations and labour inspection

▶ CAPACITY BUILDING

OSH and labour relations



7 background papers, infographics and webinars' videos



- ▶ [Employment relationship](#)
- ▶ [Employer's obligation to inform and ensure transparent and predictable working conditions](#)
- ▶ [Working time](#)
- ▶ [Part-time work](#)
- ▶ [Telework](#)
- ▶ [Labour inspection](#)
- ▶ [OSH](#)



[EU strategic framework on health and safety at work 2021-2027](#)

ILO training module
["Improving OSH in small and medium-sized enterprises"](#)

translated into Ukrainian and disseminated



National experts trained:

Over 500 policy makers

6 modules on International and EU labour standards ([OSH](#), [labour relations](#), [labour inspection](#))

20 SLS labour inspectors across Ukraine

Training of trainers on OSH for SME based on the ILO module

8 officials (ME, SLS*)

The ILO courses on labour inspection, employment injury scheme, national OSH programmes

* ME — Ministry of Economy,
SLS — State Labour Service

Labour inspection



The SLS **institutional communication strategy** developed and tested



Training course on SLS institutional communication developed
50 SLS officials attended 5 modules out of 7 and 3 ad hoc training sessions on crisis communication in wartime



ILO **[Study on Labour Inspectors' Careers](#)** translated into Ukrainian and disseminated to support the revision of the SLS HR policy

ILO publication **["Labour inspection: a guide to the profession"](#)** in Ukrainian was disseminated

Alignment with the International and EU labour standards and best practices on OSH, labour relations and labour inspection

► SUPPORT TO DRAFTING LEGAL ACTS AND ADVOCACY

OSH

Technical recommendations provided and **advocated**



6 sets of technical recommendations to the draft **OSH law, transposing Directive 89/391/EEC**



6 sets of technical recommendations to 5 draft legal acts transposing 5 EU individual directives (**200 participants** of 4 workshops reached) on the minimum OSH requirements for:

- ▶ [Workplaces](#)
- ▶ [Safety and/or health signs](#)
- ▶ [Temporary or mobile construction sites](#)
- ▶ [Use of work equipment](#)
- ▶ [Use of personal protective equipment](#)

[ILO Support Kit for Developing OSH Legislation](#) made available in Ukrainian to support the consultation process

Labour relations



Technical recommendations to 5 draft laws:

- Employment relationship (Nos. [5054](#), [5054-1](#))
- Non-standard forms of employment (Nos. [5161](#), [5161-1](#))
- Deregulation of employment relationship (No. [5388](#))

4 explanatory notes on the draft law No. 2708 "On labour", concerning

- employment relationship
- working time
- part-time
- employer's obligation to inform and ensure transparent and predictable working conditions



Advocacy on the better alignment with ILS* and EU Acquis of the draft laws:

- **5054** and **5054-1** (employment relationship)
- **5161** and **5161-1** (non-standard forms of employment)
- **5388** (deregulation of employment relationship)

held during meetings with Parliament Committees

* International labour standards

Labour inspection



2 sets of technical recommendations on the alignment of the draft legal acts on labour inspection with ILO C. 81 and C. 129 followed by tripartite workgroup consultations

[ILO Guidelines on general principles of labour inspection](#) were made available in Ukrainian to support the legislative process

▶ OSH IN CONTEXT OF COVID-19 AND WORLD OSH DAY



- ▶ **Over 5,700 stakeholders'** representatives learned how OSH mitigates COVID-19 consequences, through 5 webinars, and were provided with [practical tools](#), and 5 sectoral and 27 occupation specific [tips](#)



- ▶ ILO-WHO policy brief "[Preventing and mitigating COVID-19 at work](#)"
- ▶ WHO-ILO Interim Guidance "[COVID-19: Occupational health and safety for health workers](#)"
- ▶ [ILO Prevention and mitigation of COVID-19 at work for SME: action checklist](#)

translated into Ukrainian and disseminated



- ▶ **Over 500 health workers** learnt about the WHO-ILO Interim Guidance "COVID-19: OSH for Health Workers" at the joint [online seminar](#)



- ▶ [ILO World OSH Day 2020, 2021 & 2022](#)
Materials translated into Ukrainian and disseminated among national stakeholders

▶ UNDECLARED WORK



The campaign "[GO TO LIGHT!](#)" in 2020–2021

- ▶ At least **5.57 mln** — total outreach since the start of the campaign
- ▶ [National Action Plan to Reduce UDW 2021](#) adopted by the multilateral workgroup led by SLS (focus: informal sector, youth and awareness-raising)
- ▶ **473,649 undeclared workers** regularized as a result of SLS information and inspection visits

Campaign materials were adapted to the context of hostilities in 2022 — new section on labour relations under martial law on the www.dsp.gov.ua

► Repurposing of the Project — response to the new challenges due to the Russian Federation’s aggression against Ukraine

Ukraine works! — a campaign about SLS information and consultation support to employers and workers



Almost **30,000** views of www.pratsia.in.ua since the campaign launch

Psychosocial support at the workplace in war and post-war times



200 labour inspectors, **70** representatives of the NTSEC¹ secretariat and social partners trained on PSS² and advocacy of the relevant programmes at the workplace

Prevention of forced labour and human trafficking among IDPs³ and those fleeing Ukraine



- Each month around **50–70 thousand passengers** of inter-city trains learn about the risks of forced labour and safety rules (videos and posters displayed on main routes)
- **Over 400,000** persons were reached and consulted by the labour inspectors in March–June 2022
- The Project developed and provided [informational materials to the SLS](#)
- All labour inspectors of Moldova were trained and got leaflets to inform persons arriving from Ukraine
- Employers in Moldova learned about Responsible Business Conduct (RBC) including role of business in preventing Trafficking and Forced Labour

Helping to adapt OSH measures in hostilities



- Development of the Guidelines on OSH in hostilities has been launched. **8 experts** of SLS, ESOSH⁴ involved

- Internal [mid-term evaluation](#) of the Project conducted



1.7 mln people

reached with information about Project activities and products through social media

Source: *Data of the Project, SLS, NGO Change Communication*

¹ NTSEC — National Tripartite Social and Economic Council

² PSS — psychosocial support

³ IDPs — internally displaced persons

⁴ ESOSH — European Society of OSH experts (Ukraine)