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Проект ЄС–МОП «На шляху до безпечної, здорової та задекларованої праці в Україні»  
EU-ILO Project “Towards safe, healthy and declared work in Ukraine”



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Європейським Союзом

# 1<sup>st</sup> Sitting of the EU-ILO Project Steering Committee

## Project synopses, progress made and work plan

António J. Robalo Santos

Thursday / 28 / May / 2020

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# TOWARDS SAFE, HEALTHY AND DECLARED WORK IN UKRAINE

[ilo.org/shd4Ukraine](https://ilo.org/shd4Ukraine)

## 1

**Legal framework on OSH and undeclared work is brought closer to international labour standards**

- ▶ 1.1 Draft legal acts to transpose EU OSH directives 89/391/EEC, 89/654/EEC, 2009/104/EC, 89/656/EEC, 2003/88/EC, 92/57/EEC, 92/58/EEC, 1999/92/EC
- ▶ 1.2 Advocacy roundtables with legislative actors on EU OSH Directives
- ▶ 1.3 Training sessions on fighting undeclared work
- ▶ 1.4 Draft legal acts aimed at implementing the Action Plan to fight UDW (ILO Rec 198, Directives 2003/88/EC, 97/81/EC, 91/533/EEC)
- ▶ 1.5 Advocacy round tables on undeclared work for legislative actors

## 2

**Systems and procedures for a roll-out of labour inspection services are in place**

- ▶ 2.1 A labour inspection statute (recruitment, training, career, powers, procedures, etc.) drafted and validated
- ▶ 2.2 Trainings for labour inspectors on new legal frameworks and their implications for their work
- ▶ 2.3 Labour Inspection campaign on UDW rolled out, preceded by a communication campaign
- ▶ 2.4 Draft of an improved data collection system for LI provided

## ► Progress so far

### Project set up:

1. Project launch on 21/11/2019 (100+ participants; broadcast followed by 600+ viewers)
2. Project team set up (Antonio Santos, Sofia Lytvyn and Inna Holiuk)
3. Project Website: [www.ilo.org/shd4Ukraine](http://www.ilo.org/shd4Ukraine)
4. Project Facebook page: <https://www.facebook.com/shd4Ukraine>
5. Project YouTube channel: <https://bit.ly/2YKaLfV>
6. Revised Project Monitoring and Evaluation logical framework
7. Work plan review (to address on going discussions on labour law reform)
8. Applications for the national law drafting experts roster received
9. Communication and Visibility Plan and Inception Report of the project concluded and submitted

## ► Progress so far

### Project outputs:

10. Phase I of the communication campaign on UDW “**Виходь на світло**” (<http://dsp.gov.ua/podolannia-nelehalnoi-zainiatosti/>) implemented (at least 500,000+ unique contacts); Phase II is being launched
11. Consultations with stakeholders on project objectives and foreseen activities
12. **4 explanatory notes** developed - on employment relationship; working time; part-time; and employers’ obligation to inform, transparent and predictable working conditions, and transfers of undertakings and businesses

## ▶ Progress so far

### Project outputs:

13. World OSH Day materials on COVID-19 and OSH at the workplaces translated and disseminated (coverage: at least 1,400 participants reached through dedicated event)
14. Translation and dissemination of 27 fact sheets on sectoral and profession-specific OSH measures to prevent COVID-19 contagion at workplaces (developed by French Directorate-General of Labour)

## ► Progress so far

### Project outputs:

15. 3 webinars “How OSH at workplaces mitigates the consequences of COVID-19”

#### **Trade unions (18.05)**

approx. 2,300 participants

#### **Employers (19.05)**

approx. 1,000 participants

#### **SLS (20.05)**

1,500 labour inspectors from all over Ukraine

## Challenges

- Alignment of project workplan with national constituents' priorities (in face of the shift from OSH to labour code/law)
- Modalities of support to be provided by the project on labour relations' topics (in face of the labour code/law drafting anticipation)



## Stakeholders' priorities regarding project's support areas (in terms of urgency)

Stakeholders	Project areas of support			
	Labour relations	Labour inspection	OSH	UDW
Parliament	1	2	3	4
Government	1.5	2	2.5	3.5
Employers	1.7	3.0	2.3	3.0
Trade Unions	1.5	1.5	3	2.5
<b>Average</b>	<b>1.4</b>	<b>2.1</b>	<b>2.7</b>	<b>3.3</b>
<b>Order</b>	<b>1.<sup>o</sup></b>	<b>2.<sup>o</sup></b>	<b>3.<sup>o</sup></b>	<b>4.<sup>o</sup></b>



## ► Questions for discussion/decision

### **WORKPLAN:**

1. Does the sequence of priorities, as presented, reflect the priorities and plans of the stakeholders?
2. Labour relations: is the work plan aligned with the foreseen labour law reform? If not, what to change?
3. OSH: is the work plan aligned with the national plan to transpose EU Framework Directive 89/391? If not, for when shall we plan it?

### **MODALITY OF SUPPORT ON THE PROJECT'S LABOUR RELATIONS TOPICS:**

1. Should the project support be directed to the draft of legal acts to amend the current labour code? Or to the WG in charge of drafting the new labour code/law?

## ▶ Contacts

**Дякую за увагу!**

**Thank you for your attention!**





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