IRLex: the ILO Legal Database on Industrial Relations
Up-to-date, accurate, accessible

Background
Each IRLex country profile is a collaborative effort between teams of external researchers, scholars and experts and ILO specialists who work at country and regional level – and have in-depth knowledge of the regulatory environment in industrial relations and labour law. Collective bargaining responses to the economic crisis.
The database is structured around the core International Labour Standards regulating social dialogue and industrial relations. The database also links to the latest comments of the Committee of Experts on the Application of Conventions and Recommendations relating to ILO Conventions ratified in each country.

Key features
Accessible summaries
Browse accessible summaries via country profiles, broken down into thematic sections so you can easily find the specific information you need.

Comparative information
Compare legal frameworks across different countries by creating a side-by-side comparison of the relevant laws and regulations, and quickly generate comparative reports.

Advanced search functions
Find the exact information you need with a key phrase search function.

Multilingual content
In addition to English, users can access legal text in its original language and other ILO working languages.

IRLex contains around 60 country profiles and continues to expand into a comprehensive global source of legal information on industrial relations.

Visit www.ilo.org/irlex to learn more

Browse by country

Content
IRLex is structured around seven key thematic areas:

1. Regulatory framework
View the relevant ratified ILO Conventions and national legislation in each country: laws, decrees, regulations, constitutional framework for freedom of association and collective bargaining, and legal definitions of key terms.

2. Organizations and their administration
View procedures for the establishment and administration of trade unions and employers’ organizations, such as membership criteria, election of representatives and decision-making processes.

3. Legislative protection of workers’ and employers’ organizations
Learn more about protections against anti-union discrimination, the regulatory frameworks protecting workers’ and employers’ organizations from acts of interference, and the legal arrangements benefitting workers’ and trade union representatives at enterprise level.

4. Tripartite consultation
Explore the mechanisms that regulate social dialogue between the government, employers’ and workers’ organizations. These may be regulated by law or developed within the context of the labour administration system and can be focused on information sharing and/or consultation on social and economic policies.

5. Information and consultation procedures at the workplace
Find out about the mechanisms governing information and consultation between workers and employers at the workplace.

6. Collective bargaining
Enhance your knowledge of the frameworks enabling effective negotiations between trade unions and employers or employers’ organizations. Learn about the scope, legal effects and duration of collective agreements regulating the terms and conditions of employment.

7. Labour disputes and their resolution
Explore the legislative mechanisms for the resolution of disputes arising out of industrial relations, prior to parties resorting to labour courts or industrial action.