



# **Source of maternity leave benefits**

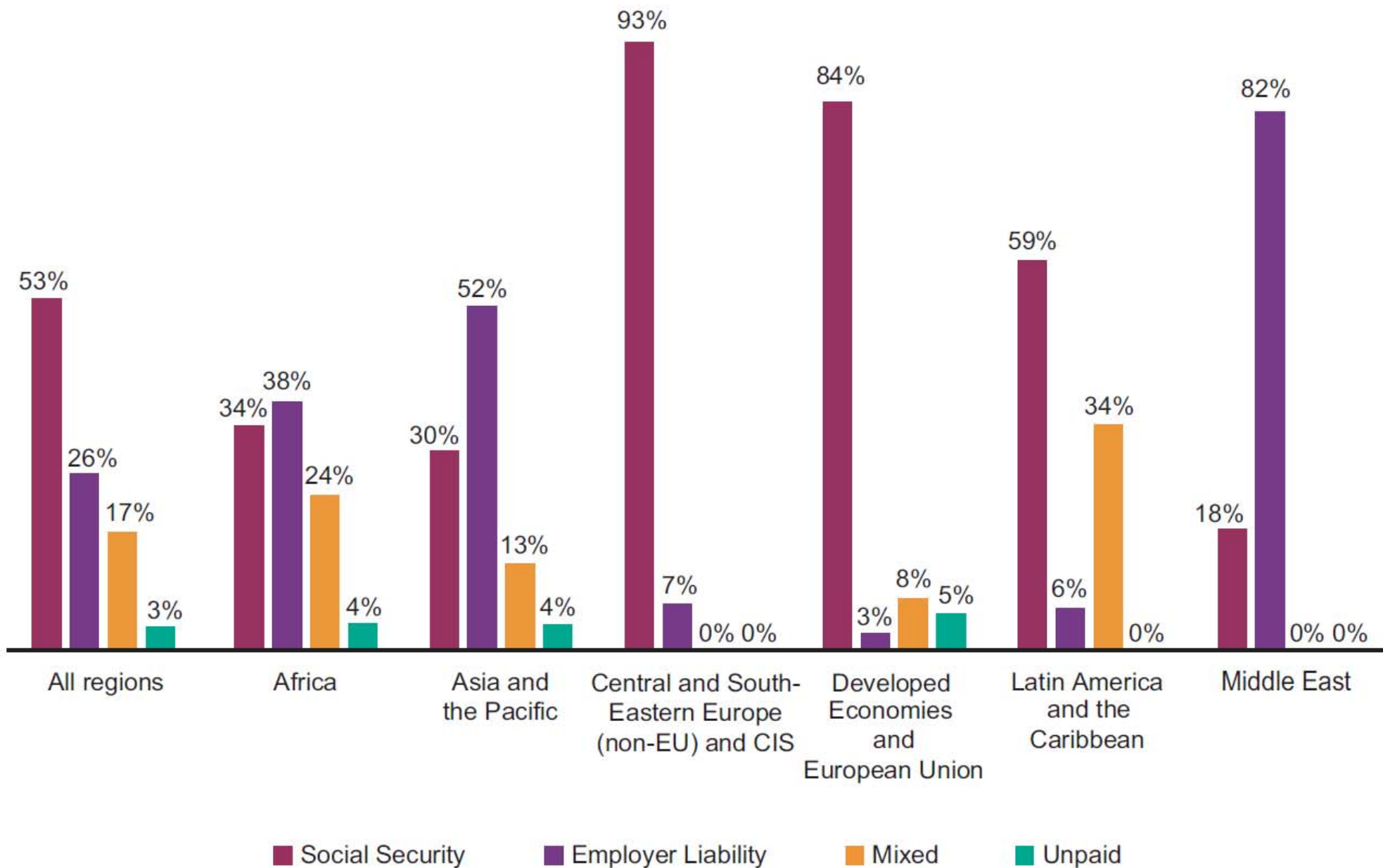


## **Source:**

All information in the following graphs is based on the "ILO Database of Conditions of Work and Employment Laws - Maternity Protection", available at:

<http://www.ilo.org/dyn/travail/travmain.home>

## Source of maternity leave benefits, by region, 2009 (167 countries)



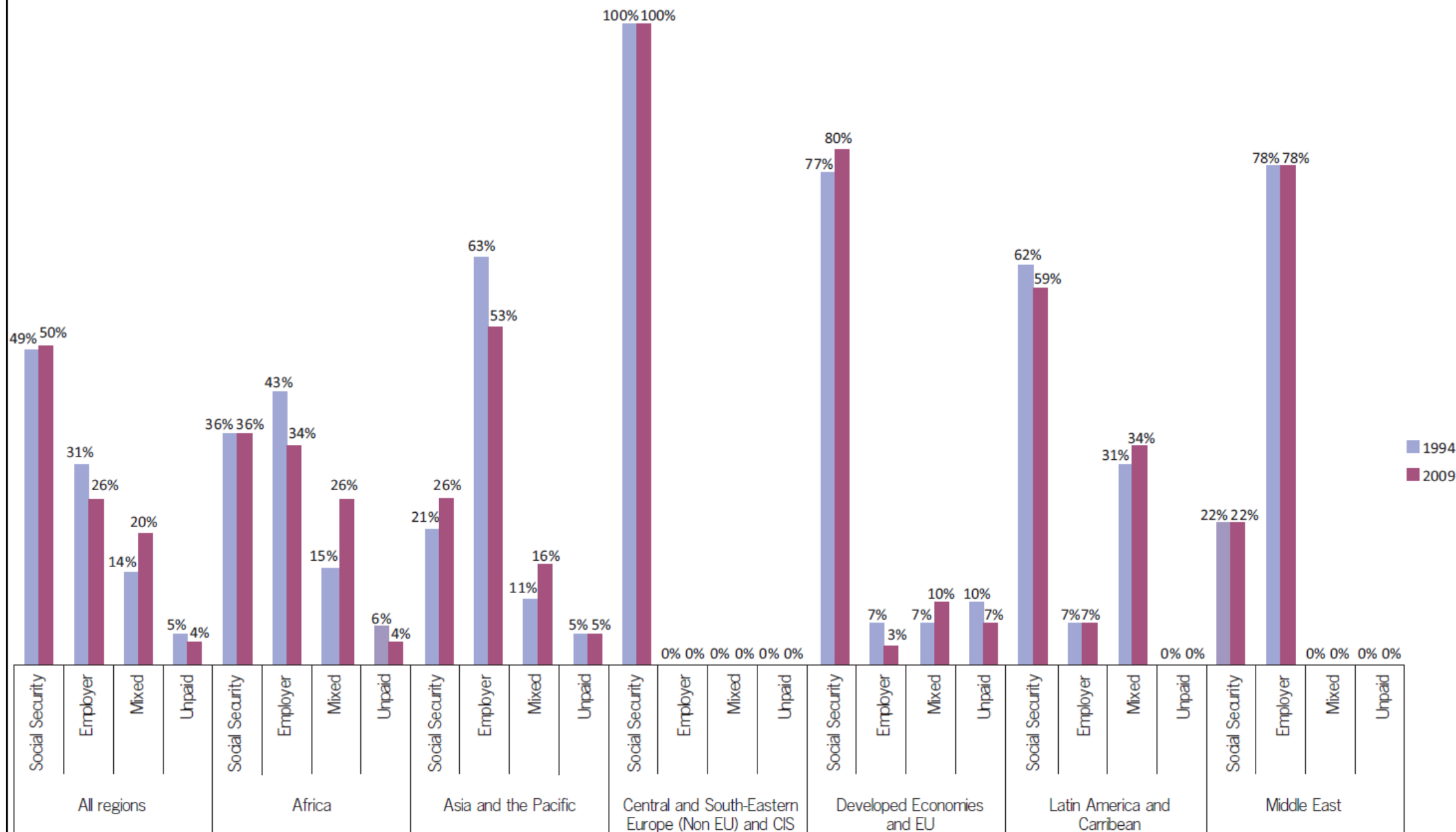
## Source of maternity leave benefits, by country and region (Africa, Asia and the Pacific, Central and S-E Europe and CIS), 2009

Region	Unpaid	Employer-funded	Social security or other public funds	Mixed system
Africa	Lesotho, Swaziland	Botswana, Comoros, Democratic Republic of the Congo, Eritrea, Ethiopia, Gambia, Ghana, Kenya, Libyan Arab Jamahiriya, Malawi, Mauritius, Mozambique, Nigeria, Rwanda, Somalia, Sudan, Uganda, Zambia, Zimbabwe	Algeria, Cameroon, Central African Republic, Chad, Côte d'Ivoire, Equatorial Guinea, Gabon, Mali, Mauritania, Morocco, Namibia, Niger, Sao Tome and Principe, Senegal, South Africa, United Republic of Tanzania, Tunisia	Angola, Benin, Burkina Faso, Burundi, Congo, Djibouti, Egypt, Guinea, Guinea-Bissau, Madagascar, Seychelles, Togo
Asia and the Pacific	Papua New Guinea	Afghanistan, Bangladesh, Cambodia, Fiji, Indonesia, Kiribati, Malaysia, Nepal, Pakistan, Solomon Islands, Sri Lanka, Vanuatu	China, India, Lao People's Democratic Republic, Mongolia, Myanmar, Philippines, Viet Nam	Republic of Korea, Singapore, Thailand
Central and South-Eastern Europe (non-EU) and CIS		Kazakhstan	Albania, Azerbaijan, Belarus, Bosnia and Herzegovina, Croatia, Kyrgyzstan, Republic of Moldova, Russian Federation, Serbia, Tajikistan, Turkey, Ukraine, Uzbekistan	

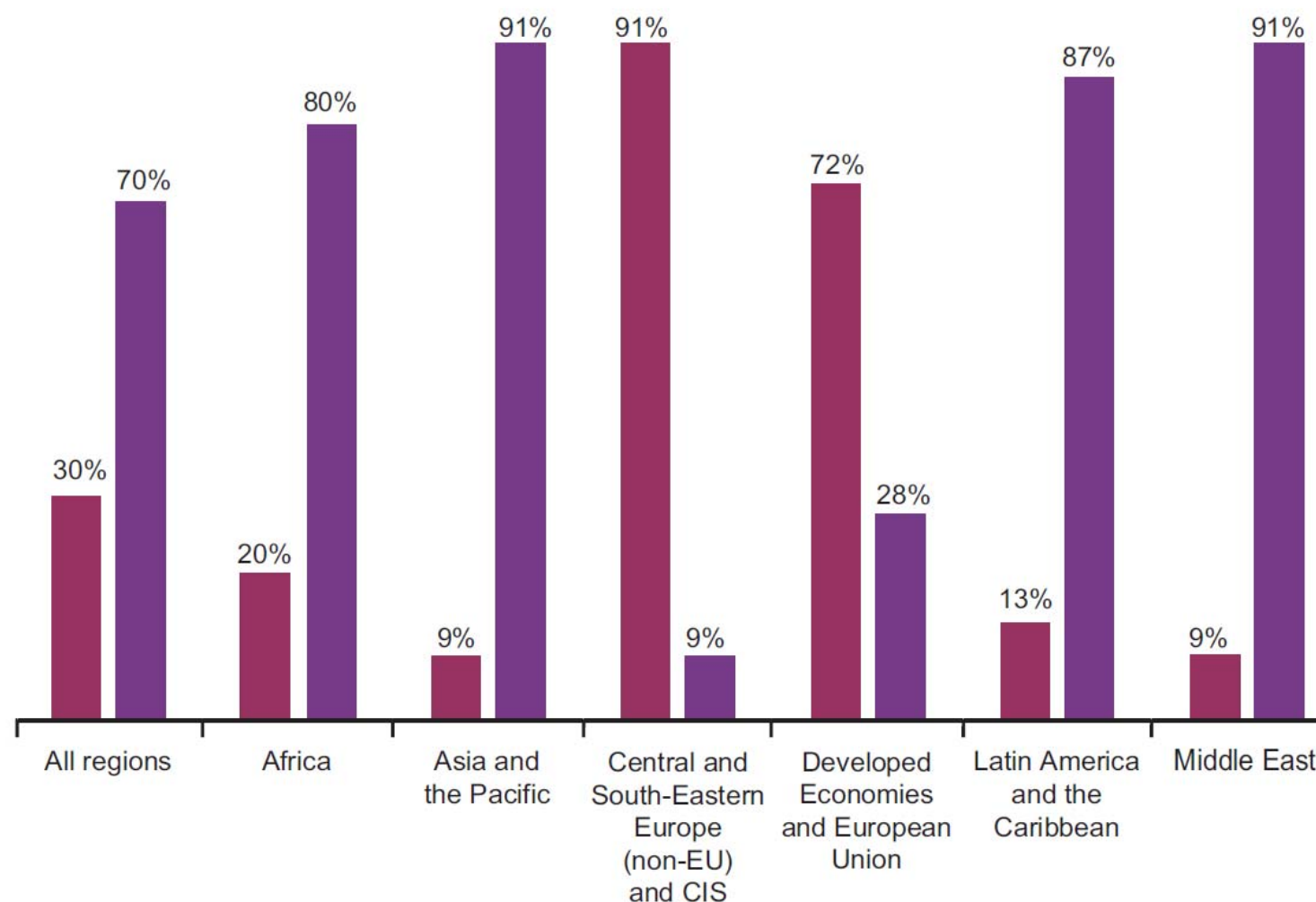
## Source of maternity leave benefits, by country and region (Developed economies and EU, Latin America and Caribbean and Middle East), 2009

Region	Unpaid	Employer-funded	Social security or other public funds	Mixed system
Developed economies and EU	Australia, United States (federal)	Malta	Austria, Belgium, Bulgaria, Canada (federal), Cyprus, Czech Republic, Estonia, Finland, France, Greece, Hungary, Iceland, Ireland, Israel, Italy, Japan, Latvia, Lithuania, Luxembourg, Netherlands, New Zealand, Norway, Poland, Portugal, Romania, San Marino, Slovakia, Slovenia, Spain, Sweden, Switzerland	Denmark, Germany, United Kingdom
Latin America and Caribbean		Haiti, Jamaica	Argentina, Barbados, Belize, Bolivia, Brazil, Chile, Colombia, Cuba, El Salvador, Guyana, Honduras, Mexico, Paraguay, Peru, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Uruguay, BR Venezuela	Antigua and Barbuda, Bahamas, Costa Rica, Dominica, Dominican Republic, Ecuador, Grenada, Guatemala, Nicaragua, Panama, Trinidad and Tobago
Middle East		Bahrain, Jordan, Kuwait, Qatar, Lebanon, Saudi Arabia, Syrian Arab Republic, United Arab Emirates, Yemen	Islamic Republic of Iran, Iraq	

# Source of maternity leave benefits, 1994 and 2009 (138 countries)



# Percentage of countries reaching the ILO standards on length of maternity leave, payment and source of benefits, by region, 2009 (145 countries)



■ At least 14 weeks at 2/3 of earnings, with at least 2/3 paid by social security

■ Does not meet the standards in Convention No. 183