

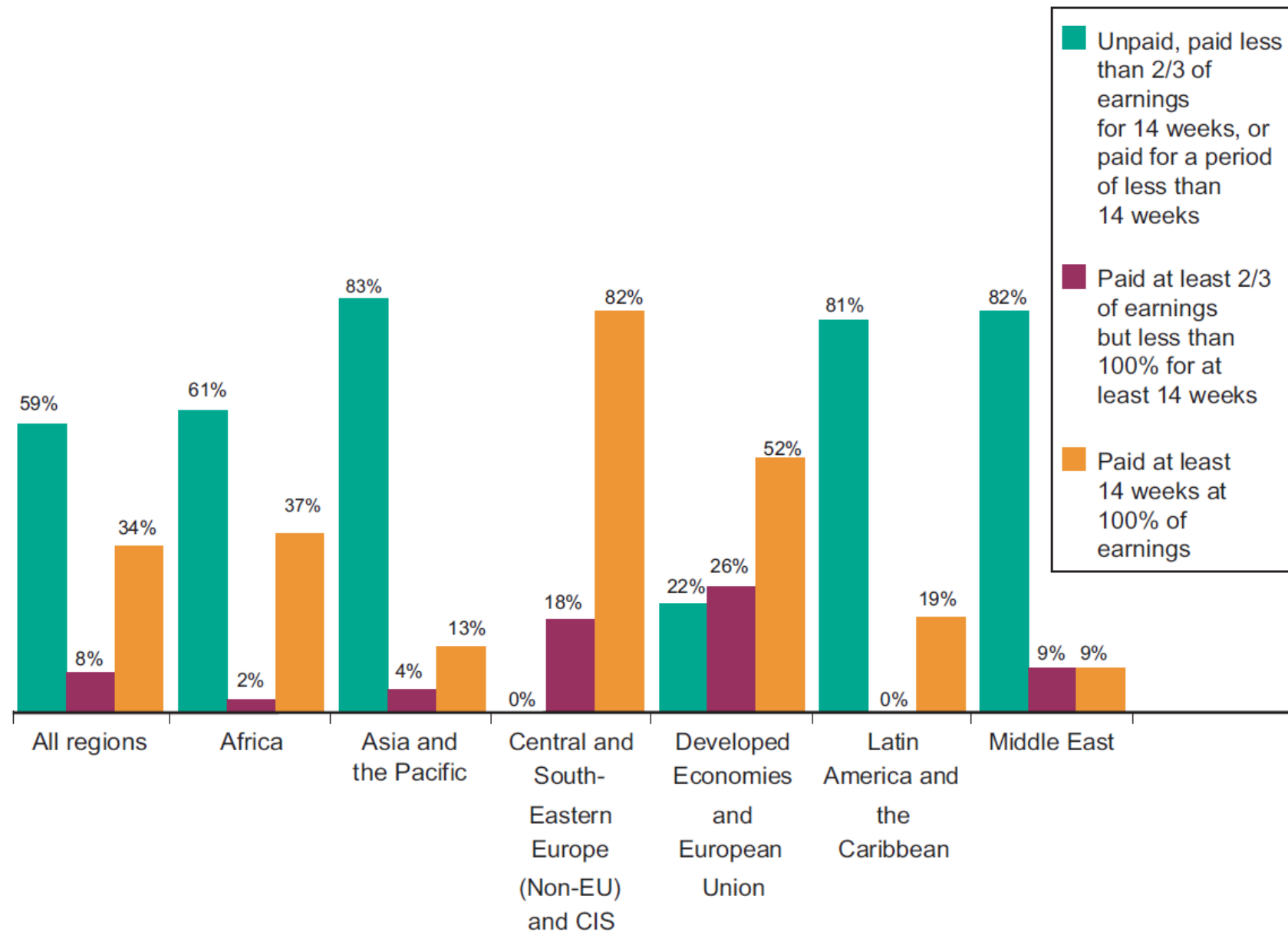
Level of maternity leave benefits

Source:

All information in the following graphs is based on the "ILO Database of Conditions of Work and Employment Laws - Maternity Protection", available at:

<http://www.ilo.org/dyn/travail/travmain.home>

Cash benefits and leave duration, by region, 2009 (152 countries)



Cash benefits and leave duration, by region (Africa, Asia and the Pacific, Central and S-E Europe and CIS), 2009

Region	Unpaid	Less than two-thirds pay and/or for less than 12 weeks	At least two-thirds pay for 12-13 weeks	At least two-thirds, but less than 100%, for at least 14 weeks	Full pay for at least 14 weeks
Africa	Lesotho, Swaziland	Botswana, Central African Republic, Eritrea, Guinea-Bissau,** Libyan Arab Jamahiriya, Malawi,** Mozambique,** Niger, Nigeria, Rwanda, Sao Tome and Principe,** Somalia, South Africa, Sudan,** Tunisia, Uganda**	Angola,** Burundi,** Egypt,** Equatorial Guinea, Ethiopia,** Gambia,** Ghana,** Kenya,** Mauritius,** Namibia,** United Republic of Tanzania,** Zambia**	Democratic Republic of the Congo	Algeria, Benin, Burkina Faso, Cameroon, Chad, Comoros, Congo, Côte d'Ivoire, Djibouti, Gabon, Guinea, Madagascar, Mali, Mauritania, Morocco, Senegal, Togo, Zimbabwe
Asia and the Pacific	Papua New Guinea	Cambodia, Fiji,* Kiribati, Malaysia,** Nepal,** Philippines,** Solomon Islands, Vanuatu	Afghanistan,** China,** India,** Indonesia,** Republic of Korea,** Lao People's Democratic Republic,** Myanmar, Pakistan,** Sri Lanka, Thailand	Mongolia	Bangladesh, Singapore, Viet Nam
Central and South-Eastern Europe (non-EU) and CIS				Albania, Turkey	Azerbaijan, Belarus, Croatia, Kazakhstan, Republic of Moldova, Serbia, Tajikistan, Ukraine, Uzbekistan

* Countries provide maternity benefits up to a ceiling or as a (partial) flat-rate. ** Countries provide for 100% of pay for less than 14 weeks. Belgium, Chile, Finland, France, Ireland, Israel, Kyrgyzstan, Netherlands, New Zealand, Russian Federation, Seychelles, Slovenia, Switzerland and the United Kingdom are not included in the table, since the exact amount of maternity benefits could not be established due to a ceiling or flat-rate which is included in the determination of benefits. Bosnia and Herzegovina has not been categorized, since here the amount of benefits provided depends on the region.

Cash benefits and leave duration, by region (Developed economies and EU, Latin America and Caribbean and Middle East), 2009

Region	Unpaid	Less than two-thirds pay and/or for less than 12 weeks	At least two-thirds pay for 12-13 weeks	At least two-thirds, but less than 100%, for at least 14 weeks	Full pay for at least 14 weeks
Developed economies and EU	Australia, United States (federal)	Canada (federal),* Japan, Slovakia	Iceland	Bulgaria, Cyprus, Czech Republic, Hungary, Italy, Romania, Sweden	Austria, Denmark, Estonia, Germany, Greece, Latvia, Lithuania, Luxembourg, Malta, Norway, Poland, Portugal, San Marino, Spain
Latin America and Caribbean		Bolivia,* Dominica, Haiti,** Jamaica,** Paraguay, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines	Antigua and Barbuda, Argentina,** Bahamas,** Barbados,** Colombia,** Dominican Republic,** Ecuador,** El Salvador, Grenada, Guatemala,** Guyana, Honduras,** Mexico,** Nicaragua,** Peru,** Trinidad and Tobago, Uruguay**		Belize, Brazil, Costa Rica, Cuba, Panama, BR Venezuela
Middle East		Bahrain,** Iraq,** Jordan,** Kuwait,** Lebanon,** Qatar,** Saudi Arabia, United Arab Emirates, Yemen**		Islamic Republic of Iran***	Syrian Arab Republic

* Countries provide maternity benefits up to a ceiling or as a (partial) flat-rate. ** Countries provide for 100% of pay for less than 14 weeks. *** The Islamic Republic of Iran provides 13 weeks' maternity leave in general, but 17 weeks of maternity leave if the woman is breastfeeding. For the purpose of this graph, it has been assumed that the majority of women are breastfeeding. Belgium, Chile, Finland, France, Ireland, Israel, Kyrgyzstan, Netherlands, New Zealand, Russian Federation, Seychelles, Slovenia, Switzerland and the United Kingdom are not included in the table, since the exact amount of maternity benefits could not be established due to a ceiling or flat-rate which is included in the determination of benefits. Bosnia and Herzegovina has not been categorized, since here the amount of benefits provided depends on the region.

Percentage of countries reaching the ILO standards on length of maternity leave, payment and source of benefits, by region, 2009 (145 countries)

