

Conference programme

‘Regulating for Decent Work – Innovative labour regulation in a turbulent world’



Day 1 (8 July)		Venue	Moderator
08.00-09.00	Registration	R2	
09.00-09.30	Plenary - Welcome and opening: A. Diop and D. Campbell	Room IX	M. Tomei
09.30-11.00	Plenary I S. Deakin, “The Evidence-Based Case for Labour Regulation” L. Vosko, “Precarious Employment and the Problem of SER-Centrism: Regulating for ‘Decent Work’”	Room IX	M. Tomei
11.00-11.30	Coffee break	R2	
11.30-13.00	Session 1.1: <i>Beyond deregulatory narratives (I)</i> B. Langille, “Imagining Post “Geneva Consensus” Labour Law for Post “Washington Consensus” Development” D. Frey, “A diagnostic methodology for regulating for decent work” R. Adams (discussant)	Room IX	D. McCann
	Session 2.1: <i>Understanding labour regulations – Brazil, Indonesia and Korea</i> J. Berg, “Laws or luck?: Understanding rising formality in Brazil in the 2000s” I. Islam, “Labour market regulations and the welfare of Indonesian workers: much ado about nothing?” B-H Lee and S.M. Eun, “Labor politics of employment protection legislation for non-regular workers in South Korea”	Room VII	S. Lee
	Session 3.1: <i>Job security, labour regulations, and working life</i> F. Mancini, “Uncertainty and work: a comparative study of work insecurity and quality of working life and family life in Latin America” P. de Pedraza and R. de Bustillo, “Determinants of job insecurity in 5 European countries” M. Weiss, “Core and/or periphery: employment protection law and effective regulation of quality of working life”	Room XI	D. Kucera
13.00-14.00	Lunch		

14.00-15.30	<p>Session 1.2: <i>Beyond deregulatory narratives (II)</i></p> <p>T. Warnecke, A. deRuyter, A. Singh and A. Zammit, “‘Non-core’ labor right and standards in developing countries: a study of China, Indonesia, India and Brazil” D. Adhikari and D. Gautam, “Improving Quality of Worklife through Labour Legislation” M. Reich, “Regulating labor standards in California and the US: new directions and new evidence”</p>	Room IX	S. Hayter
	<p>Session 2.2: <i>Labour regulation and migration</i></p> <p>W. Salve, “Labour rights and labour standards for migrant workers in India” J-C. Tham and I. Campbell, “Temporary Migrant Labour in Australia: The 457 Visa Scheme and the Challenges for Labour Regulation” P. Taran (discussant)</p>	Room VII	A. Khan
	<p>Session 3.2: <i>Innovation in legal policies</i></p> <p>S. Goparaju and S. Shome, “Techniques in innovative policy making – examples from India” R. Pires, “Governing regulatory discretion: innovation, performance and accountability in two models of labour inspection work” I. Nuebler, “How to regulate training?: the role of informal apprenticeship”</p>	Room XI	J. Howe
	<p>Session 4.1: <i>Assessing flexicurity</i></p> <p>D. Hevenstone, “Government-provided versus mandated labour protections: economic distortions or worker security?” M. Smith, “The flexicurity nexus and the regulation of quality of work”</p>	Room X	J. Berg
15.30-16.00	Coffee break	R2	
16.00-17.30	<p>Plenary II</p> <p>A. Schrank, “International labour standards and national regulatory agencies: US influence, European models, and Latin American outcomes” F. Cooke, “The enactment of three new labour laws in China: unintended consequences and emergence of ‘new’ actors in employment relationships”</p>	Room IX	S. Cazes
17.30 – 19.00	Welcome reception		

Day 2 (9 July)		
08.00-09.00	Registration	R2
09.00-10.30	Session 1.3: <i>Regulatory enforcement: some measurement issues</i>	Room IX S. Cazes
	W. Eichhorst and P. Marx, "Institutional arrangements, employment performance and quality of work" A. Blumrosen and A. Blumrosen, "Using statistics to measure diversity compliance by establishing deviations from labor market practices – A model for effective and economic regulation in the global computer age" S. Lee and D. McCann, "The impact of labour regulations: measuring the effectiveness of legal norms"	
	Session 2.3: <i>Labour market reforms and outcomes (I)</i>	Room VII J. Berg
	F. Groisman, "Earning effects and employment consequences of labour reforms in Argentina: new evidence" U. Walwei, M. Dietz and A. Arlt, "Winds of change: work arrangements in Germany"	
	Session 3.3: <i>Regulating wages (I) – reviving the debate</i>	Room XI P. Belser
	D. Grimshaw and J. Rubery, "Gender and the minimum wage" N. Ghosheh, "Minimum wage legislation: transcending the economic debate" M. Akahori, "On seniority wage in Japan"	
	Session 4.2: <i>Regulating work in global production (I)</i>	Room X S. Barrientos
	R. Tipples and R. Whatman, "Employment standards in world food production – the place of GLOBALGAP supply contracts and indirect legislation" D. Miller and C. Gregoratti, "(Re-)Instating Decent Work through Mature Systems of Industrial Relations: the case of River Rich Cambodia" M. Jansen, "Labour standards and trade: unilateral, regional and multilateral approaches"	
10.30-11.00	Coffee break	R2
11.00-12.30	Session 1.4: <i>Working conditions as an object of regulation</i>	Room IX C. Nolte
	D. McCann, "Working conditions laws in contemporary legal policy: regulating time, money and family life" T. Ackson, "Regulating working conditions in the globalizing world: recent trends in Tanzania" S. Cooney, "Working Conditions in an Integrating World: Regulating Time, Money and Family Life: China"	
	Session 2.4: <i>Labour market reforms and outcomes (II)</i>	Room VII S. Verick
	M. Dietz, G. Mueller and M. Trappmann, "Between welfare and work. Households in Germany's basic social care system." G. C. Giannelli, U. Jaenichen and C. Villosio, "Have labour market reforms at the turn of the millennium changed job durations of the new entrants? A comparative study for Germany and Italy" D. Kucera and L. Roncolato, "Informal employment: two contested policy issues"	

	Session 3.4: <i>Regulating wages (II) – Asian experiences</i>	Room XI	S. Lee
	U. Amara and P. Belser, “At what level should minimum wages be set? Insights from household data in India” J. Ahn and J. Sung, “What is required to make non-standard work a better alternative?”		
	Session 4.3: <i>Regulating work in global production (II)</i>	Room X	A. Luinstra
	K. Kolben, “Towards an Integrative Theory of Transnational Labor Regulation” D. Weil, “Regulating Vulnerable Work: A Sector-Based Approach” A. Posthuma, “Beyond “Regulatory Enclaves”: Challenges and Opportunities to Promote Decent Work in Global Production Networks”		
12.30-14.00	Lunch		
14.00-15.30	Session 1.5: <i>Reconsidering labour regulations</i>	Room IX	L. Baccaro
	K. Stone, “Re-inventing employment regulation in the face of globalization and flexibilization of production” S. Harthill, “The need for a revitalized regulatory scheme to address workplace bullying in the United States: Strengthening the Federal Occupational Safety and Health Act”		
	Session 2.5: <i>Flexibility, security and participation: new methods and approaches</i>	Room VII	R. Crowe
	V. Monastiriotis, “Labour market flexibility and unemployment in the UK regime: the size, type and mix of flexibility matters” L. Addati, “Social protection and gender equality at work: The effect of childcare on the quality of working life for low-income women in Chile and Mexico” H. Mulders and F. Zijlstra, “Taylor revisited: ‘the right job for a man’ – participative work (re)design for special need groups”		
	Session 3.5: <i>Regulations, working life and gender</i>	Room XI	A. King-Dejardin
	R. Keitel and D. Ledesma, “Night Work Prohibition of Women Workers in the Philippine Call Center Industry” S. Bhalotra and M. Umana-Aponte, “Distress Work amongst Women? Women’s work as an insurance mechanism- Micro-data evidence from 66 developing countries” N.E. Ramos Martin, M. van Klaveren, K. Tijdens, “Decent work and decent life for women in Southern Africa”		
	Session 4.4: <i>International framework agreements</i>	Room X	K. Papadakis
	I. da Costa, “Transnational framework agreements: new forms of work regulation” A. Sobczak and E. Léonard, “Transnational social dialogue at the sector and the company level” E. Pichot (discussant)		
15.30-16.00	Coffee break	R2	
16.00-17.30	Plenary III	Room IX	F. Eyraud
	D. Marsden, “The decline of occupational labour markets and the spread of prolonged entry tournaments: labour market segmentation in Britain” G. Rodgers “International regulation and the quality of work in historical perspective”		

Day 3 (10 July)			
08.00-09.00	Registration		
09.00-10.30	Session 1.6: <i>Working time regulation: Institutional linkages and new perspectives</i>	Room IX	J. Messenger
	S. Rosenberg, "Long work hours for some, short work hours for others: the regulation of working time in the United States" K. Tijdens and M. van Klaveren, "Multinationals versus Domestic Firms: Wage, Working Hours and Industrial Relations" R. LaJeunesse, "Hours regulation as an employment stabilization policy: promoting part-time 'un'employment in lieu of layoffs"		
	Session 2.6: <i>Promoting social protection in the informal economy</i>	Room VII	S. Barrientos
	B. Singh, "Worker's life, work and decency: needed regulatory measure in India" H. Phororo and S. Verick, "Vulnerability and young women entrepreneurs: a case study of the Ethiopian informal economy" D. Frey and G. MacNaughton, "A holistic approach to regulating decent work"		
	Session 3.6: <i>Enforcements of labour laws: a weak link?</i>	Room XI	N. Ghosheh
	L. Schmall, "Federal worksite enforcement of US Immigration Laws" C. Marzán, "As Chilean as a Colchagua Carmenera: How the US can contribute to Chilean Labor Law enforcement after the US-Chile Free Trade Agreement" J. Howe (discussant)		
10.30-11.00	Coffee break	R2	
11.00-12.30	Session 1.7: <i>Regulating non-standard work</i>	Room IX	C. Vargha
	P. Benjamin, "Untangling the triangle: The regulatory challenges of triangular employment" A. Yun, "Regulating multi-layered subcontracting to improve labour protection" E. Underhill and M. Rimmer, "Rethinking employer responsibilities for temporary agency workers"		
	Session 2.7: <i>Enabling environments for labour regulation in the informal economy</i>	Room VII	R. Harvey
	S. Marshall, J. Howe and C. Fenwick, "Labour law and development: Creating an enabling regulatory environment and encouraging formalisation" S. Damodaran, "Global production, employment conditions and decent work: evidence from India's informal sector" D. Saha, "Conditions of 'decent working life' of street vendors in Mumbai"		
	Session 3.7: <i>Quality of working life at the firm-level</i>	Room XI	N. Cassirer
	Z. Islam and S. Siengthai, "Quality of working life and organizational performance: empirical evidence from the Dhaka export processing zone" J. Banyuls, F. Miguez and A. Recio, "Job quality: The experience of the construction and care sectors in Spain"		

	Session 4.5: <i>Labour regulations, wage inequality, and low wages</i>	Room X	N. Majid
	G. Bosch, "Low wage work in five European countries and the US" H. Metcalf and A. Dhudwar, "State approaches to protecting workers from low-paid, insecure work" D. Trajtemberg, "The impact of collective wage determination on wage dispersion"		
12.30-14.00	Lunch		
14.00-15.30	Session 1.8: <i>Evaluating regulations – new frontiers</i>	Room IX	D. McCann
	H. Hoel, "Regulating for negative human interaction: an evaluation of the effectiveness of anti-bullying regulation(s)" J. Torres, "Socially responsible improvements in working conditions: implications on policies and programs" S. McGrath, "Slavery vs. Decent Work: Two Case Studies in Brazil"		
	Session 2.8: <i>Monitoring job quality – How can this be done?</i>	Room VII	M. Luebker
	R. de Bustillo, E. Fernandez-Macias, J.-I Antón and F. Esteve, " <i>E Pluribus Unum?</i> A critical review of job quality indicators" A. Brown, A. Charlwood, C. Forde and D. Spencer, "Is Job Satisfaction U-Shaped in Wages?" F. Green, "How is job quality changing?"		
	Session 3.8: <i>Regulating domestic work – new approaches</i>	Room X	A. Blackett
	R. Cortes, "Labour regulations' ambiguity and quality of working life: domestic servants in Argentina" P. Smith, "The Publicization of Home-Based Care Work in State Labor Law" M. Tomei, "Decent work for domestic workers: wishful thinking or an achievable goal?"		
15.30-16.00	Coffee break	R2	
16.00-17.30	Plenary IV (Panel debate): <i>Economic crisis and labour regulations: new issues and challenges</i> S. Damodaran, F. Green, B. Langille, J. Rubery and M. Reich	Room IX	G. Rodgers