### A safe and healthy working environment is the fifth Fundamental Principle and Right at Work

On this year's World Day for Safety and Health at Work 2023, the ILO celebrated the landmark decision of the 110th International Labour Conference to include a safe and healthy working environment as the fifth Fundamental Principle and Right at Work, with Conventions Nos. 155 and 187 being recognized as Fundamental Conventions.

On the 28th of April 2023, a virtual global high-level event was held, hosted by the ILO headquarters in Geneva. The global event was viewed by over 725 people from around the world on ILO Live and Zoom. Together, panellists and speakers celebrated the inclusion of "a safe and healthy working environment" as a Fundamental Principle and Right at Work and discussed its implications for the world of work, such as how to practically implement this right at the national and workplace level.



"All ILO Member States are now expected to respect, realize, and promote this principle, and the two fundamental conventions at its core."

*Gilbert F. Houngbo,* ILO Director-General

See full statement here.



The ILO "is supporting Member States in creating workplaces where every worker can thrive in a safe working environment. No worker needs to die because he/she went to work."

Vera Paquete-Perdigão

See full statement here.



International Labour Organization

# WORKING ENVIRONMENT

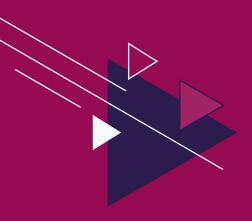
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ASAFEAND

HEALTHY

World Day for Safety and Health at Work

28 April 2023 ilo.org/safeday



### Opening statements & voices of ILO Constituents



"Last June, the International Labour Conference unanimously took the historic decision of elevating a safe and healthy working environment to a Fundamental Principle and Right at Work [...] With it, the ILO Constituents reaffirm their commitment of ensuring the protection of life and health at work, regardless whether countries ratified or not these fundamental conventions."

Manuela Tomei, Assistant Director-General for Governance, Rights and Dialogue, ILO

#### International Organisation of Employers (IOE)



"We have a precious tool, [...] which is social dialogue: The idea of cooperation, the idea of a preventative culture at the workplace needs this joint partnership [...]. It has to make an absolute priority in practical terms."

Roberto Suarez-Santos, Secretary-General, IOE

### International Trade Union Confederation (ITUC)



"The best way to prevent injury and illness at work is getting workers involved."

Owen Tudor, Deputy General Secretary, ITUC

#### Governments



"It's crucial that every step we take to improve the working environment for all is done with a gender sensitive perspective recognizing that women and men encounter different expectations and [...] in many cases [...] are exposed to different physical and psychosocial risks."

Paulina Brandberg, Minister for Gender Equality and Working Life, Sweden



"It is the first time since we hold this day since the ILC consecrated safety and health at work as a Fundamental Principle and Right at Work. This urges all of us to move forward on this matter."

Pablo Mieres, Minister of Labour and Social Security, Uruguay



"Collaboration to strengthen decent labour and launch initiatives and programmes to reduce work-related deaths, injuries, and accidents worldwide [is needed]"

Abdullah Abuthnain, Vice Minister of Human Resources and Social Development for Labour, Saudi Arabia



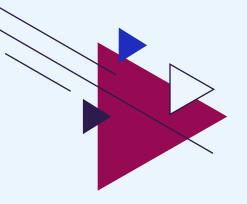
"To have a safe a healthy working environment, it is a process that requires individual and collective contribution of all actors from the world of work."

Julien Yombouno, Minister of Labour and Civil Service, Guinea



### "The [COVID-19] pandemic highlighted how much we have to ensure that the workplace is safe"

Luisa Maria Alcalde, Secretary of Labour and Social Security, Mexico



### **Practical implications**

Joaquim Pintado Nunes (Branch Chief, LABADMIN/OSH, ILO) and Manal Azzi (Team Lead on Occupational Safety and Health and Coordinator of the Safe Day campaign, ILO), highlighted the practical implications of a safe and healthy working environment being adopted as the fifth Fundamental Principle and Right at Work. Moreover, findings included in the report on "Implementing a safe and healthy working environment: Where are we now" were presented.



The global ILO event to mark the World Day for Safety and Health at Work was moderated by BBC's Sharanjit Leyl and included a panel comprised of government, worker and employer representatives, as well as OSH experts. The panel discussion addressed the implementation of a safe and healthy working environment as a Fundamental Principle and Right at Work.

### Watch the full **Global webinar event on ILO Live**



Sharanjit Leyl, Moderator

#### **Panelists**



Rebecca L. Reindel

Safety and Health Director

American Federation of

Labor and Congress of

Industrial Organizations (AFLCIO)



Kristiaan de Meester Senior Advisor Federation of Belgian Enterprises (VBO FEB)

Ho Siong Hin President **International Association** of Labour Inspection (IALI)

Ruth Lake Director of Strategic and Commercial Development Institution of Occupational Safety and Health (IOSH)

(iosh)

**Denis Kouassi Charles** President The Inter-African

Occupational Risk Prevention (IAPRP)

Closing remarks were delivered by the Director of the Governance Department of the ILO Vera Paquete-Perdigão

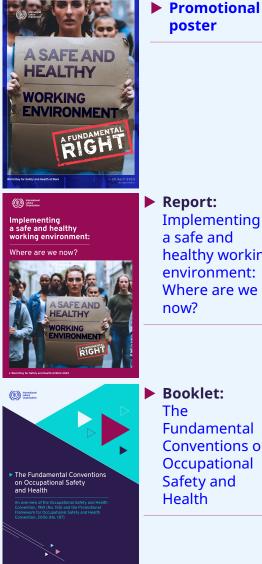
#### Available World Day for Safety and Health at Work 2023 products

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afe and healthy

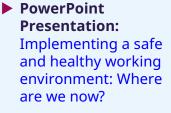
ere are we now?

(available in English, French, Spanish, as well as further languages):



**Report:** Implementing a safe and healthy working environment: Where are we now?





Statement of **Director-General Gilbert F. Houngbo:** Why safety and health at work is essential for social justice

Q&A Video with Dr. Manal Azzi: Implementing a safe and healthy working environment

Booklet: The **Fundamental Conventions on** Occupational Safety and Health



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Curtain raiser video: Video for the 2023 World Day for Safety and Health at Work

## World Day for Safety and Health at Work: Events and media coverage around the world

### The World Day for Safety and Health at Work received press coverage and social media exposure around the world.

► Figure 3 & 4: Webuild Group, specialized in construction of complex infrastructure, commemorated the World Day for Safety and Health at Work through an event involving more than 1,500 workers. The event took place at a construction site in Ethiopia.





Figure 5: The University Universidad Minuto de Dios en Apartadó located in Colombia organised an event to discuss the implications of a safe and healthy working environment as a Fundamental Principle and Right at Work.

Figure 6: The Department of Community Medicine at Banas Medical College & Research Institute in India took the World Day for Safety and Health at Work as an occasion to launch an awareness-raising campaign on emerging trends in OSH and on the magnitude of workrelated injuries, diseases and fatalities. Almost 100 people were reached by the campaign, among them local farmers, students, as well as faculty staff.





Figure 7: The Central Institute for Labour Protection – National Research Institute of Poland organised a conference on the occasion of World Day for Safety and Health at Work themed "How to work safely – The young workers' essentials".

Figure 8: By joint efforts, the ILO project "Promoting Implementation of Labour Rights in Armenia Together" project, funded by the United States Department of Labor (USDoL), and the Confederation of Trade Union of Armenia (CTUA) organised a event to commemorate World Day for Safety and Health at Work.





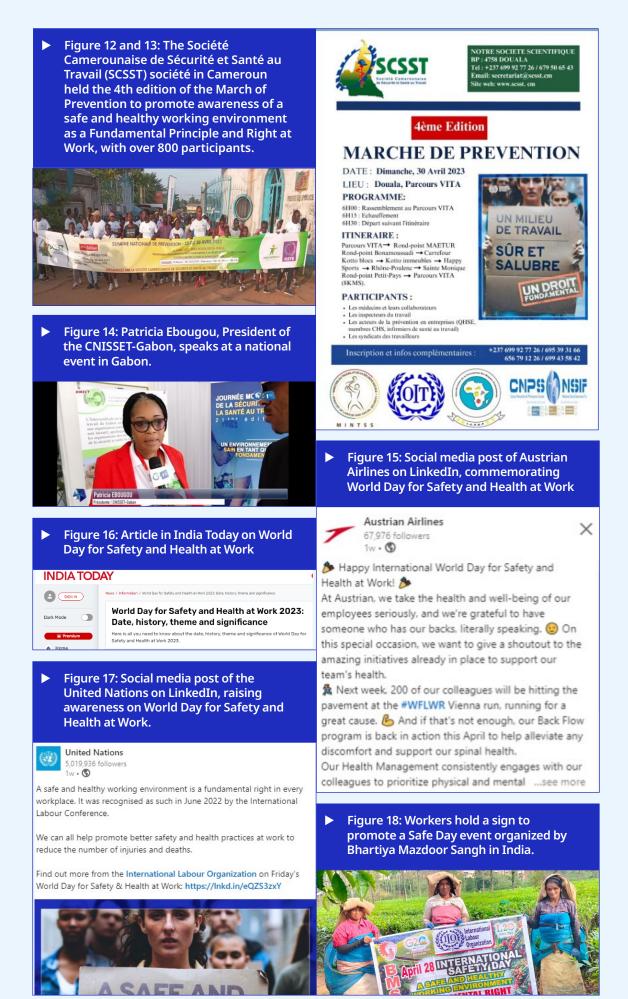
Figure 9: The ILO and Ministère de l'Emploi, de la Fonction Publique et du Travail of Gabon organized an event for Safe Day 2023 with 218 participants including government actors, the QHSE association, occupational physicians, social partners and other related stakeholders. The Secretary General of the Ministry of Labour, Ms. Ingrid Lintchangou Moutendi Mayila presented at the event.

Figure 10: The Société Ivoirienne de médecine du Travail (SIMT) held the 9th 9è journée scientifique in Côte d'Ivoire, with 67 participants including occupational physicians and OSH experts to discuss OSH surveillance.





Figure 11: The La Caisse Nationale de Prévoyance Sociale (CNPS) in Côte d'Ivoire organized an event to commemorate the World Day for Safety and Health at Work with 194 participants from the government, employers, workers organizations and other stakeholders.



- Global Launch and Worldwide events to commemorate the World Day for Safety and Health at Work 2023
  - Figure 19: A poem on Occupational Safety and Health received by the ILO team of World Day for Safety and Health at Work

#### WORLD SAFETY DAY, PAKISTAN

ON THE WORLD SAFETY DAY APRIL 28, 2023 We commit for a workplace that is risk free

Safety, not just a paid job but a noble cause Promote relentlessly, but do not give a pause

A workplace accident and the incident either minor or a major Affects determination, motivation and not just the company ledger

Hard hat, harness belt, goggles and the safety shoes Hierarchy of Controls and the correct attitude, do no loose

> Safe man hours added by every passing day Resounds our feat that goes without a say

Our afforts will keep bringing good health and longer life For our colleagues, we vow to protect from workpiace rife

World Sefery Day - April 28, 2023 SHAHZAD MANZOOR CHANNA (S. CHANNA) Figure 20: In a factory in India, workers hold posters for the World Day for Safety and Health at Work.



 Figure 21: Workers at the Guwahati Factory Assam in India display posters to promote the World Day for Safety and Health at Work.

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- Figure 22: Figure 17: In India, a group of people affiliated with Bhartiya Mazdoor Sangh hold a sign promoting the World Day for Safety and Health at Work.
- Figure 23: Workers hold a sign to promote a Safe Day event organized by Bhartiya Mazdoor Sangh in India.



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- Global Launch and Worldwide events to commemorate the World Day for Safety and Health at Work 2023
  - Figure 24: Workers from the Jalpaiguri District Small Tea Growers Association hold World Day for Safety and Health posters.



Figure 25: The India Tea Association conducted events in participating estates and factories of the districts of Jorhat, Sibsagar, Tinsukhia and Dibrugarh in India.





Figure 26: In Azerbaijan, panelists discuss the implementation of the Occupational Safety and Health Convention No. 155 at a conference on "Reliable guarantee of labor rights in Azerbaijan".



employees to commemorate the day.

### Activities around the world

<b>C</b>			
Country Organizer	Type of Event	Dates	Details
Public events (nation	nal/municipal)		
Australia	Municipal event	28 April 2023	City of Goldcoast
Australia	National event	28 April 2023	Safe Work Australia
Azerbaijan	National event	26 April 2023	The State Labor Inspection Service under the Ministry of Labo and Social Protection of Population
Chile	National event		Dirección Servicio de Salud Valdivia
Côte d'Ivoire	National event	19 April 2023	Société Ivoirienne de médecine du Travail (SIMT)
Gabon	National event	28 April 2023	General Directorate of Occupational Safety and Health (DGSST
Gabon	National event	25 January 2023	La Caisse Nationale de Sécurité Sociale (CNSS)
Gabon	National event	28 April 2023	Ministère de l'Emploi, de la Fonction Publique et du Travail
India	Sectoral event		The Senior Factory Inspector of Guwahati organized events ir the Amchong tea estates, Kamrup, factories of Guwahati and in the districts of Jorhat.
India	Sectoral event		The Government of Assam organized events in tea estates and factories including, Cinnamora Tea Estate, Factory and Borbheta Tea Plantation.
Iran	National event	28 April 2023	Occupational Hygienists Society
Mauritius	National Event	28 April 2023	Ministry of Labour, Human Resource Development and Trainin
Niger	National event	26-28 April 2023	La Caisse Nationale de Sécurité Sociale (CNSS)
Poland	National event	28 April 2023	Central Institute for Labour Protection - National Research Institute
United Arab Emirates	Municipal event	28 April 2023	Dubai Municipality
Wales	National event	28 April 2023	NHS
Enterprise events			
Brazil	Enterprise event	28 April 2023	Novartis Biosciencias S.A.
Canada	Enterprise event	28 April 2023	Magellan Aerospace Limited
Comoros	Enterprise event	28 April 2023	Comores Telecom
Côte d'Ivoire	Enterprise event	28 April 2023	Bolloré
Denmark	Enterprise event	28 April 2023	DSV A/S
Egypt	Enterprise event	28 April 2023	GASCO OHS
France	Enterprise event	28 April 2023	PENA Groupe
France	Enterprise event	28 April 2023	INDIGO Ergonomie SARL

France	Enterprise event	28 April 2023	Groupe Verpack
Germany	Enterprise event		Daimler Truck AG
Guatemala	Enterprise event	28 April 2023	Grupo Macro
India	Enterprise event	28 April 2023	Metso Outotec India Pvt Ltd.
Italy	Enterprise event		Koysha Hydroelectric Project, WeBuild Group
Kenya	Enterprise event	28 April 2023	Strata Industrial Limited
Mauritius	Enterprise event	28 April 2023	Allianz Worldwide Partners
Mozambique	Enterprise event	28 April 2023	Portos e Caminhos de Ferro de Moçambique.
Netherlands	Enterprise event	28 April 2023	TenneT TSO B.V.
New Zealand	Enterprise event	28 April 2023	Objective
Nigeria	Enterprise event	28 April 2023	ILF ENGINEERS NIGERIA LIMITED
Peru	Enterprise event	28 April 2023	Autopista del Norte
Poland	Enterprise event		Multiserwis (Bilfinger)
South Africa	Enterprise event	28 April 2023	Old Mutual
Switzerland	Enterprise event	28 April 2023	Schindler Management AG
Türkiye	Enterprise event	28 April 2023	GE Power
United Arab Emirates	Enterprise event	28 April 2023	Dubai Airports
United Arab Emirates	Enterprise event	28 April 2023	Capital Health
United Arab Emirates	Enterprise event	28 April 2023	Emirates National Oil Company Limited
United Kingdom	Enterprise event	28 April 2023	Primark
United Kingdom	Enterprise event	28 April 2023	Primark
United Kingdom	Enterprise event	28 April 2023	Nestlé Quality Assurance Centre
United States	Enterprise event	28 April 2023	Hoerbiger Service Inc.
United States	Enterprise event	28 April 2023	Life Up Health Coaching
USA	Enterprise event	28 April 2023	Colgate-Palmolive Company
USA/ Global	Enterprise event	28 April 2023	Zoom Video Communications
Employers events			
South Africa	Employers event	28 April 2023	Master Builders KwaZulu-Natal
Union events			
Angola	Union event	28 April 2023	Angolan Medical Union
Azerbaijan	Union event	26 April 2023	Trade Unions Confederation
Colombia	Union event	17 April 2023	Sindistritales (CUT)
Cyprus	Union event	28 April 2023	Cyprus Public Sector Workers Union
India	Union events	28 April 2023	Bhartiya Mazdoor Sangh organized events in the following places: Gujarat, Chhattisgarh, Uttarakhand, Rajasthan, Madhya Pradesh, Haryana, Vidarbha, Bihar, Odisha, Jharkhand West Bengal, Goa, Delhi, Kerala and Punjab.

Mexico	Union event	28 April 2023	SINDICATO CONDUSEF
Regional	Union Event	25 April 2023	Pan-African Intersyndicales in Occupational Health and Safety and Environment (PANASST)
Events of associatio	ons/ other		
Cameroun	Association	26 April 2023	La Société Camerounaise de Sécurité et Santé au Travail (SCSST)
Cameroun	Association	30 April 2023	La Société Camerounaise de Sécurité et Santé au Travail (SCSST)
Côte d'ivoire	Association	26-28 April 2023	La Caisse Nationale de Prévoyance Sociale (CNPS)
Europe	Network	4 May 2023	European Network of Safety and Health Professional Organizations
India	Association		The Jalpaiguri District Small Tea Growers Association conducted events in small farms in and around Jalpaiguri (Ganapati small tea plantation, Karjeepara and Jalpaiguri).
India	Association		The Indian Tea Association conducted events in participating estates and factories of the districts of Jorhat, Sibsagar, Tinsukhia and Dibrugarh and in the zonal offices of the Indian Tea Association.
Mauritius	Association	28 April 2023	Optical Association of Mauritius
Peru	Association	28 April 2023	Association of Small and Medium Farmers of Líbano
Spain	Other	28 April 2023	Cruz Roja Española
Switzerland	Association	20 April 2023	Horizons Franco Suisses
Universities and aca	ademia		
Bolivia	University	28 April 2023	Instituto Nacional Universitario de Investigación en Seguridad Industrial y Salud Ocupacional (INUISISO)
Bolivia	University	25 April 2023	I congreso internacional de SST - Pachabol
Colombia	University	20 April 2023	Universidad Nacional Abierta y a Distancia
Colombia	University	28 April 2023	Banas Medical College & Research Institute, PALANPUR
Colombia	University	26 April 2023	Universidad Politecnico Grancolombiano - Mintrabajo
Colombia	University	26 April 2023	Universidad Antonio José Camacho - Comité Seccional del Valle del Cauca
India	University	28 April 2023	DEPARTMENT OF COMMUNITY MEDICINE, Banas Medical College & Research Institute, PALANPUR
ILO events			
Armenia	ILO PILRAT Project	28 April 2023	ILO PILRAT Project in close cooperation with Confederation of Trade Unions of Armenia (CTUA)
Colombia, Peru and Ecuador	ILO Office for the Andean Countries	21 April 2023	ILO and Ministries
Spain	ILO Office for Spain	26 April 2023	National Institute for Occupational Safety and Health (INSST)
Ukraine	ILO Event	27 April 2023	National Online Event
Ukraine	ILO Event	27 April 2023	National Online Event