

Towards a global prevention culture - the role of social security

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Secretary General

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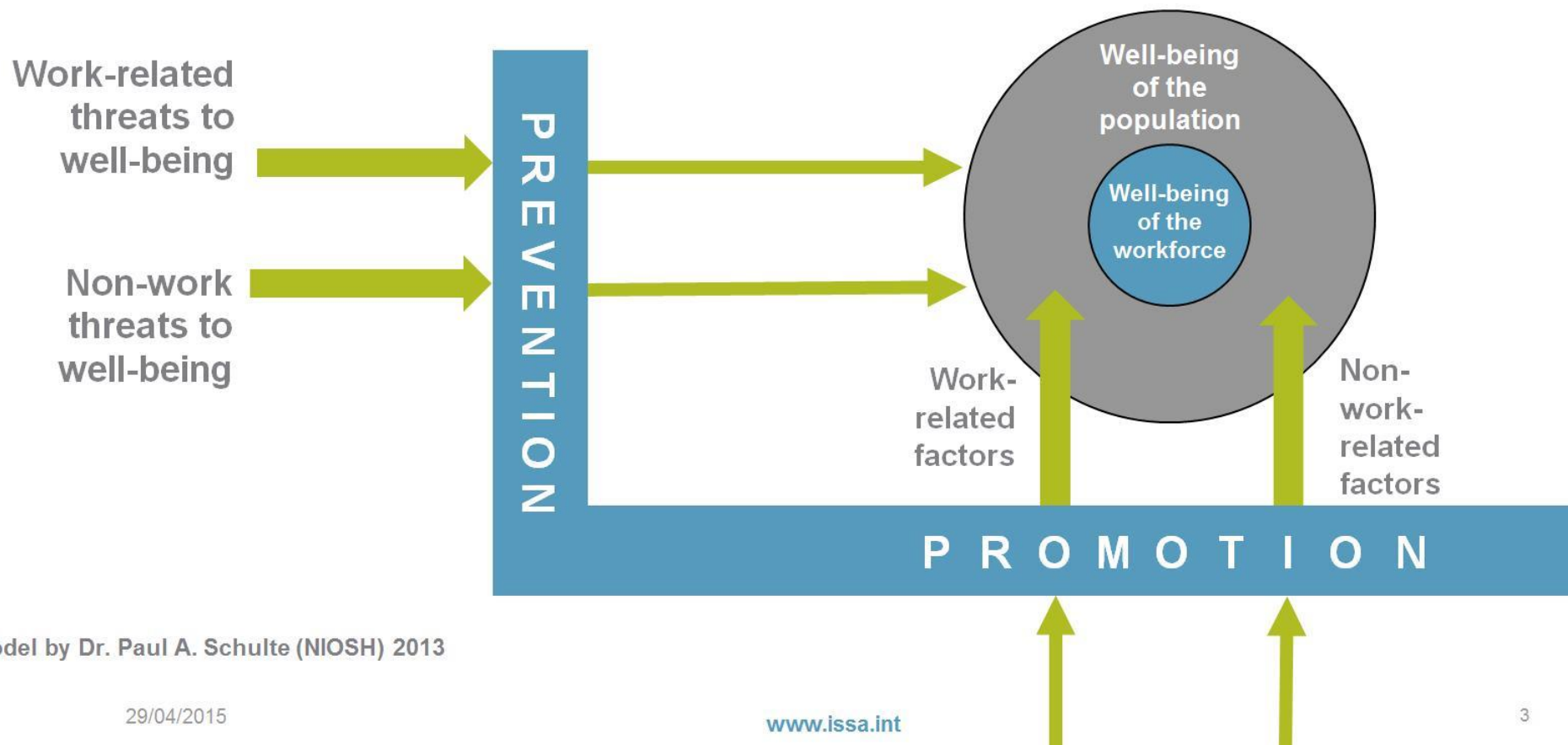
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Prevention at a crossroads

- A changing world of work
- Impact of globalization
- An ageing workforce
- Trend from safety to health and well-being



A holistic view of prevention is needed



Model by Dr. Paul A. Schulte (NIOSH) 2013

The individual at the centre of prevention

- The health and well-being of the individual must be at the centre of prevention
- Not only as a worker, but as a whole person
- Not only at the workplace, but in society at large



The ISSA's 3-dimensional approach to prevention



The ISSA's 3-dimensional approach to prevention



Socio-economic benefits of prevention



- A potential return at enterprise level of **occupational risk prevention** of **1:2.2**
(EC benOSH, ISSA RoP and OPPBTP, France)
- Reductions of approximately 25% in sick leave, health plan costs and workers' compensation and disability insurance costs due to **workplace health promotion**
(Meta-evaluation by Larry S. Chapman, USA)
- Potential Return on Investment of **return-to-work programmes** for social security organizations of **1:2.4**
(Social Security Organisation PERKESO of Malaysia)

**“Prevention is possible, it is necessary
and it pays”**

Guy Ryder, DG ILO



Social security: From “payer” to “player”



ISSA Guidelines

Prevention of Occupational Risks



ISSA Guidelines

Workplace Health Promotion



ISSA Guidelines

Return to Work and Reintegration



Strengthening the preventive role of social security



Improve health and well-being at the workplace

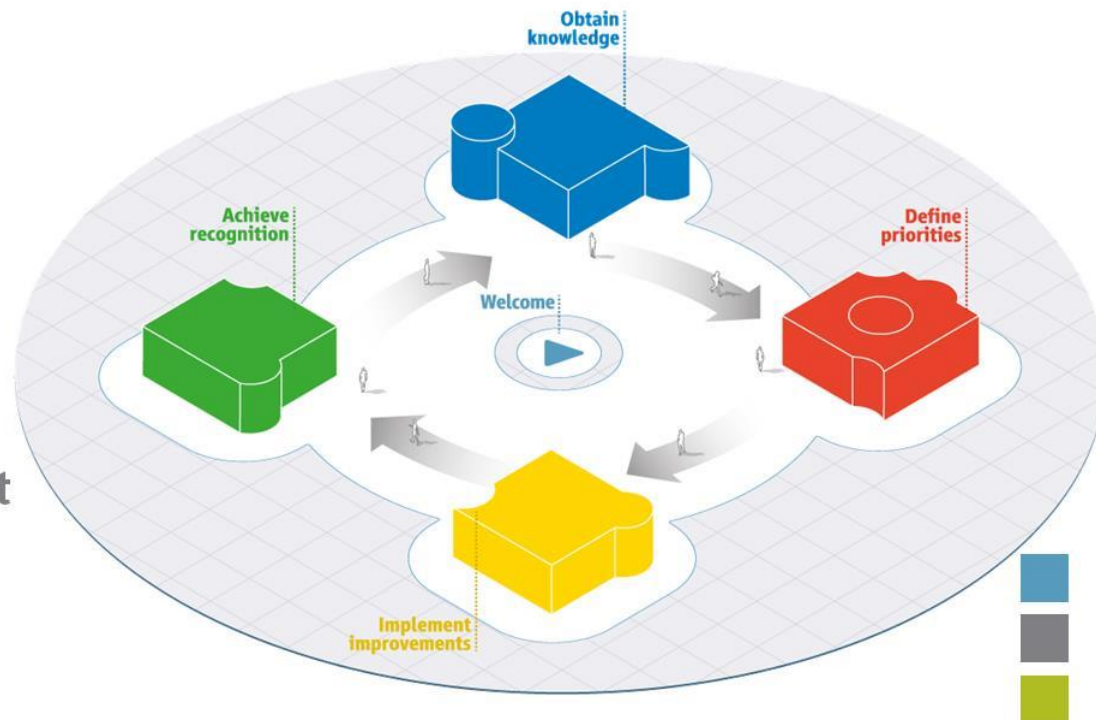


Help workers return to an active work life



The ISSA Centre for Excellence

- Provides detailed Prevention Guidelines for social security administrations
- Offers self-assessment tools
- Offers implementation support
- Offers recognition



ISSA Special Commission on Prevention and 13 International Sections



Conclusions

- *The complexity of prevention is growing*, as health and well-being at work are increasingly influenced by both occupational and non-occupational factors
- *More unified approaches are needed with focus on the individual*, supplementing classical risk prevention measures with health promotion and return to work programmes.
- *A global prevention culture is required* involving all relevant stakeholders and actors in society (Seoul Declaration, 2008)
- *ISSA prevention guidelines and Centre for Excellence* aim to strengthen the prevention capacities and activities of social security administrations and promote a major change in their role from “payer” to “player” in that process

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