The Joint German Occupational Safety and Health Strategy (GDA)


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Germany
Worldwide tendency to strengthen strategic approaches

- **ILO**: Initiative “Promotional framework for occupational safety and health” (2006)
  
  ILO Convention 187


- **EU**: Improving quality and productivity at work: Community strategy 2007-2012 on health and safety at work (2007)
  
  • SLIC audit report Germany 2004

- **Joint German OSH strategy** GDA
  
  first period 2008-2012
  
  second period 2013-2020
„Dual“ OSH system in Germany

- EU OSH legislation
- Constitution
- Social Accident Insurance Law (SGB VII)
- State OSH legislation
- Accident prevention regulations
- Laws
- Ordinances
- Coordination
Reported occupational accidents in Germany (1960-2009)

Reported occupational accidents x 1,000

Reported occupational accidents per 1,000 full time employees

German reunification 1990

reported occupational accidents

reported occupational accidents per 1,000 full time employees

974,642

25,81

Institutions of the German OSH Strategy

Joint German OSH Strategy

Federal Ministry of Labour and Social Affaires

16 Federal States and their OSH authorities

Institutions for statutory accident insurance and prevention
Institutional OSH stakeholders in Germany (1)

State authorities incl. Länder with their labour inspectorates

Federal Ministry of Labour and Social Affairs

16 Labour and Social Ministries of the Länder
Institutional OSH stakeholders in Germany (2)

German Social Accident Insurance DGUV and its member institutions

- 9 Berufsgenossenschaften for industry and trade
- 27 Unfallkassen for the public sector
- ~ 75 million insured
- ~ 3.8 million enterprises
Core elements of the Joint German OSH Strategy

- Joint development of national OSH targets
- Identification of fields of action, priorities and key points for work programmes
- Definition of standards for consultation and inspection
- Evaluation of targets, fields of action and work programmes
- Establishment of a comprehensible set of rules and regulations
Organisational Structures of GDA

OSH Forum

National OSH Conference with Social Partners

11 Work Programmes

Steering Committee Work Programmes

Steering Committee Evaluation

External Institute as contractor

International Advisory Board

WG Data Management

Cooperation Partners

WG Process Controlling

NOSHC office
Objectives of the Joint German OSH Strategy

• Reduction in the frequency and severity of occupational accidents

• Reduction in the frequency and severity of musculoskeletal workloads and disorders

• Reduction in the frequency and severity of skin diseases
Preconditions of the work programmes

- All institutions are obliged to co-operate in the work programmes
- All institutions have to contribute to a systematic evaluation
- All institutions contribute in accordance with their know-how and resources

Two kinds of work programmes: “Category I” and “Category II”

Provided manpower by Federal States and accident insurance:
1,000 man-years in the period from 2009 to 2012
Category I: 6 priority work programmes

- Safety and health during construction and assembling tasks
- Safety and health in temporary work
- Safe driving and transporting
- Safety and health in nursing care [MSD]
- Healthy and successful office work [MSD]
- Protection of health during wet work and tasks involving substances harmful to the skin
Work programme: “Construction and assembling tasks“

deals with **scaffolding** and **demolition work**

Targets, resources and estimated results:

- Inspection of 1,500 scaffolder enterprises and 500 demolition enterprises
- Inspection of 90,000 construction sites
- Rectification of deficiencies
- Training and qualification measures for 4,000 participants within 200 seminars
- ca. 130 man-years and costs of 700,000 €
Work programme „Schools“

Challenges:
• Coordination of 2 policies (OSH / education)
• Indicators for evaluation

Project steps:
• Nomination of responsible persons
• Appointment of “round tables”
• Qualification of head of the schools about OSH
• Appointment of working groups about certain OSH topics, e.g. noise, psycho mental loads
• Development of OSH information for children
First results and lessons learnt

First results of the Joint OSH Strategy:
• More than 140,000 inspections
• Improvement of cooperation
• Positive feedback by enterprises
• Improvement of working conditions

Lessons learnt:
• Regulate the Strategy by law
• Design just a few number of work programmes
• Check your data management before starting
• Involve the inspection as early as possible
The new Joint German OSH Strategy from 2013 onwards

Preparation started in 2010: Partners agreed on project management

3 new OSH objectives:

- Improvement of the operational OSH organisation
- Reduction of work-related health risks and diseases with regard to the musculoskeletal system
- Protection and strengthening of the health in cases of work-related psychosocial loads
More Information about the Joint German OSH Strategy:
www.gda-portal.de

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