



## FOR INFORMATION

### SEVENTH ITEM ON THE AGENDA

#### **Use of the 2000-01 surplus**

1. At its 285th Session (November 2002) the Governing Body approved proposals on allocations of the 2000-01 surplus under the authority delegated by the International Labour Conference.<sup>1</sup> In the discussion,<sup>2</sup> the Office stated that it would provide financial information and a results framework for all new allocations in the format used in Appendix III of GB.285/PFA/9.
2. In keeping with the above commitment, this document provides an update on the financial information and the results framework for all new allocations. The information is supported by Appendices I and II. Appendix I provides an overview of allocations under the 2000-01 surplus. Appendix II provides the results framework for all new allocations since last reported in November 2005. Information on the results achieved is provided in programme implementation reports.

#### **Status of approval and delivery**

3. Funds from the 2000-01 surplus are now fully allocated towards objectives endorsed by the Governing Body in November 2002. Approval was given by the Director-General after careful assessment of the design of projects in terms of results-based programming standards and techniques and responsiveness to priorities and needs of constituents. Unspent allocations of completed projects have been reallocated to ongoing projects within the same item and region (US\$211,242).
4. Delivery rates under the 2000-01 surplus reached 92 per cent of total allocation at the end of August 2006. This would be higher if it included delivery of the amounts transferred to the Building and Accommodation Fund and the Information Technology Systems Fund.

<sup>1</sup> *Provisional Record* No. 19, International Labour Conference, 90th Session, Geneva, 2002.

<sup>2</sup> GB.283/9/1; GB.285/10/1.

## **Description of allocations during this reporting period**

5. The allocations for this reporting period emphasize crisis response. A substantial allocation was also made to further investment in management capacities, especially for enhancement of results-based management, follow-up to the Decent Work Global Management Team meeting, and a resourcing, assignment and placement system. In a limited number of cases, internal transfers of funds from one project to another have been authorized to respond to these needs with the planned allocation for each item and region.
6. Delivery has in some cases been affected by natural disasters, other crises and related operational problems, for example in Pakistan, Iraq and Haiti. It is expected that essentially all of the remaining 8 per cent of expenditure will be completed by the end of 2006.

Geneva, 20 October 2006.

*Submitted for information.*

## Appendix I

Item	Approved resources	Total allocation in GB.294/PFA/9	New allocation (to 30 September 2006)	Total allocation (as at 30 September 2006)
World Commission on the Social Dimension of Globalization	2 800 000	2 800 000	–	2 800 000
International labour standards	2 900 000	2 899 672	–	2 899 672
Response to crisis and emergencies	8 000 000	7 288 549	711 597	8 000 146
Security and safety of staff	3 450 000	3 450 000	–	3 450 000
Investments in management capacities	6 000 000	5 357 821	641 126	5 998 947
Regional services	10 000 000	8 907 364 <sup>2</sup>	1 093 871	10 001 235
Statistics	2 000 000	2 000 000	–	2 000 000
Gender equality	2 000 000	2 000 000	–	2 000 000
External communications	3 500 000	3 500 000	–	3 500 000
Tripartism and social dialogue	2 900 000	2 900 000	–	2 900 000
<b>Subtotal</b>	<b>43 550 000</b>	<b>41 103 406 <sup>2</sup></b>	<b>2 446 594</b>	<b>43 550 000</b>
Transfer to Building and Accommodation Fund <sup>1</sup>	2 750 000	2 750 000	–	2 750 000
Transfer to Information Technology Systems Fund <sup>1</sup>	5 000 000	5 000 000	–	5 000 000
<b>Total</b>	<b>51 300 000</b>	<b>48 853 406</b>	<b>2 446 594</b>	<b>51 300 000</b>

<sup>1</sup> Use of resources in the Building and Accommodation Fund and the Information Technology Systems Fund is subject to the approval of the Governing Body.

<sup>2</sup> The amount of the total allocation under the item Regional services of the last report was changed as a reallocation of US\$25,933 was made from the unspent allocation of the project: *Promoción de la Agenda de Trabajo Decente en los procesos de integración de América Latina y el Caribe* created in March 2004 and completed in August 2006. This is also reflected in the subtotal and total allocation figures.

## Appendix II

### Results-based information for new allocations under the 2000-01 surplus

This appendix describes the results-based framework for all new allocations made since last reported in November 2005. Complementarities and coherence between the regular budget, extra-budgetary resources and surplus-funded work are key criteria in the appraisal. References are made to the relevant operational objective in the Programme and Budget for 2004-05 and for 2006-07 under each item below. Substantive information on achievement of milestones is provided in the Programme Implementation Report submitted to the Governing Body in March of each year.

The item is not listed unless new allocations were made or existing allocations were modified.

### **Response to crisis and emergencies**

Objectives, indicators and targets were provided in GB.285/PFA/9, GB.288/PFA/8(&Corr.), GB.291/PFA/7 and GB.294/PFA/9.

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<b>Africa</b>			
<p><i>Côte d'Ivoire:</i> Programme on strengthening the capacity of the Ministry of the Public Service and Employment (MFPE) and national partners for the implementation of the pilot project on developing employment-generating initiatives (PRODIGE). Outcome: the capacity of the Ministry of the Public Service and Employment is strengthened with a view to creating productive and sustainable jobs for young persons involved in or affected by conflict in Côte d'Ivoire.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ The institutional capacity of the MFPE is strengthened and the skills of staff responsible for developing policy, strategies and programmes upgraded to ensure better employment promotion.</li> <li>■ Information systems are operational in the intervention areas.</li> <li>■ The capacity of the local job centres (MLE) is strengthened.</li> </ul>	End September 2006	120 000	Operational objective 2b: Employment creation
<p><i>Regional:</i> Promoting women's entrepreneurship and economic empowerment of women in Africa.</p> <p>The project will build upon and apply ILO's approaches and tools aimed at ending discrimination facing women entrepreneurs and stimulating the growth of their businesses.</p>	End December 2006	250 000	Operational objective 2a: Employment, labour markets, skills and employability

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ In selected countries: 50 national events with extensive media coverage; engagement of 1,500 women entrepreneurs; buy-in by at least five partner organizations (donors, etc.).</li> <li>■ Action plans prepared by at least ten national employers' organizations, and background papers produced.</li> </ul>	End December 2006	272 097	Operational objective 2a: Employment, labour markets, skills and employability
<p><i>Regional:</i> Rural youth employment initiative for Africa.</p>			
<p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ <i>At national level:</i> <ul style="list-style-type: none"> <li>– Documentation of best practices on rural youth employment.</li> </ul> </li> <li>■ <i>At the subregional level:</i> <ul style="list-style-type: none"> <li>– Establishment of a regional observatory and exchange network.</li> <li>– Technical cooperation strategy on youth employment.</li> <li>– Tools for monitoring and evaluating the performance of policies and programmes for decent work for youth.</li> </ul> </li> </ul>			
<b>Americas</b>			
<p><i>Guatemala:</i> Rehabilitation and reconstruction of basic infrastructure using an employment-intensive approach. ILO response to the catastrophe provoked by Hurricane Stan in October 2005.</p>	End September 2006	30 312	Operational objective 2b: Employment creation
<p>The milestone of the project is:</p> <ul style="list-style-type: none"> <li>■ Collaborate with the UN system on the creation of employment using an intensive approach in public investments, also generating further discussions at the national and government level, contributing to a wider national policy on employment.</li> </ul>			
<p><i>Colombia:</i> Support to the Tripartite Agreement and to the formulation of the decent work country programme (DWCP).</p>	End December 2006	39 188	Operational objective 1a: Fundamental principles and rights at work
<p>The milestone of the project is:</p> <ul style="list-style-type: none"> <li>■ Actions are developed under the Tripartite Agreement and/or the DWCP formulated through consultations.</li> </ul>			

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p>The creation of this project was cost-shared by the item: Regional services (US\$4,120 from the approved amount by item and US\$25,933 from the unspent allocation to the completed project: Promoting the Decent Work Agenda within regional (Latin America and the Caribbean) integration processes created in March 2004 and completed in August 2006).</p> <p>The total budget of the project amounts to: US\$69,241.</p>			
<b>Total</b>		<b>711 597</b>	

### **Investment in management capacities**

Objectives, indicators and targets were provided in GB.285/PFA/9 and GB.291/PFA/7.

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
Ongoing maintenance costs for the Web Content Management System and the Electronic Document Management System (WCMS/EDMS).	End June 2006	49 000	Governance, support and management
<p>The project contributes to make ILO's web sites (public web site and ILO Intranet) more dynamic.</p>			
RBM, management culture change and capacity building.	End December 2007	167 000	Governance, support and management
<p>The project aims at enhancing management capacity and accountability in an RBM framework.</p> <p>The main milestones are:</p> <ul style="list-style-type: none"> <li>■ The outcomes, measurable indicators and targets of the Programme and Budget for 2008-09, formulated in a simple, clear and concise manner.</li> <li>■ Mission statement and activities of the Organizational Change Advisory Committee and task force formulated, published and disseminated in three languages. Tools and processes to support management of change developed and applied.</li> </ul>			
Implementation of the follow-up to the DW Global Management Team meeting	End June 2007	156 150	Governance, support and management
<p>The purpose is to ensure that the DW/GMT is followed up so that its goals of one programme and one team operating within a results-based management system are boosted and achieved. A detailed report will</p>			

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
-----------------------------	------------	------------	---

set out conclusions and recommendations of the DW/GMT, leading to a road map setting priorities and targets, focused on the successful implementation of DWCPs as the major vehicle to deliver the DWA in countries.

The main milestones are:

- Establish a system of knowledge sharing on best practices on design, implementation, reporting, monitoring and evaluation of DWCPs.
- Mapping of capacities (technical, financial and other) and activities being undertaken in different units at headquarters and in the field.
- Review roles, functions and responsibilities across the Office for a more flexible, timely and effective allocation and deployment of technical and financial resources required to implement DWCPs.
- Developing a system and guidelines for better and clearer integration of regular budget and extra-budgetary funds in a DWCP platform.
- Establish an information system for continued update of new developments in UN reform and evolution in country-level development frameworks, and guidance on ILO involvement, in particular in relation to DWCPs.

Introduction of a resourcing, assignment and placement system (RAPS)

End June 2007

140 000

Governance, support and management

RAPS is intended to simplify the recruitment and placement process with a view to meeting both the staffing requirements of the Organization and the work/life balance requirements of individuals; and to promote an increasingly integrated approach to human resource development and staff planning. The new system will incorporate pivotal human resource management tools such as succession planning, talent management, career development and effective and timely prospectation.

The main milestones are:

- Completion of a detailed new programme design including IRIS functionality.
- Consultation of management and staff and information materials.

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p>Security and safety of staff</p> <p>(Objectives, indicators and targets were provided in GB.285/PFA/9, GB.288/PFA/8(&amp;Corr.) and GB294/PFA/9.)</p> <p>An additional transfer has been made from the item: investment in management capacities to the item security and safety of staff, in order to disseminate staff training materials, and complete staff training in security and safety.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ Security and safety training of line managers at headquarters and field office directors.</li> <li>■ Regional/subregional workshops on safety and security.</li> </ul>	End June 2006	128 976	Governance, support and management
<b>Total</b>		<b>641 126</b>	

**Regional services**

Objectives, indicators and targets were provided in GB.285/PFA/9, GB.288/PFA/8(&Corr.), GB.291/PFA/7 and GB294/PFA/9.

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<b>Africa</b>			
<p><i>Regional:</i> African Labour Market Indicators Library Network (ALMIL)</p> <p>ALMIL will be based upon the ILO's Global Labour Market Indicators Library Network (LMIL) project which aims to establish an information system for the purpose of facilitating access to up-to-date labour market indicators and analysis that assists policy-makers, analysts, researchers and other users in policy-making and monitoring. The project intends to focus on a core set of relevant labour market indicators and associated methodological information, and to improve the timeliness and availability of national indicators for the African region.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ Latest information from regional or national sources are received.</li> <li>■ Delay in the time between the gathering and dissemination of information at the national, regional and international level is reduced.</li> <li>■ Labour market information is assembled and organized with the view to filling in the regional LMIL database.</li> </ul>	End December 2006	73 925	Operational objective 2a: Employment, labour markets, skills and employability

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p><i>Regional:</i> Enhancing joint AU/ILO communication strategy (post-Ouagadougou).</p> <p>As part of the ILO/African Union commitment to follow-up the Declaration and Plan of Action adopted during the AU Extraordinary Summit on Employment and Poverty Alleviation in Africa, it has been decided to develop a joint communication strategy between the ILO Regional Office for Africa and the AU Commission for Social Affairs.</p> <p>The communication strategy will allow the continuous broad dissemination of the official Summit documents (Declaration, Plan of Action and follow-up mechanisms) in all four AU official languages (French, English, Arabic and Portuguese) as well as ownership of those instruments by member States, constituents, regional economic communities, UN system, donors, etc.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ Preparation of communication tools (CD-ROM, flyers) displayed at key events (LSAC, ILC, AU Summit, etc.).</li> <li>■ Regional web site fully operational and providing regular information on post- and forthcoming post-Summit activities at national, regional and continental levels.</li> </ul>	End December 2006	99 118	Institutional capacities Strengthening communications strategies for promoting decent work
<p><b>Americas</b></p> <p><i>Argentina:</i> Support to the implementation of the DWCP – Contribute to quantitative and qualitative job recovery, reducing unemployment and improving income distribution in order to alleviate poverty and overcome the negative impact of the economic and social crisis.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ Proposals are drawn up for the development and redesign of policies, programmes and actions to promote decent work for men and women, including implementation plans.</li> <li>■ Comprehensive system of unemployment benefits is improved and coverage extended.</li> <li>■ Policies are developed for improving income distribution.</li> <li>■ The system of collective bargaining for the improvement of income distribution and reducing the gender wage gap is strengthened and promoted.</li> </ul>	End July 2006	200 000	Operational objective 2a: Employment, labour markets, skills and employability

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p><i>Colombia:</i> Support social dialogue and the promotion of fundamental rights and principles at work.</p> <p>Strengthen the tripartite partners to ensure better respect for fundamental rights at work, and to consolidate existing and/or future national, regional and local bodies for social dialogue in which trade unions and employers' organizations participate. Promote national and decentralized bipartite and tripartite social dialogue, strengthening the technical capacity of the representatives of government, trade union confederations and employers' organizations to enhance labour relations within enterprises (public and private) and production sectors, as well as labour administration at regional and national levels.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ The database of the Ministry of Social Protection is updated.</li> <li>■ A diagnosis is developed on the situation and prospects of social dialogue in the Permanent Consultative Committee on Wages and Labour Policies (CNPPSL).</li> <li>■ The institutional capacity and agendas of workers and employers are improved to enable their participation in social dialogue.</li> <li>■ A methodological proposal is drawn up to incorporate women's leadership and the gender perspective in national and regional dialogue processes.</li> </ul>	End June 2006	118 800	Operational objective 1a: Fundamental principles and rights at work
<p><i>Regional:</i> Constituents' ownership of the Decent Work Agenda for the hemisphere and its application in DWCPs.</p> <p>The milestone of the project is:</p> <ul style="list-style-type: none"> <li>■ The Decent Work Agenda for the hemisphere developed by the ILO with the participation of the social partners is widely disseminated among the constituents in the region and has achieved a high degree of ownership of the policy proposals contained in it, reflected in DWCPs and policy integration in the countries concerned.</li> </ul>	End July 2006	99 980	Operational objective 2a: Employment, labour markets, skills and employability
<p><i>Colombia:</i> Support to the Tripartite Agreement and to the formulation of the DWCP.</p> <p>The milestone of the project is:</p> <ul style="list-style-type: none"> <li>■ Actions are developed under the Tripartite Agreement and/or the DWCP formulated through consultations.</li> </ul>	End December 2006	4 120	Operational objective 1a: Fundamental principles and rights at work

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p>A reallocation of US\$25,933 was made to this new project from the unspent allocation of the project Promoting the Decent Work Agenda within regional (Latin America and the Caribbean) integration processes created in March 2004 and completed in August 2006.</p> <p>The creation of this project was cost-shared by the item: Response to crisis (US\$39,188). The total budget of the project amounts to: US\$69,241.</p>		25 933	
<b>Arab States</b>			
<p><i>Palestine:</i> Assistance to Palestine General Federation of Trade Unions (PGFTU)</p>	End November	5 000	Operational objective 4a: Strengthened social partners
<p>This project was built on another surplus-funded project already completed: The Palestine General Federation of Trade Unions is strengthened to be an effective participant in tripartite employment development work.</p> <p>The milestone of the project is:</p> <ul style="list-style-type: none"> <li>■ Workplan and strategy of the youth unit of the PGFTU established.</li> </ul>			
<p><i>Palestine:</i> Support to people with disabilities and youth with special needs.</p>	End November	20 000	Operational objective 2a: Employment, labour markets, skills and employability
<p>This project will come to support the ongoing ILO project "Establishment of Sheikha Fatima Bent Mubarak Rehabilitation Centre for People with Disabilities and Youth with Special Needs in Hebron".</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ Completion of construction works by end December 2006.</li> <li>■ End of phase I of the project by end December 2006.</li> </ul>			
<b>Asia</b>			
<p><i>Pakistan:</i> Early employment recovery for the north-east of Pakistan.</p>	End December 2006	200 000	Operational objective 2a: Employment, labour markets, skills and employability
<p>Following the earthquake in Pakistan last year, the ILO provided rapid assistance to displaced persons and their families, in particular through the "Rapid Income Support through Employment (RISE)" programme which was implemented by using a cash-for-work approach. Such immediate relief programme has generated a great deal of goodwill for the ILO as the first agency having operational activities on the ground.</p> <p>The project aims to provide further assistance in transition from emergency relief to rehabilitation. An additional</p>			

New targets and allocations	Time frame	Allocation	Related operational objective(s) for the Programme and Budget for 2006-07
<p>allocation (US\$70,000) was also made from RBTC reserve in order to meet entirely the needs of the project.</p> <p>The overall objective of the project is to contribute to restoring the livelihood of families through gainful employment and income-generating activities and reducing the vulnerabilities of women; youth; and disabled persons within an already obviously vulnerable population of displaced persons. A flexible emergency employment information service and short-cycle training programmes (including on-the-job training during cash for work activities) will build essential bridges between jobseekers and employment opportunities created through the rehabilitation and reconstruction efforts.</p>	End December 2006	156 995	Cross-cutting
<p><i>Regional:</i> Follow-up to the Fourteenth Asian Regional Meeting.</p> <p>Support to the priorities identified by the participants of the Fourteenth Asian Regional Meeting.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ The Office will assist governments and social partners in developing their further initiatives for the realization of the decent work decade.</li> </ul>	End June 2006	90 000	Operational objective 2a: Employment, labour markets, skills and employability
<p><b>Europe</b></p> <p><i>Azerbaijan, Armenia, Kazakhstan and Kyrgyzstan:</i> Challenges for increasing employability of youth.</p> <p>Milestones include:</p> <ul style="list-style-type: none"> <li>■ The National Action Plan on Youth Employment (NAPYE) in Azerbaijan is developed, with technical assistance of the ILO, and coherently integrated into the National Action Plan on Employment (NAPE).</li> <li>■ The ILO social partners in selected CIS countries identify the most relevant strategies (in terms of policies) and methodologies (in terms of skills development and entrepreneurial training) to boost and support youth employment.</li> <li>■ The final publication is produced on concrete recommendations and guidelines to implement effective policies and programmes aimed at enhancing employable skills of young men and women for knowledge transfer and share experiences in CIS countries.</li> </ul>			
<b>Total</b>		<b>1 093 871</b>	