



FIFTH ITEM ON THE AGENDA

**Implementation of past decisions taken by the
Committee on Employment and Social Policy**

1. At its last session in March 2006, the Committee requested the Office to prepare a report on the implementation of past decisions taken by the Committee covering the period November 2002 to March 2006.
2. Between November 2002 and March 2006, 41 Office papers were presented and discussed by the Committee (see appendix). Of these papers, one-half dealt with the Global Employment Agenda (GEA) covering the outline of the Agenda, each of the ten core elements, regular implementation reports and, most recently, a detailed “Vision” paper outlining the strategy for its implementation in support of decent work country programmes (DWCPs). Office papers were also presented on microfinance (three), the Global Social Trust fund (two), Poverty Reduction Strategy Papers (PRSPs) (two), HIV/AIDS (two), global employment trends, export processing zones, youth employment, review of the ILO Decent Work Pilot Programme, the minimum wage, the global campaign on social security and coverage for all, and the *World Employment Report 2004-05*. In addition, there were five papers reporting on meetings or preparations for them, or on recent activities by the Office covering the World Summit on Sustainable Development, the first ILO gender audit, the outcome of the Second World Assembly on Ageing, the status of preparations for the 2004 ILC discussion on migrants and the progress in the implementation of the global Occupational Safety and Health Strategy adopted at the 2003 International Labour Conference.
3. Of the 41 Office papers presented and discussed by the Committee during this period, 13, or around 30 per cent, had specific points for decision.¹ The follow-up on these decisions covers a range of action to be taken. Such action included asking the Office to take account of the opinions expressed by the Committee on a specific issue, asking the Office to develop proposals for follow-up action, or requesting the Office either to report back to the Committee on action undertaken or to prepare reports for the Committee on specific issues. Decisions taken by the Committee on these 13 papers consisted of one to four items

¹ These papers related to the GEA (three), the Global Social Trust (two), microfinance (two), PRSPs (one), export processing zones (one), global employment trends (one), the World Summit on Sustainable Development (one), the Youth Employment Network (one) and sustainable development for sustainable livelihoods (one).

covering this range of actions, totalling around 30 (with some items requiring more than one follow-up action).

4. In the appendix, the decisions taken by the Committee on the 13 papers are stated and on each of these decisions the follow-up action taken by the Office is explained. The review shows that, of the 30 or so requests, action was taken on most of them. There are, however, a few cases where follow-up action was not taken or insufficient action was taken by the Office, or there was a delay in reporting back to the Committee. In such cases, the reasons for this, where applicable, are given in the appendix.
5. It is important here to also point out that follow-up action on Office papers presented and discussed by the Committee is in most cases taken even when there is no point for decision. To take the case of the GEA, in nine of the papers on the core elements, there were no points for decisions. However, most of these papers outlined areas of the future direction of work to be carried out by the Office and these were then followed up in line with the discussions in the Committee or as summed up by the Chairperson of the Committee. Such follow-up on the core elements of the GEA has been subsequently reported to the Committee through the regular GEA implementation reports.
6. It is therefore important to view the follow-up work by the Office on a particular item as an interactive process with the Office responding to the guidance offered or to a more specific request through implementation reports or preparation of specific papers. This process is, of course, much clearer and open to more systematic follow-up when reflected in a decision by the Committee or when a structured discussion is taking place on an item spread over a number of sessions as for example in the case of the GEA.
7. The detailed review shows that, while the Office papers on which follow-up action was not taken are very few in number, there is clearly scope for improved follow-up on the decisions taken and for better information flow between the Office and the Committee, especially in cases where follow-up action is implied in the guidance given in the discussion. The Office has therefore reviewed its existing procedures for servicing the ESP Committee and suggests steps to rectify this situation.
8. These steps are: (a) prepare a note for the Officers of the ESP Committee in each session informing them about the follow-up action taken or pending on decisions of the Committee (previously the agenda of forthcoming meetings of the ESP Committee has been decided upon without due consideration to such items); and (b) the Committee, through its Officers, may in the future ask the Office to include points for decision in papers where it feels this would be helpful to systematically follow-up and provide guidance to the work of the Office.
9. ***The Committee may wish to recommend to the Governing Body that it:***
 - (i) ***request the Office to prepare a note for the Officers of the Committee at each session, informing them of items on which they had asked for action to be taken; and***
 - (ii) ***request the Office to include points for decision in papers when requested to do so by the Officers of the Committee.***

Geneva, 3 October 2006.

Point for decision: Paragraph 9.

Decisions	Follow-up action
A. Global Employment Agenda (GEA) ESP November 2002 GEA 1: GB.285/ESP/1 – Follow-up to the Global Employment Agenda (GEA)	
(a) instruct the Office to produce a paper re-examining the elements of what should constitute the Global Employment Agenda, taking into account the current and previous discussions of the Committee, for discussion by the Officers of the Committee prior to the March 2003 Governing Body session and subsequent presentation at that session;	Done. (Paper GB.286/ESP/1 prepared and presented at the March 2003 ESP Committee after prior discussions with the Officers of the Committee.)
(b) request the Office to report on global employment trends in the current economic conjuncture and to present an analysis with country examples of the effectiveness of economic and employment policies to promote employment growth in the current context;	Done. (Report GB.286/ESP/2 presented and discussed by the ESP Committee in its March 2003 session.)
(c) request the Office, in consultation with the Officers of the Committee, to identify specific component elements of an agreed agenda for in-depth discussion and further refinement by the Committee at its future meetings;	Done. (Committee decided at the March 2003 session to use the GEA for structuring its own work and selecting individual elements of the Agenda for future direction. See GB.286/ESP/1 decision (a).)
(d) request the Office to provide an overview of comparative country experiences as revealed by the General Survey on the application of the ILO instruments relating to employment (Conventions Nos. 122 and 142, and Recommendations Nos. 169 and 189) in the Committee's future meetings.	Not done. (Request made by IMEC following discussion on GB/285/ESP/1. However, subsequently not included by the Officers of the Committee as an agenda item for discussion.)
Global Employment Agenda (GEA) ESP March 2003 GEA 2: GB.286/ESP/1 – Review of the core elements of the Global Employment Agenda (GEA)	
(a) request the Director-General to take account of the opinions expressed by the Committee on Employment and Social Policy on how the Global Employment Agenda could be used to structure and give greater coherence to the Office's work. Similarly, the Committee on Employment and Social Policy has decided to use the Global Employment Agenda as a means of structuring its own work and discussions, as, for example, by selecting an individual element of the Agenda for future discussion. Finally, the Governing Body requests the Director-General to report on a regular basis on individual countries' efforts to implement the Global Employment Agenda, including accounts of obstacles faced and successes achieved;	Done: (i) GEA framework used to structure and give coherence to Office's work (see the Programme and Budget for 2004-05 which identified core elements 4, 5, 6 and 10 as the focus areas for promoting the GEA and providing assistance to policy-makers to implement the GEA, and the Programme and Budget for 2006-07 which focused work on core elements 1, 5, 6, 7 and 10); (ii) individual elements of the GEA discussed in subsequent sessions of the ESP Committee; and (iii) regular reports presented in each subsequent ESP session on individual countries' experiences in efforts to implement the GEA.
(b) request the Director-General to take account of the degree of consensus the Committee on Employment and Social Policy perceives it has achieved in the identification of the seven pillars of the Global Employment Agenda;	Done. (The Programme and Budget for 2004-05 and the Programme and Budget for 2006-07 both recognize that the GEA provides the framework for the work of the Office on employment. The two pillars (the other five being reflected in the core elements) namely, decent work as a productive factor and ending discrimination in the labour market, together with social dialogue as an overarching value, underlying all the core elements of the Agenda, underpin ILO policy advisory work on employment at the country level as reflected in country experiences presented to the ESP in the regular GEA implementation updates.)
(c) request the Director-General to take account of the approval in broad terms by the Committee on Employment and Social Policy of the ten core elements identified in the Global Employment Agenda;	Done. (Reflected in the Programme and Budget for 2004-05 and the Programme and Budget for 2006-07, as shown in the follow-up action on decisions (a) and (b) above, as well as the papers presented by the Office and discussed by the Committee on the core elements of the GEA.)

Decisions	Follow-up action
<p>(d) request the Director-General to note that the Committee on Employment and Social Policy will identify in due course one or two of the elements associated with the Global Employment Agenda for further discussion by the Committee, as one means of making further progress on the Agenda.</p>	<p>Done. (Individual core elements of the GEA were discussed in subsequent sessions.)</p>
<p>Global Employment Agenda (GEA) ESP November 2003 GEA 3: GB.288/ESP/1 – Implementation of the Global Employment Agenda: An update A review of the ILO decent work pilot programme – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP November 2003 GEA 4: GB.288/ESP/2 – Active labour market policies – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2004 GEA 5: GB.289/ESP/1 – Promoting decent employment through entrepreneurship – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2004 GEA 6: GB.289/ESP/2 – Productive employment for poverty reduction and development – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2004 GEA 7: GB.289/ESP/3 – An update on the implementation of the Global Employment Agenda and related aspects of policy integration – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP November 2004 GEA 8: GB.291/ESP/1 – Macroeconomic policy for growth and employment – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP November 2004 GEA 9: GB.291/ESP/2 – Trade, foreign investment and productive employment in developing countries – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP November 2004 GEA 10: GB.291/ESP/3 – Implementation of the Global Employment Agenda: An update – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2005 GEA 11: GB.292/ESP/2 – Implementation of the Global Employment Agenda: An update – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2005 GEA 12: GB.292/ESP/3 – Promoting technological change for higher productivity, job creation and improved standards of living – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP November 2005 GEA 13: GB.294/ESP/1 – Implementation of the Global Employment Agenda: An update – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP November 2005 GEA 14: GB.294/ESP/2 – Promoting sustainable development for sustainable livelihoods</p>	

Decisions	Follow-up action
<p>The Committee on Employment and Social Policy recommends that the Governing Body request the Office to identify areas where employment strategies and sustainable development strategies can be made mutually reinforcing, with reference to specific projects and sectors. Such efforts could include:</p> <p>(a) the development of methodologies and approaches, such as impact assessments for integrated environmental and employment outcomes of investment plans and programmes. Such tools could include ways to strengthen social dialogue to achieve integrated employment and environmental impacts; and</p> <p>(b) the formulation of operational programmes necessary to support sustainable development strategies that promote job creation either at the national or sectoral levels, involving constituents and social partners.</p>	<p>The ILO has undertaken a number of country-level employment impact assessments focusing on the actual and potential employment impact of infrastructure investment programmes and budgets (Cambodia, Cameroon, Madagascar, Mauritania, Nicaragua and Senegal are some examples). Based on such studies and methodologies, the ILO is now embarking upon a process to develop standardized and easily replicated methodologies for assessing the employment impact of investment budgets, as a practical tool for member States and social partners in increasing employment impact within the context of existing financial resources and national budgets.</p> <p>Within the context of DWCPs, a number of operational programmes are under way or in the formulation stage which apply labour-based approaches to environmental protection and upgrading to achieve mutually reinforcing environmental and employment outcomes. Specific programmes are operational/have already yielded positive impacts in Kenya and the United Republic of Tanzania in the field of urban slum upgrading and basic municipal services in waste collection and recycling. The ILO is supporting the Government of Mali's National Agency for Youth Employment in labour-based forestry activities. In some countries, environmental rehabilitation is carried out or planned to support both immediate and more sustainable employment opportunities, such as post-tsunami recovery in Indonesia and Sri Lanka, earthquake recovery in Pakistan, hurricane recovery in Guatemala and Haiti, and post-conflict reconstruction in Liberia and Somalia. In Madagascar, a labour-based training centre set up with support from the ILO and the Government of Norway provides training in environmental protection and construction standards to withstand cyclones, thereby ensuring the sustainability of the infrastructure and employment created.</p>
<p>Global Employment Agenda (GEA) ESP November 2005 GEA 15: GB.294/ESP/4 – Social protection as a productive factor – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2006 GEA 16: GB.295/ESP/1/1 – Global Employment Agenda implementation (a) Employment strategies for decent work country programmes: Concepts, approaches and tools for implementing the Global Employment Agenda – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2006 GEA 17: GB.295/ESP/1/2 – Global Employment Agenda implementation (b) Implementation – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2006 GEA 18: GB.295/ESP/1/3 – Global Employment Agenda implementation (c) Suggested modalities for the evaluation of the GEA in the context of decent work country programmes – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2006 GEA 19: GB.295/ESP/2 – Employability by improving knowledge and skills – General guidance: no specific decision</p>	
<p>Global Employment Agenda (GEA) ESP March 2006 GEA 20: GB.295/ESP/3 – Occupational safety and health: Synergies between security and productivity – General guidance: no specific decision</p>	

Decisions	Follow-up action
<p>B. Microfinance (MF) ESP November 2002 MF 1: GB.285/ESP/3 – Microfinance for employment creation and enterprise development – General guidance: no specific decision</p> <p>Microfinance (MF) ESP March 2005 MF 2: GB.292/ESP/4 – Microfinance and decent work</p> <p>The Committee on Employment and Social Policy, having reviewed the policy approach and operational priorities suggested in the paper, recommends, with a view to mobilizing extra-budgetary funding to support the contribution of microfinance to the Decent Work Agenda, that the Governing Body request the Officers of the Committee to draft a short statement of ILO policy, to be submitted to the Governing Body in November 2005.</p>	<p>Done. (Statement of ILO policy (GB.294/ESP/3) submitted at the November 2005 session.)</p>
<p>Microfinance (MF) ESP November 2005 MF 3: GB.294/ESP/3 – ILO policy statement: Microfinance and decent work</p> <p>The Committee on Employment and Social Policy invites the Governing Body to endorse the draft ILO policy statement on the understanding that follow-up action will be taken with the framework of the approved programme and budget together with any extra-budgetary funds that will be mobilized.</p>	<p>Done. (The Governing Body endorsed the draft ILO policy document and follow-up action being taken by the Office.)</p>
<p>C. Global Social Trust (GST) ESP November 2002 GST 1: GB.285/ESP/4 – Exploring the feasibility of a Global Social Trust</p> <p>The Committee on Employment and Social Policy, having taken note of the results of the feasibility study as summarized in Appendix I and the recommendations of the Interregional Meeting of Experts as summarized in Appendix II of the Office paper, recommends, in line with the recommendations of the Interregional Meeting of Experts and the Committee on the Informal Economy of the International Labour Conference in 2002, that the Governing Body authorize the Director-General to establish a Global Social Trust pilot project. The funding of the pilot project should come from extra-budgetary resources. Its implementation must be considered in the context of the priorities set by the outcome of the general discussion on social security at the International Labour Conference in 2001. In addition to annual reports on development to the Governing Body, the progress of the pilot project is to be the subject of a significant evaluation initiated by the Governing Body prior to the end of December 2005 and further decisions will be taken as to the continuation of the overall proposal in March 2006. The project should have a small tripartite advisory board to be appointed by the Director-General of the ILO and Governing Body Officers.</p>	<p>The Global Social Trust pilot project is being established between the Government of Ghana and the NGO Solidarité Syndicale of the OGB-L Independent Trade Union Federations in Luxembourg. A Memorandum of Agreement has been signed. As a consequence of a reassessment of the nature of the benefit to be provided through the project, it is foreseen that, following the agreement of the Luxembourg partner, the pilot project should be launched in autumn 2006.</p> <p>Annual reports have been provided to the Committee (GB.288/ESP/4, GB.289/ESP/5, paragraph 10, GB.294/11(Rev.), paragraph 25). In November 2005, the reporting and the decision on the future of the initiative were postponed to November 2006 by the Officers of the Committee. In March 2006, the reporting and the decision on the future of the initiative were postponed to March 2007 by the Officers of the Committee.</p> <p>Decision for the appointment of the members of the Tripartite Advisory Board (GB/288/ESP/4). Tripartite Advisory Board nominated in March 2006 by Officers of the Committee.</p>
<p>Global Social Trust (GST) ESP November 2003 GST 2: GB.288/ESP/4 – The Global Social Trust pilot project: A status review</p> <p>The Committee noted the progress that had been made in establishing a Global Social Trust pilot project partnership between Luxembourg and Namibia.</p> <p>The Committee authorized the Officers of the Committee to nominate candidates for membership of a tripartite advisory board of the project, for approval by the Director-General and the Officers of the Governing Body.</p>	<p>In November 2005, through an information note, the Committee was informed that the partnership for the Global Social Trust pilot project was being established between Ghana and Luxembourg.</p> <p>Tripartite Advisory Board nominated in March 2006 by Officers of the Committee.</p>

Decisions	Follow-up action
<p>D. Poverty Reduction Strategy Papers (PRSPs) ESP November 2002 PRSP 1: GB.285/ESP/2 – Poverty Reduction Strategy Papers (PRSPs): An assessment of the ILO's experience</p> <p>(a) recommends to the Governing Body that this work be continued and that, financial and technical resources permitting, it be broadened and deepened;</p> <p>(b) requests the Office to prepare a further report for its consideration in 2004 with a view, inter alia, to an ILO contribution to the next IMF/World Bank joint review of PRSPs in spring 2005.</p> <p>Poverty Reduction Strategy Papers (PRSPs) ESP November 2005 PRSP 2: GB.294/ESP/5 – The impact of the ILO's engagement with the Poverty Reduction Strategy Papers (PRSPs) process – General guidance: no specific decision</p>	<p>Done. (The ILO involvement in the PRSP exercise was extended beyond the original pilot countries and this was reported to the ESP in the November 2005 session.)</p> <p>Done but in 2005. (The paper GB.294/ESP/5 was submitted at the November 2005 session, as it was not accommodated in the agenda items in 2004 and the ILO made a contribution to the IMF/World Bank review of PRSPs which was discussed at the ESP November 2005 session.)</p>
<p>E. HIV/AIDS ESP November 2003 HIV/AIDS 1: GB.288/ESP/3 – HIV/AIDS and the Decent Work Agenda: Responding to need – General guidance: no specific decision</p> <p>ESP November 2005 HIV/AIDS 2: GB.292/ESP/5 – HIV/AIDS and employment – General guidance: no specific decision</p>	
<p>F. Global Employment Trends (GET) ESP March 2003 GET 1: GB.286/ESP/2 – Global employment trends and examples of policy responses</p> <p>The Committee on Employment and Social Policy recommends that the Governing Body request the Director-General to take account of the <i>opinions expressed</i> by the Committee on Employment and Social Policy on the measures described in document GB.286/ESP/2 <i>when envisaging future action towards achieving full and decent employment in the present global economic situation.</i></p>	<p>Done. (Reflected in ILO policy advisory work as, for example, on active labour market policies in economies in transition, on employability and skills development in a number of developing countries (for details see GB.295/ESP/2) and on supportive macroeconomic policies as discussed in GB.291/ESP/1. Also illustrated in country experiences presented in regular ESP implementation updates.)</p>
<p>G. Export processing zones (EPZs) ESP March 2003 EPZ 1: GB.286/ESP/3 – Employment and social policy in respect of export processing zones</p> <p>(a) invite the Office to continue to examine the issues touched upon in document GB.286/ESP/3 (March 2003) from the integrated perspective of all aspects of decent work, initially on a national, subregional or regional basis within a tripartite framework, and to report to the Committee at a future date on the results of research and other activities pursued;</p> <p>(b) in supporting the development of decent work country programmes by ILO constituents in countries operating EPZs, particular attention to be paid to enhancing their contribution to both economic and social outcomes (see especially paragraph 5 of Appendix I to GB.286/ESP/3).</p>	<p>Not done. (Resources were not available in the Programme and Budget for 2002-03 and the Programme and Budget for 2004-05 for this activity. However, as a follow-up to this decision, a proposal was prepared and subsequently included in the current the Programme and Budget for 2006-07 as an InFocus Initiative on export processing zones and a task force has been set up by the Office to implement this programme guided by the relevant Governing Body decisions, and will draw on work in different parts of the Office from the specific economic sectors.)</p> <p>While no specific instructions on these lines were issued on the development of DWCPs, these issues were raised, for example, in the DWCP for Bangladesh and in developing projects as in the case of Madagascar for improved training, working conditions and encouraging social dialogue in EPZs.</p>
<p>H. Youth employment (YE) ESP March 2003 YE 1: GB.286/ESP/5 – United Nations initiative on youth employment</p> <p>(a) take note of the United Nations General Assembly resolution on promoting youth employment (A/RES/57/165);</p>	<p>Done. (Reflected in the high priority given to promoting youth employment in the work of the Office.)</p>

Decisions	Follow-up action
(b) request the Office to assist and support, upon request, the efforts of governments in the elaboration of national reviews and action plans on youth employment, and to undertake, by May 2005, a global analysis and evaluation of progress made in this regard;	Done. (The Office, working within the framework of the Youth Employment Network and within the limits of its resources, has provided support to a large number of countries in the elaboration of national action plans on youth employment, as called for by the Governing Body. Furthermore, as requested by the Governing Body, the ILO, within the framework of the Youth Employment Network, prepared a Global Analysis and evaluation of national reviews and action plans based on the 39 submissions transmitted to the United Nations secretariat in response to its resolution A/RES/57/165 (UN Secretary-General's Report A/60/133, 19 July 2005).)
(c) request the Office to report to it periodically on progress made by the Youth Employment Network in the implementation of the United Nations resolution on promoting youth employment.	Done. (GEA implementation updates included reports of the Office's work to promote youth employment. ILO constituents were briefed in detail on YEN's activities in the special side event of the ILC on 7 June 2005 entitled "Bringing youth employment into the international development agenda: A high-level dialogue with partners of YEN". An oral update was provided by the Executive Director, at the March 2006 Governing Body. Most recently, see report by the Office to the ESP in November 2006 (GB.297/ESP/5).)
I. Decent Work Pilot Programme (DWPP) ESP November 2003 DWPP 1: GB.288/ESP/5 – A review of the ILO Decent Work Pilot Programme – General guidance: no specific decision	
J. Minimum wage (MW) ESP November 2004 MW 1: GB.291/ESP/5 – The minimum wage: Catalyst for social dialogue or economic policy instrument – General guidance: no specific decision	
K. Global Campaign on Social Security (GCSS) ESP March 2004 GCSS 3: GB.289/ESP/5 – Global Campaign on Social Security and Coverage for All: A progress report – General guidance: no specific decision	
L. World Employment Report (WER) ESP March 2005 WER 1: GB.292/ESP/1 – An overview of the <i>World Employment Report 2004-05</i> – General guidance: no specific decision	
M. World Summit on Social Development (WSSD) ESP March 2003 WSSD 1: GB.286/ESP/4 – Outcome of United Nations conferences: World Summit on Sustainable Development	
The Committee on Employment and Social Policy recommends that the Governing Body invite the Director-General to develop proposals for ILO follow-up action related to the Johannesburg Summit drawing on the outcomes of the Summit, ILO participation in inter-agency coordination of follow-up, the discussions of the Committee and appropriate consultations. Such follow-up action would include the relevant elements of the Programme and Budget proposals for 2004-05, in addition to identifying opportunities for extra-budgetary support.	Follow-up work spread over different ILO technical departments and field units (see, for example, below on the follow-up to decision GB.294/ESP/2(b) in selected countries) and in working closely with other agencies. The latter most clearly reflected in work with ECOSOC which led to the ECOSOC High-level Segment in July 2006 on "Creating an environment at the national and international levels conducive to generating full and productive employment and decent work for all and its impact on sustainable development", and adoption of a Ministerial Declaration in support of this goal. The ILO made an input in 2005 to the Commission on Sustainable Development and, in January 2006, the ILO played a major role in organizing the UNEP Trade Union Assembly on Labour and Environment. The ILO has also worked with HABITAT on the urban informal sector and developed with HABITAT/UNITAR a joint initiative on "Access to basic services for all".

Decisions	Follow-up action
N. First ILO Gender Audit (GA) ESP March 2003 GA 1: GB.286/ESP/6 – First ILO Gender Audit – General guidance: no specific decision	
O. Outcome of the Second World Assembly on Ageing (SWAA) ESP March 2003 SWAA 1: GB.286/ESP/7 – Outcome of the Second World Assembly on Ageing (Madrid, 8-12 April 2002) – General guidance: no specific decision	
P. Status of preparations for the 2004 ILC discussion on migrant workers (MW) ESP March 2004 MW 1: GB.289/ESP/4 – Status of preparations for the 2004 ILC discussion on migrant workers – General guidance: no specific decision	
Q. Global Occupational Safety and Health Strategy (GOSH) ESP November 2004 GOSH 1: GB.291/ESP/4 – Progress in the implementation of the Global Occupational Safety and Health Strategy as adopted by the 91st Session (2003) of the International Labour Conference – General guidance: no specific decision	
