



# Governing Body

344th Session, Geneva, March 2022

Legal Issues and International Labour Standards Section

LILS

International Labour Standards and Human Rights Segment

**Date:** 21 February 2022

**Original:** English

Third item on the agenda

## Third evaluation of the functioning of the Standards Review Mechanism Tripartite Working Group

### Purpose of the document

In accordance with the decision adopted in March 2021 to undertake a third evaluation of the functioning of the Standards Review Mechanism Tripartite Working Group (SRM TWG) no later than March 2022, and pursuant to paragraph 26 of the terms of reference of the SRM TWG, the Governing Body is invited to consider the report of the Officers of the SRM TWG as it undertakes its third evaluation (see the draft decision in paragraph 3).

**Relevant strategic objective:** All.

**Main relevant outcome:** Outcome 2: International labour standards and authoritative and effective supervision.

**Policy implications:** None.

**Legal implications:** None.

**Financial implications:** None.

**Follow-up action required:** Subject to the Governing Body's decision.

**Author unit:** International Labour Standards Department (NORMES).

**Related documents:** GB.343/LILS/PV; GB.343/LILS/1; GB.341/LILS/PV; GB.341/LILS/5; GB.337/LILS/PV; GB.337/LILS/1; GB.335/PV; GB.335/INS/5; GB.334/PV; GB.334/LILS/3; GB.331/PV; GB.331/LILS/2; GB.329/PV; GB.329/LILS/2; GB.328/PV; GB.328/LILS/2/1 (Rev.); GB.326/PV; GB.326/LILS/3/2; GB.325/PV; GB.325/LILS/3; GB.323/PV; GB.323/INS/5.

1. Pursuant to paragraph 26 of the terms of reference of the Standards Review Mechanism Tripartite Working Group (SRM TWG), the “Governing Body shall evaluate the functioning of the SRM Tripartite Working Group at regular intervals”.<sup>1</sup> The Governing Body has undertaken evaluations based on that paragraph of the terms of reference at its 329th Session (March 2017)<sup>2</sup> and 341st Session (March 2021), deferred from the 338th Session (March 2020) due to the pandemic.<sup>3</sup> At that time, the Governing Body requested that it continue to be kept informed of the functioning of the SRM TWG so as to allow it to undertake a further evaluation no later than March 2022.
2. The report of the SRM TWG Officers included in the appendix to this document provides an update of relevant information since the report prepared for the Governing Body’s March 2021 evaluation of the SRM TWG’s functioning. It is transmitted for the Governing Body’s consideration as it undertakes its third evaluation of the functioning of the SRM TWG.

## ▶ Draft decision

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3. **The Governing Body:**
  - (a) **thanked the Officers and Members of the Standards Review Mechanism Tripartite Working Group (SRM TWG) for the information allowing it to undertake a third evaluation of the functioning of the SRM TWG;**
  - (b) **reiterated the importance of the SRM TWG in contributing to ensuring a clear, robust and up-to-date body of international labour standards and stressed the need for timely follow-up action by Member States, social partners as well as by the Office to its recommendations as adopted by the Governing Body; and**
  - (c) **requested the SRM TWG to take its guidance into account in continuing its work and that it continue to be kept informed of the functioning of the SRM TWG so as to allow it to undertake a further evaluation in March 2024.**

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<sup>1</sup> GB.325/LILS/3, Appendix, para. 26.

<sup>2</sup> GB.329/LILS/2.

<sup>3</sup> GB.341/LILS/5. Due to the pandemic, this evaluation was deferred from the 338th Session (March 2020).

## ► Appendix

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### Report of the Officers of the SRM TWG

1. This report is transmitted to the Governing Body in accordance with its decision in March 2021 to undertake a third evaluation of the functioning of the SRM TWG. There has been only one meeting of the SRM TWG since the Governing Body's second evaluation of the functioning of the SRM TWG in March 2021.

### Terms of reference and previous evaluations

2. Pursuant to its terms of reference, the SRM TWG's mandate is to contribute to ensuring that the ILO has a clear, robust and up-to-date body of international labour standards that respond to the changing patterns of the world of work, for the purpose of the protection of workers and taking into account the needs of sustainable enterprises.<sup>1</sup> The SRM TWG shall review standards with a view to making recommendations to the Governing Body on:<sup>2</sup>
  - (a) the status of the standards examined, including up-to-date standards, standards in need of revision, outdated standards, and possible other classifications;
  - (b) the identification of gaps in coverage, including those requiring new standards;
  - (c) practical and time-bound follow-up action, as appropriate.
3. The SRM TWG may address any other matter related to standards setting and standards policy as may be requested by the Governing Body.<sup>3</sup>
4. The SRM TWG meets once per year for one week, unless the Governing Body decides otherwise,<sup>4</sup> according to a programme of work determined by the Governing Body taking into account the SRM TWG's recommendations.<sup>5</sup> Its decisions are taken by consensus and submitted to the Governing Body for decision and follow-up action. Should it not be possible to reach consensus on a specific issue, the terms of reference provide that the divergent views shall be set out in its report to the Governing Body.<sup>6</sup>
5. Paragraph 26 of the terms of reference of the SRM TWG sets out that the "Governing Body shall evaluate the functioning of the SRM Tripartite Working Group at regular intervals".<sup>7</sup> The Governing Body undertook an initial evaluation of the functioning of the SRM TWG at its 329th Session (March 2017).<sup>8</sup> At that time, the Governing Body noted that the SRM TWG had started its work and decided to undertake a further evaluation no later than March 2020.

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<sup>1</sup> GB.325/LILS/3, Appendix, para. 8.

<sup>2</sup> GB.325/LILS/3, Appendix, para. 9. The SRM TWG recalled the achievements of its first meetings in this regard in September 2018 in [GB.334/LILS/3](#), Annex to the appendix, 15, para. 3.

<sup>3</sup> GB.325/LILS/3, Appendix, para. 12.

<sup>4</sup> GB.325/LILS/3, Appendix, para. 14.

<sup>5</sup> GB.325/LILS/3, Appendix, para. 15.

<sup>6</sup> GB.325/LILS/3, Appendix, para. 22.

<sup>7</sup> GB.325/LILS/3, Appendix, para. 26.

<sup>8</sup> GB.329/LILS/2.

6. In March 2019, the Governing Body further reviewed the work of the SRM TWG in the context of its overall review of the implementation of the Standards Initiative.<sup>9</sup>
7. Due to the COVID-19 pandemic, the second evaluation of the functioning of the SRM TWG was deferred until March 2021.<sup>10</sup> The Governing Body reiterated the importance of the SRM TWG and accordingly stressed the need for follow-up by Member States, social partners as well as by the Office to its recommendations as adopted by the Governing Body. It requested the SRM TWG to take its guidance into account in continuing its work and that it continue to be kept informed of the functioning of the SRM TWG so as to allow it to undertake a further evaluation no later than March 2022.<sup>11</sup>

### Functioning of the SRM TWG since the Governing Body's second evaluation

8. Information on the functioning of the SRM TWG since its first meeting in 2016 is set out in the two annexes to this report. Annex I sets out the subject matter of the reviews carried out at each of the SRM TWG's meetings; and Annex II sets out the follow-up undertaken by the Organization to the recommendations of those meetings, as approved by the Governing Body.

### Process

9. Since the Governing Body's second evaluation of the SRM TWG in March 2021, the COVID-19 pandemic has continued to impact on the work of the SRM TWG. Notably, after a one year break due to the COVID-19 pandemic, the sixth meeting of the SRM TWG took place virtually from 13 to 18 September 2021. The report of the meeting noted that the usual complexity and challenge of the SRM TWG discussions was accentuated by the virtual nature of the meeting, which meant that there were little or no face-to-face interactions and significantly shorter plenary sessions.<sup>12</sup>
10. The SRM TWG adopted consensual recommendations concerning the two comprehensive sectoral standards (the Social Insurance (Agriculture) Recommendation, 1921 (No. 17), and the Social Security (Armed Forces) Recommendation, 1944 (No. 68)) and the four standards concerning medical care and sickness benefits (the Sickness Insurance (Industry) Convention, 1927 (No. 24), the Sickness Insurance (Agriculture) Convention, 1927 (No. 25), the Sickness Insurance Recommendation, 1927 (No. 29) and the Medical Care Recommendation, 1944 (No. 69)), that were subsequently approved by the Governing Body at its 343rd Session.<sup>13</sup> The Governing Body regretted that the SRM TWG was not able to reach consensual recommendations on the review of all the instruments on the agenda at its sixth meeting.<sup>14</sup> The SRM TWG made no recommendations following its review of the instruments concerning unemployment benefits (the Unemployment Provision Convention, 1934 (No. 44), the Unemployment Provision Recommendation, 1934 (No. 44), the Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), and the Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176)), and set

<sup>9</sup> GB.335/INS/5. To guarantee the impact of that work, the Governing Body reiterated its call upon the Organization and its tripartite constituents to take appropriate measures to follow up on all of the SRM TWG's previous recommendations: GB.335/INS/5, para. 84(b).

<sup>10</sup> GB.341/LILS/5.

<sup>11</sup> GB.341/LILS/PV, para. 47.

<sup>12</sup> GB.343/LILS/1, para. 3.

<sup>13</sup> GB.343/LILS/1/Decision.

<sup>14</sup> GB.343/LILS/1/Decision, para. (a).

out the divergent views in its report to the Governing Body,<sup>15</sup> in accordance with paragraph 22 of its terms of reference.

## Outcomes

11. The recommendations adopted by the SRM TWG followed its terms of reference and earlier practice. Its first task was to classify five instruments concerning social security and consider the follow-up to be taken on five further instruments falling within that topic and previously determined to be outdated.<sup>16</sup> The SRM TWG classified two Recommendations as up-to-date, and one as requiring further action to ensure its continued and future relevance. Additionally, it acknowledged the classification of two Conventions and one Recommendation as outdated, as previously determined by the Governing Body. The two Conventions and two Recommendations on which the SRM TWG did not reach consensual recommendations retained the classifications that they had before their review. As no consensus was reached, the review of these instruments was completed without recommendations being made. In that context and as may be determined by the Governing Body, these instruments may be reviewed in any future standards review process after the SRM TWG has completed the review of all instruments in its initial programme of work.
12. Having found no gaps in coverage requiring standard-setting action, the SRM TWG decided on packages of practical and time-bound follow-up action concerning the comprehensive sectoral standards and the standards concerning medical care and sickness benefits. These packages included promotional action in relation to up-to-date instruments, technical support and guidance, Office research and proposals for the abrogation and withdrawal of outdated instruments. The Office's implementation of the follow-up action recommended will start in early 2022, with the transmission of individualized follow-up letters to Member States currently bound by outdated Conventions proposed for abrogation, the development of updated 'promotion pyramids' to communicate the recommendations to Member States, and implementation of other follow-up requested by the Governing Body.

## Ongoing role and lessons learned

13. The SRM TWG holds a pivotal and continuing role in the ILO's institutional response to international labour standards policy. The report to the Governing Body concerning its sixth meeting recorded the members' shared, and strong, sense of responsibility and commitment to its mandate and the objectives of the SRM.<sup>17</sup> The SRM TWG considered that the impacts of the COVID-19 pandemic on the world of work emphasized the importance of its role. There was unanimity on the importance and value of the SRM TWG's work, and members shared a personal commitment to attempt to reach consensus. Nevertheless, it equally recorded that the discussions at the SRM TWG had always been complex and challenging – and this was accentuated in the sixth meeting.<sup>18</sup>
14. The functioning of the SRM TWG has been guided by its terms of reference and the past practices that have evolved over the first six meetings. In terms of lessons learned in relation to the process of the SRM TWG meetings, the limitations of the virtual nature of the 2021 meeting were clear. In relation to the outcomes of the SRM TWG's work, the SRM TWG will have

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<sup>15</sup> GB.343/LILS/1, paras 5, 21–29.

<sup>16</sup> See Annex I.

<sup>17</sup> GB.343/LILS/1, para. 4.

<sup>18</sup> GB.343/LILS/1, para. 3.

an opportunity to consider lessons learned on how to further ensure the effective implementation and impact of its recommendations at its next meeting in September 2022, when it will consider standards policy related matters.

## Annex I

### Meetings of the Standards Review Mechanism Tripartite Working Group

Instruments reviewed	Recommendations approved by the Governing Body
First meeting of the SRM TWG (February 2016): Reported to the Governing Body at its 326th Session ( <a href="#">GB.326/LILS/3/2</a> )	
Established an initial programme of work	Initial programme of work composed of 20 thematic sets of instruments grouped by strategic objective Referred the maritime instruments to the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006, as amended (MLC, 2006) for its expert review and report to the Governing Body
Second meeting of the SRM TWG (October 2016): Reported to the Governing Body at its 328th Session ( <a href="#">GB.328/LILS/2/1(Rev.)</a> )	
Examination of follow-up to be taken on 63 instruments that had previously been determined to be outdated: C.34, R.57, R.60, R.87, R.88, R.101, R.117, R.119, R.150, C.52, C.101, C.43, C.49, R.47, R.93, C.20, R.112, C.62, R.53, R.55, C.24, C.25, R.29, C.35, C.36, C.37, C.38, C.39, C.40, C.17, C.18, C.42, R.22, R.23, R.24, C.44, R.44, C.48, R.127, C.103, R.95, C.63, C.5, C.10, C.33, C.59, C.123, R.124, R.123, C.50, C.64, C.65, C.86, C.104, C.107, C.21, R.61, R.62, C.32, R.40, C.112, R.7, R.196	<p><b>Gaps in coverage identified:</b> Apprenticeships and shift work</p> <p><b>Practical and time-bound follow-up:</b> Abrogation or withdrawal of C.21, C.50, C.64, C.65, C.86, C.104, R.7, R.61, R.62 Juridical replacement noted of R.53, R.55, R.57, R.60, R.87, R.88, R.101, R.112, R.117, R.119, R.123, R.127, R.150, R.196 Office follow-up with Member States currently bound by outdated instruments (C.5, C.10, C.17, C.18, C.20, C.24, C.25, C.32, C.33, C.34, C.35, C.36, C.37, C.38, C.39, C.40, C.42, C.43, C.44, C.48, C.49, C.52, C.59, C.62, C.63, C.101, C.103, C.107, C.112, C.123) to encourage ratification of related up-to-date instruments Follow-up by the SRM TWG at later meetings of C.5, C.10, C.17, C.18, C.20, C.24, C.25, C.32, C.33, C.34, C.35, C.36, C.37, C.38, C.39, C.40, C.42, C.43, C.44, C.48, C.49, C.52, C.59, C.62, C.63, C.101, C.103, C.107, C.112, C.123, R.22, R.23, R.24, R.29, R.40, R.44, R.47, R.93, R.95, R.124</p>
Third meeting of the SRM TWG (September 2017): Reported to the Governing Body at its 331st Session ( <a href="#">GB.331/LILS/2</a> )	
Reviewed the three instruments concerning occupational safety and health (general provisions): C.161, R.171, R.31 Reviewed the 16 instruments concerning occupational safety and health (specific risks): C.13, C.119, C.127, C.136, C.162, C.170, C.174, R.3, R.4, R.6, R.118, R.128, R.144, R.172, R.177, R.181	<p><b>Classifications:</b> <i>Up to date:</i> C.161, R.171, C.162, R.172, C.170, R.177, C.174, R.181 <i>Standards classified as requiring further action to ensure continued and future relevance:</i> C.13, C.119, R.118, C.127, R.128, C.136, R.144, R.3, R.4, R.6 <i>Outdated:</i> R.31</p> <p><b>Gaps in coverage identified:</b> Ergonomics and biological hazards</p>

Instruments reviewed

Recommendations approved by the Governing Body

**Practical and time-bound follow-up:**

- Promotional campaign on C.155, P.155, C.161 and C.187
- Specific promotion of C.161, C.162, C.170 and C.174
- Improve awareness of the 1991 code of practice on prevention of major industrial accidents
- Technical assistance on the implementation of C.162, including through joint programmes with the World Health Organization on the elimination of asbestos-related diseases; and on the implementation of C.174, including inter-agency collaboration
- Research on obstacles to ratification of C.174 on prevention of major industrial accidents
- Consolidation of chemicals instruments (C.13, C.136, R.144, R.4, R.6) in the context of C.170 and R.177
- Revision of R.3 on anthrax through a new instrument addressing all biological hazards
- Revision of C.119 and R.118 on guarding of machinery
- Revision of C.127 and R.128 to regulate ergonomics and update the approach to manual handling
- Publication of technical guidelines on biological hazards
- Publication of technical guidelines on chemical hazards
- Regular review of the 2011 code of practice on safety and health in the use of machinery to ensure continued relevance
- Item concerning the withdrawal of R.31 at the earliest date possible
- Adoption of three classifications for its reviews
- Institutional prioritization of follow-up recommended by the SRM TWG and Office proposals concerning options for follow-up to ensure prioritization
- Office proposals concerning options for standards policy on occupational safety and health

Fourth meeting of the SRM TWG (September 2018): Reported to the Governing Body at its 334th Session ([GB.334/LILS/3](#))

Reviewed five instruments concerning occupational safety and health (specific branches): C.167, R.175, C.45, C.176, R.183. It further considered the follow-up to be taken to C.62 that had previously been determined to be outdated

**Classifications:**

*Up to date:* C.176, R.183, C.167, R.175, C.160, R.170  
*Outdated:* C.45, C.85, R.20

**No gaps in coverage identified**

## Instruments reviewed

Reviewed two instruments concerning labour inspection: C.85, R.20

Reviewed two instruments concerning labour statistics: C.160, R.170. It also considered the follow-up taken to C.63, which had previously been determined to be outdated

## Recommendations approved by the Governing Body

### **Practical and time-bound follow-up:**

Promotional campaigns on C.176, C.167, C.81, C.129 and C.160

Office follow-up with Member States currently bound by C.45 to encourage the ratification of up-to-date occupational safety and health instruments including, but not limited to, C.176

Office follow-up and promotion of tripartite action with Member States currently bound by C.62 to actively encourage the ratification of occupational safety and health instruments including, but not limited to, C.167; targeted technical assistance to Member States requiring the most support; and technical assistance in the implementation of C.167 and R.175, including in relation to challenges noted by the Committee of Experts on the Application of Conventions and Recommendations

Technical assistance offered to Member States bound by both C.81 and C.85 to clarify status and support steps towards denunciation of C.85; information sought from Member States bound by C.85 on reasons for non-ratification of C.81 and C.129, where relevant; Office follow-up with Member States (and non-metropolitan territories) currently bound by C.63 to support ratification of C.160

Study on gender equality in the mining sector

Regular review of the 1992 code of practice on safety and health in construction to ensure continued relevance, with the first revision developed by 2022

Development, before the withdrawal of R.20, of guidelines on general principles in C.81 and C.129 on labour inspection

Request for the 20th International Conference of Labour Statisticians (October 2018) to call on Member States currently bound by C.63 to consider ratifying C.160 on labour statistics

Items concerning the abrogation of C.45, C.62, C.85 and C.63 on the agenda of the International Labour Conference (2024); and withdrawal of R.20 on the International Labour Conference agenda (2022)

Progress in relation to ratification of C.176 and the study on gender equality in mining addressed during the recurrent discussion on labour protection in 2022

Progress in relation to ratification of C.167, including by Member States currently bound by C.62, to be considered by the SRM TWG at its meeting in 2020

Information on obstacles to ratification of C.81 and C.129, on the part of Member States currently bound by C.85, to be considered by the SRM TWG at its meeting in 2019

Appropriate measures taken by the Organization to guarantee the time-bound element of all its recommendations resulting from its review of standards

**Instruments reviewed**

**Recommendations approved by the Governing Body**

Further development of Office proposals concerning the standard-setting follow-up to the SRM TWG's 2017 recommendations on occupational safety and health; and the impact of the SRM TWG's recommendations on the International Labour Conference agenda and the Office

Fifth meeting of the SRM TWG (September 2019): Reported to the Governing Body at its 337th Session ([GB.337/LILS/1](#))

Reviewed seven instruments concerning employment policy: C.2, C.88, R.83, C.96, C.181, R.188, R.189. It further considered the follow-up to be taken on C.34, which had previously been determined to be outdated

**Classifications:**

*Up to date:* C.88, R.83, C.181, R.188, R.189

*Outdated:* C.2, C.96

**No gaps in coverage identified**

**Practical and time-bound follow-up:**

Promotional campaigns on C.88 and C.181

Office follow-up with Member States currently bound by C.2 to encourage ratification of C.88, C.102 (Part IV), C.118, C.160 and C.168, as relevant

Office follow-up with Member States currently bound by C.96 to support ratification of C.181

Technical assistance to support public employment services, including the development of tools and compilation of good practices, in the context of C.88 and R.83 on public employment services

Technical assistance on R.189, including guidance on the promotion of job creation and decent work in small and medium-sized enterprises (SMEs) in the future of the world of work and the establishment of an enabling environment for sustainable SMEs

Item concerning the withdrawal of C.34 on the International Labour Conference agenda (2021); and concerning the abrogation or withdrawal of C.96 on the International Labour Conference agenda (2030)

Evaluation of the implementation of tailored plans of action by the SRM TWG in 2026, to decide on an appropriate date to consider the abrogation or withdrawal of C.2

Office proposals for possible standard-setting items on biological hazards, ergonomics and manual handling, chemical hazards and guarding of machinery for consideration by the Governing Body at its 338th Session

Instruments reviewed	Recommendations approved by the Governing Body
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Sixth meeting of the SRM TWG (September 2021): Reported to the Governing Body at its 343rd Session ([GB.343/LILS/1](#))

Reviewed five instruments concerning social security (comprehensive sectoral standards, unemployment benefits, sickness and medical care benefits): C.168, R.176, R.17, R.68, R.69. It further considered the follow-up to be taken to five instruments that had previously been determined to be outdated: C.44, R.44, C.24, C.25, R.29

**Classifications:**

*Up to date:* R.68, R.69

*Standards classified as requiring further action to ensure continued and future relevance:* R.17

**No gaps in coverage identified**

**Practical and time-bound follow-up:**

Promotional campaign on C.102 (Parts II and III) and/or C.130

Office plans of action to promote C.102 (Parts II and III) and/or C.130 in Member States currently party to outdated C.24 and C.25, including technical support and guidance for tripartite consultations

Technical support and guidance-building on R.69 and recognizing the increased significance of the instruments on medical care and sickness in the COVID-19 pandemic

In the context of the forthcoming Plan of action on social protection, Office guidance and technical support on the application of social security schemes to all agricultural workers, including promotion of relevant up-to-date social security instruments; and Office research to identify key challenges and opportunities in the application of social security to agricultural workers, including with regard to existing exemptions, to assess follow-up options

Item on the International Labour Conference agenda (2030) concerning the abrogation of C.24 and C.25 and the withdrawal of R.29 on medical care and sickness

Office background paper on implications of gendered language in the social security instruments, for consideration by the Governing Body at the earliest date possible

## Annex II

### Outcomes: follow-up to recommendations arising from the review of standards

Recommendations approved by the Governing Body	Current status as at January 2022
Recommendations concerning ratification of up-to-date Conventions related to outdated Conventions proposed for abrogation	
Office follow-up with Member States bound by C.45 to promote ratification of up-to-date occupational safety and health instruments including, but not limited to, C.176	<p data-bbox="898 395 1059 456"><i>Oct–Nov 2018 (334th Session)</i></p> <p data-bbox="1137 395 1935 488"><b>Under way (started in 2019):</b> Individualized letters sent to 68 Member States; targeted follow-up undertaken, including in the context of the Centenary Ratification Campaign</p> <p data-bbox="1137 496 1682 523"><b>11 ratifications registered since January 2019:</b></p> <ul data-bbox="1137 536 1977 738" style="list-style-type: none"> <li data-bbox="1137 536 1977 596">• Ratification of C.155: <i>Singapore</i> (June 2019); <i>Malawi</i> (November 2019); <i>Sierra Leone</i> (August 2021); <i>Cameroon</i> (October 2021)</li> <li data-bbox="1137 604 1756 632">• Ratification of P.155: <i>Côte d'Ivoire</i> (November 2019)</li> <li data-bbox="1137 639 1682 667">• Ratification of C.176: <i>Belarus</i> (February 2020)</li> <li data-bbox="1137 675 1977 738">• Ratification of C.187: <i>Morocco</i> (June 2019); <i>Malawi</i> (November 2019); <i>Tunisia</i> (July 2021); <i>Sierra Leone</i> (August 2021); <i>Greece</i> (August 2021)</li> </ul>
Office follow-up with Member States bound by C.62 to promote ratification of occupational safety and health instruments including, but not limited to, C.167	<p data-bbox="898 762 1059 823"><i>Oct–Nov 2018 (334th Session)</i></p> <p data-bbox="1137 762 1977 855"><b>Under way (started in 2019):</b> Individualized letters sent to 19 Member States concerned; targeted follow-up undertaken, including in the context of the Centenary Ratification Campaign</p> <p data-bbox="1137 863 1977 1054">Before the current campaign, targeted letters had been sent to 18 Member States in 2017–18 implementing the equivalent recommendation approved by the Governing Body in 2016 (328th Session) before C.62 was proposed for abrogation. As a result of that previous campaign, <b>one ratification of C.167 was registered:</b> <i>Guinea</i> (April 2017)</p> <p data-bbox="1137 1062 1682 1090"><b>No ratifications registered since January 2019</b></p>
Office follow-up with Member States bound by C.63 to promote ratification of C.160	<p data-bbox="898 1114 1059 1174"><i>Oct–Nov 2018 (334th Session)</i></p> <p data-bbox="1137 1114 1977 1206"><b>Under way (started in 2019):</b> Individualized letters sent to 14 Member States concerned; targeted follow-up undertaken, including in the context of the Centenary Ratification Campaign</p> <p data-bbox="1137 1214 1977 1374">Before the current campaign, targeted letters had been sent to 14 Member States in 2017–18 implementing the equivalent recommendation approved by the Governing Body in 2016 (328th Session) before C.63 was proposed for abrogation. That previous campaign did not result in any ratifications</p> <p data-bbox="1137 1382 1682 1410"><b>No ratifications registered since January 2019</b></p>

Recommendations approved by the Governing Body		Current status as at January 2022
Office follow-up with Member States bound by C.2 to encourage ratification of C.88, C.102 (Part IV), C.118, C.160 and C.168, as relevant	<i>Oct–Nov 2019 (337th Session)</i>	<b>Under way (started in 2020):</b> Individualized letters sent to 42 Member States concerned; targeted follow-up undertaken, including in the context of the development of tailored plans of action <b>No ratifications registered since January 2020</b>
Office follow-up with Member States bound by C.96 to encourage ratification of C.181	<i>Oct–Nov 2019 (337th Session)</i>	<b>Under way (started in 2020):</b> Individualized letters sent to 23 Member States concerned; targeted follow-up undertaken, including in the context of the development of tailored plans of action <b>No ratifications registered since January 2020</b>
Office follow-up with Member States bound by C.24 and C.25 to promote C.102 (Parts II and III) and/or C.130, including internal plans of action	<i>Oct–Nov 2021 (343rd Session)</i>	<b>To start in January 2022</b>
Recommendations concerning ratification of up-to-date Conventions related to outdated Conventions not yet proposed for abrogation or withdrawal		
Office follow-up with Member State bound by C.34 to encourage ratification of C.181	<i>Oct–Nov 2016 (328th Session)</i>	<b>No further action required:</b> Individualized letter sent to Member State in 2017; C.34 withdrawn (109th Session of the International Labour Conference (2021))
Office follow-up with Member States bound by C.52 and/or C.101 to encourage ratification of C.132	<i>Oct–Nov 2016 (328th Session)</i>	<b>Under way (started in 2017):</b> Individualized letters sent to 51 Member States in 2017–18; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.20 to encourage ratification of C.171	<i>Oct–Nov 2016 (328th Session)</i>	<b>Under way (started in 2017):</b> Individualized letters sent to eight Member States in 2017–18; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.24 and/or C.25 to encourage ratification of C.130 and/or C.102 (Parts II and III)	<i>Oct–Nov 2016 (328th Session)</i>	<b>Under way (started in 2017):</b> Individualized letters sent to 26 Member States in 2017; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.103 to encourage ratification of C.183	<i>Oct–Nov 2016 (328th Session)</i>	<b>Under way (started in 2017):</b> Individualized letters sent to 23 Member States in 2017–18; targeted follow-up undertaken <b>One ratification of C.183 registered since January 2017: San Marino</b> (June 2019)

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Office follow-up with Member States bound by C.35, C.36, C.37, C.38, C.39 and/or C.40 to encourage ratification of C.128 (Parts II, III and IV) and/or C.128 (Parts V, IX and X)	<b>Under way (started in 2017):</b> Individualized letters sent to 12 Member States in 2017; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.17, C.18 and/or C.42 to encourage ratification of C.121 and/or C.102 (Part VI)	<b>Under way (started in 2017):</b> Individualized letters sent to 88 Member States in 2017; targeted follow-up undertaken <b>Two ratifications of C.102 (Part VI) registered since January 2017:</b> <i>Benin</i> (June 2019); <i>Morocco</i> (June 2019)
Office follow-up with Member States bound by C.44 to encourage ratification of C.168 and/or C.102 (Part IV)	<b>Under way (started in 2017):</b> Individualized letters sent to 11 Member States in 2017–18; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.48 to encourage ratification of C.157	<b>Under way (started in 2017):</b> Individualized letters sent to eight Member States in 2017–18; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.5, C.10, C.33, C.59 and/or C.123 to encourage ratification of C.138 and C.182	<b>Under way (started in 2017):</b> Individualized letters sent to 30 Member States in 2017; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.107 to encourage ratification of C.169	<b>Under way (started in 2017):</b> Individualized letters sent to 16 Member States in 2017–18; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
Office follow-up with Member States bound by C.32 to encourage ratification of C.152	<b>Under way (started in 2017):</b> Individualized letters sent to 33 Member States in 2017–18; targeted follow-up undertaken <b>Two ratifications of C.152 registered since January 2017:</b> <i>Montenegro</i> (April 2017); <i>Belarus</i> (February 2020)
Office follow-up with Member States bound by C.112 to encourage ratification of C.188	<b>Under way (started in 2017):</b> Individualized letters sent to six Member States in 2017–18; targeted follow-up undertaken <b>No ratifications registered since January 2017</b>
<b>Recommendations that establish a general ratification campaign</b>	
Promotion of C.155, P.155, C.161 and C.187	<b>Under way (started in 2018):</b> Promotion through the development of tools, including both generally available resources and those tailored to each Member State; in formal and informal meetings, workshops, through

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Promotion of C.162, C.170 and C.174, including improving awareness of the code of practice on prevention of major industrial accidents; research on obstacles to ratification of C.174; and technical assistance on the implementation of C.162 and C.174, including inter-agency collaboration

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written communications, or by video or telephone calls; and by integrating promotional information in project and other initiatives

**25 ratifications registered since January 2018:**

- Ratification of C.155: *Rwanda* (June 2018); *Singapore* (June 2019); *Malawi* (November 2019); *Senegal* (March 2021); *Saint Lucia* (May 2021); *Sierra Leone* (August 2021); *Cameroon* (October 2021)
- Ratification of P.155: *Côte d'Ivoire* (November 2019); *Senegal* (March 2021); *Saint Lucia* (May 2021); *Antigua and Barbuda* (July 2021)
- Ratification of C.161: *Senegal* (March 2021); *Republic of Moldova* (May 2021)
- Ratification of C.187: *Belgium* (May 2018); *Rwanda* (June 2018); *Iceland* (June 2018); *Morocco* (June 2019); *Philippines* (June 2019); *Malawi* (November 2019); *Senegal* (March 2021); *Luxembourg* (March 2021); *Antigua and Barbuda* (July 2021); *Sierra Leone* (August 2021); *Greece* (August 2021); *Uzbekistan* (August 2021)

**Under way (started in 2018):** Promotion through the development of tools, including both generally available resources and those tailored to each Member State; in formal and informal meetings, workshops, through written communications, or by telephone calls; and by integrating promotional information in project and other initiatives

**One ratification of C.170 registered since January 2018:** *Côte d'Ivoire* (November 2019)

Promotion of C.167, C.176, C.81, C.129 and C.160, including technical assistance on C.167 and R.175, including on challenges noted by the Committee of Experts on the Application of Conventions and Recommendations

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**Under way (started in 2019):** Promotion through the development of tools, including both generally available resources and those tailored to each Member State; in formal and informal meetings, workshops, through written communications, or by video or telephone calls; and by integrating promotional information in project and other initiatives

**Five ratifications registered since January 2019:**

- Ratification of C.167: *Mongolia* (November 2020)
- Ratification of C.176: *Belarus* (February 2020)
- Ratification of C.81: *Canada* (June 2019); *Uzbekistan* (November 2019)
- Ratification of C.129: *Uzbekistan* (November 2019)

Recommendations approved by the Governing Body		Current status as at January 2022
Promotion of C.88 and C.181	<i>Oct–Nov 2019 (337th Session)</i>	<b>Under way (started in 2020):</b> Promotion through the development of tools, including both generally available resources and those tailored to each Member State; in formal and informal meetings, workshops, through written communications, or by video or telephone calls; and by integrating promotional information in project and other initiatives in a strategic campaign <b>Two ratifications of C.181 registered since January 2020:</b> <i>Antigua and Barbuda</i> (July 2021); <i>Sierra Leone</i> (August 2021)
Promotion of C.102 (Parts II and III) and/or C.130	<i>Oct–Nov 2021 (343rd Session)</i>	<b>To start in 2022</b>
Proposals for abrogation or withdrawal		
Abrogation or withdrawal of C.21, C.50, C.64, C.65, C.86, C.104, R.7, R.61 and R.62	<i>Oct–Nov 2016 (328th Session)</i>	<b>Completed:</b> Instruments abrogated or withdrawn (107th Session of the International Labour Conference (2018))
Withdrawal of R.31 at the earliest date possible	<i>Oct–Nov 2017 (331st Session)</i>	<b>Completed:</b> Instrument withdrawn (109th Session of the International Labour Conference (2021))
Withdrawal of R.20 in 2022 and abrogation of C.45, C.62, C.63 and C.85 in 2024	<i>Oct–Nov 2018 (334th Session)</i>	<b>Under way:</b> Item on the withdrawal of R.20 on the agenda of the 111th Session of the International Labour Conference (2023); item on the abrogation of C.45, C.62, C.63 and C.85 on the agenda of the 112th Session of the International Labour Conference (2024)
Withdrawal of C.34 in 2021 and abrogation of C.96 in 2030	<i>Oct–Nov 2019 (337th Session)</i>	<b>Completed:</b> C.34 withdrawn (109th Session of the International Labour Conference (2021)) <b>Under way:</b> Item on the abrogation of C.96 on the agenda of the 118th Session of the International Labour Conference (2030)
Withdrawal of R.29 and abrogation of C.24 and C.25 in 2030	<i>Oct–Nov 2021 (343rd Session)</i>	<b>Under consideration</b>
Proposals for standard-setting		
Standard-setting item to address regulatory gap identified in relation to apprenticeships	<i>Oct–Nov 2016 (328th Session)</i>	<b>Completed:</b> Standard-setting item on apprenticeships on the agenda of the 110th Session (2022) and 111th Session (2023) of the International Labour Conference

Recommendations approved by the Governing Body		Current status as at January 2022
Consolidation of chemicals instruments (C.13, C.136, R.144, R.4, R.6)	<i>Oct–Nov 2017 (331st Session)</i>	<b>Under consideration</b>
Revision of R.3 through standard-setting on biological hazards	<i>Oct–Nov 2017 (331st Session)</i>	<b>Completed:</b> Standard-setting item related to occupational safety and health protection against biological hazards on the agenda of the 112th Session (2024) and 113th Session (2025) of the International Labour Conference
Revision of C.119 and R.118 on guarding of machinery	<i>Oct–Nov 2017 (331st Session)</i>	<b>Under consideration</b>
Revision of C.127 and R.128 on ergonomics and manual handling	<i>Oct–Nov 2017 (331st Session)</i>	<b>Under consideration</b>
Other follow-up recommended, including technical assistance and non-normative measures		
Juridical replacement of 14 Recommendations noted	<i>Oct–Nov 2016 (328th Session)</i>	<b>Completed</b>
Development of technical guidelines on biological hazards and on chemical hazards	<i>Oct–Nov 2017 (331st Session)</i>	<b>Under way:</b> Tripartite meeting of experts on guidelines on biological hazards will take place from 20 to 24 June 2022; tripartite meeting of experts on guidelines on chemical hazards scheduled for 2023
Development of technical guidelines on labour inspection	<i>Oct–Nov 2018 (334th Session)</i>	<b>Completed:</b> Technical guidelines on general principles of labour inspection validated at a tripartite meeting of experts in December 2021
Regular review of the code of practice on safety and health in the use of machinery	<i>Oct–Nov 2017 (331st Session)</i>	<b>Under way (postponed):</b> Review postponed as work on biological, ergonomic and chemical hazards was prioritized (date not yet set)
Regular review of the code of practice on safety and health in construction, with the first revision by 2022	<i>Oct–Nov 2018 (334th Session)</i>	<b>Under way:</b> Meeting of experts to revise the 1992 code of practice on safety and health in construction will take place from 21 to 25 February 2022
Technical assistance offered to Member States bound by both C.81 and C.85 to clarify status and support steps towards denunciation of C.85; information sought from Member States bound by C.85 on reasons for non-ratification of C.81 and C.129	<i>Oct–Nov 2018 (334th Session)</i>	<b>Under way:</b> Included in individualized letters sent to ten Member States in follow-up to the fourth meeting of the SRM TWG
Study on gender equality in mining, to be addressed during the recurrent discussion on labour protection in 2022 together with progress in relation to ratification of C.176	<i>Oct–Nov 2018 (334th Session)</i>	<b>Under way:</b> Study published in September 2021

Recommendations approved by the Governing Body	Current status as at January 2022
Request for the 20th International Conference of Labour Statisticians (October 2018) to call on Member States bound by C.63 to consider ratifying C.160	<i>Oct–Nov 2018 (334th Session)</i> <b>Completed</b>
Technical assistance to support public employment services, including tools and good practices	<i>Oct–Nov 2019 (337th Session)</i> <b>Under way:</b> Policy tools and compilation of relevant international practice created in 2021; technical assistance on the implementation of C.88 on employment services is ongoing
Guidance on the promotion of job creation and decent work in SMEs in the future of the world of work and the establishment of an enabling environment for sustainable SMEs	<i>Oct–Nov 2019 (337th Session)</i> <b>Under way:</b> An update of the Guide on Recommendation No. 189 and the creation of a web page gathering relevant information in a user-friendly manner are in the final stages of preparation
SRM TWG evaluation of the implementation of tailored plans of action in 2026 to decide on an appropriate date to consider the abrogation or withdrawal of C.2	<i>Oct–Nov 2019 (337th Session)</i> <b>Under way:</b> Internal plans of action developed through a consultative process in 2021; follow-up planned for 2022 and beyond
Technical support and guidance recognizing the increased significance of the medical care and sickness instruments in the COVID-19 pandemic	<b>To start in January 2022</b>
Within the context of the forthcoming Plan of action on social protection, Office research on the application of social security to agricultural workers	<b>To start in January 2022</b>
Office background paper on implications of gendered language in the social security instruments, for consideration by the Governing Body at the earliest date possible	<b>To start in January 2022</b>