



Governing Body

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Programme, Financial and Administrative Section

PFA

Programme, Financial and Administrative Segment

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Scale of assessments of contributions to the budget for 2023

1. Since 1977, the scales of assessments for determining the contributions of Member States of the ILO have been based on the United Nations (UN) scales of assessments, adjusted for differences in membership between the two organizations. The scales of assessments for the specialized agencies that are the most comparable with the ILO in terms of structure and size are also prepared in this manner. ¹
2. The UN General Assembly fixes the UN scale on a triennial basis, on the recommendation of its Fifth Committee, based on proposals made by its Committee on Contributions. In December 2021, at its 76th session, the General Assembly adopted the scale of assessments for the contributions of Member States to the regular budget of the UN for 2022–24. ²
3. Having considered the established practice described above, the Government group recommends to the Governing Body the draft ILO scale of assessments for 2023 contained in the appendix. In accordance with the established principle of harmonizing the ILO scales of assessments with those of the UN, subject only to arithmetical differences resulting from the different membership of the two organizations, the draft ILO scale of assessments for 2023 is based on the UN scale of assessments applicable for 2022–24.

¹ These are the Food and Agricultural Organization of the United Nations, the United Nations Educational, Scientific and Cultural Organization and the World Health Organization.

² UN General Assembly, resolution 76/238, Scale of assessments for the apportionment of the expenses of the United Nations, [A/RES/76/238](#), adopted on 24 December 2021.

4. The following information is contained in the appendix, for each Member State:
 - Column 1: The ILO scale of assessments for 2022, approved by the International Labour Conference at its 109th Session (2021), based on the UN scale applicable for 2019–21 approved by the General Assembly in December 2018.
 - Column 2: The percentage rates of assessment in the UN scale of assessments for 2022–24. These assessments total 99.966 per cent, on account of the differences in membership between the UN and the ILO.
 - Column 3: A draft ILO scale of assessments for 2023, based on the percentage rates of assessment of ILO Member States in the UN scale of assessments for 2022–24, adjusted arithmetically for differences in membership, and with the maximum and minimum rates of contribution set at 22.000 per cent and 0.001 per cent respectively, as in the UN scale.
 - Column 4: The increase or decrease in the percentage rates of assessment in the ILO scale for 2022 (column 1) and those proposed for 2023 (column 3).

▶ Draft decision

5. **The Governing Body, in accordance with the established practice of harmonizing the rates of assessment of ILO Member States with their rates of assessment in the United Nations, and on the recommendation of the Government group, decided to propose to the International Labour Conference the adoption of the draft scale of assessments for 2023 as set out in column 3 of the appendix to document GB.344/PFA/6, subject to such adjustments as might be necessary following any further change in the membership of the Organization before the Conference is called upon to adopt the recommended scale.**

► Appendix

Scale of assessments

	State	ILO assessments 2022 Col. 1 (%)	UN assessments 2022–24 Col. 2 (%)	Draft ILO scale of assessments 2023 Col. 3 (%)	Increase (Decrease) (Diff. between cols 3 and 1) Col. 4 (%)
1	Afghanistan	0.007	0.006	0.006	(0.001)
2	Albania	0.008	0.008	0.008	-
3	Algeria	0.138	0.109	0.109	(0.029)
4	Angola	0.010	0.010	0.010	-
5	Antigua and Barbuda	0.002	0.002	0.002	-
6	Argentina	0.916	0.719	0.719	(0.197)
7	Armenia	0.007	0.007	0.007	-
8	Australia	2.211	2.111	2.112	(0.099)
9	Austria	0.677	0.679	0.679	0.002
10	Azerbaijan	0.049	0.030	0.030	(0.019)
11	Bahamas	0.018	0.019	0.019	0.001
12	Bahrain	0.050	0.054	0.054	0.004
13	Bangladesh	0.010	0.010	0.010	-
14	Barbados	0.007	0.008	0.008	0.001
15	Belarus	0.049	0.041	0.041	(0.008)
16	Belgium	0.822	0.828	0.828	0.006
17	Belize	0.001	0.001	0.001	-
18	Benin	0.003	0.005	0.005	0.002
19	Bolivia (Plurinational State of)	0.016	0.019	0.019	0.003
20	Bosnia and Herzegovina	0.012	0.012	0.012	-
21	Botswana	0.014	0.015	0.015	0.001
22	Brazil	2.949	2.013	2.014	(0.935)
23	Brunei Darussalam	0.025	0.021	0.021	(0.004)
24	Bulgaria	0.046	0.056	0.056	0.010
25	Burkina Faso	0.003	0.004	0.004	0.001
26	Burundi	0.001	0.001	0.001	-

State		ILO assessments 2022	UN assessments 2022-24	Draft ILO scale of assessments 2023	Increase (Decrease) (Diff. between cols 3 and 1)
		Col. 1 (%)	Col. 2 (%)	Col. 3 (%)	Col. 4 (%)
27	Cabo Verde	0.001	0.001	0.001	-
28	Cambodia	0.006	0.007	0.007	0.001
29	Cameroon	0.013	0.013	0.013	-
30	Canada	2.735	2.628	2.629	(0.106)
31	Central African Republic	0.001	0.001	0.001	-
32	Chad	0.004	0.003	0.003	(0.001)
33	Chile	0.407	0.420	0.420	0.013
34	China	12.010	15.254	15.261	3.251
35	Colombia	0.288	0.246	0.246	(0.042)
36	Comoros	0.001	0.001	0.001	-
37	Congo	0.006	0.005	0.005	(0.001)
38	Cook Islands ⁽¹⁾	0.001		0.001	-
39	Costa Rica	0.062	0.069	0.069	0.007
40	Côte d'Ivoire	0.013	0.022	0.022	0.009
41	Croatia	0.077	0.091	0.091	0.014
42	Cuba	0.080	0.095	0.095	0.015
43	Cyprus	0.036	0.036	0.036	-
44	Czechia	0.311	0.340	0.340	0.029
45	Democratic Republic of the Congo	0.010	0.010	0.010	-
46	Denmark	0.554	0.553	0.553	(0.001)
47	Djibouti	0.001	0.001	0.001	-
48	Dominica	0.001	0.001	0.001	-
49	Dominican Republic	0.053	0.067	0.067	0.014
50	Ecuador	0.080	0.077	0.077	(0.003)
51	Egypt	0.186	0.139	0.139	(0.047)
52	El Salvador	0.012	0.013	0.013	0.001
53	Equatorial Guinea	0.016	0.012	0.012	(0.004)
54	Eritrea	0.001	0.001	0.001	-
55	Estonia	0.039	0.044	0.044	0.005

State		ILO assessments 2022	UN assessments 2022-24	Draft ILO scale of assessments 2023	Increase (Decrease) (Diff. between cols 3 and 1)
		Col. 1 (%)	Col. 2 (%)	Col. 3 (%)	Col. 4 (%)
56	Eswatini	0.002	0.002	0.002	-
57	Ethiopia	0.010	0.010	0.010	-
58	Fiji	0.003	0.004	0.004	0.001
59	Finland	0.421	0.417	0.417	(0.004)
60	France	4.429	4.318	4.320	(0.109)
61	Gabon	0.015	0.013	0.013	(0.002)
62	Gambia	0.001	0.001	0.001	-
63	Georgia	0.008	0.008	0.008	-
64	Germany	6.093	6.111	6.114	0.021
65	Ghana	0.015	0.024	0.024	0.009
66	Greece	0.366	0.325	0.325	(0.041)
67	Grenada	0.001	0.001	0.001	-
68	Guatemala	0.036	0.041	0.041	0.005
69	Guinea	0.003	0.003	0.003	-
70	Guinea-Bissau	0.001	0.001	0.001	-
71	Guyana	0.002	0.004	0.004	0.002
72	Haiti	0.003	0.006	0.006	0.003
73	Honduras	0.009	0.009	0.009	-
74	Hungary	0.206	0.228	0.228	0.022
75	Iceland	0.028	0.036	0.036	0.008
76	India	0.835	1.044	1.045	0.210
77	Indonesia	0.543	0.549	0.549	0.006
78	Iran (Islamic Republic of)	0.398	0.371	0.371	(0.027)
79	Iraq	0.129	0.128	0.128	(0.001)
80	Ireland	0.371	0.439	0.439	0.068
81	Israel	0.490	0.561	0.561	0.071
82	Italy	3.309	3.189	3.190	(0.119)
83	Jamaica	0.008	0.008	0.008	-
84	Japan	8.568	8.033	8.037	(0.531)
85	Jordan	0.021	0.022	0.022	0.001

State	ILO assessments 2022 Col. 1 (%)	UN assessments 2022-24 Col. 2 (%)	Draft ILO scale of assessments 2023 Col. 3 (%)	Increase (Decrease) (Diff. between cols 3 and 1) Col. 4 (%)
86 Kazakhstan	0.178	0.133	0.133	(0.045)
87 Kenya	0.024	0.030	0.030	0.006
88 Kiribati	0.001	0.001	0.001	-
89 Kuwait	0.252	0.234	0.234	(0.018)
90 Kyrgyzstan	0.002	0.002	0.002	-
91 Lao People's Democratic Republic	0.005	0.007	0.007	0.002
92 Latvia	0.047	0.050	0.050	0.003
93 Lebanon	0.047	0.036	0.036	(0.011)
94 Lesotho	0.001	0.001	0.001	-
95 Liberia	0.001	0.001	0.001	-
96 Libya	0.030	0.018	0.018	(0.012)
97 Lithuania	0.071	0.077	0.077	0.006
98 Luxembourg	0.067	0.068	0.068	0.001
99 Madagascar	0.004	0.004	0.004	-
100 Malawi	0.002	0.002	0.002	-
101 Malaysia	0.341	0.348	0.348	0.007
102 Maldives	0.004	0.004	0.004	-
103 Mali	0.004	0.005	0.005	0.001
104 Malta	0.017	0.019	0.019	0.002
105 Marshall Islands	0.001	0.001	0.001	-
106 Mauritania	0.002	0.002	0.002	-
107 Mauritius	0.011	0.019	0.019	0.008
108 Mexico	1.293	1.221	1.222	(0.071)
109 Mongolia	0.005	0.004	0.004	(0.001)
110 Montenegro	0.004	0.004	0.004	-
111 Morocco	0.055	0.055	0.055	-
112 Mozambique	0.004	0.004	0.004	-
113 Myanmar	0.010	0.010	0.010	-
114 Namibia	0.009	0.009	0.009	-

State	ILO assessments 2022 Col. 1 (%)	UN assessments 2022-24 Col. 2 (%)	Draft ILO scale of assessments 2023 Col. 3 (%)	Increase (Decrease) (Diff. between cols 3 and 1) Col. 4 (%)
115 Nepal	0.007	0.010	0.010	0.003
116 Netherlands	1.357	1.377	1.378	0.021
117 New Zealand	0.291	0.309	0.309	0.018
118 Nicaragua	0.005	0.005	0.005	-
119 Niger	0.002	0.003	0.003	0.001
120 Nigeria	0.250	0.182	0.182	(0.068)
121 North Macedonia	0.007	0.007	0.007	-
122 Norway	0.754	0.679	0.679	(0.075)
123 Oman	0.115	0.111	0.111	(0.004)
124 Pakistan	0.115	0.114	0.114	(0.001)
125 Palau	0.001	0.001	0.001	-
126 Panama	0.045	0.090	0.090	0.045
127 Papua New Guinea	0.010	0.010	0.010	-
128 Paraguay	0.016	0.026	0.026	0.010
129 Peru	0.152	0.163	0.163	0.011
130 Philippines	0.205	0.212	0.212	0.007
131 Poland	0.802	0.837	0.838	0.036
132 Portugal	0.350	0.353	0.353	0.003
133 Qatar	0.282	0.269	0.269	(0.013)
134 Republic of Korea	2.268	2.574	2.575	0.307
135 Republic of Moldova	0.003	0.005	0.005	0.002
136 Romania	0.198	0.312	0.312	0.114
137 Russian Federation	2.406	1.866	1.867	(0.539)
138 Rwanda	0.003	0.003	0.003	-
139 Saint Kitts and Nevis	0.001	0.002	0.002	0.001
140 Saint Lucia	0.001	0.002	0.002	0.001
141 Saint Vincent and the Grenadines	0.001	0.001	0.001	-
142 Samoa	0.001	0.001	0.001	-
143 San Marino	0.002	0.002	0.002	-

State	ILO assessments 2022 Col. 1 (%)	UN assessments 2022-24 Col. 2 (%)	Draft ILO scale of assessments 2023 Col. 3 (%)	Increase (Decrease) (Diff. between cols 3 and 1) Col. 4 (%)
144 Sao Tome and Principe	0.001	0.001	0.001	-
145 Saudi Arabia	1.173	1.184	1.185	0.012
146 Senegal	0.007	0.007	0.007	-
147 Serbia	0.028	0.032	0.032	0.004
148 Seychelles	0.002	0.002	0.002	-
149 Sierra Leone	0.001	0.001	0.001	-
150 Singapore	0.485	0.504	0.504	0.019
151 Slovakia	0.153	0.155	0.155	0.002
152 Slovenia	0.076	0.079	0.079	0.003
153 Solomon Islands	0.001	0.001	0.001	-
154 Somalia	0.001	0.001	0.001	-
155 South Africa	0.272	0.244	0.244	(0.028)
156 South Sudan	0.006	0.002	0.002	(0.004)
157 Spain	2.147	2.134	2.135	(0.012)
158 Sri Lanka	0.044	0.045	0.045	0.001
159 Sudan	0.010	0.010	0.010	-
160 Suriname	0.005	0.003	0.003	(0.002)
161 Sweden	0.907	0.871	0.872	(0.035)
162 Switzerland	1.152	1.134	1.135	(0.017)
163 Syrian Arab Republic	0.011	0.009	0.009	(0.002)
164 Tajikistan	0.004	0.003	0.003	(0.001)
165 Thailand	0.307	0.368	0.368	0.061
166 Timor-Leste	0.002	0.001	0.001	(0.001)
167 Togo	0.002	0.002	0.002	-
168 Tonga	0.001	0.001	0.001	-
169 Trinidad and Tobago	0.040	0.037	0.037	(0.003)
170 Tunisia	0.025	0.019	0.019	(0.006)
171 Turkey	1.372	0.845	0.846	(0.526)
172 Turkmenistan	0.033	0.034	0.034	0.001
173 Tuvalu	0.001	0.001	0.001	-

State	ILO assessments 2022	UN assessments 2022-24	Draft ILO scale of assessments 2023	Increase (Decrease) (Diff. between cols 3 and 1) Col. 4 (%)
	Col. 1 (%)	Col. 2 (%)	Col. 3 (%)	
174 Uganda	0.008	0.010	0.010	0.002
175 Ukraine	0.057	0.056	0.056	(0.001)
176 United Arab Emirates	0.616	0.635	0.635	0.019
177 United Kingdom	4.569	4.375	4.377	(0.192)
178 United Republic of Tanzania	0.010	0.010	0.010	-
179 United States	22.000	22.000	22.000	-
180 Uruguay	0.087	0.092	0.092	0.005
181 Uzbekistan	0.032	0.027	0.027	(0.005)
182 Vanuatu	0.001	0.001	0.001	-
183 Venezuela (Bolivarian Republic of)	0.728	0.175	0.175	(0.553)
184 Viet Nam	0.077	0.093	0.093	0.016
185 Yemen	0.010	0.008	0.008	(0.002)
186 Zambia	0.009	0.008	0.008	(0.001)
187 Zimbabwe	0.005	0.007	0.007	0.002
TOTAL	100.000	99.966	100.000	(0.000)

⁽¹⁾ The Cook Islands is not at present a member of the UN. The proposed rate of assessment is based on its membership fees in other UN specialized agencies (GB.326/PFA/GMA/1).