



Governing Body

329th Session, Geneva, 9–24 March 2017

GB.329/INS/20(Rev.)

Institutional Section

INS

Date: 14 March 2017

Original: English

TWENTIETH ITEM ON THE AGENDA

Report of the Director-General

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding membership of the Organization, progress in international labour legislation, internal administration, and publications and documents, as set out in the table of contents.

Relevant strategic objective: Not applicable.

Main relevant outcome/cross-cutting policy driver: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents: None.

Contents

	<i>Page</i>
I. Membership of the Organization	1
II. Progress in international labour legislation.....	1
Ratifications of Conventions.....	1
Entry into force of the Protocol of 2014 to the Forced Labour Convention, 1930	3
Entry into force of the Work in Fishing Convention, 2007 (No. 188).....	3
Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986	4
III. Internal administration	4
IV. Publications and documents	5
International Labour Conference	5
Regional Meeting.....	6
Sectoral Activities Programme	6
Periodical publications	7
Non-periodical publications	7
Agreements with commercial and non-profit-making publishers and distributors	9
Digital library, database and other electronics licences	12

I. Membership of the Organization

1. The membership of the Organization has not changed during the period under review.

II. Progress in international labour legislation

Ratifications of Conventions

2. Since the information submitted to the 328th Session of the Governing Body to 31 January 2017, the Director-General has registered the following **21** ratifications of international labour Conventions and the ratification of the Protocol of 2014 to the Forced Labour Convention, 1930, by three countries.

Albania

Ratification registered on 28 October 2016:

Maritime Labour Convention, 2006 (MLC, 2006)

Algeria

Ratification registered on 22 July 2016:

Maritime Labour Convention, 2006 (MLC, 2006)

Angola

Ratification registered on 11 October 2016:

Work in Fishing Convention, 2007 (No. 188)

Argentina

Ratification registered on 27 July 2016:

Social Security (Minimum Standards) Convention, 1952 (No. 102)

Ratification registered on 9 November 2016:

Protocol of 2014 to the Forced Labour Convention, 1930

Burkina Faso

Ratification registered on 13 October 2016:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Canada

Ratification registered on 8 June 2016:

Minimum Age Convention, 1973 (No. 138)

Côte d'Ivoire

Ratifications registered on 1 April 2016:

Labour Administration Convention, 1978 (No. 150)

Occupational Safety and Health Convention, 1981 (No. 155)

Labour Statistics Convention, 1985 (No. 160)

Occupational Health Services Convention, 1985 (No. 161)

Night Work Convention, 1990 (No. 171)

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Cyprus

Ratification registered on 2 August 2016:

Chemicals Convention, 1990 (No. 170)

Dominican Republic

Ratification registered on 11 July 2016:

Social Security (Minimum Standards) Convention, 1952 (No. 102)

Estonia

Ratification registered on 24 November 2016:

Protocol of 2014 to the Forced Labour Convention, 1930

Jamaica

Ratification registered on 11 October 2016:

Domestic Workers Convention, 2011 (No. 189)

Lithuania

Ratification registered on 16 November 2016:

Work in Fishing Convention, 2007 (No. 188)

Montenegro

Ratification registered on 8 November 2016:

Night Work Convention, 1990 (No. 171)

Panama

Ratification registered on 7 September 2016:

Protocol of 2014 to the Forced Labour Convention, 1930

Sri Lanka

Ratification registered on 2 December 2016:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Ratification registered on 12 January 2017:

Maritime Labour Convention, 2006 (MLC, 2006)

Uzbekistan

Ratification registered on 12 December 2016:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Entry into force of the Protocol of 2014 to the Forced Labour Convention, 1930

3. In accordance with its Article 8, paragraph 2, the Protocol of 2014 to the Forced Labour Convention, 1930, comes into force 12 months after the date on which ratification of two Members have been registered. Following its ratification by Niger on 14 May 2015, and by Norway on 9 November 2015, this condition is fulfilled. The Protocol of 2014 to the Forced Labour Convention, 1930, came into force on 9 November 2016.

Entry into force of the Work in Fishing Convention, 2007 (No. 188)

4. In accordance with its Article 48, paragraph 2, the Work in Fishing Convention, 2007 (No. 188) comes into force 12 months after the date on which the ratifications of ten Members, eight of which are coastal States, have been registered. Following the ratification by Lithuania on 16 November 2016, and as the Convention has already been ratified by Angola, Argentina, Bosnia and Herzegovina, Congo, Estonia, France, Morocco, Norway and South Africa, this condition is fulfilled. The Work in Fishing Convention, 2007 (No. 188), will accordingly come into force on 16 November 2017.

Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

5. Since the preparation of the document submitted to the 328th Session (November 2016) of the Governing Body, there has been no change to the number of ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986.
6. The total number of ratifications and acceptances remains at 105, including two Members of chief industrial importance. As a result, as of 17 January 2017, an additional 20 ratifications/acceptances by member States – including three by Members of chief industrial importance – were required for the Instrument to enter into force.¹

III. Internal administration

7. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

8. The following appointments and promotion are accordingly reported to the Governing Body:

Ms Anne Drouin (Canada)

Appointed Director of the Global Programme on Employment Injury Insurance and Protection (GEIIP), with effect from 1 December 2016. Promotion to D1 was reported to the Governing Body in November 2014.

Ms Olga Koulaeva (Sweden)

Appointed Director of the ILO Decent Work Technical Support Team and Country Office for Eastern Europe and Central Asia in Moscow (DWT/CO-Moscow), at the D1 level, with effect from 1 November 2016.

Ms Koulaeva joined the ILO in 2010 as an Employment Specialist at the Decent Work Technical Support Team and Country Office for Eastern Europe and Central Asia. She has worked in the public and private sectors, and as an international civil servant. She has extensive experience in employment promotion and institutional development, having previously worked for the Swedish Public Employment Service. Over the last 33 years, Ms Koulaeva has gained a wide range of skills and experience in team leadership, implementation of substantive work programmes and resource management.

Born in 1958, Ms Koulaeva holds a PhD in Economics from Moscow State University.

¹ In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two-thirds of ILO member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 member States, the 1986 Amendment needs to be ratified or accepted by 125 of them.

IV. Publications and documents

9. The publications listed below have become available for sale at ILO headquarters since the 326th Session (March 2016) of the Governing Body.

International Labour Conference

10. The following reports for the 105th Session (2016) of the International Labour Conference have been issued in English, French and Spanish:

ILC.105/FIN	<i>Financial report and audited consolidated financial statements for the year ended 31 December 2015 and Report of the External Auditor</i>
ILC.105/II	<i>Information concerning the programme and budget and other questions</i>
ILC.105/III(2)	<i>Information document on ratifications and standards-related activities</i>

11. The following reports for the 105th Session (2016) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

ILC.105/DG/I(A)	<i>Report of the Director-General: ILO programme implementation 2014–15</i>
ILC.105/DG/I(B)	<i>Report of the Director-General: The End to Poverty Initiative: The ILO and the 2030 Agenda</i>
ILC.105/DG/APP	<i>Report of the Director-General. Appendix. The situation of workers of the occupied Arab territories</i>
ILC.105/IV	<i>Decent work in global supply chains</i>
ILC.105/V(1) Corrigendum	<i>Employment and decent work for peace and resilience: Revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71) Corrigendum²</i>
ILC.105/V(2) Corrigendum	<i>Employment and decent work for peace and resilience: Revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71) Corrigendum³</i>
ILC.105/VI	<i>Advancing social justice: Reviewing the impact of the ILO Declaration on Social Justice for a Fair Globalization</i>
ILC.105/VI/Addendum	<i>Suggested points for discussion, preliminary building blocks for an outcome document and arrangements for the Conference discussion</i>

² The Governing Body was informed of the publication of report ILC.105/V(1) at its 326th Session (March 2016).

³ The Governing Body was informed of the publication of report ILC.105/V(2) at its 326th Session (March 2016).

12. The following report for the 106th Session (2017) of the International Labour Conference have been issued in English, French and Spanish:

ILC.106/III(1B) *Working together to promote a safe and healthy working environment – General Survey on the occupational safety and health instruments concerning the promotional framework, construction, mines and agriculture*

13. The following reports for the 106th Session (2017) of the International Labour Conference has been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

ILC.106/V(1) *Employment and decent work for peace and resilience: Revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71)*

ILC.106/VII(2) *Abrogation of four and withdrawal of two international labour Conventions*

ILC.106/III(1A) *Report of the Committee of Experts on the Application of Conventions and Recommendations*

14. The following report for the 107th Session (2018) of the International Labour Conference has been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

ILC.107/VII(1) *Abrogation of six international labour Conventions and withdrawal of three international labour Recommendations*

Regional Meeting

15. The following report submitted to the 16th Asia and the Pacific Regional Meeting (Bali, Indonesia, 6–9 December 2016) and Declaration adopted by the Meeting have been issued in English, Arabic and Chinese:

Building an inclusive future with decent work: Towards sustainable development in Asia and the Pacific

The Bali Declaration (also available in French and Spanish)

Sectoral Activities Programme

16. The following reports have been issued in English, French and Spanish:

SWJMC/2016 *Updating of the minimum monthly basic pay or wage figure for able seafarers: Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187); Maritime Labour Convention, 2006, Guideline B2.2.4 – Minimum monthly basic pay or wage figure for able seafarers*

Subcommittee on Wages of Seafarers of the Joint Maritime Commission (Geneva, 6–7 April 2016)

MEPSLA/2016	<i>Draft policy guidelines for the promotion of sustainable rural livelihoods targeting the agro-food sectors</i> Report for discussion at the Meeting of Experts to Adopt Policy Guidelines for the Promotion of Sustainable Rural Livelihoods Targeting the Agro-food Sectors (Geneva, 26–30 September 2016)
GDFTWEFS/2016	<i>Challenges and Opportunities of Teleworking for Workers and Employers in the ICTS and Financial Services Sectors</i> Issues paper for the Global Dialogue Forum on the Challenges and Opportunities of Teleworking for Workers and Employers in the ICTS and Financial Services Sectors (Geneva, 24–26 October 2016)
MESHP/2016	<i>Draft revised code of practice on safety and health in ports</i> Meeting of Experts to Adopt a Revised Code of Practice on Safety and Health in Ports (Geneva, 21–30 November 2016)
MEGDSRT/2017	<i>ILO Guidelines on decent work and socially responsible tourism</i> Report for discussion at the Meeting of Experts to adopt Guidelines on Decent Work and Socially Responsible Tourism (Geneva, 20–24 February 2017)

Periodical publications

17. The following publication has been issued or is in press in the languages indicated:

International Labour Review, Vol. 155 (2016), Nos 1–4, (English and French), Vol. 135 (2016), Nos 1–4 (Spanish)

Non-periodical publications

18. The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

English

Assessment of labour provisions in trade and investment arrangements

Building a social pillar for European convergence

Cambodia: Addressing the skills gap

Europe's disappearing middle class?

Global Wage Report 2016/17: Wage inequality in the workplace (also available in French and Spanish)

Key Labour Market Indicators

Labour regulation and development

Non-standard employment around the world

Resolving individual labour disputes

The ILO from Geneva to the Pacific Rim

Transformation of women at work in Asia

What works: Active labour market policies in Latin America and the Caribbean (also available in Spanish)

Women at work: Trends 2016 (also available in French and Spanish)

World Employment and Social Outlook 2016: Transforming jobs to end poverty (also available in French and Spanish)

World Employment and Social Outlook: Trends 2016

World Employment and Social Outlook 2016: Trends for Youth (also available in French and Spanish)

French

Emploi et questions sociales dans le monde – JEUNES – Tendances pour les jeunes 2016 (also available in English and Spanish)

Emploi et questions sociales dans le monde – Transformer l'emploi pour en finir avec la pauvreté – 2016 (also available in English and Spanish)

Les femmes au travail – Tendances 2016 (également en anglais et en espagnol)

Rapport mondial sur les salaires 2016/17 – Les inégalités salariales au travail (also available in English and Spanish)

Spanish

El trabajo decente, los empleos verdes y la economía sostenible: Soluciones para afrontar el cambio climático y conseguir un desarrollo sostenible (also available in English)

Informe mundial sobre salarios 2016/2017: Desigualdades salariales en el lugar de trabajo (also available in English and French)

Las mujeres en el trabajo: Tendencias 2016 (also available in English and French)

Perspectivas sociales y del empleo en el mundo 2016: Tendencias entre los jóvenes (also available in English and French)

Perspectivas sociales y del empleo en el mundo 2016: Transformar el empleo para erradicar la pobreza (also available in English and French)

Soluciones eficaces: Políticas activas del mercado de trabajo en América Latina y el Caribe (also available in English)

Agreements with commercial and non-profit-making publishers and distributors

19. The following ILO publications and documents have been licensed to external commercial and non-profit-making publishers and distributors since the 326th Session (March 2016) of the Governing Body:

Title	Publisher/distributor
Co-publications (English):	
Europe's disappearing middle class: Evidence from the world of work	Edward Elgar Publishing Ltd, United Kingdom
IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units (CTU Code) 2014 edition	International Maritime Organization, United Kingdom
Engaging employers in apprenticeship opportunities at the local level	Organisation for Economic Co-operation and Development, France
Safeguarding labour migrants from home to workplace in Asia	Asian Development Bank Institute, Japan
World Employment and Social Outlook: Trends 2016 (<i>edition for South-East Asia only</i>)	Academic Foundation, India
Women at Work: Trends 2016 (<i>edition for South-East Asia only</i>)	"
ILERA Publications Series Licensing Agreement	Edward Elgar Publishing Ltd, United Kingdom
Fully licensed editions (English):	
I saw my dreams dying: An analysis of India's legislation, policies and programmes pertaining to migrant workers based on recent cases	Society for Labour and Development, India
Co-publications (Spanish):	
An employment-oriented investment strategy for Europe. Studies on Growth and Equity	Ministerio de Empleo y Seguridad Social, Spain
Assessment of labour provisions in trade and investment arrangements. Studies on Growth and Equity	"
Local market adaptations (English):	
Improve Your Business Basics. International edition	Business Development Fund, Rwanda
Start Your Business. Manual and Business Plan	"
Generate Your Business Idea. Manual	"
In Business: Training programme	Employers Confederation of the Philippines (ECOP), Philippines

Title	Publisher/distributor
Translations:	
<i>ILO flagship reports</i>	
World Employment and Social Outlook: Trends 2016 (Chinese)	China Financial and Economic Publishing House, China
World Employment and Social Outlook 2016: Transforming jobs to end poverty (Chinese)	"
Global Wage Report 2016/17: Wage inequality in the workplace (Chinese)	"
World Employment and Social Outlook: Trends 2016 (Japanese)	Ittosha Incorporated (Publishers), Japan
World Employment and Social Outlook 2016: Transforming jobs to end poverty (Japanese)	"
Global Wage Report 2016/17: Wage inequality in the workplace (Japanese)	"
World Employment and Social Outlook 2015: The changing nature of jobs (Portuguese PDF)	Ministério do Trabalho e da Solidariedade Social, Portugal
<i>Other publications, manuals and reports:</i>	
Stress prevention at work checkpoints. Practical improvements for stress prevention in the workplace (Arabic, PDF)	Arab Institute of Occupational Health and Safety, Syria
Guidelines for the use of the ILO international classification of radiographs of pneumoconioses. OSH 22 (revised edition 2011) (Arabic, PDF)	"
Approaches to attribution of detrimental health effects to occupational ionizing radiation exposure and their application in compensation programmes for cancer. OSH 73 (Arabic, PDF)	"
Reporting on disability: Guidelines for the media (second edition 2015) (Arabic)	Qaderoon Business Disability Network, Saudi Arabia
Collective bargaining: A policy guide (Bulgarian, PDF)	Electricity System Operator, Bulgaria
Manual on collective bargaining and dispute resolution in the public service (Bulgarian)	National Institute for Conciliation and Arbitration, Bulgaria
Workplace stress. A collective challenge. World Day for Safety and Health at Work, 28 April 2016 (Chinese)	National Institute for Occupational Health and Poison Control, China
Financing social protection. Quantitative Methods in Social Protection Series (Chinese)	Ministry of Human Resources and Social Security, China

Title	Publisher/distributor
World Social Protection Report 2014/15: Building economic recovery, inclusive development and social justice (Farsi)	Institute of Social Security and Welfare, Applied Scientific Higher Education (Islamic Republic of Iran)
Workplace stress: A collective challenge. World Day for Safety and Health at Work, 28 April 2016 (Greek)	Hellenic Institute for Occupational Health and Safety (ELINYAE), Greece
Ergonomic checkpoints: Practical and easy-to-implement solutions for improving safety, health and working conditions. Second edition (Greek)	Hellenic Society of Occupational and Environmental Medicine, Greece
Stress prevention at work checkpoints: Practical improvements for stress prevention in the workplace (Greek)	"
Improve Your Business Basics. International edition (Kinyarwanda)	Business Development Fund, Rwanda
Start Your Business. Manual and Business Plan (Kinyarwanda)	"
Generate Your Business Idea. Manual (Kinyarwanda)	"
Re-regulating for inclusive labour markets. Conditions of Work and Employment Series No. 65 (Korean)	Korea Labour and Society Institute, Republic of Korea
Ergonomic checkpoints in agriculture: Practical and easy-to-implement solutions for improving safety, health and working conditions in agriculture. Second edition (Macedonian, PDF)	Macedonian Occupational Safety & Health Association (MOSHA), the former Yugoslav Republic of Macedonia
Workplace stress: A collective challenge. World Day for Safety and Health at Work, 28 April 2016 (Romanian, PDF)	Ministry of Labour, Family and Social Protection, Romania
Labour Clauses (Public Contracts) Convention, 1949 (No. 94) and Recommendation (No. 84): A practical guide (Slovenian)	JNP d.o.o, Slovenia
Guidelines for Cooperative Legislation. Third edition (Thai)	Nikom Chandravitoon Foundation, Thailand
ILO standards on occupational safety and health. Promoting a safe and healthy working environment. General Survey concerning the OSH Convention, 1981 (No. 155), the OSH Recommendation, 1981 (No. 164) (Turkish)	Centre for Labour and Social Security Training and Research, Turkey
Toolbox Briefing: Working at Height. ILO Construction OS&H (Turkish)	"

Title	Publisher/distributor
Stress prevention at work checkpoints. Practical improvements for stress prevention in the workplace (Turkish)	Eflatun Publishing House, Turkey
Assessing green jobs potential in developing countries: A practitioner's guide (Turkish)	"

Digital library, database and other electronics licences

FAO, Italy (online e-learning package: *End child labour in agriculture*)

EBSCO, United States (54 titles licensed)

Proquest, United States (54 titles licensed)

Dawson Books Limited, United Kingdom (54 titles licensed)

Ebooks Corporation Limited, Australia (54 titles licensed)

Barbour/United Business Media Information Ltd., United Kingdom (one title licensed)

RedShelf Inc., United States (136 titles licensed)