



## Governing Body

326th Session, Geneva, 10–24 March 2016

GB.326/INS/12(Add.)

Institutional Section

INS

Date: 18 March 2016

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### TWELFTH ITEM ON THE AGENDA

## 377th Report of the Committee on Freedom of Association

### Addendum

### Financial implications

1. With reference to paragraphs 16–26 of its 377th Report (GB.326/INS/12) setting out a series of decisions to streamline and render more efficient the Committee's work, the Office sets out below the financial implications for carrying out this reform. The Committee recalls that this reform is proposed within the framework of the Standards Initiative.
2. The Committee proposes a pilot period for the CFA subcommittee to meet during its sessions in May and October 2016 and March and June 2017. The subcommittee would meet for two days at each session. This would entail an additional per diem cost for three of the four members of the subcommittee (the Worker and Employer spokespersons and the independent Chairperson). At a per diem rate of 390 Swiss francs (CHF), the total cost for this pilot period would amount to CHF9,360 (US\$9,850). The subcommittee has agreed to carry out its meetings without interpretation.
3. In order to ensure the efficient and effective functioning of the subcommittee, the Committee is of the view that the case management system for the complaints mechanism needs to be modernized. It has requested the Office to make inquiries in this regard and to come back with a proposal later in the year.
4. The Committee further proposes to update and develop an electronic format of the *Digest of decisions and principles of the Freedom of Association Committee*, which would enable easy access and regular updating in real time of its decisions and principles taken in specific cases. This would entail the updating of the *Digest* with the review of ten years of CFA reports and data entry of principles and decisions at an estimated cost of US\$31,000, printing costs of US\$22,000, translation costs of US\$5,000 and the creation of an electronic database at US\$32,000.

5. It is proposed that the total costs expected to be incurred from this proposed reform, estimated at US\$99,850, would in the first instance be financed from savings that might arise under Part I of the budget or, failing that, through the use of the provision for unforeseen expenditure, Part II. Should this subsequently prove impossible, the Director-General would propose alternative methods of financing at later stages in the biennium.

**Draft decision**

6. *The Governing Body approves the proposals for reform made by the Committee on Freedom of Association and further decides that the cost of the reform, which is estimated at a total of US\$99,850, be financed in the first instance from savings that might arise under Part I of the budget or, failing that, through the use of the provision for unforeseen expenditure, Part II. Should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the biennium.*