



Governing Body

325th Session, Geneva, 29 October–12 November 2015

GB.325/PFA/4

Programme, Financial and Administrative Section
Audit and Oversight Segment

PFA

Date: 25 September 2015

Original: English

FOURTH ITEM ON THE AGENDA

Independent Oversight Advisory Committee (IOAC): Appointment of members

Purpose of the document

To submit a proposed list of members for appointment to the Independent Oversight and Advisory Committee (see draft decision in paragraph 10).

Relevant strategic objective: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Office of the Treasurer and Financial Comptroller (TR/CF).

Related documents: GB.316/PFA/6/1, GB.316/PFA/6/2, GB.323/PFA/7/1.

1. The terms of reference of the Independent Oversight Advisory Committee (IOAC) ¹ provide for a rotation of IOAC membership every three years, with at least two of its five members being eligible for reappointment in order to ensure continuity in the work of the Committee. Three current members ² of the Committee have indicated that they would not be available for a renewed term and replacement members must now be appointed for the three-year mandate commencing 1 January 2016.
2. The following two members remain available for a further term:
 - Mr Luis Chinchilla (Peru),
 - Ms Bushra Malik (Pakistan).
3. Considering the extended period of time and the direct costs involved in the process of prospecting for and selecting new members as provided for in the terms of reference, the Governing Body decided at its 323rd Session (March 2015) to temporarily suspend paragraphs 19 and 20 of the terms of reference. The Governing Body also decided that the IOAC selection panel, comprising a representative of the Government group Chairperson and representatives of regional groups, the Employers' group and the Workers' group, would review the shortlisted candidates from the 2012 selection process ³ in order to propose new members of the IOAC and a reserve list for the three-year term starting on 1 January 2016. ⁴ A full process of selection in accordance with the terms of reference will be conducted in 2018 to identify two new members for the period 2019–21.
4. The Office assisted the panel by approaching the candidates from the 2012 shortlist in order to confirm their continued interest and availability to serve on the IOAC. Of the 15 available candidates, nine had been previously rated as “exceptional” and six as “solid” by the independent consultant as part of the 2012 selection process.
5. The panel met in June 2015. It noted that, according to paragraph 9 of the terms of reference, the criteria of paramount importance were professional competence, experience and integrity: qualities which all candidates were considered by the consultant to possess. The panel also noted the objective of giving due regard to geographical distribution, gender balance, public and private sector experience, and developed and developing countries.
6. Taking into account the skills and background of the three departing members and the two remaining members of the IOAC, the panel agreed that the priority should be to propose new members from the list of candidates rated as “exceptional” who have a more public sector focus, in particular experience in the United Nations or multilateral system. Further factors such as the candidates' current role and any potential conflicts of interest were also taken into consideration by the panel.

¹ GB.316/PFA/6/1.

² Ms Fusco (United States), Ms Wild (United Kingdom), and Ms Wilson (South Africa).

³ GB.316/PFA/6/2 includes a brief summary of the process undertaken by PricewaterhouseCoopers (PwC).

⁴ GB.323/PFA/7/1.

7. At the conclusion of this process, the panel agreed to recommend the following candidates as those most suitable to be new members of the IOAC and reserve candidates, respectively. A summarized curriculum vitae for each candidate is attached to this document.

Proposed new members (in alphabetical order)

- Ms Carine Doganis (France)
- Mr Barry Greene (Ireland)
- Mr N.R. Rayalu (India)

Reserve list

- Mr Mukesh Arya (India)
- Mr Frank Harnischfeger (Germany)

8. The Officers of the Governing Body have endorsed the recommendation of the selection panel, which is now referred to the Governing Body for its final consideration and decision.
9. The panel also commented on the need to review the selection process defined in the terms of reference to ensure that an efficient and cost-effective mechanism is provided for as part of the process in 2018 and in the future. Any revisions to the process should include measures to encourage candidatures meeting all of the criteria described in the terms of reference.

Draft decision

10. The Governing Body decides:

- (a) to convey its appreciation to Ms Eileen Fusco, Ms Hilary Wild and Ms Jeya Wilson for the valuable contributions they have made to the work of the IOAC during the period 2013–15; and*
- (b) to appoint Ms Carine Doganis, Mr Barry Greene and Mr N.R. Rayalu as new members of the IOAC for a term of three years commencing on 1 January 2016, and to retain the candidatures of Mr Mukesh Arya and Mr Frank Harnischfeger on a reserve list.*

Appendix

Proposed members

Carine Doganis

Details

<i>Gender</i>	Female	<i>Nationality</i>	France
<i>City</i>	Antony	<i>Phone number</i>	
<i>Country</i>	France	<i>Email</i>	

Education

<i>Institution</i>	Sorbonne Graduate Business School: M. Fin. Master in Finance CNAM-ICSV Business School: Master in Financial Management Sciences Po: Ph. D Doctorate in Political Science Sciences Po: Master of Public Affairs Sorbonne University of Paris: Master in History Sorbonne University of Paris: B. A. Bachelor of Arts in History
<i>Languages</i>	French, English, Greek, Spanish

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
International Organization of La Francophonie (OIF)	Director of Internal Audit	Since Jan. 2015
The World Bank Group & The African Development Bank Group	Chief Governance Officer, Africa Region	2011–14
GDF SUEZ	Governance Audit Director	2008–11
Deloitte & Partners	Supervising Audit Manager	2004–08
CEVIPOF	Policy Analyst – Governance	2000–04
UNEP	International Consultant	1996–2000

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
Sciences Po	Founding President of Alumni Association	
Conférence Olivaint	President and founder of governance committee	

Remarks from PwC

- With World Bank experience, very relevant professional experience in multilateral context.
- Highly committed and motivated to serve.
- Sharp answers to technical questions.
- Shows strong motivation to add value to the IOAC.

Barry Greene

Details

<i>Gender</i>	Male	<i>Nationality</i>	Ireland
<i>City</i>	Geneva	<i>Phone number</i>	
<i>Country</i>	Switzerland	<i>Email</i>	

Education

<i>Languages</i>	English, Irish, French German (basic)	<i>Qualifications</i>	Chartered Accountant
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Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
Global Alliance for Vaccines and Immunisation	Managing Director – Finance and Operations	2010–Present
Global Fund to Fight AIDS, Tuberculosis and Malaria	Chief Financial Officer	2002–09
Only.com, Monaco	Chief Executive Officer	2000–01
Capital Consulting, Switzerland	Senior Manager	1998–2000
WWF International, Switzerland	Manager – Financial Planning & Corporate Marketing	1994–98
Pricewaterhouse Coopers, Ireland	Manager – Corporate Recovery/Consulting	1991–94
FM Trust SA, Switzerland	General Manager	1989–91
Castlemore Group, Ireland	Financial Controller & Deputy General Manager	1978–89
Pricewaterhouse Coopers, Ireland	Trainee Chartered Accountant	1972–78

Remarks from PwC

<ul style="list-style-type: none"> ■ Provided valuable input to the questions. ■ Profound in his answers. ■ Amiable personality. ■ With private–public partnerships background, brings in different perspective than other candidates.
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N.R. Rayalu

Details

<i>Gender</i>	Male	<i>Nationality</i>	India
<i>City</i>	Uttar Pradesh	<i>Phone number</i>	
<i>Country</i>	India	<i>Email</i>	

Education

<i>Institution</i>	Lal Bahadur Shastri Academy IA & AS Staff College, Shimla	<i>Qualifications</i>	Four-month course in operational auditing
<i>Languages</i>	English		

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
Supreme Audit Office, Republic of Afghanistan	Training Consultant and Team Leader for external audit assistance and Capacity building	2013–present
Government of India	Chief Executive Officer, National Pension Scheme Trust	2008–12
Government of India	Dy. Comptroller & Auditor General	2007–08
Government of India	Addl. Dy. Comptroller & Auditor General	2006–07
Government of India	Addl. Dy. Comptroller & Auditor General (Int'l Relations)	2005–06
Government of India	Director General (Audit), O/o Comptroller & Auditor General	2004–05
Meghalaya, Mizoram & Arunachal Pradesh	Principal Accountant General	2002–03
Government of India	Joint Secretary & Financial Advisor, Ministry of Finance	1996–2006
Government of India	Pr. Director (Staff), O/o Comptroller & Auditor General	1993–96
Air Force and Navy	Pr. Director of Audit	1991–93
City of Bombay	Pr. Director of Audit	1990–91
Central Railway, Bombay	Pr. Director of Audit	1988–90
Himachal Pradesh, Shimla	Senior Deputy Accountant General	1987–88
O/o the CAG of India	Joint Director	1982–87
(Ordnance Factories) Jabalpur	Joint Director	1980–81
O/o the A.G. Orissa	Deputy Accountant General	1974–80

Remarks from PwC

- Highly experienced public sector auditor – now retired but still active.
- Strong familiarity with the UN system in an audit context: leader of the team that audited the Accounts of the United Nations for the biennia 1992-93 and 1994-95; leader of the team that audited the Office of Programme, Planning, Budget, Finance and Accounts of the UN headquarters at New York in fall 1993, spring 1994 and spring 1996.
- Articulate and good communicator.

Reserve list**Mukesh Arya**

Details

<i>Gender</i>	Male	<i>Nationality</i>	India
<i>City</i>	Haryana	<i>Phone number</i>	
<i>Country</i>	India	<i>Email</i>	

Education

<i>Institution</i>	University of Bombay	<i>Qualifications</i>	CIA, CFE, LL.B., ACWA (chartered), IA&AS
	B.Com (Hons), (accounting major), 1977		
	LL.B. (international law major), 1985		
<i>Languages</i>	English		

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
Red Flag Oversight Consultancy Services, New Delhi	Managing Director and CEO	2010 – present
United Nations Relief & Works Agency (UNRWA), Amman	Director, Department of Internal Oversight Services	2003–09
Government of India	Principal Director (IT Audit, Training & Research)	2002–03
Government of India	Principal Director of Audit (Direct Taxes)	1997–2002
Assam, Meghalaya, Arunachal Pradesh, Mizoram, Shillong	Accountant General	1995–97
Auditor General of the Republic of Seychelles, Mahe	Technical & Economic Cooperation Expert, Sr. Auditor	1992–95
Government of India	Director of Audit (Commercial)	1989–92
Government of India, Kashmir	Senior Deputy Accountant General (Public works)	1987–89
Government of India, Bombay	Deputy Director of Audit (Petroleum & Oil)	1983–87
Government of India, Bombay	Assistant Accountant General	1979–83

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
World Health Organization (WHO)	Member of Independent Oversight Expert Advisory Committee	2014–18

Remarks from PwC

<ul style="list-style-type: none"> ■ Strong relevant experience in audit and governance. ■ Strong UN experience in his previous role at UNRWA. ■ Eloquent in his answers.
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Frank Harnischfeger

Details

<i>Gender</i>	Male	<i>Nationality</i>	Germany
<i>City</i>	Washington, DC	<i>Phone number</i>	
<i>Country</i>	United States	<i>Email</i>	

Education

<i>Institution</i>	MBA, INSEAD (France) Master, Psychology, University of Mannheim BA, Business Administration, DHBW, Germany
<i>Languages</i>	German, English, French, Spanish

Professional experience

<i>Organization name</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
International Monetary Fund (IMF)	Washington	Director, Technology & General Services	2006–Present
T-Systems	Frankfurt	Chief Procurement Officer / Executive Vice President	2004–06
A.T. Kearney	DC / Berlin	Principal (Junior Partner)	2000–04
Plenum AG	Wiesbaden	Partner / Managing Director	1997–2000
Raab Karcher Baustoffe	Frankfurt	Vice President Controlling & Finance	1996–97
ABB Group	Mannheim	Director Finance & Commercial Sales	1993–96
Siemens Group	Munich	Consultant Corporate Projects	1991–93
Siemens Group	Munich	Trainee	1984–87

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
United Nations	High Level Committee on Management	2006–12

Remarks from PwC

- Strong experience, particularly with the IMF.
- Unique public and private sector experience, mostly management rather than finance.
- Very motivated and sharp in his answers.
- Very clear that he wants to bring change in how committee meetings are run.