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**Bureau international du Travail - Conseil d'administration**  
**International Labour Office - Governing Body**  
**Oficina Internacional del Trabajo - Consejo de Administración**

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*321e session - Genève - juin 2014*  
*321st Session - Geneva - June 2014*  
*321.ª Reunión - Ginebra - junio de 2014*

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**Membres gouvernementaux titulaires**  
**Miembros gubernamentales titulares**

**Titular Government members**

**Président du Conseil d'Administration:**  
**Chairperson of the Governing Body:**  
**Presidente del Consejo de Administración:**

**M. A.J. CORREIA (Angola)**

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**Algérie    Algeria    Argelia**

M. B. DELMI, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*suppléant(s):*

M. M. GUEDDOUH, Conseiller, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

M. M. BOUKADOUM, Conseiller pour les Affaires étrangères, Mission permanente, Genève.

*accompagné(s) de:*

Mme B. YEKKEN, Sous-directrice, Coopération, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

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**Allemagne    Germany**  
**Alemania**

Mr K. GÜNTHER, Head, Division for the ILO and the UN, Federal Ministry of Labour and Social Affairs.

*substitute(s):*

Mr W. SCHOLZ, Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Ms L. DALESKE, Advisor, Permanent Mission, Geneva.

Mr A. NEBELUNG, Permanent Mission, Geneva.

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**Angola**

M. A. PITRA COSTA NETO, Ministre de l'Administration publique, du Travail et de la Sécurité sociale.

*suppléant(s):*

M. A. CORREIA, Ambassadeur, Représentant permanent et Président du Conseil d'administration du BIT, Mission permanente, Genève.

M. D. N'GOVE LUSSOKE, Directeur, Ministère de l'Administration publique, du Travail et de la Sécurité sociale.

*accompagné(s) de:*

M. T. GOURGEL, Attaché de Presse, Mission permanente, Genève.

Mme M. BANGUEIRO GONÇALVES, Chef de Département, Ministère de l'Administration Publique, du Travail et de la Sécurité Sociale.

M. A. GUIMARAES, Deuxième Secrétaire, Mission permanente, Genève.

Mme A. DOMINGOS, Spécialiste du Bureau juridique, Ministère de l'Administration Publique, du Travail et de la Sécurité Sociale.

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**Argentine Argentina**

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Sr. A. D'ALOTTO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s):*

Sr. J. ROSALES, Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

*acompañado(s) de:*

Sr. J. MERCADO, Consejero, Misión Permanente, Ginebra.

Sr. M. ALVAREZ WAGNER, Primer Secretario, Misión Permanente, Ginebra.

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**Brésil Brazil Brasil**

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Ms R. DUNLOP, Ambassador and Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr J. DE ALMEIDA, Minister Counsellor, Permanent Mission, Geneva.

Ms D. ROCHA MATTOS, Chief of the International Organizations Division, Ministry of Labour and Employment.

*accompanied by:*

Mr F. DE SOUZA, Second Secretary, Permanent Mission, Geneva.

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**Bulgarie Bulgaria**

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Mr I. PIPERKOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr A. EVTIMOV, Head a.i., Department for International Organizations and International Cooperation, Directorate for European Affairs and International Cooperation, Ministry of Labour and Social Policy.

*accompanied by:*

Mr D. ZAKOV, First Secretary, Permanent Mission, Geneva.

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**Cambodge Cambodia  
Camboya**

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Mr V. HOU, Under Secretary of State, Ministry of Labour and Vocational Training.

*substitute(s):*

Mr V. HEANG, Director of International Cooperation Department, Ministry of Labour and Vocational Training.

*accompanied by:*

Mr K. IEM, Counsellor, Permanent Mission, Geneva.

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**Chine China**

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Mr S. GAO, Counsellor, Permanent Mission, Geneva.

*substitute(s):*

Mr D. DUAN, Counsellor, Permanent Mission, Geneva.

Mr S. RONG, Director, International Department, Ministry of Human Resources and Social Security.

*accompanied by:*

Mr F. TIAN, First Secretary, Permanent Mission, Geneva.

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**République de Corée  
Republic of Korea  
República de Corea**

---

Mr S. CHOI, Ambassador and Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr S. CHOI, Labour Attaché, Permanent Mission, Geneva.

*accompanied by:*

Mr Y. AHN, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.

Ms S. KWON, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

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**Emirats arabes unis    United  
Arab Emirates    Emiratos  
Arabes Unidos**

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Mr H. AL SUWAIDI, Assistant Under Secretary for Labour Affairs, Ministry of Labour.

*substitute(s):*

Mr A. AL MARZOOQI, Director, International Relations Office, Ministry of Labour.

*accompanied by:*

Mr A. FAKHFAKH, Expert in International Organizations, Permanent Mission, Geneva.

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**Etats-Unis    United States  
Estados Unidos**

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Mr R. SHEPARD, Director, Office of International Relations, Department of Labor.

*substitute(s):*

Mr D. SUN, First secretary, Political and Specialized Agencies, Permanent Mission, Geneva.

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**France    Francia**

---

M. G. DE ROBIEN, Ambassadeur, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

*suppléant(s):*

M. P. ROZET, Conseiller pour les Affaires sociales, Mission permanente, Genève.

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**Ghana**

---

Mr R. MODEY, Chief Director, Ministry of Employment and Labour Relations.

*substitute(s):*

Mr E. KORLETEY, Chief Labour Officer, Labour Department, Ministry of Employment and Labour Relations.

Mr G. SMITH, Head of Fair Wages Commission, Ministry of Employment and Labour Relations.

Ms E. OFORI AGYEMANG, Director, Policy Planning, Monitoring and Evaluation Division, Ministry of Employment and Labour Relations.

*accompanied by:*

Ms V. ASEMPAPA, Minister Counsellor, Permanent Mission, Geneva.

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**Inde    India**

---

Mr D. SINHA, Ambassador and Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr S. REDDY, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms A. BAPAT, Director, Ministry of Labour and Employment.

*accompanied by:*

Dr R. RANJAN, Counsellor, Permanent Mission, Geneva.

Mr K.M.S. KHALSA, Under-Secretary, Ministry of Labour and Employment.

Mr A. BHATT, Second Secretary, Permanent Mission, Geneva.

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**République islamique d'Iran  
Islamic Republic of Iran  
República Islámica del Irán**

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Mr R. BEHZAD, Labour Attaché, Permanent Mission, Geneva.

*substitute(s):*

Mr M. ALIABADI, First Secretary, Permanent Mission, Geneva.

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**Italie    Italy    Italia**

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Mme M. ARMELLIN, Premier Conseiller, Mission permanente, Genève.

*suppléant(s):*

Mme M. GORI, Mission permanente, Genève.

*accompagnés(s)de:*

Mme P. VIGO, Mission permanente, Genève.

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**Japon Japan Japón**

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Mr Y. OTABE, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr A. ISAWA, Assistant Minister for International Affairs, Ministry of Health, Labour and Welfare.

Mr T. OKADA, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. SUZUKI, Minister, Permanent Mission, Geneva.

Mr M. HIRASHIMA, Counsellor, Permanent Mission, Geneva.

Mr Y. SUNAYAMA, Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Ms S. ASAHINA, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr T. OKI, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms S. HORITA, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Mr Y. SHIRAIISHI, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

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**Kenya**

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Mr A. ISMAIL, Principal Secretary, Ministry of Labour and Human Resource Development.

*substitute(s):*

Dr S. NYAMBARI, Labour Commissioner, Ministry of Labour and Human Resource Development.

*accompanied by:*

Mr J. MWANZIA, Assistant Labour Commissioner, Ministry of Labour and Human Resource Development.

Ms E. OKOKO, Principal Employment Officer, Ministry of Labour and Human Resource Development.

Ms E. ONUKO, Minister Counsellor, Permanent Mission, Geneva.

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**Mexique Mexico México**

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Sr. J. LOMÓNACO, Embajador y Representante Permanente, Misión Permanente, Ginebra.

*suplente(s):*

Sr. R. HEREDIA, Embajador y Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. L. MORALES VÉLEZ, Ministro de Asuntos Laborales en Europa, Misión Permanente, Ginebra.

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**Panama Panamá**

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Sr. A. NAVARRO BRIN, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s):*

Sr. A. MENDOZA GANTES, Consejero, Misión Permanente, Ginebra.

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**Roumanie Romania Rumania**

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Mr F. TUDORIE, Minister Counsellor, Permanent Mission, Geneva.

*substitute(s):*

Ms C. DUMITRIU, Senior Counsellor, Direction of External Relations, Ministry of Labour, Family and Social Protection.

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**Royaume-Uni  
United Kingdom  
Reino Unido**

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Ms A. WARRICK, Programme Manager,  
Department for Work and Pensions.

*substitute(s):*

Ms N. NOBLE, Specialised Agencies Team,  
Permanent Mission, Geneva.  
Mr J. JOO-THOMSON, Head of Specialised  
Agencies Team, Permanent Mission,  
Geneva.

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**Fédération de Russie  
Russian Federation  
Federación de Rusia**

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Mr A. NIKIFOROV, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Mr S. KUZMENKOV, Counsellor, Permanent  
Mission, Geneva.

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**Soudan Sudan Sudán**

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Ms I. SAYED MAHMOUD, Minister of  
Human Resources Development and  
Labour.

*substitute(s):*

Mr H. BRHANELDIN, Director General of  
External Relations, Ministry of Human  
Resources.

*accompanied by:*

Ms R. SALIH ELOBIED, Ambassador and  
Permanent Representative, Permanent  
Mission, Geneva.

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**Trinité-et-Tobago Trinidad  
and Tobago Trinidad y  
Tabago**

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Mr E. MCLEOD, Minister of Labour and Small  
and Micro Enterprise Development.

*substitute(s):*

Ms C. SMITH, Permanent Secretary, Ministry  
of Labour and Small and Micro-Enterprise  
Development.

*accompanied by:*

Mr J. SANDY, Ambassador and Permanent  
Representative, Permanent Mission,  
Geneva.

Ms M. RAMPERSAD, Head, International  
Affairs Unit, Ministry of Labour and Small  
and Micro Enterprise Development.

Ms S. YOUNG, Counsellor, Permanent  
Mission, Geneva.

Mr J. SOBION, First Secretary, Permanent  
Mission, Geneva.

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**Turquie Turkey Turquía**

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Mr M. CARIKCI, Ambassador and Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Mr E. BATUR, Deputy Undersecretary,  
Ministry of Labour and Social Security.

Mr L. GENÇ, Adviser, Permanent Mission,  
Geneva.

*accompanied by:*

Mr N. KAVLAK, Deputy Director-General,  
Ministry of Labour and Social Security.

Mr A. DEMIRTAS, Expert, Ministry of Labour  
and Social Security.

Mr O. KURAL, Counsellor, Permanent  
Mission, Geneva.

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**Venezuela (R p. bolivarienne  
du) Venezuela (Bolivarian  
Rep. of) Venezuela (Rep.  
bolivariana de)**

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Sr. E. COLMENARES, Viceministro del  
Trabajo.

*suplente(s):*

Sra. R. S NCHER, Embajadora, Representante  
Permanente Alterna, Mis n Permanente,  
Ginebra.

Sr. C. FLORES, Consejero, Agregado Laboral,  
Mis n Permanente, Ginebra.

*acompa ado(s) de:*

Sra. T. PRIETO, Directora, Ministerio de  
Trabajo.

Sra. Y. ALVAREZ, Directora, Ministerio de  
Trabajo.

Sra. S. ROMERO, Directora, Ministerio de  
Trabajo.

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**Zimbabwe**

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Mr N. MASOKA, Secretary for Public Service,  
Labour and Social Welfare.

*substitute(s):*

Mr J. MANZOU, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*accompanied by:*

Mr P. MUDYAWABIKWA, Deputy-Director,  
International Relations, Ministry for Public  
Service, Labour and Social Welfare.

Mr P. MAFURATIDZE, Acting Director,  
Ministry for Public Service, Labour and  
Social Welfare.

Mr M. PARAKOKWA, Principal Labour  
Officer, Ministry for Public Service, Labour  
and Social Welfare.

Mr C. CHIUTSI, Counsellor, Permanent  
Mission, Geneva.

Ms M. MUKONDOMI, Director of Finance,  
Ministry for Public Service, Labour and  
Social Welfare.

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**Membres gouvernementaux adjoints Deputy Government members  
Miembros gubernamentales adjuntos**

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**Albanie Albania**

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**Australie Australia**

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Mr D. GARNER, Minister Counsellor,  
Permanent Mission, Geneva.

*substitute(s):*

Ms J. PITT, Minister Counsellor, Australian  
Delegation to the OECD, Paris.

Mr M. UNWIN, Adviser, Australian  
Delegation to the OECD, Paris.

Ms J. KAINE, First Secretary, Permanent  
Mission, Geneva.

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**Bahreïn Bahrain Bahrein**

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Mr Y. BUCHEERI, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Mr F. MOHAMED, Director of Public and  
International Relations Directorate, Ministry  
of Labour.

Mr A. MATOOQ, Head of International  
Relations Section, Ministry of Labour.

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**Bangladesh**

---

Mr A. HANNAN, Ambassador and Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Mr S. SALEHIN, First Secretary, Permanent  
Mission, Geneva.

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**Belgique Belgium Belgique**

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Mme T. BOUTSEN, Conseillère générale,  
Division des Affaires internationales,  
Service public fédéral Emploi, Travail et  
Concertation sociale.

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**Botswana**

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Mr C. MOJAFI, Deputy Permanent Secretary,  
Ministry of Labour and Home Affairs.

*substitute(s):*

Ms R. SENNANYANA, Commissioner of  
Labour, Ministry of Labour and Home  
Affairs.

Mr M. PALAI, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

Ms S. SEEMULE, Labour Attaché, Permanent  
Mission, Geneva.

*accompanied by:*

Mr B. TSHEKO, Senior Assistant Director,  
Directorate of Public Service Management,  
Ministry of Labour and Home Affairs.

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**Brunéi Darussalam Brunei  
Darussalam**

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Mr A. HAJI ALI, Ambassador and Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Ms N. MUHARRAM, Second Secretary,  
Permanent Mission, Geneva.

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## Burkina Faso

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M. P. VOKOUMA, Ambassadeur,  
Représentant permanent, Mission  
permanente, Genève.

*suppléant(s):*

M. C. SAWADOGO, Directeur général du  
Travail, Ministère du Travail et de la  
Sécurité sociale.

M. R. SAWADOGO, Directeur des Relations  
et des Normes internationales du Travail,  
Ministère de la Fonction publique, du  
Travail et de la Sécurité sociale.

M. T. BORO, Inspecteur du Travail, Ministère  
de la Fonction publique, du Travail et de la  
Sécurité sociale.

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## Canada Canadá

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Ms L. L'HEUREUX, Acting Director,  
International Labour Affairs, Labour  
Program.

*substitute(s):*

Mr K. LEWIS, Counsellor, Permanent Mission,  
Geneva.

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## Colombie Colombia

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Sra. G. GAVIRIA RAMOS, Jefe de la Oficina  
de Cooperación y Relaciones  
Internacionales del Trabajo, Ministerio del  
Trabajo.

*suplente(s):*

Sra. A. PRIETO ABAD, Ministro  
Plenipotenciario, Misión Permanente,  
Ginebra.

*acompañado(s) de:*

Sra. E. TORRES, Asesora del Ministerio de  
Trabajo.

Sr. A. BUITRAGO, Misión Permanente,  
Ginebra.

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## Cuba

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Sra. A. RODRÍGUEZ CAMEJO, Embajadora,  
Representante Permanente, Misión  
Permanente, Ginebra.

*suplente(s):*

Sr. A. CASTILLO SANTANA, Consejero,  
Misión Permanente, Ginebra.

Sra. Y. FERNÁNDEZ PALACIOS, Tercer  
Secretario, Misión Permanente, Ginebra.

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## République dominicaine Dominican Republic República Dominicana

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Sra. M. HERNÁNDEZ, Ministra de Trabajo.

*suplente(s):*

Sr. H. HERNÁNDEZ, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.

*acompañado(s) de:*

Sr. P. MEDINA JIMÉNEZ, Ministro  
Consejero, Misión Permanente, Ginebra.

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## Espagne Spain España

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Sra. A. MENÉNDEZ PÉREZ, Embajadora,  
Representante Permanente, Misión  
Permanente, Ginebra.

*suplente(s):*

Sr. V. REDONDO BALDRICH, Embajador,  
Representante Permanente Adjunto, Misión  
Permanente, Ginebra.

Sr. G. VEGA MOLINA, Consejero, Misión  
Permanente, Ginebra.

Sr. D. CANO SOLER, Consejero de Empleo y  
Seguridad Social, Misión Permanente,  
Ginebra.

Sr. P. TOMÁS HERNÁNDEZ, Consejero de  
Finanzas, Misión Permanente, Ginebra.

Sr. P. CARBAJAL GARCÍA, Jefe de Sección  
de la Conserjería de Empleo y Seguridad  
Social, Misión Permanente, Ginebra.

*acompañado(s) de:*

Sra. E. DOMÍNGUEZ LABRADOR, Misión  
Permanente, Ginebra.

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**Ethiopie Ethiopia Etiopía**

---

Mr A. HASSAN, Minister of Labour and Social Affairs.

*substitute(s):*

Mr M. GETAHUN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr F. GEBRU, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.

Mr H. ADEWO, Director, Employment Promotion, Ministry of Labour and Social Affairs.

*accompanied by:*

Mr G. AYEHU, Minister Counsellor, Permanent Mission, Geneva.

Ms Y. HABTEMARIAM, Second Secretary, Permanent Mission, Geneva.

Ms E. TEFERA, Assistant to the Minister, Ministry of Labour and Social Affairs.

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**Indonésie Indonesia**

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Ms N. DJAJAPRAWIRA, Minister Counsellor, Permanent Mission, Geneva.

*substitute(s):*

Ms E. TRISIANA, Deputy Director, Ministry of Manpower and Transmigration.

*accompanied by:*

Mr A. FIRDAUSY, First Secretary, Permanent Mission, Geneva.

Mr G. INDRADI, Third Secretary, Permanent Mission, Geneva.

Ms S. ERMINA, Staff, Ministry of Manpower and Transmigration.

---

**Jordanie Jordan Jordania**

---

Mr R. SUKAYRI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms M. HATTAR, Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Mr S. DAJANI, Counsellor (ILO Affairs), Permanent Mission, Geneva.

---

**Lesotho**

---

Mr K. RANTS'O, Minister of Labour and Employment.

*substitute(s):*

Ms M. LEDIMO, Ministry of Labour and Employment.

Ms M. MATSOSO, Labour Commissioner, Ministry of Labour and Employment.

Ms N. LESENYEHO, Director, Directorate of Employment Services, Ministry of Labour and Employment.

*accompanied by:*

Mr N. MONYANE, Ambassador and Permanent Representative, Permanent Mission, Geneva.

---

**Lituanie Lithuania Lituania**

---

Ms N. DULKINAITÉ, Specialist, International Law Division, Department of Social Affairs, Ministry of Social Security and Labour.

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**Mali Malí**

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M. F. COULIBALY, Directeur national du Travail, Ministère du Travail, de la Fonction publique et des Relations avec les Institutions.

*suppléant(s):*

M. A. THIAM, Conseiller, Mission permanente, Genève.

M. D. TRAORÉ, Conseiller, Mission permanente, Genève.

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**Mauritanie Mauritania**

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M. E. EL KHOU, Directeur du Travail et de la Prévoyance sociale, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

*suppléant(s):*

M. H. TRAORÉ, Chargé d'Affaires, Mission permanente, Genève.

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**Norvège Norway Noruega**

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Ms C. VIDNES, Labour Counsellor, Permanent Mission, Geneva.

*substitute(s):*

Ms K. SOMMERSET, Minister, Permanent Mission, Geneva.

*accompanied by:*

Mr S. KONGSTAD, Ambassador and Permanent Representative, Permanent Mission, Geneva.

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**Pakistan Pakistán**

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Mr M. KHAN, Counsellor, Permanent Mission, Geneva.

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**Pays-Bas Netherlands  
Países Bajos**

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Mr A. BETTE, Deputy Director, International Affairs, Ministry of Social Affairs and Employment.

*substitute(s):*

Mr W. VAN DIJK, First Secretary, Permanent Mission, Geneva.

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**Pologne Poland Polonia**

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Mr R. HENCZEL, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

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**République-Unie de Tanzanie  
United Republic of Tanzania  
República Unida de Tanzania**

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Mr M. MERO, Ambassador and Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr K. SIMBA, Labour Commissioner, Ministry of Labour and Employment.  
Mr D. KAGANDA, Minister Counsellor, Permanent Mission, Geneva.

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**Tchad Chad**

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M. D. MBAIBARDOUM, Secrétaire général adjoint, Ministère de la Fonction publique, du Travail et de l'Emploi.

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**Thaïlande Thailand  
Tailandia**

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Mr T. THONGPHAKDI, Ambassador  
Extraordinary and Plenipotentiary,  
Permanent Representative, Permanent  
Mission, Geneva.

*substitute(s):*

Ms P. BHANDHUFALCK, Minister  
Counsellor (Labour), Ministry of Labour.  
Ms S. TUPPASOOT, Senior Labour Specialist,  
Bureau of International Coordination, Office  
of the Permanent Secretary, Ministry of  
Labour.

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**Uruguay**

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Sra. L. DUPUY, Embajadora, Representante  
Permanente, Misión Permanente, Ginebra.

*suplente(s):*

Sra. A. CAMILLI, Segunda Secretaria, Misión  
Permanente, Ginebra.

*acompañado(s) de:*

Sra. L. BERGARA, Segunda Secretaria,  
Misión Permanente, Ginebra.

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**Membres employeurs titulaires Titular Employer members  
Miembros empleadores titulares**

<b>Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:</b>	<b>Mr J. RØNNEST (Denmark)</b>
<b>Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:</b>	<b>Mr B. WILTON (IOE)</b>
<b>Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:</b>	<b>Sr. R. SUAREZ SANTOS (IOE)</b>

M. J. BELAHRACH (Maroc).

M. O. DIALLO (Côte d'Ivoire), Conseiller du Président, Confédération générale des Entreprises de Côte d'Ivoire.

Sr. A. ECHAVARRÍA SALDARRIAGA (Colombia), Vicepresidente Asuntos Jurídicos y Sociales, Asociación Nacional de Industriales.

Mr A. FRIMPONG (Ghana), Chief Executive Officer, Ghana Employers' Association.

Mr H. MATSUI (Japan), Co-Director, Nippon Keidanren.

Mr M. MDWABA (South Africa), Chairman and CEO, Tzoro Industries.

M. M. MEGATELI (Algérie), Secrétaire général, Confédération générale des Entreprises algériennes.

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers.

Mme G. PINEAU (France), Directrice adjointe, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France.

Ms S. ROMCHATTHONG (Thailand).

Mr J. RØNNEST (Denmark), Director, International Affairs, Confederation of Danish Employers.

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen.

Sr. A. URTECHO (Honduras), Director Ejecutivo, Consejo Hondureño de la Empresa Privada.

Mr P. WOOLFORD (Canada), President, Clairmark Consulting Ltd.

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**Membres employeurs adjoints Deputy Employer members  
Miembros empleadores adjuntos**

Mr P. ANDERSON (Australia), Chief Executive, Australian Chamber of Commerce and Industry.

M. F. BALBOUL (Liban), Association des Industriels libanais.

Mr H. CHIBANDA (Zambia).

Mr J. KOLARZ-LAKENBACHER (Austria).

Sr. A. LINERO (Panamá), Consejo Nacional de la Empresa Privada.

M. B. MATTHEY (Suisse), Directeur général, Fédération des Entreprises romandes Genève.

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**Autres personnes assistant à la session:**

**Other persons attending the session:**

**Otras personas que asisten a la reunión:**

Mr H. AHMADIZADEH (Islamic Republic of Iran).

Mr F. ATHARY (Islamic Republic of Iran).

Mr M. CONZEMIUS (Germany).

Mr B. PANT (India).

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**Membres travailleurs titulaires Titular Worker members  
Miembros trabajadores titulares**

<b>Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:</b>	<b>M. L. CORTEBEECK (Belgique)</b>
<b>Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:</b>	<b>Sra. R. GONZÁLEZ (ITUC)</b>
<b>Secrétaire adjoint du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del Grupo de los Trabajadores:</b>	<b>Ms E. BUSSER (ITUC)</b>

Ms A. BUNTENBACH (Germany).

Sra. M. CARVALHO FRANCISCO (Angola), Secretaria, Relaciones Internacionales, Unión Nacional de los Trabajadores, Confederación Sindical.

Mr R.P. CHANDRASEKHERAN (India).

M. L. CORTEBEECK (Belgique), Vice-président du Conseil d'administration du BIT, Président d'honneur, Confédération des Syndicats Chrétiens.

Ms S. FOX (United States), American Federation of Labor and Congress of Industrial Organizations.

Mr J. GUANGPING (China), Executive Committee Member, All China Federation of Trade Unions.

Mr S. GURNEY (United Kingdom), Labour Standards and World Trade, Trade Union Congress.

Sr. G. MARTINEZ (Argentina), Secretario internacional, Confederación General del Trabajo.

Mr T. SAKURADA (Japan), Adviser on International Affairs, Japanese Trade Union Confederation.

Mr M. SHMAKOV (Russian Federation), President, Federation of Independent Trade Unions of Russia.

M. B. THIBAUT (France).

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**Membres travailleurs adjoints Deputy Worker members  
Miembros trabajadores adjuntos**

Mr Z. AWAN (Pakistan).

Ms S. CAPPUCCIO (Italy).

Mr P. DIMITROV (Bulgaria), President, Confederation of Independent Trade Unions.

M. F. DJONDANG (Tchad), Secrétaire général, Union des Syndicats du Tchad.

Mme A. EL AMRI (Maroc).

M. M. GUIRO (Sénégal).

Ms M. LIEW KIAH ENG (Singapore), Executive Secretary, National Trade Union Congress.

Mr A. LISBOA (Brazil).

Mr B. NTSHALINTSHALI (South Africa), Deputy General-Secretary, Congress of South African Trade Unions.

Mr J. OHRT (Denmark), International Adviser, Danish Confederation of Trade Unions.

Ms C. PASSCHIER (Netherlands).

Sra. M.L. TRIANA (Colombia).

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**Représentants d'autres Etats Membres de l'Organisation assistant à la session**  
**Representatives of other member States of the Organization present at the session**  
**Representantes de otros Estados Miembros de la Organización presentes en la reunión**

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**Afrique du Sud South Africa**  
**Sudáfrica**

Mr S. NDEBELE, Chief Director, Ministry of Labour.

Mr M. SKHOSANA, Director, Ministry of Labour.

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**Autriche Austria**

Ms I. DEMBSHER, Head of International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Ms E. JAMEK, Counsellor, Permanent Mission, Geneva.

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**Bélarus Belarus Belarús**

Mr M. KHVOSTOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr A. TSELYUK, Counsellor, Permanent Mission, Geneva.

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**plurinational de) Bolivia**  
**(Plurinational State of)**  
**Bolivia (Estado Plurinacional de)**

Sra. A. DURAN, Primer Secretario, Misión Permanente, Ginebra.

Sra. N. PACHECO RODRIGUEZ, Segundo Secretario, Misión Permanente, Ginebra.

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**Chili Chile**

Sra. M. MAURÁS, Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Sr. C. STREETER, Ministro Consejero, Misión Permanente, Ginebra.

Sr. F. GUZMÁN, Tercer Secretario, Misión Permanente, Ginebra.

Sra. C. PARDAL, Misión Permanente, Ginebra.

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**Congo**

M. L. OKIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.

M. B. MBEMBA, Conseiller d'Ambassade, Mission permanente, Genève.

M. J. YOCKA-ITOUA, Directeur général du Travail, Ministère du Travail et de la Sécurité Sociale.

M. L. NGANGA-BOUKA, Conseiller au Travail du Ministre d'Etat, Ministère du Travail et de la Sécurité Sociale.

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**Costa Rica**

Sr. M. DENGO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. C. GUILLERMET-FERNÁNDEZ, Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

Sr. N. LIZANO, Ministro Consejero, Misión Permanente, Ginebra.

Sra. R. TINOCO, Consejera, Misión Permanente, Ginebra.

Sra. G. GAMBOA ACUÑA, Jefe, Ministerio de Trabajo y Seguridad Social.

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## **Côte d'Ivoire**

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A. EBAKOUÉ, Conseiller, Mission permanente, Genève.

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## **Egypte Egypt Egipto**

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Ms H. ELTAHER ABDALLA, Labour Counsellor, Permanent Mission, Geneva.

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## **El Salvador**

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Sra. V. VELÁSQUEZ DE AVILÉS, Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Sra. R. MENÉNDEZ, Ministro Consejero, Misión Permanente, Ginebra.

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## **Equateur Ecuador**

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Sr. A. MORALES, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

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## **Gabon Gabón**

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Mme V. MILINGUI KASSA, Conseiller du Ministre du Travail, de l'Emploi et de la Formation professionnelle, Ministère du Travail, de l'Emploi et de la Formation professionnelle,

M. F. MANGONGO, Conseiller chargé des Questions sociales et des Relations avec l'OIT, Mission permanente, Genève.

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## **Grèce Greece Grecia**

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Mr A. ALEXANDRIS, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr G. PAPADATOS, Minister Counsellor, Permanent Mission, Geneva.

Ms M. GKOUVA, Expert on Labour Affairs, Permanent Mission, Geneva.

Ms M. BOUFOUNOU, Permanent Mission, Geneva.

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## **Guatemala**

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Sra. A. CHÁVEZ BIETTI, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sra. M. BRAN, Primer Secretario, Misión Permanente, Ginebra.

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## **Iraq**

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Mr Q. MAHAL, Attaché, Permanent Mission, Geneva.

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## **Irlande Ireland Irlanda**

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Ms S. O'CARROLL, Assistant Principal Officer, Department of Jobs, Enterprise and Innovation.

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## **Mozambique**

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M. P. COMISSARIO, Ambassadeur, Représentant permanent.

M. J. DENGGO, Premier Secrétaire, Mission permanente, Genève.

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## **Myanmar**

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Mr M. WAI, Ambassador and Permanent Representative, Permanent Mission, Geneva.

Mr M. SOE, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. TUN, Minister Counsellor, Permanent Mission, Geneva.

Mr T. NAING, Second Secretary, Permanent Mission, Geneva.

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**Namibie Namibia**

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Ms S. BÖHLKE-MÖLLER, Ambassador and Permanent Representative, Permanent Mission, Geneva.

Mr G. SIMATAA, Permanent Secretary, Ministry of Labour and Social Welfare.

Mr B. SHINGUADJA, Commissioner of Labour, Ministry of Labour and Social Welfare.

Ms M. NICODEMUS, Deputy Director, Ministry of Labour and Social Welfare.

Ms S. NGHINAMUNDOVA, First Secretary, Permanent Mission, Geneva.

Mr D. KATJAIMO, Chief Labour Relations Officer, Ministry of Labour and Social Welfare.

Mr A. NGHIFITIKEKO, First Secretary, Permanent Mission, Geneva.

Ms M. MWINGA, Personal Assistant, Ministry of Labour and Social Welfare.

Ms S. KATJINGISIUA, Second Secretary, Permanent Mission, Geneva.

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**Nouvelle-Zélande  
New Zealand  
Nueva Zelandia**

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Mr M. HOBBY, Principal Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

Mr S. MCHARDY, Manager, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

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**Pérou Peru Perú**

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Sr. L. CHÁVEZ BASAGOITIA, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. H. WIELAND CONROY, Ministro Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sra. S. ALVARADO SALAMANCA, Segunda Secretaria, Misión Permanente, Ginebra.

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**Portugal**

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M. A. VALADAS DA SILVA, Conseiller pour les affaires sociales, Mission permanente, Genève.

Mme M. SEVINATE, Mission permanente, Genève.

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**Qatar**

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Mr A. AL KHULAIIFI, Head of Planning and Quality Department, Ministry of Labour and Social Affairs.

Mr K. AL SULAITI, Head of the Minister's Office, Ministry of Labour and Social Affairs.

Mr S. AL MERRI, Head, Labour Relations Department, Ministry of Labour.

Mr K. AL GHANIM, Head of Labour Inspection Department, Ministry of Labour and Social Affairs.

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**Singapour Singapore  
Singapur**

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Ms J. BOO, First Secretary, Permanent Mission, Geneva.

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**Suisse Switzerland Suiza**

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M. L. KARRER, Mission permanente, Genève.

M. S. JAUSLIN, Expert Associé, Mission permanente, Genève.

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**Togo**

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Mme K. AGBANDAO-ASSOUMATINE, Directrice de Cabinet, Ministère du Travail, de l'Emploi et de la Sécurité sociale

M. K. NARTEH-MESSAN, Premier secrétaire, Mission permanente, Genève.

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**Représentants d'Organisations internationales gouvernementales  
Representatives of international governmental organizations  
Representantes de organizaciones internacionales gubernamentales**

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**Union européenne**

**European Union**

**Unión Europea**

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Ms M. ZAPPIA, Ambassador, Head, Permanent Delegation of the European Union in Geneva.

Mr D. PORTER, Minister Counsellor, Deputy Head, Permanent Delegation of the European Union in Geneva.

Mr M. FERRI, First Counsellor, Permanent Delegation of the European Union in Geneva.

Ms E. PICHOT, Team Leader, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Mr L. DIALLO, Policy Officer, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Ms N. LA TORRE, Permanent Delegation of the European Union in Geneva.

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**Union africaine**

**The African Union**

**Unión Africana**

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Mr J. EHOUZOU, Permanent Observer, Permanent Delegation of the African Union in Geneva.

Mr G. NAMEKONG, Senior Economist, Permanent Delegation of the African Union in Geneva.

Ms B. NAIDOO, Social Affairs Officer, Permanent Delegation of the African Union in Geneva.