



Reports of the Selection Committee

First report

1. Election of the Officers of the Committee

In accordance with article 57 of the Standing Orders of the Conference, the Selection Committee elected its Officers as follows:

| | |
|-----------------------------------|---|
| <i>Chairperson:</i> | Mr R. Sukayri (Hashemite Kingdom of Jordan) |
| <i>Employer Vice-Chairperson:</i> | Mr H. Matsui (Japan) |
| <i>Worker Vice-Chairperson:</i> | Mr L. Cortebeeck (Belgium) |

2. Reminder of the Selection Committee's authority under the Standing Orders

The Selection Committee was reminded that under article 4, paragraph 2, of the Standing Orders, it is responsible, in addition to its traditional authority, to fix the time and agenda of the plenary sittings and for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus cannot be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee can decide on its own authority and its decisions do not need to be endorsed by the Conference.

3. Discussion of the Reports of the Chairperson of the Governing Body and of the Director-General: Opening date for the discussion and closing date for the list of speakers

The Selection Committee decided that the discussion of the Reports of the Chairperson of the Governing Body and of the Director-General would begin on Wednesday, 12 June, at 10 a.m., and decided that the list of speakers would be closed on Wednesday, 12 June, at 6 p.m., under the usual conditions.

4. Plan of work of Conference committees

The Selection Committee endorsed a draft plan of work for committees, which although not binding for them, would enable the committees, in organizing their work, to take maximum possible account of the overall needs and possibilities of the Conference. The draft plan is attached in tabular form in Appendix I.

5. A recurrent discussion on the strategic objective of social dialogue under the follow-up to the 2008 ILO Declaration on Social Justice for a Fair Globalization

At its 310th Session (March 2011), the Governing Body of the International Labour Office decided to place on the agenda of the 102nd Session of the Conference an item for recurrent discussion on the strategic objective of social dialogue under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008. This is the fourth in the cycle of recurrent discussions by the Conference under the Social Justice Declaration.

The Committee for the Recurrent Discussion has before it Report VI, *Social dialogue*. In addition, in conducting its task as foreseen in the 2008 Declaration, the Committee for the Recurrent Discussion may take note of matters in Report III (Part 1B), *Collective bargaining in the public service: A way forward*, adopted by the Committee of Experts, and considered at the present session by the Committee on the Application of Standards (CAS, referred to in the Standing Orders as the Committee on the Application of Conventions and Recommendations). The Selection Committee authorized, in advance, the transmission to the Committee for the Recurrent Discussion, at the earliest possible moment, of any information from or outcome adopted by the Committee on the Application of Standards upon its consideration of the General Survey concerning labour relations and collective bargaining in the public service (Report III (Part 1B)).

6. Additional agenda item: Further review of remaining measures previously adopted by the Conference under article 33 of the ILO Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry on forced labour

In light of the 2012 Conference resolution requesting that the Governing Body place an item on the agenda of its next session concerning the measures on the subject of Myanmar adopted under article 33 of the ILO Constitution, and taking note of the situation reported by the Liaison Officer,¹ the Governing Body of the ILO, at its 317th Session (March 2013), decided to include the further review of remaining measures previously adopted by the Conference under article 33 of the ILO Constitution to secure compliance by Myanmar with the recommendations of the Commission of Inquiry as an additional item on the agenda of the 102nd Session of the International Labour Conference. The reports concerning this additional item are in *Provisional Record* Nos 2-1 and 2-2.

¹ GB.317/INS/4/2.

The Conference requested that the Selection Committee should consider this matter and report back to the Conference thereon, making recommendations as appropriate. It was decided that the discussion on this item take place in a manner that the Selection Committee deems appropriate.

The Selection Committee decided to reconvene for two sittings, or as required, to address additional agenda item VII: Further review of remaining measures previously adopted by the Conference under article 33 of the ILO Constitution to ensure compliance by Myanmar with the recommendations of the Commission of Inquiry on forced labour. The two sittings of the Selection Committee are scheduled for the afternoon of Monday, 10 June and the morning of Friday, 14 June 2013. The Selection Committee will prepare a separate report to the plenary on the outcome of its consideration of this agenda item.

7. Suggestions to facilitate the work of the Conference

As in previous years, the Selection Committee confirmed the following principles:

(a) Quorum

- (i) The quorum will be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference; the said report is published as a *Provisional Record*. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report.
- (ii) Thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference.
- (iii) Delegates should register personally, immediately on arrival, as the quorum is calculated on the basis of the number of delegates registered.
- (iv) Acceptance of appointment as a delegate implies an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often take place on the last day.
- (v) Delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enables them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form.
- (vi) In addition, one Government delegate of a country may report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups, who have not authorized advisers to act in their place.

(vii) When a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

(b) Punctuality

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

(c) Negotiations

In order to facilitate more continuous negotiation in committees among delegates, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of the delegates in the other groups. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

**8. Participation in Conference committees
by Members having lost the right to vote**

At its 239th Session (February–March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.

The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee accordingly confirmed that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

9. Requests for representation in Conference committees submitted by non-governmental international organizations

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Governing Body had invited certain international non-governmental organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to be present at the committees dealing with items on the agenda in which they have expressed a particular interest.

The provision of the Standing Orders of the Conference which is relevant to such requests is article 56, paragraph 9. In accordance with that provision, the Selection Committee invited the following organizations to be represented in the committees stated:

Committee on the Application of Conventions and Recommendations

Anti-Slavery International

Building and Wood Workers' International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

IndustriALL Global Union

International Association of Labour Inspection

International Centre for Trade Union Rights

International Commission of Jurists

International Confederation of Arab Trade Unions

International Council of Women

International Social Service

International Union of Socialist Youth

Public Services International

Southern African Trade Union Co-ordination Council

World Federation of Teachers' Unions

World Movement of Christian Workers

World Organization of Workers

Committee on Employment and Social Protection in the New Demographic Context

Building and Wood Workers' International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

Exchange and Cooperation Centre for Latin America

General Confederation of Trade Unions

IndustriALL Global Union

International Alliance of Women

International Association of Labour Inspection

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Council of Nurses

International Council of Women

International Federation Terre des Hommes

International Federation of Employees in Public Services

International Federation of Workers' Education Associations

International Movement ATD Fourth World

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Union of Socialist Youth

International Young Christian Workers

North-South XXI

Organización de Entidades Mutuales de las Américas

Public Services International

Solidar

Southern African Trade Union Co-ordination Council

Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

UNI Global Union

Union of International Associations

Unión Latinoamericana de Trabajadores de Organismos de Control

Women in Informal Employment: Globalizing and Organizing

World Movement of Christian Workers

World Organization of Workers

Committee on Sustainable Development, Decent Work and Green Jobs

Association of Volunteers for International Service

Building and Wood Workers' International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

Exchange and Cooperation Centre for Latin America

General Confederation of Trade Unions

IndustriALL Global Union

International Alliance of Women

International Association of Labour Inspection

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Council of Nurses

International Council of Women

International Federation Terre des Hommes

International Kolping Society

International Movement ATD Fourth World

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Union of Socialist Youth

International Young Christian Workers

North–South XXI

Public Services International

Solidar

Soroptimist International

Southern African Trade Union Co-ordination Council

Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

UNI Global Union

Union of International Associations

Women in Informal Employment: Globalizing and Organizing

World Federation of Teachers' Unions

World Movement of Christian Workers

World ORT

World Organization of Workers

**Committee for the Recurrent Discussion
on the Strategic Objective of Social Dialogue
under the Follow-Up to the 2008 Declaration
on Social Justice for a Fair Globalization**

Building and Wood Workers' International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

Exchange and Cooperation Centre for Latin America

General Confederation of Trade Unions

IndustriALL Global Union

International Alliance of Women

International Arts and Entertainment Alliance

International Association of Labour Inspection

International Commission of Jurists

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Council of Women

International Federation Terre des Hommes

International Federation of Employees in Public Services

International Federation of Workers' Education Associations

International Kolping Society

International Social Service

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Union of Socialist Youth

International Young Christian Workers

North-South XXI

Organización de Entidades Mutuales de las Américas

Public Services International

Solidar

Southern African Trade Union Co-ordination Council

Trade Union Advisory Committee to the Organisation for Economic Cooperation and Development

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

UNI Global Union

Union of International Associations

Unión Latinoamericana de Trabajadores de Organismos de Control

World Federation of Teachers' Unions

World Movement of Christian Workers

World Organization of Workers

10. Delegation of authority to the Officers of the Selection Committee

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

The effect of this delegation of authority will be that the Selection Committee will only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arise. Any such meeting will be announced in the *Daily Bulletin*.

11. Other questions: Electronic voting system

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix II.

The Employer Vice-Chairperson highlighted the fact that the electronic voting system had not worked properly during the 101st International Labour Conference (2012). *The representative of the Secretary-General* (Deputy Director-General for Management and Reform) said that improvements had been made and testing was being conducted in order to ensure that the issues encountered last year did not occur again.

Appendix I

Tentative plan of work 102nd Session (5–20 June 2013) of the International Labour Conference

| | T 4 | W 5 | Th 6 | F 7 | Sa 8 | M 10 | T 11 | W 12 | Th 13 | F 14 | Sa 15 | M 17 | T 18 | W 19 | Th 20 | F 21 |
|---|--------|----------------|---------|--------|---------|---------|---------|---------|----------|---------|----------------|----------------|----------------|----------------|----------------|---------|
| Plenary sittings | | ▬▬ | | | | | | ▬ | ▬ | ▬ | | ▬ ⁵ | ▬ ³ | ▬ ³ | ▬ ³ | |
| Committee on the Application of Standards | | ▬ ² | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | □ | | A | | PI | |
| Committee for the Recurrent Discussion on Social Dialogue (<i>recurrent discussion</i>) | | ▬ ² | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | | A | | PI | | |
| Committee on the New Demographic Context (<i>general discussion</i>) | | ▬ ² | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | A ¹ | A | | | PI | |
| Committee on Sustainable Development (<i>general discussion</i>) | | ▬ ² | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | ▬ | A ¹ | A | | PI | | |
| Finance Committee | | | ▬ | | | | ▬ | | A | | | | PI | V | | |
| Selection Committee | | ▬ ² | | | | ▬ | | | | ▬ | | | PI | | | |
| Group meetings | ▬ | | | | | | | | | | ▬ | | | | | |
| Governing Body | | ▬ ⁴ | | | | | | | | | | | | | | ▬ |

¹ Adoption of outcome texts will depend on the date at which the committee completes its work.

² After the opening sitting.

³ Extended sitting if necessary.

⁴ Programme, Financial and Administrative Section of the Governing Body.

⁵ World of Work Summit.

A Adoption by the Committee of its report/products.

PI Adoption of the report by the Conference in plenary sitting.

V Record vote in plenary sitting.

▬ Half-day sitting.

▬ All-day sitting.

□ Sitting if necessary.

Appendix II

The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

For the majority of votes the voting stations will again be installed outside the plenary hall. This is to allow delegates to leave their seats in order to vote, and then to return to participate in the discussions without interrupting them. The work of plenary thus continues during voting. However, the vote on the Programme and Budget proposals for 2014–15 will be held in the Assembly Hall, using voting stations installed for each delegation.

Where the electronic system is used in the Assembly Hall, the subject and question to be voted on will be displayed and the President will announce the beginning of the vote. After the President has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how each has voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor any record of how each delegate has voted.

The causes of the failure of the electronic voting system that occurred last year have been identified and rectified. Should, for any other reason, the system fail at the present session of the Conference, a back-up method of holding votes has been put in place. Participants will be informed of this back-up via the *Daily Bulletin*.

It is important that each delegate should already have decided whether he or she or another member of their delegation will exercise the right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

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