



Governing Body

312th Session, Geneva, November 2011

GB.312/INS/15

Institutional Section

INS

FIFTEENTH ITEM ON THE AGENDA

Report of the Director-General

Overview

Summary

This report summarizes information that the Director-General wishes to communicate to the Governing Body concerning obituaries, progress in international labour legislation and internal administration, as set out in the table of contents.

Policy implications

None.

Legal implications

None.

Financial implications

None.

Decision required

Paragraph 6.

Follow-up action required

Following decision on paragraph 6.

Author unit

International Labour Standards Department (NORMES), Office of the Legal Adviser (JUR), Human Resources Development Department (HRD) and Official Relations Branch (RELOFF).

References to other Governing Body documents and ILO instruments

None.

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I. Obituary

Ms Hilda Anderson Nevarez

1. The Director-General announces with deep regret the death, on 5 July 2011 in Mexico City, of Ms Hilda Anderson Nevarez, former Worker member of the Governing Body and Worker delegate to the International Labour Conference.
2. It can truly be said of Hilda Anderson Nevarez that she dedicated her entire life to improving the working conditions of women and men, in her own country and around the world. At the age of 18, while working as a broadcaster and studying at the same time, in response to the very poor salaries being paid to staff she organized a strike and was able to engage in collective bargaining to negotiate better conditions. She thus took part in establishing the Union of Radio and Television Workers (STIRT), which later integrated with the Mexican Workers' Confederation (CTM).
3. Her activities in the defence of her co-workers led her to being blacklisted as a troublemaker, with the result that she turned to full-time union work, taking up duties as a member of the Executive Board of STIRT. It was here, realizing that women workers had special needs, that she began her struggle to advance the cause of equality between the sexes and her battle against discrimination. She was to become Director of the CTM Mexican Workers' Federation of Women's Organizations, and a member of the Revolutionary Party, and she would make full use of her position in these two bodies in her fight to include women's issues in development strategies.
4. Hilda Anderson Nevarez was several times elected as a federal deputy and as a senator of the Republic, and presided over the Chamber of Deputies and Senate. She was honoured by Mexico in being awarded the Agustin Ramirez Medal for her social and political work for the benefit of the women of Mexico, and through her long connection with the ILO, as a Worker delegate to the International Labour Conference and as a Worker member of the Governing Body from 1999 onwards, she extended the reach of her activities to the international sphere.
5. Ms Anderson Nevarez was elected Worker Vice-President of the 93rd Session of the Conference (2005). Characteristically, she ended her closing speech to the Conference – an admirably concise review of the work achieved at that session – with an impassioned call for greater women's participation in the Conference itself, to allow women to contribute to progress for equality in the world of work. She attended her last Conference in June this year, working faithfully to forward her values and ideals to the end.
6. *The Governing Body will no doubt wish to invite the Director-General to convey its condolences to the CTM and to the family of Ms Hilda Anderson Nevarez.*

II. Progress in international labour legislation

Ratifications of Conventions and Protocol

7. Since the information submitted to the 310th Session of the Governing Body to 13 September 2011, the Director-General has registered the following **35** ratifications of

international labour Conventions. In addition, the ratification of **one** Protocol has also been registered.

Antigua and Barbuda

Ratification registered on 11 August 2011:

Maritime Labour Convention, 2006

Australia

Ratifications registered on 10 August 2011:

Asbestos Convention, 1986 (No. 162)

Part-Time Work Convention, 1994 (No. 175)

Protocol of 2002 to the Occupational Safety and Health Convention, 1981

Austria

Ratification registered on 20 May 2011:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Azerbaijan

Ratification registered on 29 October 2010:

Maternity Protection Convention, 2000 (No. 183)

Belgium

Ratifications registered on 28 February 2011:

Occupational Safety and Health Convention, 1981 (No. 155)

Occupational Health Services Convention, 1985 (No. 161)

Benin

Ratification registered on 13 June 2011:

Maritime Labour Convention, 2006

Brunei Darussalam

Ratification registered on 17 June 2011:

Minimum Age Convention, 1973 (No. 138)

Canada

Ratifications registered on 13 June 2011:

Forced Labour Convention, 1930 (No. 29)

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Cape Verde

Ratification registered on 7 February 2011:

Minimum Age Convention, 1973 (No. 138)

Chile

Ratification registered on 27 April 2011:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Croatia

Ratification registered on 6 September 2011:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Czech Republic

Ratifications registered on 16 March 2011:

Labour Inspection Convention, 1947 (No. 81)

Labour Inspection (Agriculture) Convention, 1969 (No. 129)

Ethiopia

Ratification registered on 6 June 2011:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Ghana

Ratifications registered on 6 June 2011:

Minimum Age Convention, 1973 (No. 138)

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Safety and Health in Agriculture Convention, 2001 (No. 184)

Kazakhstan

Ratification registered on 5 April 2011:

Asbestos Convention, 1986 (No. 162)

Marshall Islands

Ratification registered on 24 August 2011:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Morocco

Ratifications registered on 13 April 2011:

Asbestos Convention, 1986 (No. 162)

Maternity Protection Convention, 2000 (No. 183)

Russian Federation

Ratification registered on 24 February 2011:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Serbia

Ratification registered on 31 August 2010:

Maternity Protection Convention, 2000 (No. 183)

Sierra Leone

Ratifications registered on 10 June 2011:

Minimum Age Convention, 1973 (No. 138)

Worst Forms of Child Labour Convention, 1999 (No. 182)

Singapore

Ratification registered on 15 June 2011:

Maritime Labour Convention, 2006

Slovenia

Ratification registered on 29 June 2011:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Spain

Ratification registered on 26 May 2011:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Switzerland

Ratification registered on 21 February 2011:

Maritime Labour Convention, 2006

Ukraine

Ratifications registered on 15 June 2011:

Prevention of Major Industrial Accidents Convention, 1993 (No. 174)

Safety and Health in Mines Convention, 1995 (No. 176)

**Declarations concerning the application of
Conventions to a non-metropolitan territory**
(article 35 of the Constitution)

8. The Director-General registered the following declarations concerning the application of international labour Conventions regarding non-metropolitan territories:

Netherlands

Declaration registered on 26 November 2010:

Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)

Termination of the acceptance of the obligations of the Convention: Aruba

Declaration registered on 6 December 2010:

Right of Association (Agriculture) Convention, 1921 (No. 11)

Termination of the acceptance of the obligations of the Convention: Aruba

Declaration registered on 18 April 2011:

Night Work (Women) Convention (Revised), 1948 (No. 89)

Termination of the acceptance of the obligations of the Convention: Aruba

Declaration registered on 22 June 2011:

Worst Forms of Child Labour Convention, 1999 (No. 182)

Acceptance of the obligations of the Convention: Aruba

Ratifications/acceptances of the instrument for the amendment of the Constitution of the International Labour Organization, 1997

9. Since the preparation of the document submitted to the 310th Session of the Governing Body, the Director-General has received the following ratification of the instrument:

Slovenia	Ratification	29 June 2011
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The total number of ratifications and acceptances is now **120**, including six by States of chief industrial importance.

III. Internal administration

10. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

11. The following appointments and promotions are accordingly reported to the Governing Body:

Mr Luca Bormioli (Italy)

Appointed Chief of the Staff Operations Branch, Human Resources Development Department, on 15 June 2009, and promoted to D.1 with effect from 1 July 2011.

Born in 1974, Mr Bormioli holds a degree in law from the University of Turin (Italy) and a master's degree in business administration (MBA) from the International University in Geneva (Switzerland).

Mr Bormioli joined the Office through the Young Professional Career Entrance Programme in 2001 and served as Officer-in-Charge of the ILO-ITU Staff Health Insurance Fund and as Junior Policy Analyst in the Human Resources Policy and Administration Branch. Thereafter Mr Bormioli was appointed Senior Human Resources Officer in the ILO Regional Office for Africa based in Addis Ababa (Ethiopia) and was responsible for the human resources-related aspects of the temporary relocation of the Regional Office from Côte d'Ivoire to Ethiopia. Most recently he served as Senior Human Resources Officer in the Staff Resourcing and Servicing Branch in Geneva where he contributed to the launch of the new Recruitment, Assignment and Placement System (RAPS) and to the implementation of the human resources-related aspects of the ILO field structure review. Mr Bormioli has also been responsible for staff safety and security functions and worked in close coordination with the United Nations Department of Safety and Security (UNDSS) on critical issues concerning emergencies and the evacuation of ILO staff.

Prior to joining the ILO, Mr Bormioli worked as a trainee solicitor and was admitted to the Turin Bar Association in 1999.

Ms Annette-Marie Ching (Trinidad and Tobago)

Appointed Deputy Director of the Director-General's Office (CABINET) and promoted to D.2 level with effect from 1 September 2011. Promotion to D.1 was reported to the Governing Body in March 2007.

Ms Claudia Coenjaerts (Belgium)

Appointed Deputy Regional Director for Management, Administration and Operations, ILO Regional Office for Africa in Addis Ababa (Ethiopia) and promoted to D.1 level with effect from 1 January 2012.

Born in 1965, Ms Coenjaerts holds a master's degree in sociology from the Catholic University of Leuven (Belgium).

Since joining the ILO in 1991 as an Associate Expert, Ms Coenjaerts has held many different positions and in various locations, primarily in Asia, and later at headquarters. She has worked extensively with the constituents in a number of technical areas, including gender equality in the world of work, child labour, youth employment, and crisis and reconstruction. She served as Country Office Director in Bangladesh and Sri Lanka. Her most recent position was as Chief of the Management Support Unit of the Office of the Executive Director in the Employment Sector in Geneva, where she engaged in strategy, policy planning, management and administration. She has also worked extensively on Africa, in particular in the programming of work on employment in countries emerging from conflict.

Mr Philippe Egger (Switzerland)

Appointed Director of the Bureau of Programming and Management (PROGRAM), Management and Administration Sector (ED/MAS), with effect from 1 September 2011 at the D.2 level. Promotion to D.2 as Deputy Director, Director-General's Office took place in November 2009. Promotion to D.1 was reported to the Governing Body in March 2007.

Mr Shengjie Li (China)

Appointed Senior Adviser for Asia and the Pacific in the Director-General's Office (CABINET) and promoted to D.1 level with effect from 1 September 2011.

Born in 1962, Mr Li holds a degree in international journalism from Beijing Broadcasting University and a master's degree in economics from China People's University. He has completed courses on labour statistics and procurement.

Since joining the ILO in 1987, Mr Li has served in the Working Conditions and Environment Department, primarily researching the economic, legal and social conditions of workers from vulnerable groups, including child workers, homeworkers and women workers. After two years with the ILO Country Office in Islamabad (Pakistan), he was selected as Chief Technical Adviser of a Declaration on Fundamental Principles and Rights at Work (DECLARATION) project in Bangladesh in 2001, which aimed to improve working conditions and industrial relations in the garment industry through social dialogue. He was then appointed Senior Coordinator of the ILO Liaison Office in Kabul (Afghanistan) in 2004 and Director of the ILO Country Office in Kathmandu (Nepal) in 2006. He chaired the United Nations Development Assistance Framework (UNDAF) Thematic Group on Livelihoods in Afghanistan and Nepal and the United Nations Theme Group on HIV/AIDS, and co-chaired the Social Protection Task Team for Development Partners in Nepal. He also led a technical working group to prepare a new UNDAF in Nepal.

Prior to joining the ILO, Mr Li worked at the Institute for Labour Studies, Ministry of Labour and Personnel of the People's Republic of China. He has authored several papers in relevant fields.

Ms Teresa Prada Mantilla (Colombia)

Appointed Chief of the Document and Publications Production, Printing and Distribution Branch (PRODOC), and promoted to D.1 with effect from 1 October 2011.

Born in 1953, Ms Prada Mantilla holds a degree in economics from the Universidad de Los Andes in Bogotá, Colombia, and an MSc in economics, with a focus on monetary economics and econometrics, from the London School of Economics and Political Science in the United Kingdom. She has also undertaken several courses in management and project management.

Since joining the ILO in 1986, Ms Prada Mantilla has served in the Department of Partnerships and Development Cooperation as Chief ad interim of the Development Cooperation Branch, Manager of the Development Cooperation Policy and Management section and Head of the Delivery Task Force. Previously she worked in the Task Force on the Social Dimension of Globalization, served as Deputy Director of the ILO Office for the United Nations, New York, and as Senior Adviser for Latin America and the Caribbean in the Office of the Director-General. She joined the ILO as Technical Specialist in the Employment Department, in the area of labour market indicators.

Prior to joining the ILO, Ms Prada Mantilla headed the Industrial Policy Division of the Colombian National Planning Department, worked in the Macroeconomics Division of the same institution and taught macroeconomics at the Universidad Javeriana in Bogotá.

She has authored and co-authored publications in the area of technical cooperation, industrial policy and econometric modelling.

Mr Mark Antony Mongillo (United States)

Appointed Director of the Information Technology and Communications Department (ITCOM) and promoted to D.1 with effect from 1 June 2011.

Born in 1958, Mr Mongillo holds BE and ME degrees from Florida State University with minors in psychology and computer science and an MBA from Texas A&M University with a specialization in information technology management. He holds Project Management Professional and Information Technology Infrastructure Library Master certifications.

Since joining the ILO in 2002, Mr Mongillo has served as Technical Lead and Acting Director of Project IRIS and Head of the Applications Technical Support Section in ITCOM. He has also served on the Information Technology Advisory Board, IRIS Users' Forum, IRIS Governance Board, IRIS Change Control Board and IRIS Management Task Team.

Prior to joining the ILO, Mr Mongillo worked for six years for the United States state and federal Government and, for 14 years, for private multinational corporations including Dupont, Westinghouse, Reuters and PricewaterhouseCoopers. He was a founding member and managing principal of Paradigm Application Solutions, a software consulting firm based in the United States.

Mr Mongillo has broad-based experience in IT, having served in various technical, functional, oversight, advisory and management capacities throughout his career.

Ms Marcia Poole (Brazil)

Appointed Director of the Department of Communication and Public Information (DCOMM) at the D.2 level with effect from 1 September 2011.

Ms Poole was born in Rio de Janeiro, Brazil, in 1959 and graduated in mass communications from Rio's Catholic University, specializing in journalism. She started in journalism working for Reuters in Brazil before moving to the United Kingdom in the early 1980s, where she continued her studies and career. She worked for the British Broadcasting Corporation (BBC) for many years, heading its Burmese and Brazilian Services and the World Service Training Department. She holds a master's degree in mass communications from Leicester University and an MSc (Econ) in international relations from the London School of Economics. She specializes in news journalism and media and international relations. In the field of international relations, she is interested in peace and security studies, conflict resolution, peacekeeping, peacebuilding, transitional authorities and international organizations.

Before joining the ILO, she was Senior Director for Communication and Information at Amnesty International in London. As part of the six-strong senior management team running the international secretariat under the Secretary-General, she was directly responsible for six sections: the news unit, the press office, digital communications, publications, information resources and the language resource centre. She also chaired Amnesty's global communications group, bringing together the communications directors of Amnesty's largest sections.

Previously, Ms Poole had worked for the United Nations for five years, as the Spokesperson for the United Nations Mission of Support in East Timor (UNMISSET) and as Press Office Chief with the United Nations Interim Administration Mission in Kosovo (UNMIK). She also headed the Collaboration Programme at the United Nations System Staff College in Turin, which focused on increasing collaboration among agencies and between the United Nations system and civil society.

Mr Jürgen Schwettmann (Germany)

Appointed Director of the Department of Partnerships and Development Cooperation (PARDEV) and promoted to the D.2 level with effect from 1 October 2011. Promotion to D.1 was reported to the Governing Body in November 2008.

Ms Manuela Tomei (Italy)

Appointed Director of the Labour Protection Department (PROTRAV) and promoted to the D.2 level with effect from 1 September 2011. Promotion to D.1 was reported to the Governing Body in November 2007.

Geneva, 17 October 2011

Point for decision: Paragraph 6