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**Bureau international du Travail - Conseil d'administration**  
**International Labour Office - Governing Body**  
**Oficina internacional del Trabajo - Consejo de Administración**

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*308e session - Genève - juin 2010*  
*308th Session - Geneva - June 2010*  
*308.a reunión - Ginebra - Junio de 2010*

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**Final list of persons attending the session**  
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**Membres gouvernementaux titulaires****Regular Government members****Miembros gubernamentales titulares**

**Président du Conseil d'Administration:  
Chairperson of the Governing Body:  
Presidente del Consejo de Administración:**

**M. A. JEMAL (Tunisie)**

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**Afrique du Sud South Africa  
Sudáfrica**

Mr S. NDEBELE, Minister (Labour),  
Permanent Mission, Geneva.

*substitute(s):*

Ms L. MCDONOUGH, Branch Manager,  
International Labour and Consultation,  
Department of Education, Employment and  
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**Allemagne Germany  
Alemania**

Mr J. CAPELLEN, Counsellor, Permanent  
Mission, Permanent Mission, Geneva.

*substitute(s):*

Mr K. GÜNTHER, Expert, International  
Labour Organization and United Nations  
Unit, Federal Ministry of Labour and Social  
Affairs.

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**Autriche Austria Austria**

Ms I. DEMBSHER, Head of International  
Social Policy Unit, Federal Ministry of  
Labour, Social Affairs and Consumer  
Protection.

*substitute(s):*

Ms E. JAMEK, First Secretary, Permanent  
Mission, Geneva.

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**Argentine Argentina  
Argentina**

Sr. J. ROSALES, Director de Asuntos  
Internacionales, Ministerio de Trabajo,  
Empleo y Seguridad Social.

*suplente(s) :*

Sr. D. CELAYA ALVAREZ, Ministro, Misión  
Permanente, Ginebra.

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**Bangladesh**

Mr N. HAQUE, Secretary-in-Charge, Ministry  
of Labour and Employment.

*substitute(s):*

Mr A. MIAH, Director, Department of Labour,  
Ministry of Labour and Employment.

Mr M. RAHMAN, Deputy Secretary, Ministry  
of Labour and Employment.

Mr F. KAZI, First Secretary, Permanent  
Mission, Geneva.

*accompanied by:*

Ms W. AKTER, Private Secretary to  
Honourable State Minister, Ministry of  
Labour and Employment.

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**Australie Australia  
Australia**

Mr G. VINES, Minister Counsellor (Labour),  
Permanent Mission, Geneva.

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**Barbade Barbados  
Barbados**

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Dr E. BYER-SUCKOO, Minister of Labour.

*substitute(s):*

Mr M. COX, Permanent Secretary, Ministry of Labour.

Mr V. BURNETT, Chief Labour Officer,  
Ministry of Labour.

*accompanied by:*

Ms E. MARCUS-BURNETT, Counsellor,  
Permanent Mission, Geneva.

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**Brésil Brazil Brasil**

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Ms M. FARANI AZEVÊDO, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.

*substitute(s):*

Mr M. BARBOSA, Special Assistant, Ministry  
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Ms M. ESCOREL DE MORAES, Minister  
Counsellor, Permanent Mission, Geneva.

Ms B. DE SOUZA E SILVA, First Secretary,  
Permanent Mission, Geneva.

Mr S. PAIXÃO PARDO, Coordinator for  
International Affairs, Ministry of Labour  
and Employment.

*accompanied by:*

Mr R. LEME, Second Secretary, Permanent  
Mission, Geneva.

Mr A. PAROLA, Minister Counsellor,  
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Mr R. VASCONCELLOS, Counsellor,  
Permanent Mission, Geneva.

Mr G. ROEDER FRIANÇA, Counsellor,  
Permanent Mission, Geneva.

Mr O. CANÇADO TRINDADE, Second  
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Mr C. LEAL MARTINS DA CUNHA, Second  
Secretary, Permanent Mission, Geneva.

Mr F. RODRIGUES HOYER, Second  
Secretary, Permanent Mission, Geneva.

Mr J. CHRISTÓFOLO, Second Secretary,  
Permanent Mission, Geneva.

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**Burundi**

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Mme A. SENDAZIRASA, Ministre de la  
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*suppléant(s) :*

M. E. NDABISHURIYE, Deuxième Conseiller,  
Mission permanente, Genève.

M. P. NTIRABAMPA, Directeur général du  
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**Chine China China**

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Mr Y. HE, Ambassador, Permanent Mission,  
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*substitute(s):*

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Ms X. LU, Counsellor, Permanent Mission,  
Geneva.

*accompanied by:*

Mr L. ZHANG, Director, Department of  
International Cooperation, Ministry of  
Human Resources and Social Security.

Ms C. ZHANG, Section Chief, Department of  
International Cooperation, Ministry of  
Human Resources and Social Security.

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**Etats-Unis United States  
Estados Unidos**

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Mr R. SHEPARD, Director, Office of  
International Relations, Bureau of  
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Labor.

*substitute(s):*

Ms S. FALATKO, International Resource  
Management and Labor Officer, Permanent  
Mission, Geneva.

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**France France Francia**

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M. G. DE ROBIEN, Ambassadeur, Délégué gouvernemental de la France au Conseil d'administration du BIT.

*suppléant(s) :*

M. M. BOISNEL, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.  
M. H. MARTIN, Conseiller pour les Affaires sociales, Mission permanente, Genève.  
M. A. ALLO, Conseiller pour les Affaires financières, Mission permanente, Genève.

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**Inde India India**

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Mr P. CHATURVEDI, Secretary, Ministry of Labour and Employment.

*accompanied by:*

Mr A.C. PANDEY, Joint Secretary, Ministry of Labour and Employment.  
Mr VIKAS, Director, Ministry of Labour and Employment.

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**Italie Italy Italia**

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Ms M. ZAPPIA, Minister Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Ms G. DI LALLO, Permanent Mission, Geneva.

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**Japon Japan Japon**

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Mr S. KITAJIMA, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr T. MURAKI, Assistant Minister for International Affairs, Minister's Secretariat, Ministry of Health, Labour and Welfare.  
Mr N. TAGAYA, Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Mr S. AKIYAMA, Director, Labour Standards Bureau, Ministry of Health, Labour and Welfare.  
Mr J. HOSHIDA, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.  
Mr J. KURASHIGE, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

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**Jordanie Jordan Jordania**

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Mr S. MADI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr S. DAJANI, Special Advisor for ILO Affairs, Permanent Mission, Geneva.  
Mr M. NIMRAT, First Secretary, Permanent Mission, Geneva.

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**Mexique Mexico México**

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Sr. J. MORALES GAUZÍN, Subcoordinator, Política Labora Internacional, Secretaría del Trabajo y Previsión Social.

*suplente(s) :*

Sra. C. AMERO COUTIGNO, Ministra, Asuntos Laborales, Misión Permanente, Ginebra.  
Sr. A. ROSAS RODRÍGUEZ, Director para la OIT, Secretaría del Trabajo y Previsión Social.

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**Mozambique**

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Mme F. RODRIGUES, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*suppléant(s) :*

M. J. DENGO, Premier Secrétaire, Mission permanente, Genève.

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**Nigéria Nigeria Nigeria**

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Mr C. WOGU, Minister of Labour and Productivity.

*substitute(s):*

Mr P. AJUZIE, Labour Attaché, Permanent Mission, Geneva.

Ms T. BRAIMAH, Deputy Director, Federal Ministry of Labour and Productivity.

Mr G. DINNEYA, Special Technical Assistant to the Minister, Federal Ministry of Labour and Productivity.

*accompanied by:*

Mr M. GAMAWA, Director, Human Resources, Federal Ministry of Labour and Productivity.

Ms T. FRANKIE-DOLLOR, Technical Assistant to the Minister, Federal Ministry of Labour and Productivity.

Mr U. ALIYU, Director, Labour (JIGAWA), Federal Ministry of Labour and Productivity.

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**Panama Panama Panamá**

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Sr. L. CARLES RUDY, Viceministro de Trabajo y Desarrollo Laboral.

*suplente(s) :*

Sr. A. NAVARRO BRIN, Embajador Extraordinario y Plenipotenciario, Representante Permanente, Misión Permanente, Ginebra.

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Sr. I. GANTES CASTILLO, Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral.

Sr. R. NÚÑEZ, Asistente del Viceministro de Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

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**Pologne Poland Polonia**

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Mr Z. RAPACKI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

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**Royaume-Uni  
United Kingdom  
Reino Unido**

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Mr S. RICHARDS, Head of ILO, UN and Council of Europe Team, Joint International Unit, Department for Work and Pensions.

*substitute(s):*

Mr P. GOODERHAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms C. KITSELL, First Secretary, Permanent Mission, Geneva.

Mr N. WAPSHERE, Second Secretary, Permanent Mission, Geneva.

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**Fédération de Russie  
Russian Federation  
Federación de Rusia**

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Mr V. STEPANOV, Head of Section, Department of International Cooperation, Ministry of Health and Social Development.

*substitute(s):*

Mr D. GONCHAR, Senior Counsellor, Permanent Mission, Geneva.

Mr S. KUZMENKOV, First Secretary, Permanent Mission, Geneva.

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**Singapour Singapore  
Singapur**

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Mr Y. TAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms C. CHIA, Counsellor (Labour), Permanent Mission, Geneva.

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**République-Unie de Tanzanie  
United Republic of Tanzania  
República Unida de Tanzania**

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Ms R. MSHANGAMA, Permanent Secretary, Ministry of Labour, Zanzibar.

*substitute(s):*

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Mr I. MAPURI, Labour Commissioner, Zanzibar.

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Mr E. NDIMBO, Director for Employment, Ministry of Labour, Employment and Youth Development.

Ms J. SHAIDI, Director for Youth, Ministry of Labour, Employment and Youth Development.

Mr K. DAUDI, Assistant Labour Commissioner for Social Security, Ministry of Labour, Employment and Youth Development.

Mr A. MAKOYE, Labour Officer, Ministry of Labour, Employment and Youth Development.

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**Tchèque, Rép.  
Czech Republic  
República Checa**

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Mr M. FUCHS, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

*substitute(s):*

Mr I. PINTÉR, Counsellor, Permanent Mission, Geneva.

Mr J. ZUKAL, Deputy Director, Department of International Economic Relations, Ministry of Foreign Affairs.

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**Tunisie Tunisia Túnez**

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M. A. JEMAL, Président du Conseil d'administration du BIT, Ambassadeur, Représentant Permanent, Mission permanente, Genève.

*suppléant(s) :*

Mme S. CHOUBA, Chargée de Mission, Directrice de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales, de la Solidarité nationale et des Tunisiens à l'étranger.

M. S. KOUBAA, Ministre plénipotentiaire, Mission permanente, Genève.

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**Venezuela (Rép. bolivarienne)  
Venezuela (Bolivarian Rep.)  
Venezuela (Rep. bolivariana)**

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Sr. G. MUNDARAÍN HERNÁNDEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s) :*

Sr. J. ARIAS PALACIO, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. C. FLORES, Consejero Laboral, Misión Permanente, Ginebra.

*acompañado(s) de :*

Sra. R. ZINGALES, Directora General, Instituto de Altos Estudios Sindicales de la Confederación de Trabajadores de Venezuela.

Sra. L. SERRANO, Directora, Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Sra. G. AGUIRRE, Abogada de la Oficina de Relaciones Internacionales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

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**Membres gouvernementaux adjoints Deputy Government members  
Miembros gubernamentales adjuntos**

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**Belgique Belgium B elgica**

M. F. VANDAMME, Conseiller g eneral, Chef de la Division des Affaires internationales, Service Public F ederal Emploi, Travail et Concertation Sociale.

*accompagn e(s) de:*

Mme M. DENEFFE, Conseill ere, Mission permanente, Gen eve.

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**B enin Benin Benin**

Mme M. KORA ZAKI LEADI, Directrice g en erale du Travail, Minist ere du Travail et de la Fonction publique.

*suppl eant(s) :*

M. J. TOSSAVI, Secr etaire ex ecutif, Fonds de D eveloppement de la Formation professionnelle continue et de l'Apprentissage, Minist ere du Travail et de la Fonction publique.

M. G. OUSMANE MOUSSA, Directeur g eneral, Caisse nationale de S ecurit e sociale, Minist ere du Travail et de la Fonction publique.

M. G. ZINKPE, Conseiller Technique, Minist ere du Travail et de la Fonction publique.

M. J. DAGA, Directeur des Prestations de la Caisse nationale de S ecurit e sociale, Minist ere du Travail et de la Fonction publique.

*accompagn e(s) de:*

M. Y. AMOUSSOU, Premier Conseiller, Mission permanente, Gen eve.

---

**Bulgarie Bulgaria Bulgaria**

Mr G. GANEV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms A. TCHOLASKA, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Mr V. BOJKOV, Counsellor, Permanent Mission, Geneva.

---

**Cambodge Cambodia  
Camboya**

Mr H. VUDTHY, Deputy Director-General of Labour, Ministry of Labour and Vocational Training.

*substitute(s):*

Mr V. HEANG, Director of International Cooperation Department, Ministry of Labour and Vocational Training.

*accompanied by:*

Mr A. SOPISAL, Official of Employment and Manpower Department, Ministry of Labour and Vocational Training.

---

**Canada Canada Canad a**

Ms D. ROBINSON, Director, International Labour Affairs, Human Resources and Skills Development Canada.

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Ms J. HAMILTON, Counsellor, Permanent Mission, Geneva.

Ms L. L'HEUREUX, Deputy Director, International Labour Affairs, Human Resources and Skills Development Canada.

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## Congo

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Mr L. OKIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*suppléant(s) :*

Mme F. MVILA, Conseillère, Mission permanente, Genève.

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## Corée, Rép. de Republic of Korea República de Corea

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Mr S. PARK, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr H. IM, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

*accompanied by:*

Mr J. KIM, First Secretary, Permanent Mission, Geneva.

Ms S. BAE, Deputy Director, International Labour Affairs Division, Ministry of Labour.

Ms H. KOO, Assistant Director, International Labour Affairs Division, Ministry of Labour.

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## Cuba

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Sr. R. REYES RODRÍGUEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

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Sr. J. QUINTANILLA, Tercer Secretario, Misión Permanente, Ginebra.

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## Egypte Egypt Egipto

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Mr H. BADR, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr Y. HASSAN, Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Mr R. EL-MESLAWY, Labour Attaché, Permanent Mission, Geneva.

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## El Salvador

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Sr. B. LARIOS LÓPEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s) :*

Sr. E. ARENE GUERRA, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

*acompañado(s) de :*

Sra. S. RIVERA FLORES, Directora de Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

Sr. A. GÓMEZ VALENZUELA, Asesor, Despacho Ministerial, Ministerio de Trabajo y Previsión Social.

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## Espagne Spain España

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Sra. M. RODRÍGUEZ-TARDUCHY, Consejera de Trabajo e Inmigración, Misión Permanente, Ginebra.

*suplente(s) :*

Sr. B. MONTESINO, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

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Sra. M. VENEGAS GRAU, Secretaria de Embajada, Misión Permanente, Ginebra.

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*acompañado(s) de :*

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## **Ghana**

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---

## **Kenya**

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Ms M. MULI, Assistant Labour Commissioner,  
Ministry of Labour.

---

## **Guinée Guinea Guinea**

M. I. CAMARA, Inspecteur principal du  
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de la Réforme administrative, du Travail et  
de l'Emploi.

*suppléant(s) :*

M. M. DIALLO, Ancien Directeur National de  
la Promotion de l'Emploi des Jeunes,  
Ministère de la Jeunesse, des Sports et de la  
Promotion de l'Emploi des Jeunes.

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## **Liban Lebanon Líbano**

M. A. RAZZOUK, Directeur général, Ministère  
du Travail.

*suppléant(s) :*

M. A. FAYAD, Chef de Cabinet a.i., Ministère  
du Travail.

Mme D. DAHROUJ, Directrice a.i., Section  
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Travail.

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## **Hongrie Hungary Hungría**

Ms M. LADÓ, Director-General, Ministry of  
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Ms K. AKÓTS TUNYOGI, Ambassador,  
Permanent Mission, Geneva.

*accompanied by:*

Ms K. PELEI, Third Secretary, Permanent  
Mission, Geneva.

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## **Lituanie Lithuania Lituania**

Ms R. ALISAUSKIENE, First Secretary,  
Permanent Mission, Geneva.

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## **Pakistan Pakistan Pakistán**

Mr T. PURI, Federal Secretary, Federal  
Ministry of Labour and Manpower.

*substitute(s):*

Mr Z. AKRAM, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

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## **Iran, Rép. islamique Islamic Republic of Iran República Islámica del Irán**

Mr H. TAVAKOL, Deputy Minister in  
International Affairs.

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*accompanied by:*

Mr A. KHOKHER, Deputy Permanent Representative, Permanent Mission, Geneva.  
Mr M. KHAN, First Secretary, Permanent Mission, Geneva.

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**Pérou Peru Perú**

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Sr. F. ROJAS SAMANEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s) :*

Sr. C. CHOCANO BURGA, Ministro Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

*acompañado(s) de :*

Sr. C. SIBILLE RIVERA, Segundo Secretario, Misión Permanente, Ginebra.

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**Portugal**

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M. A. MONTEIRO FERNANDES, Ministère du Travail et de la Solidarité sociale.

*suppléant(s) :*

M. A. VALADAS DA SILVA, Conseiller, Mission permanente, Genève.

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**Qatar**

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Mr A. AL-KHULAIIFI, Minister Plenipotentiary and Representative of the Ministry of Labour, Permanent Mission, Geneva.

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**Soudan Sudan Sudán**

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Mr A. MOHAMED, Undersecretary, Ministry of Labour, Public Service and Human Resources Development.

*substitute(s):*

Mr M. HAMID, Director, General Directorate of International Relations, Ministry of Labour.

*accompanied by:*

Ms R. JASHOUA, Undersecretary, Ministry of Labour.  
Mr A. MOHAMED, Second Secretary, Permanent Mission, Geneva.  
Ms H. ACHIRO, Director-General of Labour, Ministry of Labour, Public Service and Human Resources Development.

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**Suède Sweden Suecia**

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Mr C. ERIKSSON, Director, Special Expert, Ministry of Employment.

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**Thaïlande Thailand Tailandia**

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Mr A. NUALSRI, Minister Counsellor (Labour), Permanent Mission, Geneva.

*substitute(s):*

Ms C. THONGTIP, Senior Labour Specialist, Ministry of Labour.  
Ms S. TUPPASOOT, Senior Labour Officer, Office of the Permanent Secretary, Ministry of Labour.

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**Uruguay**

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Sr. E. BRENTA, Ministro de Trabajo y Seguridad Social.

*suplente(s) :*

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*acompañado(s) de :*

Sr. G. WINTER, Consejero, Misión Permanente, Ginebra.

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## Viet Nam

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*substitute(s):*

Mr A. VU, Minister Counsellor, Permanent  
Mission, Geneva.

Mr Q. DAO, Labour Counsellor, Permanent  
Mission, Geneva.

Mr X. NGUYEN, Counsellor, Permanent  
Mission, Geneva.

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## Zambia    Zambia    Zambia

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Mr S. KACHIMBA, Deputy Minister of  
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*substitute(s):*

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Mr D. MWAPE, Ambassador, Permanent  
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Mr O. MGEMEZULU, Chief Planner, Ministry  
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Mr T. KAUNDA, Acting Director, Social  
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Mr K. CHIVUNDA, Director, Occupational  
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Mr C. KABASO, Principal Labour Officer,  
Ministry of Labour and Social Security.

Mr G. MUKOSIKU, Chief Inspector of  
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Security.

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**Membres employeurs titulaires Regular Employer members  
Miembros empleadores titulares**

<b>Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:</b>	<b>Sr. D. FUNES DE RIOJA (Argentina)</b>
<b>Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del grupo de los empleadores:</b>	<b>Sr. A. PEÑALOSA (IOE)</b>
<b>Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del grupo de los empleadores:</b>	<b>Mr B. WILTON (IOE)</b>

Mme F. AWASSI ATSIMADJA (Gabon), Secrétaire général SIMPEX, Confédération patronale gabonaise.

Mr L. CHEN (China), Executive Vice-President and Director-General, China Enterprise Confederation (CEC).

Mr A. DAHLAN (Saudi Arabia), Representative, Council of Saudi Chamber of Commerce and Industry.

Sr. J. DE REGIL (México), Vicepresidente, Comisión Laboral, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos.

Sr. D. FUNES DE RIOJA (Argentina), Vicepresidente del Consejo de Administración de la OIT, Funes de Rioja y Asociados.

M. E. JULIEN (France), Directeur adjoint, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France (MEDEF).

Mr H. MATSUI (Japan), Co-Director, International Cooperation Bureau, Nippon-keidanren.

Mr M. MDWABA (South Africa), Deputy CEO, The Kelly Group.

M. A. M'KAISSI (Tunisie), Conseiller, Directeur Central du Social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Mr A. MOORE (United Kingdom), Special Adviser, Confederation of British Industry (CBI).

Mr K. RAHMAN (Bangladesh), Former President, Bangladesh Employers' Federation.

Mr C. RENIQUE (Netherlands), Head, Education and Training Department, VNO-NCW.

Mr J. RONNEST (Denmark), Deputy Director, International Affairs, Danish Employers' Confederation.

Mr P. WOOLFORD (Canada), President, Clairmark Consulting Ltd.

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**Membres employeurs adjoints Deputy Employer members**  
**Miembros empleadores adjuntos**

M. F. BALBOUL (Liban), Association des industriels libanais.

M. M. BARDE (Suisse), Secrétaire général, Fédération des Syndicats patronaux.

Sr. A. ECHAVARRÍA SALDARRIAGA (Colombia), Vicepresidente de Asuntos Jurídico y Sociales, Asociación Nacional de Industriales (ANDI).

Mr M. JAVED (Pakistan), President, Employers' Federation of Pakistan (EFP).

Mr Y. KIM (Republic of Korea), Vice Chairman and CEO, Korea Employers' Federation.

Sr. A. LINERO MENDOZA (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).

M. E. MEGATELI (Algérie), Secrétaire général, Confédération Générale des Entreprises Algériennes (CGEA).

Sra. A. MUÑOZ (Venezuela (Rep. bolivariana)), Matemática - Economista, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela.

Mr M. OTAREDIAN (Islamic Republic of Iran), Secretary-General, Iran Confederation of Employers' Association (ICEA).

Mr A. RAMADASS (Malaysia), Vice-President, Malaysian Employers Federation (MEF).

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP-Guinée).

Mr O. SHRIF (Bahrain), Board Member, Bahrain Chamber of Commerce and Industry, Bahrein Chamber of Commerce and Industry.

Sr. A. URTECHO LOPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

**Membres travailleurs titulaires Regular Worker members  
Miembros trabajadores titulares**

<b>Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:</b>	<b>Sir R. TROTMAN (Barbados)</b>
<b>Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretaria del grupo de los trabajadores:</b>	<b>Sra. R. GONZALEZ (ITUC)</b>
<b>Secrétaire adjointe du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del grupo de los trabajadores:</b>	<b>Ms E. BUSSER (ITUC)</b>

Mr N. ADYANTHAYA (India), Vice-President, Indian National Trade Union Congress.

Ms S. FOX (United States), AFL-CIO European Office.

Sr. J. GÓMEZ ESGUERRA (Colombia), Secretario General, Confederación General del Trabajo (CGT).

Mr S. GURNEY (United Kingdom), Policy Officer, EU & International Relations Department, Trade Union Congress.

Ms H. KELLY (New Zealand), President, New Zealand Council of Trade Unions (NZCTU).

Mr S. NAKAJIMA (Japan), International Representative, Japanese Trade Union Confederation - JTUC RENGU.

Mr A. OMAR (Nigeria), President, Nigeria Labour Congress (NLC).

Mr M. SOMMER (Germany), President, Confederation of German Trade Unions (DGB).

Ms T. SUNDNES (Norway), Confederal Secretary, Norwegian Confederation of Trade Unions (LO-Norway).

Sir R. TROTMAN (Barbados), Vice-Chairperson of the ILO Governing Body, General Secretary, Barbados Workers' Union.

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Ms M. HAYASHIBALA, accompanying Mr Nakajima.

Mr F. ZACH, accompanying Mr Sommer.

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**Membres travailleurs adjoints    Deputy Worker members  
Miembros trabajadores adjuntos**

Mr K. AHMED (Pakistan), General Secretary, Pakistan Federation of Trade Unions.

Mr M. AL-MA'AYTA (Jordan), President, General Federation of Jordanian Labour Unions.

Sra. H. ANDERSON NEVÁREZ (México), Secretaria de Acción Femina del Comité, Confederación de Trabajadores de México.

Mr K. ASAMOAH (Ghana), Secretary General, Ghana Trade Union Congress.

Mr F. ATWOLI (Kenya), General Secretary, Central Organisation of Trade Unions (COTU).

Mr A. BENEDETTI (Brazil), Secretario de Relaciones Internacionales, Unión General de Trabajadores (UGT).

M. R. DE LEEUW (Belgique), Président, Fédération Générale du Travail de Belgique (ABVV-FGTB).

Mr K. GYÖRGY (Hungary), National Confederation of Hungarian Trade Unions.

Mr G. JIANG (China), Executive Committee Member, All China Federation of Trade Unions (ACFTU).

Sr. G. MARTINEZ (Argentina), Confederación General del Trabajo.

Mr D. NKOJJO (Uganda), Chairman, National Organization of Trade Unions.

Mr B. NTSHALINTSHALI (South Africa), Deputy General-Secretary, Congress of South African Trade Unions (COSATU).

M. A. PALANGA (Togo), Secrétaire général, Confédération Nationale des Travailleurs du Togo (CNTT).

M. V. PEDRINA (Suisse), Secrétaire national, Union syndicale Suisse (USS).

Mr H. SANDRASEKERA (Sri Lanka), Senior Vice-President, Ceylon Workers Congress.

Mr R. SILABAN (Indonesia), Chairman, Confederation of Indonesian Prosperity Trade Union (K-SBSI).

Mr S. SYED MOHAMUD (Malaysia), President, Malaysian Trade Union Congress (MTUC).

M. Y. VEYRIER (France), Secrétaire Confédéral, CGT Force Ouvrière.

Ms A. WOLANSKA (Poland), Head, International Department NSZZ "Solidarnosc".

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M. S. GALON, accompagnant M. de Leeuw.

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**Représentants d'autres États Membres de l'Organisation assistant à la session**  
**Representatives of other member States of the Organization present at the session**  
**Representantes de otros Estados Miembros de la Organización presentes en la reunión**

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**Algérie    Algeria    Argelia**

M. I. JAZAÏRY, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. E. EL BEY, Conseiller diplomatique, Mission permanente, Genève.

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**Arabie saoudite    Saudi Arabia  
Arabia Saudita**

Mr A. AL-HUMAIID, Vice-Minister of Labour  
Mr M. AL HOQUBANI, Deputy Minister for Planning and Development, Ministry of Labour.  
Mr Y. ALYAHYA, Director-General, International Organizations, Ministry of Labour.  
Mr M. ALASMARI, Legal Adviser, International Organizations Directorate, Ministry of Labour.

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**Chypre    Cyprus    Chipre**

Ms M. SPATHI, Second Secretary, Permanent Mission, Geneva.  
Ms N. ANDREOU, Administrative Officer, Ministry of Labour and Social Insurance of the Republic of Cyprus.

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**Colombie    Colombia  
Colombia**

Sra. A. ARANGO, Misión Permanente, Ginebra.  
Sra. A. MENDOZA, Ministro Plenipotenciario, Misión Permanente, Ginebra.

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**Equateur    Ecuador    Ecuador**

Sr. M. MONTALVO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. R. LOVATO FREIRE, Director del Trabajo, Ministerio de Relaciones Laborales.  
Sr. Á. JIJÓN PALOMEQUE, Subsecretario de Empleo, Ministerio de Relaciones Laborales.  
Sr. J. HOLGUIN FLORES, Ministro, Encargado de Negocios, Misión Permanente, Ginebra.  
Sr. C. SANTOS, Consejero, Misión Permanente, Ginebra.  
Sr. L. VAYAS, Primer Secretario, Misión Permanente, Ginebra.  
Sr. J. THULLEN, Asesor, Ministerio de Relaciones Laborales.

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**Estonie    Estonia    Estonia**

Ms K. SIBUL, Second Secretary, Permanent Mission, Geneva.

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**Ethiopie    Ethiopia    Etiopía**

Mr H. ABDELLA, Minister of Labour and Social Affairs.  
Ms Z. Taddese, State Minister, Ministry of Labour and Social Affairs.  
Mr A. HAILE, Director, Employment Promotion, Ministry of Labour and Social Affairs.  
Mr S. DEMISIE, Director, Industrial Relations, Ministry of Labour and Social Affairs.

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**Finlande    Finland    Finlandia**

Ms S. MODEEN, Ministerial Adviser, Ministry of Employment and the Economy.  
Mr V. LAHELMA, Second Secretary, Permanent Mission, Geneva.

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**Grèce Greece Grecia**

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Mr G. PAPADATOS, Minister Counsellor,  
Permanent Mission, Geneva.  
Ms M. GKOUVA, Official, Directorate of  
International Relations, Ministry of Labour  
and Social Protection.

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**Guatemala**

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Sr. C. MARTINEZ ALVARADO,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. A. CHAVEZ BIETTI, Ministra Consejera,  
Misión Permanente, Ginebra.

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**Indonésie Indonesia  
Indonesia**

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Mr D. DJANI, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr D. PERCAYA, Ambassador, Deputy  
Permanent Representative, Permanent  
Mission, Geneva.  
Mr D. KOMAR, Minister Counsellor,  
Permanent Mission, Geneva.  
Mr A. HABIB, First Secretary, Permanent  
Mission, Geneva.

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**Malaisie Malaysia Malasia**

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Mr A. AMINUDDIN, Labour Attaché,  
Permanent Mission, Geneva.

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**Nouvelle-Zélande  
New Zealand  
Nueva Zelandia**

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Ms N. CRENNAN, Acting Director,  
International, Department of Labour.

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**Pays-Bas Netherlands  
Países Bajos**

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Ms L. BEETS, Director for International  
Affairs, Ministry of Social Affairs and  
Employment.  
Mr E. DRIESSEN, First Secretary, Permanent  
Mission, Geneva.

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**Philippines Philippines  
Filipinas**

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Mr E. GARCIA, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr M. IMSON, Labour Attaché, Permanent  
Mission, Geneva.  
Ms V. EASTWOOD, Assistant Labour  
Attaché, Permanent Mission, Geneva.

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**Suisse Switzerland Suiza**

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M. J. ELMIGER, Ambassadeur, Secrétariat  
d'Etat à l'Economie (SECO), Affaires  
internationales du Travail.  
Mme V. BERSET BIRCHER, Secrétariat d'Etat  
à l'Economie (SECO), Affaires  
internationales du Travail.  
Mme A. RUPPEN, Deuxième secrétaire,  
Mission permanente, Genève.  
Mme A. FLEURY, Mission permanente,  
Genève.  
M. M. AMMANN, Division politique III,  
Section Organisations internationales et  
Politique d'accueil, Département fédéral des  
Affaires étrangères.  
M. D. LEDERGERBER, SECO-DA, Affaires  
internationales du Travail.

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