



## Reports of the Selection Committee

### First report

#### 1. Election of the Officers of the Committee

In accordance with article 57 of the Standing Orders of the Conference, the Selection Committee elected its Officers as follows.

*Chairperson:* Mr A. Shahmir (Islamic Republic of Iran)

*Employer Vice-Chairperson:* Mr Hiroyuki Matsui (Japan)

*Worker Vice-Chairperson:* Mr L. Trotman (Barbados)

#### 2. Reminder of the Selection Committee's authority under the Standing Orders

The Selection Committee was reminded that, at its 90th Session (2002), the Conference had adopted a set of amendments to its Standing Orders aimed at streamlining a number of Conference procedures.<sup>1</sup>

For the Selection Committee, these amendments have resulted in two important changes. Firstly, under article 4, paragraph 2, of the Standing Orders, the Selection Committee, in addition to its traditional authority to fix the time and agenda of the plenary sittings, is now responsible for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus cannot be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee can now decide on its own authority and its decisions no longer need to be endorsed by the Conference. Secondly, under article 9(a) of the Standing Orders, the Committee is no longer responsible for approving changes in the composition of committees, once their initial membership has been determined by the Conference. This responsibility is now exercised by each group, except in the case of the Selection Committee itself, the Credentials Committee, the Conference Drafting Committee and the Finance Committee of Government Representatives.

<sup>1</sup> See International Labour Conference, 90th Session, Geneva, 2002, *Provisional Record*, Vol. I, p. 2/1.

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**3. Discussion of the Reports of the Chairperson of the Governing Body and of the Director-General: Opening date for the discussion and closing date for the list of speakers**

The Selection Committee decided that the discussion of the Reports of the Chairperson of the Governing Body and of the Director-General would begin on Thursday, 10 June, at 10 a.m., and that the list of speakers would be closed on Friday, 11 June, at 6 p.m., under the usual conditions.

**4. Discussion of the Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work**

At its 307th Session (March 2010), the Governing Body invited the Conference to adopt a set of provisional ad hoc arrangements for the discussion of the Global Report under the follow-up to the Declaration, which are reproduced in Appendix I.

On the basis of those proposed arrangements and following the Conference's approval of the necessary suspension of the Standing Orders, the Selection Committee decided that the Global Report under the follow-up to the Declaration would be dealt with separately from the Reports of the Chairperson of the Governing Body and of the Director-General, in a single sitting (half a day), with the possibility, if necessary, of extending that sitting. The Committee further decided that the sitting would be held on Friday, 11 June.

**5. Plan of work of Conference committees**

The Selection Committee adopted a draft plan of work for committees, which is not binding but would enable them, in organizing their work, to take maximum possible account of the overall needs and possibilities of the Conference. This draft plan is attached in tabular form in Appendix II.

**6. A discussion on the strategic objective of employment – First in the cycle of recurrent discussions to follow up on the ILO Declaration on Social Justice for a Fair Globalization, 2008**

In light of the Governing Body decision to place a discussion on the strategic objective of promoting employment on the agenda of the 99th Session of the Conference, the first in the cycle of recurrent discussions in follow up to the 2008 ILO Declaration on Social Justice for a Fair Globalization will take place at this 99th Session of the Conference. The Committee on the recurrent item (RIR) has before it Report VI, *Employment policies for social justice and a fair globalization*. In conducting its task as foreseen in the 2008 Declaration, the Committee may take note of matters in Report III (Part IB), the General Survey concerning employment instruments adopted by the Committee of Experts. Any information from or outcome that is adopted by the Committee

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on the Applications of Standards (APPL) upon its consideration of the General Survey report may also be relevant to the deliberations of the RIR Committee. To facilitate the work of the RIR Committee, the Selection Committee authorized, in advance, the transmission to the Committee on the recurrent item, at the earliest possible moment, of any information from or outcome adopted by the Committee on the Applications of Standards upon its consideration of the General Survey concerning employment instruments (Report III (Part 1B), International Labour Conference, 99th Session, 2010).

## **7. Suggestions to facilitate the work of the Conference**

The Employer Vice-Chairperson urged the Chairperson of the Selection Committee to use his influence with the chairpersons of the technical committees to ensure that their work started punctually.

The Worker Vice-Chairperson pointed out that understanding was needed on the part of committees, as delegations were often obliged to attend several meetings running concurrently. In the case of small delegations, this could mean that one person might be obliged to be in more than one place at one time. He or she would necessarily be late in one of the places.

The representative of the Secretary-General informed participants that measures had been introduced to encourage punctuality and pointed out that the Conference Plenary had in fact opened on time. Arrangements had been put in place, and carried out, to provide briefings to all the chairpersons of the committees. The Committee on the Application of Conventions and Recommendations had been provided with a timing device to control the length of speeches.

As in previous years, the Selection Committee confirmed the following principles:

### **(a) Quorum**

- (i) The quorum will be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference; the said report is published as a *Provisional Record*. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report.
- (ii) Thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference.
- (iii) Delegates should register personally, immediately on arrival, as the quorum is calculated on the basis of the number of delegates registered.
- (iv) Acceptance of appointment as a delegate implies an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often take place on the last day.

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- (v) Delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enables them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form.
  - (vi) In addition, one Government delegate of a country may report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups, who have not authorized advisers to act in their place.
  - (vii) When a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

### **(b) Punctuality**

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

### **(c) Negotiations**

In order to facilitate more continuous negotiation in committees among delegates, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of the delegates in the other groups. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

## **8. Participation in Conference committees by Members having lost the right to vote**

At its 239th Session (February–March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.

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The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee confirmed that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

## **9. Requests for representation in Conference committees submitted by non-governmental international organizations**

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Officers of the Governing Body had invited on its behalf certain non-governmental international organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to be present at the committees dealing with items on the agenda in which they have expressed a particular interest.

In accordance with article 56, paragraph 9, of the Standing Orders of the Conference, the Selection Committee invited the following organizations to be represented in the committees stated:

### **Committee on the Application of Standards**

African Commission of Health and Human Rights Promoters

Anti-Slavery International

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

European Trade Union Confederation

General Confederation of Trade Unions

Ibero-American Confederation of Labour Inspectors

International Association of Labour Inspection

International Association of Lawyers

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International Centre for Trade Union Rights  
International Confederation of Arab Trade Unions  
International Federation of Chemical, Energy, Mine and General Workers' Unions  
International Federation of University Women  
International Metalworkers' Federation  
International Secretariat for Catholic Engineers, Agronomists and Industry Officials  
Organisation of African Trade Union Unity  
Public Services International  
Socialist International Women  
Trade Unions International of Transport Workers  
Trade Unions International of Workers in Energy  
World Federation of Trade Unions  
World Movement of Christian Workers

### **Committee on Domestic Workers**

Anti-Slavery International  
Caritas Internationalis  
Education International  
European Confederation of Independent Trade Unions  
European Trade Union Confederation  
Exchange and Cooperation Centre for Latin America  
General Confederation of Trade Unions  
HelpAge International  
Human Rights Watch  
Ibero–American Confederation of Labour Inspectors  
International Association for Educational and Vocational Guidance  
International Association of Labour Inspection  
International Association of Lawyers  
International Confederation of Arab Trade Unions

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International Coordination of Young Christian Workers

International Federation Terre des Hommes

International Federation of Chemical, Energy, Mine and General Workers' Unions

International Federation of Human Rights Leagues

International Federation of University Women

International Federation of Workers' Education Associations

International Metalworkers' Federation

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Textile, Garment and Leather Workers' Federation

International Young Christian Workers

Migrants Forum in Asia

Organisation of African Trade Union Unity

Public Services International

Socialist International Women

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Union Network International

Women in Informal Employment: Globalizing and Organizing

World Federation of Teachers' Unions

World Federation of Trade Unions

World Movement of Christian Workers

World Organization of Workers

### **Committee on HIV/AIDS**

African Commission of Health and Human Rights Promoters

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

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General Confederation of Trade Unions

Ibero–American Confederation of Labour Inspectors

International Association of Labour Inspection

International Association of Lawyers

International Confederation of Arab Trade Unions

International Council of Nurses

International Federation of Chemical, Energy, Mine and General Workers’ Unions

International Federation of Employees in Public Services

International Federation of University Women

International Metalworkers’ Federation

International Textile, Garment and Leather Workers’ Federation

International Transport Workers’ Federation

Organisation of African Trade Union Unity

Public Services International

Socialist International Women

StreetNet International

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Union Network International

World Federation of Trade Unions

World Organization of Workers

### **Committee for the Recurrent Discussion on Employment**

African Commission of Health and Human Rights Promoters

Building and Woodworkers International

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

European Trade Union Confederation



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General Confederation of Trade Unions

HelpAge International

Ibero–American Confederation of Labour Inspectors

International Association for Educational and Vocational Guidance

International Association of Labour Inspection

International Association of Lawyers

International Confederation of Arab Trade Unions

International Coordination of Young Christian Workers

International Council of Nurses

International Federation of Chemical, Energy, Mine and General Workers' Unions

International Federation of Employees in Public Services

International Federation of University Women

International Federation of Workers' Education Associations

International Metalworkers' Federation

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Textile, Garment and Leather Workers' Federation

Organisation of African Trade Union Unity

Panafrican Institute for Development

Public Services International

Socialist International Women

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Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development

Trade Unions International of Transport Workers

Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

Union Network International

Union of International Associations

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World Federation of Teachers' Unions

World Federation of Trade Unions

World Movement of Christian Workers

World Organization of Workers

### **Committee on the 1998 Declaration**

Building and Woodworkers International

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

European Trade Union Confederation

General Confederation of Trade Unions

HelpAge International

International Association for Educational and Vocational Guidance

International Association of Labour Inspection

International Association of Lawyers

International Christian Union of Business Executives

International Coordination of Young Christian Workers

International Council of Nurses

International Federation of Chemical, Energy, Mine and General Workers' Unions

International Federation of University Women

International Federation of Workers' Education Associations

International Metalworkers' Federation

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

Organisation of African Trade Union Unity

Panafrican Institute for Development

Public Services International

Socialist International Women

Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development

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Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

Trade Unions International of Workers in Energy

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

Union of International Associations

World Federation of Teachers' Unions

World Federation of Trade Unions

World Movement of Christian Workers

World Organization of Workers

In response to a question from the Government Representative of Cuba, the Legal Adviser said that the rules governing the participation in meetings of international non-governmental organizations were set out in article 12(3) of the Constitution and in a number of decisions of the ILO Governing Body (see Annex V of the Compendium of rules applicable to the GB). The list of those organizations authorized to attend was established by the Governing Body. International non-governmental organizations of employers and workers did not have the same rights as tripartite members.

## **10. Appointment of the Conference Drafting Committee**

The Selection Committee decided that, in accordance with the provisions of article 6, paragraph 1, of the Standing Orders and past practice, the Conference Drafting Committee should be composed as follows:

- The President of the Conference or his/her representative.
- The Secretary-General of the Conference or his/her representative.
- The Legal Adviser of the Conference and his/her deputy.
- The Director of the International Labour Standards Department.
- The members of the relevant committee's drafting committee.

The Committee drew attention to the fact that all members of the Conference Drafting Committee must be available on the day on which the report of a standard-setting committee is submitted to the plenary of the Conference. It noted that the report of the Committee on HIV/AIDS was expected to be presented to the plenary on Wednesday, 16 June.

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## **11. Delegation of authority to the Officers of the Selection Committee**

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

This delegation of authority meant that the Selection Committee would only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arose. Any such meeting would be announced in the *Daily Bulletin*.

## **12. Other questions: Electronic voting system**

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix III.

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## Appendix I

### **Ad hoc arrangements for the discussion of the Global Report under the follow-up to the 1998 Declaration at the 99th Session of the International Labour Conference**<sup>1</sup>

#### ***Principle of the discussion***

Having regard to the various options referred to in the annex to the Declaration, the Governing Body recommends that the Global Report submitted to the Conference by the Director-General be dealt with by the Conference, separately from the Director-General's reports under article 12 of the Standing Orders of the Conference.

#### ***Timing of the discussion***

A single sitting (half a day) should be convened for the thematic discussion of the Global Report, with the possibility, if necessary, of extending the sitting. In order to take account of the programme of work of the Conference and of the fact that a number of ministers who usually are present during the second week of the Conference may wish to take the floor, the discussion of the Global Report should be held during the second week of the Conference. The date will be determined by the Selection Committee.

#### ***Procedure for the discussion***

The separate discussion of the Global Report should focus on a thematic panel animated by a facilitator which could be followed by interactive discussions. Points for discussion would be prepared in advance of the Conference. The reading of prepared speeches should be avoided. The course of action recommended above implies in particular that the statements made during the discussion of the Global Report should not fall under the limitation concerning the number of statements by each speaker in plenary provided for in article 12, paragraph 3, and article 14, paragraph 3, of the Standing Orders, and that the discussion should not be governed by the provisions of article 14, paragraph 6, concerning the time limit for speeches. Furthermore, exchanges of views on the suggested points for thematic discussion would not be subject to the restrictions laid down in article 14, paragraph 2, concerning the order in which speakers are called. These provisions should accordingly be proposed for suspension under the procedure provided for in article 76 of the Standing Orders to the extent necessary for the discussion of the Global Report.

#### ***Organization of the discussion***

Given that the thematic discussion is not intended to lead to the adoption of conclusions or decisions by the Conference, on the one hand, and in consideration of the abovementioned suspensions of the Standing Orders, on the other, the Selection Committee may decide that this discussion should be conducted as a plenary committee that can convene at the same time as the plenary and be chaired by one of the Officers of the Conference. Should the need arise, the Chairperson might be assisted by one or more facilitators.

#### ***Report to the plenary***

The Chairperson of the plenary committee would present a short oral report to the plenary of the Conference and the thematic discussion would be reproduced in the *Provisional Record*.

<sup>1</sup> Adopted by the Governing Body at its 307th Session (March 2010).

## Appendix II

### Tentative plan of work 99th Session (2–18 June 2010) of the International Labour Conference

	T 1	W 2	Th 3	F 4	S 5	M 7	T 8	W 9	Th 10	F 11	S 12	M 14	T 15	W 16	Th 17	F 18
<b>Plenary sittings</b>		▬▬							▬	▬ <sup>1</sup>		▬ <sup>2</sup>	▬ <sup>2</sup>	▬ <sup>2</sup>	▬ <sup>2</sup>	▬
Committee on the Application of Standards		▬	▬	▬	▬	▬	▬	▬	▬	▬	□		A		PI	
Committee on Domestic Workers ( <i>first discussion, standard setting</i> )		▬	▬	▬	▬	▬	▬	▬	▬	▬	CDC	A		PI		
Committee on HIV/AIDS ( <i>second discussion, standard setting</i> )		▬	▬	▬	▬	▬	▬	▬	▬	▬	CDC	A		PI	V	
Committee for the Recurrent Discussion on Employment ( <i>general discussion</i> )		▬	▬	▬	▬	▬	▬	▬	▬	▬		A				PI
Committee on the 1998 Declaration				▬	▬		A						PI			
Finance Committee							▬	▬		A				PI		
Selection Committee		▬											PI			
Standing Orders Committee						▬			A				PI			
Group meetings	▬										▬					
Governing Body		▬ <sup>4</sup>														▬ <sup>3</sup>

<sup>1</sup> Discussion of the Global Report under the Follow-up to the 1998 Declaration.

<sup>2</sup> Extended sitting if necessary.

<sup>3</sup> On completion of the Conference.

<sup>4</sup> Programme, Financial and Administrative Committee.

**CDC** Committee Drafting Committee.

**A** Adoption by the Committee of its report/products.

**PL** Adoption of the report by the Conference in plenary sitting.

**V** Record vote in plenary sitting.

▬ Half-day sitting.

▬ All-day sitting.

□ Sitting if necessary.

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## Appendix III

### The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

Following the successful trial at the 98th Session of the International Labour Conference of running the voting system concurrently with the plenary discussions, the voting stations will again be installed *outside* the plenary hall. This is to allow delegates to leave their seats in order to vote, and then to return to participate in the discussions without interrupting them. The work of plenary thus continues during voting.

Where the electronic system is used, the subject and question to be voted on will be displayed and the President or Chairperson will announce the beginning of the vote. After the President or Chairperson has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President or Chairperson will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how each has voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor any record of how each delegate has voted.

It is important that each delegate should already have decided whether he or she or another member of their delegation will exercise the right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

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