

**FOR INFORMATION****Approved symposia, seminars,  
workshops and similar meetings <sup>1</sup>***Contents*

	<i>Page</i>
Part I. Submissions approved in November 2009.....	1
Employment Sector .....	1
Skills development.....	1
I/1. Interregional Workshop on Work-sharing: What is it? How does it work? Using it as a recovery strategy .....	1
Job creation and enterprise development .....	2
I/2. Subregional High-level Meeting: Decent work for sustainable development in the Pacific .....	2
Social Dialogue Sector.....	3
I/3. Subregional seminar: Women's leadership for collective bargaining.....	3
Part II. Submissions approved between June and November 2009 .....	4
Gender equality .....	4
II/1. Regional Forum on Women's Entrepreneurship in Africa.....	4
II/2. ILO/UNDP/UNIFEM Subregional Forum on the Impact of the Crisis on Women.....	5
Standards and Fundamental Principles and Rights at Work Sector .....	6
Child labour.....	6
II/3. Subregional Technical Meeting: Strengthening labour inspection to help prevent child labour and protect young workers in the Andean countries ....	6
II/4. Subregional Technical Meeting on the Elimination of Child Labour: Guides for Employers.....	7

<sup>1</sup> All Employer and Worker participants to be invited to the events in this paper would be nominated in accordance with the usual procedure.

II/5.	Asian Regional Technical Consultation on Guidelines for the Preparation of National Child Labour Policies and on Mainstreaming Child Labour Concerns in Broader Policy Frameworks .....	8
II/6.	Subregional Technical Meeting on the Elimination of Child Labour: Guides for Employers .....	8
II/7.	African Regional Technical Consultation on Guidelines for the Preparation of National Child Labour Policies and Action Plans and on Mainstreaming Child Labour Concerns in Broader Policy Frameworks .....	9
	International labour standards .....	10
II/8.	Subregional Report-writing Workshop on International Labour Standards for Selected OECS Countries .....	10
II/9.	ILO/SADC Subregional Seminar on International Labour Standards .....	10
II/10.	Subregional Seminar on Achieving Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention (MLC), 2006 .....	11
	Employment Sector .....	12
	Skills development .....	12
II/11.	Meeting of the CINTERFOR Programme, Finance and Administrative Committee and the 39th Meeting of the CINTERFOR Technical Committee .....	12
II/12.	ILO SKILLS-AP/Thailand Workshop on Public-Private Partnerships to Enhance and Support Skills Development in ASEAN Countries .....	13
	Employment policy .....	14
II/13.	Arab Employment Forum: Employment, Growth and Recovery .....	14
II/14.	Subregional Seminar on Wage Setting Policy in the Context of the Financial and Economic Crisis in Countries of Central Asia and Caucasus .....	16
II/15.	Subregional High-level Conference on the Impact of the Financial and Economic Crisis: Wage fixing and policy responses .....	17
II/16.	Second Social Partners' Forum on Mobilizing Social Dialogue for the Implementation of the Global Jobs Pact in Africa First African Decent Work Symposium on Recovering from the Crisis: Implementation of the Global Jobs Pact in Africa .....	19
	Job creation and enterprise development .....	21
II/17.	ILO/ASEAN Technical Workshop on Corporate Social Responsibility (CSR) and Small and Medium-Sized Enterprises (SMEs) .....	21
	Youth employment .....	22
II/18.	Regional Meeting on Promoting Decent Work for Young People .....	22
	Social Protection Sector .....	23
	International migration .....	23
II/19.	Regional Workshop on Addressing Forced Labour and Trafficking for Labour Exploitation: The role of employers' organizations and business .....	23
II/20.	Subregional Consultations on the Effective Governance of Labour Migration: Improving Labour mobility and enhancing the development impact of migration .....	24

II/21.	Sixth Session of the Mekong Subregional Advisory Committee (SURAC) on Human Trafficking .....	25
II/22.	Regional Workshop on the Role of Employers in Dealing with Migration ..	26
II/23.	Subregional Training Course on International Labour Migration.....	27
Social Dialogue Sector.....		29
Social dialogue.....		29
II/24.	ILO-CARICOM Regional Negotiating Machinery (CRNM) Training Workshop on International Trade Negotiations, Free Trade Agreements and the Decent Work Agenda .....	29
II/25.	Subregional Tripartite Meeting on Negotiating Decent Work in the Age of Globalization, in South Asia and China.....	30
II/26.	ILO-Office of Trade Negotiations (OTN) of the CARICOM Secretariat: Training Workshop on International Trade Negotiations, Free Trade Agreements and the Decent Work Agenda .....	31
II/27.	Regional Conference on Improving Job Quality and Strengthening Tripartite Social Dialogue in Africa .....	32
Labour administration .....		33
II/28.	Subregional Seminar on the Role of Labour Administration and Tripartism in Facing Crisis.....	33
Sectoral activities .....		34
II/29.	Interregional Consultative Workshop on an ILO Human Resource Toolkit of Good Practices for the Teaching Profession .....	34
II/30.	Joint ILO/UPU Subregional Seminar on Social Dialogue in Postal Services in Francophone West Africa .....	35
II/31.	Asian Regional Workshop on the Automotive Industry .....	36
II/32.	Regional Tripartite Workshop on the Impact of the Financial Crisis on Finance Sector Workers in Selected African Countries .....	37
Employers' activities.....		38
II/33.	Regional Seminar for Employers' Organizations: Business communications in times of crisis .....	38
II/34.	ILO/AREC/ADA Central and Eastern European Subregional Capacity-building Workshop for Employers' Organizations on Effective Engagement in Economic Forums, including Developing Responses to the Financial and Economic Crisis.....	39
Workers' activities .....		40
II/35.	Subregional Trade Union Seminar on Building a Network of Women Trade Unionists for Gender Equality and Decent Work .....	40
II/36.	Subregional Seminar on Freedom of Association and Collective Bargaining, with a Gender Perspective in the Andean Countries .....	41
II/37.	Andean Subregional Seminar for Workers on Freedom of Association and Collective Bargaining in the Public Sector.....	42
II/38.	ILO-ASEAN Trade Union Council (ATUC) Subregional Seminar on Regional Integration .....	43

Part III. Additional information.....	44
Standards and Fundamental Principles and Rights at Work Sector .....	44
Labour standards .....	44
III/1. Hemispheric Conference on Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention (MLC), 2006.....	44
Social Dialogue Sector .....	44
Social dialogue .....	44
III/2. Interregional High-level Meeting on Collective Bargaining .....	44
Labour administration .....	45
III/3. ARLAC/ILO Subregional Workshop to Review Specialized Training in Occupational Safety and Health and Emerging Issues .....	45
Timetable of approved symposia, seminars, workshops and similar meetings .....	47

## Part I. Submissions approved in November 2009

### Employment Sector

#### Skills development

**I/1. *Interregional Workshop on Work-sharing:  
What is it? How does it work? Using  
it as a recovery strategy***

Proposed date:	19–21 January 2010
Place:	Turin, Italy
Financing:	International Training Centre, Turin (US\$29,000) ILO regular budget (US\$130,000)
Geographical coverage:	Argentina, Bulgaria, Chile, Costa Rica, Croatia, Hungary, Mexico, Turkey and Uruguay
Composition of participants:	
(a) Governments:	18
(b) Employers:	9
(c) Workers:	9
Purpose of the Workshop:	(i) to provide a forum for discussion on effective and equitable policies and practices and on practical implementation issues;  (ii) to extend the development of practical tools for the implementation of ILO activities;  (iii) to plan for follow-up in 2010 to provide individualized technical advice and guidance to selected countries in implementing work-sharing programmes.
Relevance to international labour standards:	Employment Service Convention, 1948 (No. 88)
Working languages:	English and Spanish

**Job creation and enterprise development*****I/2. Subregional High-level Meeting: Decent work for sustainable development in the Pacific***

Proposed date:	8–9 February 2010
Place:	Port Vila, Vanuatu
Financing:	ILO regular budget (US\$220,000)
Geographical coverage:	Australia, Fiji, Kiribati, Marshall Islands, New Zealand, Papua New Guinea, Samoa, Solomon Islands, Tuvalu and Vanuatu
Composition of participants:	
(a) Governments:	20 (two from each country)
(b) Employers:	10
(c) Workers:	10
Purpose of the Meeting:	(i) to identify constraints and opportunities to promote implementation of the Decent Work Country Programmes, in light of the global economic crisis and climate change; (ii) to agree on a regional implementation plan; (iii) to provide inputs: <ul style="list-style-type: none"><li>– to the High-Level UN Conference on the Human Face of the Global Economic Crisis in the Pacific, which will be held in Vanuatu immediately after the ILO’s Meeting; and</li><li>– to the forthcoming ILO Asia and Pacific Regional Meeting.</li></ul>
Resource persons:	Director-General, Secretariat of the Pacific Community One representative of the University of the South Pacific One resource person from the Caribbean
Observers:	European Union Government of Japan Government of Republic of Korea Government of United States Secretariat of the Pacific Community Pacific Island Forum Secretariat Asian Development Bank World Bank

Relevance to international labour standards:	Human Resources Development Convention, 1975 (No. 142), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Labour Administration Convention, 1978 (No. 150), Occupational Safety and Health Convention, 1981 (No. 155), Workers with Family Responsibilities Convention, 1981 (No. 156), Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), and Maritime Labour Convention (MLC), 2006.
Working language:	English

## Social Dialogue Sector

### ***I/3. Subregional seminar: Women's leadership for collective bargaining***

Proposed date:	12–15 January 2010
Place:	Lima, Peru
Financing:	ILO regular budget (US\$25,000)
Geographical coverage:	Bolivia, Colombia, Ecuador, Peru and the Bolivarian Republic of Venezuela
Composition of participants:	
Workers:	17 (2 from Bolivia, 3 from Colombia, 4 from Ecuador, 4 from Peru and 4 from the Bolivarian Republic Venezuela)
Purpose of the seminar:	<ul style="list-style-type: none"> <li>(i) to identify the main obstacles facing Andean women leaders in securing needs and interests with respect to gender;</li> <li>(ii) to promote the presence and empowerment of Andean women leaders in the trade union movement and in bipartite and tripartite dialogue;</li> <li>(iii) to strengthen the talents, aptitudes, qualities and knowledge of Andean women in the exercise of their leadership, according to their actual needs and requirements.</li> </ul>
Resource persons:	<p>One academic/researcher</p> <p>One representative of the Trade Union Confederation of Workers of the Americas (CSA)</p> <p>One representative of the Andean Labour Advisory Council (CCLA)/Coordinator of Andean Women Workers (COMUANDE)</p> <p>One representative of the Women's Committee, Coordinator of Andean Trade Unions (CCSA)</p>

Relevance to international labour standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183)

Working language:

Spanish

## **Part II. Submissions approved between June and November 2009**

### **Gender equality**

#### **II/1. *Regional Forum on Women's Entrepreneurship in Africa***

Proposed date:

26–28 October 2009

Place:

Cairo, Egypt

Financing:

ILO regular budget (US\$306,331)  
Government of Norway (US\$15,000)  
Government of Ireland (US\$12,000)

Geographical coverage:

Cameroon, Egypt, Ethiopia, Kenya, Lesotho, Malawi, Mali, Mauritania, Morocco, Mozambique, Nigeria, Rwanda, Senegal, South Africa, United Republic of Tanzania, Uganda and Zambia

Composition of participants:

- (a) Governments: 17
- (b) Employers: 17
- (c) Workers: 17
- (d) Other:

17 women entrepreneurs, past participants of ILO Women's Entrepreneurship Development (WED) programmes or from the African Development Bank lending portfolio

Purpose of the Forum:

- (i) to give visibility to and provide a forum to discuss successful achievements of African women entrepreneurs;
- (ii) to raise the status of women entrepreneurs and to highlight their contributions to socio-economic development, in the context of a tripartite exchange;

(iii) to support and protect employment, provided through sustainable enterprises, a priority which was identified at the ILO Summit on the Global Jobs Crisis in June 2009.

Resource persons:	Leaders in women's entrepreneurship A representative of the African Development Bank
Observers:	African Development Bank African Union Economic Community of West African States Southern African Development Community East African Community International Organisation of Employers International Trade Union Confederation – Africa Organization of African Trade Union Unity Pan-African Employers' Confederation
Relevance to international labour standards:	Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183)
Working languages:	English, French and Arabic

## **II/2. ILO/UNDP<sup>2</sup>/UNIFEM<sup>3</sup> Subregional Forum on the Impact of the Crisis on Women**

Proposed date:	10–11 November 2009
Place:	San José, Costa Rica
Financing:	UNIFEM (US\$20,000) UNDP (US\$20,000) ILO regular budget (US\$20,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Nicaragua and Panama
Composition of participants:	
(a) Governments:	18 (one from the Ministry of Labour, one from the Ministry of Planning, one representative from an institution concerned with the advancement of women)

<sup>2</sup> United Nations Development Programme.

<sup>3</sup> United Nations Development Fund for Women.

(b) Employers:	6
(c) Workers:	6
Purpose of the Forum:	(i) to analyse measures put forward by the governments of the region to combat the crisis and its effects on gender issues such as employment for women and social protection; (ii) to identify measures or practices in the region which could be considered pro-gender equality and/or favourable towards social co-responsibility; (iii) to make recommendations which contribute to the empowerment of women in countries of the region.
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Employment Service Convention, 1948 (No. 88), Equal Remuneration Convention, 1951 (No. 100), Maternity Protection Convention (Revised), 1952 (No. 103), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183)
Working language:	Spanish

## Standards and Fundamental Principles and Rights at Work Sector

### Child labour

#### ***II/3. Subregional Technical Meeting: Strengthening labour inspection to help prevent child labour and protect young workers in the Andean countries***

Proposed date:	28–30 September 2009
Place:	Quito, Ecuador
Financing:	Government of United States (US\$32,000)
Geographical coverage:	Bolivia, Colombia, Ecuador, Peru and the Bolivarian Republic of Venezuela
Composition of participants:	
(a) Governments:	15 (three from each country)
(b) Employers:	5
(c) Workers:	5

Purpose of the Meeting:	<ul style="list-style-type: none"> <li>(i) to strengthen the capacity of labour inspectorates in the countries of the Andean subregion with regard to child labour and the protection of young workers through training and experience sharing;</li> <li>(ii) to widen the participants' knowledge of the legal and technical framework relating to child labour;</li> <li>(iii) to highlight the importance for labour inspectors to forge alliances with employers, workers and other key partners to address child labour and protect young workers, and to define and implement a clear national policy on the issue.</li> </ul>
Resource persons:	Two labour inspectors from Argentina and Brazil
Relevance to international labour standards:	Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	Spanish

#### **II/4. Subregional Technical Meeting on the Elimination of Child Labour: Guides for Employers**

Proposed date:	29–30 October 2009
Place:	Bogota, Colombia
Financing:	Government of Norway (US\$35,000) Government of Spain (US\$10,000)
Geographical coverage:	Bolivia, Colombia, Ecuador, Peru and the Bolivarian Republic of Venezuela
Composition of participants:	
Employers:	20 (four from each country)
Purpose of the Meeting:	<ul style="list-style-type: none"> <li>(i) to broaden participants' knowledge about child labour in the business sector;</li> <li>(ii) to discuss the contents of the ILO's three guides for employers on the elimination of child labour and a methodological document for their implementation;</li> <li>(iii) to identify focal points and lay the groundwork for the establishment of a network of employers' organizations to combat child labour at the national and subregional levels.</li> </ul>
Relevance to international labour standards:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working language:	Spanish

**II/5. Asian Regional Technical Consultation on Guidelines for the Preparation of National Child Labour Policies and on Mainstreaming Child Labour Concerns in Broader Policy Frameworks**

Proposed date:	23–25 November 2009
Place:	Bangkok, Thailand
Financing:	Government of United States (US\$23,000) International Training Centre, Turin (US\$18,000)
Geographical coverage:	Cambodia, India, Indonesia, Mongolia, Nepal, Pakistan, Philippines, Sri Lanka and Thailand
Composition of participants:	
(a) Governments:	8
(b) Employers:	8
(c) Workers:	8
Purpose of the Meeting:	(i) to validate draft guidelines on the preparation of national child labour policies and action plans; (ii) to discuss guidelines on mainstreaming child labour concerns in broader policy frameworks.
Relevance to international labour standards:	Minimum Age Convention, 1973 (No. 138), and Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

**II/6. Subregional Technical Meeting on the Elimination of Child Labour: Guides for Employers**

Proposed date:	24–25 November 2009
Place:	Mexico City, Mexico
Financing:	Government of Spain (US\$12,100) ILO regular budget (US\$42,900)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Nicaragua and Panama
Composition of participants:	
Employers:	40
Purpose of the Meeting:	(i) to strengthen the capacity of employers' organizations to contribute to the prevention and elimination of child labour and the protection of young workers; (ii) to encourage a greater participation of employers to participate in measures against child labour by examining the ILO guides for employers.

Resource persons:	One expert in child labour from a Central American country  One expert in child labour from Mexico
Relevance to international labour standards:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working language:	Spanish

**II/7. African Regional Technical Consultation on Guidelines for the Preparation of National Child Labour Policies and Action Plans and on Mainstreaming Child Labour Concerns in Broader Policy Frameworks**

Proposed date:	25–27 November 2009
Place:	Addis Ababa, Ethiopia
Financing:	Government of United States (US\$25,792) International Training Centre, Turin (US\$27,211) ILO regular budget (US\$28,995)
Geographical coverage:	Burkina Faso, Côte d'Ivoire, Democratic Republic of the Congo, Ghana, Mali, Morocco, South Africa, United Republic of Tanzania, Uganda and Zambia
Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the Meeting:	(i) to discuss and validate draft guidelines on the preparation of: (1) National child labour policies and action plans; and (2) Mainstreaming child labour concerns in broader policy frameworks; (ii) to discuss job quality issues, with particular focus on wages and the role of social dialogue in addressing those concerns; (iii) to share policy tools, strategies, experiences and outcomes in addressing working conditions, based on project experience; (iv) to identify the key priorities and commitments for promoting improved working conditions and job quality in countries in the region.
Resource persons:	One representative of an academic institution
Relevance to international labour standards:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	English and French

## International labour standards

### **II/8. Subregional Report-writing Workshop on International Labour Standards for Selected OECS<sup>4</sup> Countries**

Proposed date:	18–21 August 2009
Place:	Castries, Saint Lucia
Financing:	ILO regular budget (US\$24,222)
Geographical coverage:	Antigua and Barbuda, Dominica, Grenada, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines
Composition of participants:	
(a) Governments:	12 (two for each country)
(b) Employers:	2
(c) Workers:	2
Purpose of the Workshop:	(i) to enhance comprehension of the report-writing exercise and the supervisory mechanisms and to induce reflection on the implementation of ILO Conventions;  (ii) to equip ILO desk officers and labour officers in charge of writing reports to be submitted to the ILO, with skills and techniques for preparing comprehensive and timely reports.
Relevance to international labour standards:	Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Working language:	English

### **II/9. ILO/SADC<sup>5</sup> Subregional Seminar on International Labour Standards**

Proposed date:	30 September–2 October 2009
Place:	Pretoria, South Africa
Financing:	ILO regular budget (US\$20,000)
Geographical coverage:	Botswana, Lesotho, Namibia, South Africa and Swaziland
Composition of participants:	
(a) Governments:	10 (two from each country)

<sup>4</sup> Organization of Eastern Caribbean States.

<sup>5</sup> Southern African Development Community.

(b) Employers:	5
(c) Workers:	5
Purpose of the Seminar:	<p>(i) to enable officials of labour ministries to acquire a better understanding of the purpose of the report-writing exercise relevant to Article 22;</p> <p>(ii) to equip the above officials with the skills and techniques for preparing comprehensive and timely reports;</p> <p>(iii) to enhance social dialogue in the reporting process.</p>
Relevance to international labour standards:	Forced Labour Convention, 1930 (No. 29), Labour Inspection Convention, 1947 (No. 81), Abolition of Forced Labour Convention, 1957 (No. 105), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

**II/10. Subregional Seminar on Achieving Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention (MLC), 2006**

Proposed date:	27–30 October 2009
Place:	Accra, Ghana
Financing:	ILO regular budget (US\$87,000)
Geographical coverage:	Gambia, Ghana, Liberia, Nigeria, Sierra Leone
Composition of participants:	
(a) Governments:	10 (two from each country)
(b) Employers:	10 (two from each country)
(c) Workers:	10 (two from each country)
Purpose of the seminar:	<p>(i) to deepen the understanding of participants about the MLC;</p> <p>(ii) to identify issues arising in the process of ratification and implementation, in the light of existing law and practice in English-speaking West African countries;</p> <p>(iii) to discuss solutions to the abovementioned issues as well as possible regional cooperation within ECOWAS;<sup>6</sup></p>

<sup>6</sup> Economic Community of West African States.

	(iv) to provide an overview of the Work in Fishing Convention, 2007 (No. 188), and promote its ratification.
Resource persons:	Five consultants
Observers:	International Shipping Federation (ISF) International Transport Workers' Federation (ITF)
Relevance to international labour standards:	Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), Work in Fishing Convention, 2007 (No. 188), and the Maritime Labour Convention (MLC), 2006.
Working language:	English

## Employment Sector

### Skills development

#### ***II/11. Meeting of the CINTERFOR<sup>7</sup> Programme, Finance and Administrative Committee and the 39th Meeting of the CINTERFOR Technical Committee***

Proposed date:	27–29 October 2009
Place:	Brasilia, Brazil
Financing:	SENAI, <sup>8</sup> Brazil (US\$50,000) ILO regular budget (US\$50,000)
Geographical coverage:	Antigua and Barbuda, Argentina, Bahamas, Barbados, Belize, Bolivia, Brazil, Canada, Chile, Colombia, Costa Rica, Cuba, Dominica, Dominican Republic, Ecuador, El Salvador, Germany, Grenada, Guatemala, Guyana, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, Saint Lucia, Saint Vincent and the Grenadines, Spain, Suriname, Trinidad and Tobago, United States, Uruguay and the Bolivarian Republic of Venezuela as well as the Non-Metropolitan Territory of Netherlands Antilles
Composition of participants:	
(a) Governments:	37
(b) Employers:	7 (including 1 local)

<sup>7</sup> Inter-American Centre for Knowledge Development in Vocational Training.

<sup>8</sup> *Serviço Nacional de Aprendizagem Industrial*.

(c) Workers:	7 (including 1 local)
(d) Other	60 representatives of ministries of labour as well as of official or non-official vocational training units, members of CINTERFOR. Many of them will attend as official representatives of their governments
Purpose of the meetings:	<p>(i) to analyse the current situation regarding training as a tool for decent work;</p> <p>(ii) to hold discussions on innovations in lateral cooperation, administration, technology in education and evaluation;</p> <p>(iii) to guide the management of CINTERFOR and to follow through the decisions of the CINTERFOR Technical Committee and of the Governing Body.</p>
Resource persons:	Three international consultants in vocational training
Observers:	<p>Economic Commission for Latin America and the Caribbean (ECLAC)</p> <p>Ibero-American Association of Research Centers and Telecommunications (AHCJET)</p> <p>Inter-American Development Bank (IDB)</p> <p>International Organization for Youth</p> <p>Organization of American States (OAS)</p> <p>Organization of Ibero-American States for Education</p> <p>United Nations Development Programme (UNDP)</p> <p>United Nations Educational, Scientific and Cultural Organization (UNESCO), Regional Education Bureau for Latin America</p> <p>World Bank</p>
Relevance to international labour standards:	Human Resources Development Convention, 1975 (No. 142), Human Resources Development Recommendation, 2004 (No. 195)
Working languages:	English and Spanish

***II/12. ILO SKILLS–AP/Thailand Workshop on Public–Private Partnerships to Enhance and Support Skills Development in ASEAN Countries***

Proposed date:	15–16 December 2009
Place:	Bangkok, Thailand
Financing:	Government of Thailand (US\$12,000) ILO regular budget (US\$5,000)

Geographical coverage:	Brunei, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Philippines, Singapore, Thailand and Viet Nam
Composition of participants:	
(a) Governments:	9
(b) Employers:	9
(c) Workers:	9
Purpose of the Workshop:	(i) to share information and examples of successful Public–Private partnerships which enhance and support skills development in ASEAN countries; (ii) to discuss strategies to develop effective partnerships between stakeholders to make workplace learning more efficient.
Resource persons:	One representative from the Ministry of Education, Thailand  One representative from the Federation of Thai Industry  One representative from a workers' organization
Observers:	Asia–Pacific Economic Cooperation, Human Resources Development Working Group (APEC HRDWG)  Human Resource Development Korea (HRD Korea)  Korean International Cooperative Agency (KOICA)  Japan International Cooperation Agency (JICA)  United Nations Education, Scientific and Cultural Organization (UNESCO)
Relevance to international labour standards:	Human Resources Development Recommendation, 2004 (No. 195)
Working language:	English

## **Employment policy**

### ***II/13. Arab Employment Forum: Employment, Growth and Recovery***

Proposed date:	19–21 October 2009
Place:	Beirut, Lebanon
Financing:	ILO regular budget (US\$300,000)

Geographical coverage:	Algeria, Bahrain, Comoros, Djibouti, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libyan Arab Jamahiriya, Mauritania, Morocco, Oman, Qatar, Saudi Arabia, Sudan, Syria, Somalia, Tunisia, United Arab Emirates and Yemen, as well as the Palestinian Authority
Composition of participants:	
(a) Governments:	22
(b) Employers	22
(c) Workers:	22
Purpose of the Forum:	<p>(i) to exchange experiences and identify good practices related to the global financial and economic crisis;</p> <p>(ii) to improve the region's preparedness to effectively participate in and shape national and international debates on policy responses to the crisis;</p> <p>(iii) to stimulate regional and subregional initiatives to promote full and productive employment strategies in the context of the Global Jobs Pact (June 2009).</p>
Resource persons:	Twenty academics/consultants
Observers:	<p>Economic and Social Commission for Western Asia (ESCWA)</p> <p>United Nations Development Programme (UNDP)</p> <p>World Bank</p> <p>International Monetary Fund (IMF)</p> <p>Economic Commission for Africa (ECA)</p> <p>Arab Labour Organization (ALO)</p> <p>International Confederation of Arab Trade Unions (ICATU)</p> <p>General Union of Chambers of Commerce, Industry and Agriculture for Arab Countries (GUCCIA)</p> <p>International Trade Union Confederation (ITUC)</p> <p>International Organisation of Employers (IOE)</p> <p>African Development Bank (ADB)</p> <p>Arab Bank for Economic Development in Africa (BADEA)</p> <p>Arab Fund for Economic and Social Development</p> <p>Islamic Development Bank (IDB)</p>

Gulf Cooperation Council (GCC), Executive Bureau  
 OPEC<sup>9</sup> Fund for International Development (OFID)  
 Arab Gulf Programme for United Nations Development  
 Organizations (AGFUND)

Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Human Resources Development Recommendation, 2004 (No. 195)  2008 Declaration on Social Justice for a Fair Globalization
Working languages:	English, French and Arabic

**II/14. Subregional Seminar on Wage Setting Policy in the Context of the Financial and Economic Crisis in Countries of Central Asia and Caucasus**

Proposed date:	2–3 November 2009
Place:	Cyprus
Financing:	Government of Cyprus (US\$25,000) ILO regular budget (US\$50,000)
Geographical coverage:	Armenia, Azerbaijan, Cyprus, Georgia, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan and Uzbekistan
Composition of participants:	
(a) Governments:	9
(b) Employers	9
(c) Workers:	9
Purpose of the Seminar:	(i) to facilitate a thorough understanding of wage challenges in the region, such as unpaid wages, wage deflation, minimum wage and low pay, taking into account the current crisis;  (ii) to discuss appropriate policy responses to the abovementioned wage challenges;  (iii) to provide data and information on wage trends development across the region, as requested by the eighth European Regional Meeting (February 2009).

<sup>9</sup> Organization of the Petroleum Exporting Countries.

Resource persons:	Two experts from Central and Eastern Europe
Relevance to international labour standards:	Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), Labour Inspection Convention, 1947 (No. 81), Protection of Wages Convention, 1949 (No. 95), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Minimum Wage Fixing Convention, 1970 (No. 131), Workers' Representatives Convention, 1971 (No. 135), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Occupational Safety and Health Convention, 1981 (No. 155), Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173), Collective Agreements Recommendation, 1951 (No. 91), Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113), Employment Relationship Recommendation, 2006 (No. 198).
Working languages:	English and Russian

**II/15. Subregional High-level Conference on the Impact of the Financial and Economic Crisis: Wage fixing and policy responses**

Proposed date:	5–6 November 2009
Place:	Sarajevo, Bosnia and Herzegovina
Financing:	ILO regular budget (US\$131,200)
Geographical coverage:	Albania, Bosnia and Herzegovina, The former Yugoslav Republic of Macedonia, Montenegro and Serbia as well as the UN-administered territory of Kosovo <sup>10</sup>
Composition of participants:	
(a) Governments:	12
(b) Employers:	12
(c) Workers:	12

<sup>10</sup> Used throughout this report as defined in United Nations Security Council Resolution No. 1244 of 1999.

Purpose of the Conference:	<ul style="list-style-type: none"><li>(i) to develop policy responses to address the danger of wage deflation resulting from the global financial and economic crisis;</li><li>(ii) to improve the capacity of social partners and governments to address wages in light of the current crisis;</li><li>(iii) to assist the social partners to explore the link between expertise and policy decisions on wages.</li></ul>
Resource persons:	One expert from each of the above countries/territories, plus one expert from Bulgaria, Hungary, Romania and Slovakia
Observers:	A representative of the Government of Italy International Trade Union Confederation, Pan-European Regional Council (ITUC–PERC) International Organisation of Employers (IOE) European Commission European Economic and Social Committee Council of Europe Regional Network on Employment and Social Policy of South East Europe United Nations Economic Commission for Europe United Nations Development Programme (UNDP)
Relevance to international labour standards:	Labour Inspection Convention, 1947 (No. 81), Protection of Wages Convention, 1949 (No. 95), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Workers’ Representatives Convention, 1971 (No. 135), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Occupational Safety and Health Convention, 1981 (No. 155), Termination of Employment Convention, 1982 (No. 158), Protection of Workers’ Claims (Employer’s Insolvency) Convention, 1992 (No. 173), Termination of Employment Recommendation, 1982 (No. 166), Employment Relationship Recommendation, 2006 (No. 198), and the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy
Working languages:	English, Albanian, Bosnian/Croat/Serbian and Macedonian

**II/16. Second Social Partners' Forum on Mobilizing Social Dialogue for the Implementation of the Global Jobs Pact in Africa  
First African Decent Work Symposium on Recovering from the Crisis: Implementation of the Global Jobs Pact in Africa**

Proposed date:	30 November–2 December 2009
Place:	Ouagadougou, Burkina Faso
Financing:	RBSA (US\$448,000)
Geographical coverage:	Africa region (all 53 ILO member States)
Composition of participants:	
(a) Governments:	106 (two per country, <sup>11</sup> one from the Ministry of Labour and one from the Ministry of Finance and Economy)
(b) Employers	53
(c) Workers:	53
(d) Others	20 representatives of civil society organizations (for the Second Social Partners' Forum)
Purpose of the Social Partners' Forum:	<ul style="list-style-type: none"> <li>(i) to discuss and adopt strategies for the implementation of the Global Jobs Pact in Africa through social dialogue;</li> <li>(ii) to review the conclusions of the first Forum and take stock of progress made.</li> </ul>
Purpose of the Decent Work Symposium:	<ul style="list-style-type: none"> <li>(i) to define the roles of the key players to implement the Global Jobs Pact in Africa: ILO tripartite constituents, regional institutions, international and regional financial institutions, the United Nations system and development partners;</li> <li>(ii) to exchange experiences, enhance knowledge-sharing and stimulate concrete regional, subregional and national initiatives and pilot programmes;</li> <li>(iii) to measure progress made since the African Union Extraordinary Summit of Heads of State and Government on Employment and Poverty Alleviation in Africa (Ouagadougou, September 2004) and to develop strategies for an intensification of its follow-up.</li> </ul>

<sup>11</sup> Attending the First African Decent Work Symposium only.

Observers:	<p>Pan-African Employers' Confederation (PEC)  International Trade Union Confederation – African Regional Organization (ITUC–Africa)  Organization of African Trade Union Unity (OATUU)  African Union Commission  African Union Economic and Social Council  Pan-African Parliament  Common Market for Eastern and Southern Africa (COMESA)  Community of Sahel-Saharan States (CEN–SAD)  East African Community (EAC)  Economic Community of Central African States (ECCAS)  Economic Community of West African States (ECOWAS)  Intergovernmental Authority on Development (IGAD)  Union du Maghreb Arabe (UMA)  Southern African Development Community (SADC)  African Development Bank  World Bank  Banque Ouest Africaine de Développement  Development Bank of Southern Africa  East African Development Bank  Banque de Développement des Etats de l'Afrique Centrale  Arab Bank for Economic Development in Africa  International Monetary Fund  United Nations Economic Commission for Africa  United Nations Development Programme  Food and Agriculture Organization  International Fund for Agricultural Development  International Telecommunication Union  United Nations Development Fund for Women  United Nations Educational, Scientific and Cultural Organization  United Nations Industrial Development Organization  Ministers for Development Cooperation: Brazil, Denmark, Finland, France, Germany, Italy, Japan, Netherlands, Norway, Spain, Sweden, United Kingdom and United States  European Commission</p>
Relevance to international labour standards:	ILO core Conventions <sup>12</sup>
Working languages:	English and French

<sup>12</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138).

## Job creation and enterprise development

### ***II/17. ILO/ASEAN<sup>13</sup> Technical Workshop on Corporate Social Responsibility (CSR) and Small and Medium-Sized Enterprises (SMEs)***

Proposed date:	28–29 September 2009
Place:	Bali, Indonesia
Financing:	ILO regular budget (US\$30,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Philippines, Singapore, Thailand and Viet Nam
Composition of participants:	
(a) Governments:	9
(b) Employers	9
(c) Workers:	9
Purpose of the Workshop	<p>(i) to build the capacity of governments to promote corporate social responsibility among small and medium-sized enterprises;</p> <p>(ii) to provide a forum to share information and views on the opportunities and challenges associated with CSR in SMEs, particularly in the context of the current global financial and economic crisis;</p> <p>(iii) to share information and effective practices on how countries promote CSR and SME development and identification of areas of technical assistance and possible technical cooperation projects in regard to CSR and SME development.</p>
Resource persons:	<p>One representative of the Organisation for Economic Co-operation and Development (OECD)</p> <p>Two representatives of the ASEAN secretariat</p>
Relevance to international labour standards:	<p>ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy</p> <p>Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Plantations Convention, 1958 (No. 110), Discrimination</p>

<sup>13</sup> Association of South-East Asian Nations.

(Employment and Occupation) Convention, 1958 (No. 111), Radiation Protection Convention, 1960 (No. 115), Guarding of Machinery Convention, 1963 (No. 119), Employment Policy Convention, 1964 (No. 122), Medical Care and Sickness Benefits Convention, 1969 (No. 130), Workers' Representatives Convention, 1971 (No. 135), Benzene Convention, 1971 (No. 136), Minimum Age Convention, 1973 (No. 138), Occupational Cancer Convention, 1974 (No. 139), Human Resources Development Convention, 1975 (No. 142) and Worst Forms of Child Labour Convention, 1999 (No. 182)

Working language: English

## Youth employment

### ***II/18. Regional Meeting on Promoting Decent Work for Young People***

Proposed date: 21–23 October 2009

Place: Lima, Peru

Financing: Government of Spain (US\$86,363)  
ILO regular budget (US\$10,000)

Geographical coverage: Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, Honduras, Mexico, Nicaragua, Paraguay, Peru and Spain

Composition of participants:

(a) Governments:	13
(b) Employers:	13
(c) Workers:	13

Purpose of the Meeting:

- (i) to prioritize the issue of youth employment in the economic, social and labour policies of the countries of the region;
- (ii) to examine the institutional framework for youth employment in these countries in conjunction with the participation of the social partners and to promote horizontal cooperation in the countries of the region;
- (iii) to encourage reflection and debate on the initiatives, design and effectiveness of action plans and programmes for youth employment in participating countries.

Resource persons: Two external consultants

Observers:	Ibero-American Youth Organization (OIJ) Spanish Agency for International Cooperation and Development (AECID) United Nations Children's Fund (UNICEF) United Nations Development Programme (UNDP) Andean Community of Nations (CAN) International Development Bank (BID) Public organisms for youth from each of the participating countries
Relevance to international labour standards:	Employment Service Convention, 1948 (No. 88), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Minimum Age Convention, 1973 (No. 138), Human Resources Development Convention, 1975 (No. 142), Worst Forms of Child Labour Convention, 1999 (No. 182), Vocational Guidance Recommendation, 1949 (No. 87), Tenants and Share-croppers Recommendation, 1968 (No. 132), Minimum Age Recommendation, 1973 (No. 146), Human Resources Development Recommendation, 1975 (No. 150), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189), Worst Forms of Child Labour Recommendation, 1999 (No. 190), Human Resources Development Recommendation, 2004 (No. 195)
Working language:	Spanish

## Social Protection Sector

### International migration

#### ***II/19. Regional Workshop on Addressing Forced Labour and Trafficking for Labour Exploitation: The role of employers' organizations and business***

Proposed date:	14–15 October 2009
Place:	Cairo, Egypt
Financing:	Government of United Kingdom (US\$40,000)
Geographical coverage:	Algeria, Bahrain, Egypt, Jordan, Kuwait, Lebanon, Morocco, Oman, Saudi Arabia, Tunisia, United Arab Emirates

Composition of participants:	
Employers:	12
Purpose of the Workshop:	(i) to raise awareness, discuss and further develop strategies and tools for employers' organizations to combat forced labour and trafficking across the region;  (ii) to provide participants with an opportunity to develop strategies that will be implemented in each country, following the Workshop.
Resource persons:	International Organisation of Employers (IOE)  Federation of Egyptian Industries  Saudi Council of Commercial and Industrial Chambers  China Enterprise Confederation  Suzanne Mubarak Women's International Peace Movement  International Confederation of Private Employment Agencies  UN Global Compact
Relevance to international labour standards:	Forced Labour Convention, 1930 (No. 29), Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)
Working language:	English

**II/20. Subregional Consultations on the Effective Governance of Labour Migration: Improving labour mobility and enhancing the development impact of migration**

Proposed date:	28–29 October 2009
Place:	Lake Issyk-Kul, Kyrgyzstan
Financing:	European Union (US\$50,000)
Geographical coverage:	Armenia, Kazakhstan, Kyrgyzstan, Russian Federation and Tajikistan
Composition of participants:	
(a) Governments:	12 (two per country plus two from host country)
(b) Employers:	5
(c) Workers:	5

Purpose of the Consultations:	<ul style="list-style-type: none"> <li>(i) to share project results concerning improving the portability of migrant workers' qualifications and enhancing the development impact of migration;</li> <li>(ii) to discuss issues and good practices in the area of skills certification of migrant workers;</li> <li>(iii) to develop recommendations on improving the portability of qualifications of migrant workers and implementation of multilateral/bilateral agreements in the region;</li> <li>(iv) to develop recommendations on mobilizing human and financial resources of migrants, returnees and country of origin development.</li> </ul>
Resource persons:	<p>Three government officials</p> <p>One representative of an employers' organization</p> <p>One representative of a workers' organization</p> <p>Five researchers</p>
Observers:	<p>Eurasian Regional Economic Community (EURASEC)</p> <p>World Bank</p> <p>International Organization for Migration (IOM)</p> <p>United Nations Development Fund for Women (UNIFEM)</p> <p>United Nations Educational, Scientific and Cultural Organization (UNESCO)</p> <p>Organization for Security and Cooperation in Europe (OSCE)</p> <p>Aga Khan Foundation</p>
Relevance to international labour standards:	<p>Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Human Resources Development Recommendation, 2004 (No. 195)</p>
Working languages:	English and Russian

**II/21. Sixth Session of the Mekong Subregional Advisory Committee (SURAC) on Human Trafficking**

Proposed date:	17–18 November 2009
Place:	Bangkok, Thailand
Financing:	Government of Australia (US\$20,000)

Geographical coverage:	Cambodia, China, Lao People's Democratic Republic, Malaysia, Thailand and Viet Nam
Composition of participants:	
(a) Governments:	12 (two per country; one from the Ministry of Labour and one from the ministry responsible for anti-trafficking measures)
(b) Employers:	6
(c) Workers:	6
Purpose of the meeting:	(i) to consult on the design of a new Mekong-wide anti-trafficking project being developed by the ILO; (ii) to report on recent activities against human trafficking and to promote migration under conditions of equity, dignity and fairness. Special attention will be given to action for the protection of domestic workers.
Resource persons:	Experts in monitoring and evaluation (AusAID <sup>14</sup> )
Observers:	Association of South-East Asian Nations (ASEAN) secretariat International Organization for Migration (IOM) United Nations Inter-Agency Project on Human Trafficking (UNIAP) United Nations Development Fund for Women (UNIFEM) United Nations Office on Drugs and Crime (UNODC)
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143) ILO Multilateral Framework on Labour Migration
Working language:	English

## ***II/22. Regional Workshop on the Role of Employers in Dealing with Migration***

Proposed date:	7–11 December 2009
Place:	Algiers, Algeria
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Algeria, Mali, Mauritania, Morocco, Senegal and Tunisia

<sup>14</sup> The Australian Agency for International Development.

Composition of participants:	
Employers:	18 (three per country)
Purpose of the Workshop:	(i) to familiarize participants with core ILO Conventions and those dealing with migration;  (ii) to examine ways and means of promoting the reintegration of returning migrants in partnership with employers' organizations in destination countries;  (iii) to elaborate an action plan for a north-south partnership and the means of follow-up.
Resource persons:	One external consultant  Two employers' representatives to the Governing Body  One representative of the International Organisation of Employers (IOE)
Observers:	One representative of the Pan-African Employers' Confederation (PEC)
Relevance to international labour standards:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), ILO core Conventions <sup>15</sup>
Working language:	French

### ***II/23. Subregional Training Course on International Labour Migration***

Proposed date:	7–11 December 2009
Place:	Quito, Ecuador
Financing:	Government of Spain (US\$70,000)
Geographical coverage:	Bolivia, Colombia, Ecuador and Peru
Composition of participants:	
(a) Governments:	30
(b) Employers:	4
(c) Workers:	4

<sup>15</sup> Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138).

Purpose of the meeting:	<ul style="list-style-type: none"><li>(i) to determine key questions and policies with respect to international labour migration in the countries of origin and destination, taking into account the gender perspective;</li><li>(ii) to promote the links between migration and development with regard to migration policies and programmes at the national and regional levels;</li><li>(iii) to analyse ILO Conventions, mechanisms and procedures with a view to protecting the rights of migrant workers.</li></ul>
Resource persons:	Four government representatives Four representatives of academic institutions General Coordinator of the Programme on Migration and Development, Organization of American States (OAS) Expert on migration, Andean Community
Relevance to international labour standards:	Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Labour Administration Convention, 1978 (No. 150), Maintenance of Social Security Rights Convention, 1982 (No. 157), Worst Forms of Child Labour Convention, 1999 (No. 182), Migration for Employment Recommendation, 1939 (No. 61), Migration for Employment (Co-operation between States) Recommendation, 1939 (No. 62), Migration for Employment Recommendation (Revised), 1949 (No. 86), Protection of Migrant Workers (Underdeveloped Countries) Recommendation, 1955 (No. 100), Migrant Workers Recommendation, 1975 (No. 151), Labour Administration Recommendation, 1978 (No. 158)
Working language:	Spanish

## Social Dialogue Sector

### Social dialogue

#### **II/24. ILO-CARICOM<sup>16</sup> Regional Negotiating Machinery (CRNM) Training Workshop on International Trade Negotiations, Free Trade Agreements and the Decent Work Agenda**

Proposed date:	16–18 September 2009
Place:	Port of Spain, Trinidad and Tobago
Financing:	ILO regular budget (US\$49,000)
Geographical coverage:	Barbados, Guyana, Suriname and Trinidad and Tobago
Composition of participants:	
(a) Employers:	12 (three from each country)
(b) Workers:	12 (three from each country)
Purpose of the workshop:	<ul style="list-style-type: none"> <li>(i) to improve the social partners' understanding of international trade negotiation processes;</li> <li>(ii) to strengthen the social partners' capacity to participate meaningfully in domestic and regional consultative processes for setting the agenda for trade negotiations;</li> <li>(iii) to provide the information-gathering knowledge and skills to lobby/advocate for and defend their interests in preparatory activities related to trade negotiations;</li> <li>(iv) to examine strategies for giving effect to the social and labour provisions of international trade agreements and for maximizing the potential benefits of such agreements.</li> </ul>
Resource persons:	<p>One expert/senior official of the CARICOM Regional Negotiating Machinery (CRNM)</p> <p>One trade negotiator and senior lecturer at the University of the West Indies, Saint Augustine</p> <p>One economist/consultant on trade negotiations, aid for trade and regional development</p> <p>One business expert/trade negotiator on service industries at the Chamber of Industry and Commerce, Trinidad and Tobago</p>

<sup>16</sup> Caribbean Community.

Observers:	<p>Two representatives of the Ministry of Labour and Small and Micro Enterprise Development, Trinidad and Tobago</p> <p>Two representatives of the Ministry of Trade and Industry, Trinidad and Tobago</p> <p>Two representatives of the Caribbean Congress of Labour (CCL)</p> <p>Two representatives of the Caribbean Employers' Confederation (CEC)</p> <p>Two representatives of the Caribbean Association of Industry and Commerce (CAIC)</p>
Relevance to international labour standards:	<p>Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Worst Forms of Child Labour Convention, 1999 (No. 182)</p>
Working language:	English

**II/25. Subregional Tripartite Meeting on Negotiating Decent Work in the Age of Globalization, in South Asia and China**

Proposed date:	26–27 September 2009
Place:	Colombo, Sri Lanka
Financing:	ILO regular budget (US\$50,000)
Geographical coverage:	Bangladesh, China, India, Nepal, Pakistan and Sri Lanka
Composition of participants:	
(a) Governments:	6
(b) Employers:	6
(c) Workers:	6
Purpose of the Meeting:	<p>(i) to gain a better understanding of the current status and evolution of collective bargaining in South Asia and China;</p> <p>(ii) to examine the capacity of collective bargaining to adapt and evolve in the context of a rapidly changing industrial relations environment, responding to pressures arising from globalization;</p> <p>(iii) to discuss how collective bargaining can be promoted and further used to contribute to the Decent Work Agenda of the ILO in south Asia and China;</p>

	(iv) to prepare contributions for the High-level Tripartite Meeting to be held in Geneva in November 2009.
Resource persons:	One academic specializing in industrial relations from each of the participating countries
Observers:	International Industrial Relations Association (India) International Industrial Relations Association (Sri Lanka)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Working language:	English

**II/26. ILO–Office of Trade Negotiations (OTN) of the CARICOM<sup>17</sup> Secretariat: Training Workshop on International Trade Negotiations, Free Trade Agreements and the Decent Work Agenda**

Proposed date:	1–3 December 2009
Place:	Grenada
Financing:	ILO regular budget (US\$66,945)
Geographical coverage:	Antigua and Barbuda, Dominica, Grenada, Saint Kitts and Nevis, Saint Lucia, and Saint Vincent and the Grenadines
Composition of participants:	
(a) Employers:	12 (two from each country)
(b) Workers:	12 (two from each country)
Purpose of the Workshop:	(i) to improve the social partners' understanding of international trade negotiation processes; (ii) to strengthen the capacity of the social partners to participate meaningfully in domestic and regional consultative processes that set the agenda for trade negotiations; (iii) to acquire the knowledge and skills to advocate for and to defend their interests in preparatory activities related to trade negotiations; (iv) to examine strategies for giving effect to the social and labour provisions of international trade agreements and for maximizing the potential benefits of such agreements.

<sup>17</sup> Caribbean Community and Common Market.

Resource persons:	Senior official of the Office of Trade Negotiations of the CARICOM secretariat  Senior lecturer, University of the West Indies (UWI), Saint Augustine  Economist/consultant on trade negotiations, aid for trade and regional development  Business expert/trade negotiator on service industries at the Trinidad and Tobago Chamber of Industry and Commerce
Observers:	Ministry of Labour, Grenada  Ministry of Trade, Grenada  Caribbean Congress of Labour (CCL)  Caribbean Employers' Confederation (CEC)  Caribbean Association of Industry and Commerce (CAIC)  International Organisation of Employers  International Trade Union Confederation (ITUC)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working language:	English

### ***II/27. Regional Conference on Improving Job Quality and Strengthening Tripartite Social Dialogue in Africa***

Proposed date:	6–8 December 2009
Place:	Dar es Salaam, United Republic of Tanzania
Financing:	Government of Denmark (US\$55,000)
Geographical coverage:	Burundi, Cape Verde, Egypt, Mozambique, United Republic of Tanzania, Zambia
Composition of participants:	
(a) Governments:	6
(b) Employers:	6
(c) Workers:	6

Purpose of the Conference:	<ul style="list-style-type: none"> <li>(i) to increase awareness of job quality issues at regional level by fostering knowledge sharing among constituents and key stakeholders at local, national and regional level;</li> <li>(ii) to discuss job quality issues, with particular focus on wages and the role of social dialogue in addressing those concerns;</li> <li>(iii) to share policy tools, strategies, experiences and outcomes in addressing working conditions, based on project experience;</li> <li>(iv) to identify the key priorities and commitments for promoting improved working conditions and job quality in countries in the region.</li> </ul>
Resource persons:	<p>Key actors within the project</p> <p>Representatives of academic/think-tank institutions</p>
Observers:	<p>One representative of the Danish embassy, United Republic of Tanzania</p> <p>One employers' representative from DANIDA <sup>18</sup></p> <p>One workers' representative from DANIDA</p>
Relevance to international labour standards:	<p>Hours of Work (Industry) Convention, 1919 (No. 1), Hours of Work (Commerce and Offices) Convention, 1930 (No. 30), Holidays with Pay Convention (Revised), 1970 (No. 132), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Workers with Family Responsibilities Convention, 1981 (No. 156), Night Work Convention, 1990 (No. 171), Part-Time Work Convention, 1994 (No. 175), Maternity Protection Convention, 2000 (No. 183)</p>
Working languages:	English, French, Arabic and Portuguese

## Labour administration

### ***II/28. Subregional Seminar on the Role of Labour Administration and Tripartism in Facing Crisis***

Proposed date:	21–22 September 2009
Place:	Moscow, Russian Federation
Financing:	Government of Germany (US\$50,000)
Geographical coverage:	Armenia, Azerbaijan, Kazakhstan, Kyrgyzstan and Russian Federation

<sup>18</sup> Danish International Development Assistance.

Composition of participants:	
(a) Governments:	5
(b) Employers:	5
(c) Workers:	5
Purpose of the Seminar:	(i) to provide the participants with the opportunity of exchanging information and views on best practices of labour administration and social dialogue;  (ii) to promote the role of tripartite cooperation and collective bargaining in addressing the labour and social consequences of the financial crisis.
Resource persons:	Three independent international experts and four independent national experts
Observers:	Embassy of the Federal Republic of Germany in the Russian Federation  United Nations
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Employment Policy Convention, 1964 (No. 122), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Collective Bargaining Convention, 1981 (No. 154), Collective Agreements Recommendation, 1951 (No. 91), Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113)
Working languages:	English and Russian

## Sectoral activities

### ***II/29. Interregional Consultative Workshop on an ILO Human Resource Toolkit of Good Practices for the Teaching Profession***

Proposed date:	2–4 November 2009
Place:	Geneva
Financing:	ILO regular budget (US\$75,000)
Geographical coverage:	All regions
Composition of participants:	
(a) Governments:	8 (Brazil, Bulgaria, Canada, France, India, Malaysia, Senegal and South Africa)
(b) Employers:	4 (Kenya, Mexico, New Zealand and Switzerland)
(c) Workers:	8 (Brazil, France, Ireland, Malaysia, Morocco, Saint Lucia, plus two others)

Purpose of the Workshop:	(i) to review and propose improvements to the tool kit prepared by the ILO, in English and, if possible, in French and Spanish;
	(ii) to put forward ideas for a training package and promotional ideas, so that the tool kit may be used effectively.
Observers:	United Nations Educational, Scientific and Cultural Organization (UNESCO)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Social Security (Minimum Standards) Convention, 1952 (No. 102), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Equality of Treatment (Social Security) Convention, 1962 (No. 118), Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121), Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), Medical Care and Sickness Benefits Convention, 1969 (No. 130), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Workers with Family Responsibilities Convention, 1981 (No. 156), Maintenance of Social Security Rights Convention, 1982 (No. 157), Maternity Protection Convention, 2000 (No. 183), and the ILO/UNESCO Recommendation Concerning the Status of Teachers, 1966.
Working languages:	English, French and Spanish

**II/30. Joint ILO/UPU<sup>19</sup> Subregional Seminar on Social Dialogue in Postal Services in Francophone West Africa**

Proposed date:	23–25 November 2009
Place:	Dakar, Senegal
Financing:	ILO regular budget (US\$25,000) Universal Postal Union (US\$10,000)
Geographical coverage:	Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Mali, Mauritania, Niger and Senegal
Composition of participants:	
(a) Governments:	8
(b) Employers:	2
(c) Workers:	8

<sup>19</sup> Universal Postal Union.

Purpose of the Seminar:	(i) to examine experience of reforms in the African postal sector;
	(ii) to create/enhance awareness of the need for social dialogue in the context of such reforms and the role of social partners in the processes of restructuring and globalization;
	(iii) to provide a forum to discuss current challenges, problems and opportunities for human resource development.
Resource persons:	One representative of the Universal Postal Union One representative of UNI-Postal
Observers:	World Bank African Development Bank Economic Commission for Africa
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers' Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)
Working language:	French

### **II/31. Asian Regional Workshop on the Automotive Industry**

Proposed date:	7–9 December 2009
Place:	Tokyo, Japan
Financing:	ILO regular budget (US\$168,461)
Geographical coverage:	Australia, India, Indonesia, Japan, Republic of Korea, Malaysia, Philippines, Thailand
Composition of participants:	
(a) Governments:	8
(b) Employers:	8
(c) Workers:	8
Purpose of the Workshop:	(i) to provide a forum for the social partners to analyse the automotive industry on the basis of the global and country surveys made within the project;

	(ii) to discuss the current and future situation in the industry, focusing on employment possibilities and the employment relationship;
	(iii) to encourage country-level follow-up activities to promote social dialogue within the automotive industry.
Resource persons:	Two representatives of the International Organisation of Employers (IOE)  Two representatives of the International Trade Union Confederation (ITUC)  Two representatives of academic institutions
Observers:	United Nations Industrial Development Organization  Japan Council of Metalworkers' Unions (IMF-JC)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	English, Japanese, Korean, Bahasa, Thai

**II/32. Regional Tripartite Workshop on the Impact of the Financial Crisis on Finance Sector Workers in Selected African Countries**

Proposed date:	16–17 December 2009
Place:	Dar es Salaam, United Republic of Tanzania
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Egypt, Kenya, Nigeria, South Africa and United Republic of Tanzania
Composition of participants:	
(a) Governments:	5
(b) Employers:	5
(c) Workers:	5
Purpose of the Workshop:	(i) to review the effect of the financial crisis on finance workers in a selection of African countries whose financial industries are globally integrated and therefore most likely to experience significant fallout from the crisis;

	(ii) to develop recommendations on strengthening the social and labour aspects of measures adopted by those countries to stabilize their financial sectors;
	(iii) to propose action following the recommendations of the First African Decent Work Symposium on Recovering from the Crisis: The Implementation of the Global Jobs Pact in Africa.
Resource persons:	One representative of the Union Network International (UNI)  One representative of the International Organisation of Employers (IOE)  One consultant
Observer:	African Development Bank
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working language:	English

## Employers' activities

### ***II/33. Regional Seminar for Employers' Organizations: Business communications in times of crisis***

Proposed date:	31 August–1 September 2009
Place:	Guayaquil, Ecuador
Financing:	ILO regular budget (US\$50,000)
Geographical coverage:	Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Guatemala, Honduras, Mexico, Paraguay, Peru, Uruguay and the Bolivarian Republic of Venezuela
Composition of participants:	
Employers:	13
Purpose of the Seminar:	(i) to provide a forum for analysing the situation with regard to business image;  (ii) to facilitate a discussion on the perception of enterprises and employers' associations and their relationship with the media.
Resource persons:	Two consultants from the International Organisation of Employers
Working language:	Spanish

**II/34. ILO/AREC<sup>20</sup>/ADA<sup>21</sup> Central and Eastern European Subregional Capacity-building Workshop for Employers' Organizations on Effective Engagement in Economic Forums, including Developing Responses to the Financial and Economic Crisis**

Proposed date:	22–24 September 2009
Place:	Zagreb, Croatia
Financing:	Government of Austria, (US\$21,000) ILO regular budget (US\$30,000)
Geographical coverage:	Albania, Bosnia and Herzegovina, Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, The former Yugoslav Republic of Macedonia, Republic of Moldova, Montenegro, Poland, Serbia, Slovakia and Slovenia, as well as the UN-administered territory of Kosovo <sup>22</sup>
Composition of participants:	
Employers:	32
Purpose of the Workshop:	(i) to build the capacity of employers' organizations to engage in tripartite and bipartite forums dealing with minimum wage fixing, collective bargaining and responses to the financial crisis;  (ii) to increase the participants' understanding of economic issues and thus enable them to engage more effectively in developing strategies for financial crisis responses.
Resource persons:	One representative of a Croatian employers' organization, one representative of an Austrian employers' organization, one representative of the World Bank and one consultant
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working languages:	English, French, Bosnian/Croat/Serbian/Montenegrin

<sup>20</sup> Adriatic Employers' Resource Centre.

<sup>21</sup> Austrian Development Agency.

<sup>22</sup> Used throughout this report as defined in United Nations Security Council Resolution No. 1244 of 1999.

**Workers' activities****II/35. Subregional Trade Union Seminar on Building a Network of Women Trade Unionists for Gender Equality and Decent Work**

Proposed date:	24–27 August 2009
Place:	San José, Costa Rica
Financing:	ILO regular budget (US\$40,000)
Geographical coverage:	Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Nicaragua and Panama
Composition of participants:	
Workers:	27
Purpose of the Seminar:	<ul style="list-style-type: none"> <li>(i) to empower women trade unionists responsible for coordinating women's secretariats/committees in the region's trade union confederations through training and the discussion and formulation of proposals;</li> <li>(ii) to teach participants skills for public speaking and negotiating to enhance their bargaining power;</li> <li>(iii) to develop a workplan to continue strengthening the Central American network of women trade unionists.</li> </ul>
Resource persons:	Two consultants
Observers:	<p>Trade Union Confederation of Workers of the Americas (CSA)</p> <p>Coordinator of Central American and Caribbean Trade Unions (CSACC)</p> <p>Central American Workers' Confederation (CCT)</p> <p>Trade Union Institute for Cooperation and Development (ISCOD)</p> <p>Friedrich Ebert Foundation</p>
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Maternity Protection Convention (Revised), 1952 (No. 103), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183)
Working language:	Spanish

**II/36. Subregional Seminar on Freedom of Association and Collective Bargaining, with a Gender Perspective in the Andean Countries**

Proposed date:	25–28 August 2009
Place:	Lima, Peru
Financing:	Government of Spain (US\$3,500) RBSA (US\$30,000)
Geographical coverage:	Bolivia, Colombia, Ecuador, Peru and the Bolivarian Republic of Venezuela
Composition of participants:	
Workers:	28
Purpose of the Seminar:	<p>(i) to analyse the current situation with regard to freedom of association and collective bargaining in the Andean area, paying special attention to the problems and circumstances of women workers in exercising these fundamental rights;</p> <p>(ii) to harmonize approaches for trade union action in order to develop a strategy at the national and subregional levels based on the current problems relating to freedom of association and collective bargaining and strengthen union proposals with a gender perspective in order to improve national law and practice;</p> <p>(iii) to prepare a set of guidelines for union self-reform in the Andean countries.</p>
Resource persons:	<p>Three academics/researchers</p> <p>One representative of the Trade Union Confederation of Workers of the Americas (CSA)</p> <p>Two representatives of the Andean Labour Advisory Council (CCLA)/Coordinator of Andean Women Workers (COMUANDE)</p> <p>Two representatives of the Coordinator of Andean Trade Unions (CCSA)</p>
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers' Representatives Convention, 1971 (No. 135), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)
Working language:	Spanish

**II/37. Andean Subregional Seminar for Workers on  
Freedom of Association and Collective  
Bargaining in the Public Sector**

Proposed date:	24–27 November 2009
Place:	Lima, Peru
Financing:	ILO regular budget (US\$35,900)
Geographical coverage:	Bolivia, Colombia, Ecuador, Peru and the Bolivarian Republic of Venezuela
Composition of participants:	
Workers:	30 (Bolivia 2, Colombia 6, Ecuador 7, Peru 8 and the Bolivarian Republic of Venezuela 7)
Purpose of the Seminar:	<ul style="list-style-type: none"><li>(i) to analyse the current situation regarding freedom of association and collective bargaining in the public sector in the Andean countries, paying special attention to the difficulties faced by women workers in exercising their fundamental rights;</li><li>(ii) to identify a trade union strategy for the public sector, at the national and regional levels, based on current problems in the area of freedom of association and collective bargaining;</li><li>(iii) to reinforce trade union proposals with a gender perspective in order to improve national legislation and practices.</li></ul>
Resource persons:	Two academics/researchers  One representative of Trade Union Confederation of Workers of the Americas (CSA)  Two representatives of Public Services International (PSI)  One representative of Latin American Coordinator of Civil Servants (CLASEP)
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers' Representatives Convention, 1971 (No. 135), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154).
Working language:	Spanish

**II/38. ILO–ASEAN<sup>23</sup> Trade Union Council (ATUC)  
Subregional Seminar on Regional Integration**

Proposed date:	15–17 December 2009
Place:	Bangkok, Thailand
Financing:	ILO regular budget (US\$26,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Philippines, Singapore, Thailand and Viet Nam
Composition of participants:	
Workers:	20 (two from each country plus two from the Federation of Trade Unions – Burma)
Purpose of the Seminar:	<ul style="list-style-type: none"> <li>(i) to strengthen ATUC and its members through a greater understanding of, and their effective involvement in, ILO joint projects and programmes with ASEAN;</li> <li>(ii) to strengthen ATUC integration with ASEAN and the ATUC's capacity to influence ASEAN policies and programmes;</li> <li>(iii) to strengthen tripartism and social dialogue through regional integration and stronger dialogue between unions and ASEAN countries.</li> </ul>
Resource persons:	<p>Secretary-General of ASEAN</p> <p>General Secretary, International Trade Union Confederation – Asia and the Pacific</p> <p>One representative from Japanese Trade Union Confederation (RENGO)</p> <p>One representative from Confederation of Asia–Pacific Employers (CAPE)</p>
Observers:	<p>Global Union Federations</p> <p>International Trade Union Confederation – Asia and Pacific</p> <p>Two local trade union representatives</p>
Relevance to international labour standards:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Working language:	English

<sup>23</sup> Association of Southeast Asian Nations.

## Part III. Additional information

### Standards and Fundamental Principles and Rights at Work Sector

#### Labour standards

#### **III/1. Hemispheric Conference on Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention (MLC), 2006**

Original venue:	To be confirmed
New venue:	Barbados
Additional observers:	University of the West Indies Central American Commission for Maritime Transport (COCATRAM) Maritime University in the Caribbean

### Social Dialogue Sector

#### Social dialogue

#### **III/2. Interregional High-level Meeting on Collective Bargaining**

Additional observers:	All members of the Governing Body Association of Southeast Asian Nations (ASEAN) Economic Community of West African States (ECOWAS) Southern African Development Community (SADC) West African Economic and Monetary Union (UEMOA) Economic Community of Central African States (CEMAC) Global Union Federations Business Europe Business and Industry Advisory Committee to the OECD (BIAC)
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## Labour administration

### **III/3. ARLAC<sup>24</sup>/ILO Subregional Workshop to Review Specialized Training in Occupational Safety and Health and Emerging Issues**

Original date: 21–25 September 2009

New date: 5–9 October 2009

Geneva, 10 November 2009.

*Submitted for information.*

<sup>24</sup> African Regional Labour Administration Centre.

## Timetable of approved symposia, seminars, workshops and similar meetings

Date	Title of meeting	Place
<b>AFRICA 2009</b>		
30 September–2 October	ILO/SADC <sup>1</sup> Subregional Seminar on International Labour Standards (No. 47) (ILO regular budget)	Pretoria, South Africa
14–15 October	Regional Workshop on Addressing Forced Labour and Trafficking or Labour Exploitation: The (No. 38) (Government of United Kingdom)	Cairo, Egypt
26–28 October	Regional Forum on Women <sup>42</sup> s (Government of Norway, Government of Ireland, ILO regular budget)	Cairo, Egypt
27–30 October	Subregional Seminar on Achieving Rapid and Widespread Ratification and Effective Implementation of the Maritime Labour Convention (MLC), 2006 (No. 48) (ILO regular budget)	Accra, Ghana
30 November–2 December	Second Social Mobilizing Social Dialogue for the Implementation of the Global Jobs Pact in Africa First African Decent Work Symposium on Recovering from the Crisis: Implementation of the Global Jobs Pact in Africa (No. 68) (ILO regular budget)	Ouagadougou, Burkina Faso
6–8 December	Regional Conference on Improving Job Quality and Strengthening Tripartite Social Dialogue in Africa (No. 59) (Government of Denmark)	Dar es Salaam, United Republic of Tanzania
7–11 December	Regional Workshop on the Role of Employers in Dealing with Migration (No. 67) (ILO regular budget)	Algiers, Algeria
16–17 December	Regional Tripartite Workshop on the Impact of the Financial Crisis on Finance Sector Workers in Selected African Countries (No. 55) (ILO regular budget)	Dar es Salaam, United Republic of Tanzania
<b>ARAB STATES 2009</b>		
19–21 October	Arab Employment Forum: Employment, Growth and Recovery (No. 49) (ILO regular budget)	Beirut, Lebanon
<b>ASIA AND THE PACIFIC 2009</b>		
26–27 September	Subregional Tripartite Meeting on Negotiating Decent Work in the Age of Globalization, in South Asia and China (No. 44) (ILO regular budget)	Colombo, Sri Lanka
28–29 September	ILO/ASEAN <sup>2</sup> Technical Workshop on Corporate Social Responsibility (CSR) and Small and Medium-Sized Enterprises (SMEs) (No. 32) (ILO regular budget)	Bali, Indonesia
17–18 November	Sixth Session of the Mekong Subregional Advisory Committee (SURAC) on Human Trafficking (No. 58) (Government of Australia)	Bangkok, Thailand
23–25 November	Asian Regional Technical Consultation on Guidelines for the Preparation of National Child Labour Policies and on Mainstreaming Child Labour Concerns in Broader Policy Frameworks (No. 57) (Government of United States, International Training Centre, Turin)	Bangkok, Thailand

<sup>1</sup> Southern African Development Community.

<sup>2</sup> Association of Southeast Asian Nations.

Date	Title of meeting	Place
7–9 December	Asian Regional Workshop on the Automotive Industry (No. 30) (ILO regular budget)	Tokyo, Japan
15–16 December	ILO SKILLS–AP/Thailand Workshop on Public–Private Partnerships to Enhance and Support Skills Development in ASEAN Countries (No. 54) (Government of Thailand, ILO regular budget)	Bangkok, Thailand
15–17 December	ILO–ASEAN <sup>3</sup> Trade Union Council (ATUC) Subregional Seminar on Regional Integration (No. 72) (ILO regular budget)	Bangkok, Thailand
<b>LATIN AMERICA AND THE CARIBBEAN 2009</b>		
18–21 August	Subregional Report-writing Workshop on International Labour Standards for Selected OECS <sup>4</sup> Countries (No. 34) (ILO regular budget)	Castries, Saint Lucia
24–27 August	Subregional Trade Union Seminar on Building a Network of Women Trade Unionists for Gender Equality and Decent Work (No. 50) (ILO regular budget)	San José, Costa Rica
25–28 August	Subregional Seminar on Freedom of Association and Collective Bargaining, with a Gender Perspective in the Andean Countries (No. 33) (Government of Spain, ILO regular budget)	Lima, Peru
31 August–1 September	Regional Seminars on Business Employment communications in times of crisis (No. 45) (ILO regular budget)	Guayaquil, Ecuador
16–18 September	ILO–CARICOM <sup>5</sup> Regional Negotiating Machinery (CRNM) Training Workshop on International Trade Negotiations, Free Trade Agreements and the Decent Work Agenda (No. 31) (ILO regular budget)	Port of Spain, Trinidad and Tobago
28–30 September	Subregional Technical Meeting: Strengthening labour inspection to help prevent child labour and protect young workers in the Andean countries (No. 35) (Government of United States)	Quito, Ecuador
21–23 October	Regional Meeting on Promoting Decent Work for Young People (No. 51) (Government of Spain, ILO regular budget)	Lima, Peru
27–29 October	Meeting of the CINTERFOR <sup>6</sup> Programme, Finance and Administrative Committee and the 39th Meeting of the CINTERFOR Technical Committee (No. 27) (SENAI, Brazil ILO regular budget)	Brasilia, Brazil
29–30 October	Subregional Technical Meeting on the Elimination of Child Labour: Guides for Employers (No. 46) (Government of Norway, Government of Spain)	Bogota, Colombia
10–11 November	ILO/UNDP <sup>7</sup> /UNIFEM <sup>8</sup> Subregional Forum on the Impact of the Crisis on Women (No. 65) (UNIFEM, UNDP, ILO regular budget)	San José, Costa Rica
24–27 November	Andean Subregional Seminar for Workers on Freedom of Association and Collective Bargaining in the Public Sector (No. 53) (ILO regular budget)	Lima, Peru
1–3 December	ILO Office of Trade Negotiations (OTN) of the CARICOM <sup>9</sup> Secretariat: Training Workshop on International Trade Negotiations, Free Trade Agreements and the Decent Work Agenda (No. 61) (ILO regular budget)	Grenada

<sup>3</sup> Association of Southeast Asian Nations.

<sup>4</sup> Organization of Eastern Caribbean States.

<sup>5</sup> Caribbean Community.

<sup>6</sup> Inter-American Centre for Knowledge Development in Vocational Training.

<sup>7</sup> United Nations Development Programme.

<sup>8</sup> United Nations Development Fund for Women.

<sup>9</sup> Caribbean Community and Common Market.

Date	Title of meeting	Place
7-11 December	Subregional Training Course on International Labour Migration (No. 62) (Government of Spain)	Quito, Ecuador
<b>EUROPE 2009</b>		
21-22 September	Subregional Seminar on the Role of Labour Administration and Tripartism in Facing Crisis (No. 37) (Government of Germany)	Moscow, Russian Federation
22-24 September	ILO/AREC <sup>10</sup> /ADA <sup>11</sup> Central and Eastern European Subregional Capacity-building Workshop in Effective Engagement in Economic Forums, including Developing Responses to the Financial and Economic Crisis (No. 36) (Government of Austria, ILO regular budget)	Zagreb, Croatia
28-29 October	Subregional Consultations on the Effective Governance of Labour Migration: Improving labour mobility and enhancing the development impact of migration (No. 52) (European Union)	Lake Issyk-Kul, Kyrgyzstan
2-3 November	Subregional Seminar on Wage Setting Policy in the Context of the Financial and Economic Crisis in Countries of Central Asia and Caucasus (No. 43) (Government of Cyprus, ILO regular budget)	Cyprus
5-6 November	Subregional High-level Conference on the Impact of the Financial and Economic Crisis: Wage fixing and policy responses (No. 29) (ILO regular budget)	Sarajevo, Bosnia and Herzegovina
<b>INTERREGIONAL 2009</b>		
2-4 November	Interregional Consultative Workshop on an ILO Human Resource Toolkit of Good Practices for the Teaching Profession (No. 60) (ILO regular budget)	Geneva, Switzerland
19-20 November	Interregional High-level Meeting on Collective Bargaining (No. 59) (ILO regular budget)	Geneva, Switzerland

<sup>10</sup> Adriatic Employers' Resource Centre.

<sup>11</sup> Austrian Development Agency.