
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina internacional del Trabajo - Consejo de Administración

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**Membres gouvernementaux titulaires
Miembros gubernamentales titulares**

Regular Government members

**Président du Conseil d'Administration :
Chairperson of the Governing Body :
Presidente del Consejo de Administración :**

**President
Ms M.N. FARANI AZEVÉDO (Brazil)**

**Afrique du Sud South Africa
Sudáfrica**

Mr S. NDEBELE, Minister, Labour,
Permanent Mission, Geneva.

substitute(s):

Ms T. NENE-SHEZI, Senior Executive
Manager, Ministry of Labour.

accompanied by:

Ms F. MNCANCA, Senior Legal Officer,
Ministry of Labour.

Ms N. MAMASHELE, Executive Manager,
Ministry of Labour.

Ms A. MOILOA, Senior Executive Manager,
Ministry of Labour.

Mr S. MOLAPO, Senior Executive Manager,
Ministry of Labour.

**Allemagne Germany
Alemania**

Ms S. HOFFMANN, Head of Division,
Federal Ministry of Labour and Social
Affairs.

substitute(s):

Ms F. FITTING, Counsellor, Permanent
Mission, Geneva.

Ms J. REHBERG, Desk Officer, Federal
Ministry of Labour and Social Affairs.

accompanied by:

Ms J. DITTMER, Officer, Permanent
Mission, Geneva.

Ms C. STOLTE, Officer, Permanent Mission,
Geneva.

**Argentine Argentina
Argentina**

Sr. D. CELAYA ALVAREZ, Consejero,
Misión Permanente, Ginebra.

**Australie Australia
Australia**

Mr J. SMYTHE, Special Labour Adviser,
Permanent Mission, Geneva.

substitute(s):

Ms L. MCDONOUGH, Employee
Protections Branch, Department of
Education, Employment and Workplace
Relations.

Mr D. YARDLEY, Director, ILO Section,
Department of Education, Employment and
Workplace Relations.

Autriche Austria Austria

Ms I. DEMBSHER, Head of International
Social Policy Unit, Federal Ministry of
Labour, Social Affairs and Consumer
Protection.

substitute(s):

Mr M. WEIDINGER, First Secretary,
Permanent Mission, Geneva.

Bangladesh

Mr A. ISLAM, Secretary in Charge, Ministry
of Labour and Employment.

substitute(s):

Mr M. RAHMAN, Deputy Chief (Labour),
Ministry of Labour and Employment.

accompanied by:

Mr F. KAZI, First Secretary, Permanent
Mission, Geneva.

**Barbade Barbados
Barbados**

Mr A. WALTERS, Minister of State.

substitute(s):

Mr C. SIMMONS, Permanent Secretary
(Labour), Ministry of Labour and
Immigration.

Mr V. BURNETT, Chief Labour Officer,
Ministry of Labour and Immigration.

Brésil Brazil Brasil

Mr C. LUPI, Minister of Labour and
Employment.

substitute(s):

Ms M. FARANI AZEVÊDO, Chairperson of
the ILO Governing Body and Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

accompanied by:

Mr M. BARBOSA, Minister's Special
Adviser, Ministry of Labour and
Employment.

Mr A. PAROLA, Minister Counsellor,
Permanent Mission, Geneva.

Ms B. DE SOUZA E SILVA, First Secretary,
Permanent Mission, Geneva.

Mr R. LEME, Second Secretary, Permanent
Mission, Geneva.

Mr M. CARVALHO, Second Secretary,
Ministry of External Relations.

Mr S. PAIXÃO PARDO, Coordinator of
International Affairs, Ministry of Labour
and Employment.

Mr M. MANESCHY, Press Advisor of the
Minister of Labour and Employment,
Ministry of Labour and Employment.

Mr M. PANELLA, Chief of Staff, Cabinet of
the Minister of Labour and Employment,
Ministry of Labour and Employment.

Ms T. TOBIAS, Head, International
Advisory, Ministry of Labour and
Employment.

Burundi

Chine China China

Mr X. WANG, Vice Minister of Human
Resources and Social Security.

substitute(s):

Mr M. JIANG, Deputy Director-General,
Department of International Cooperation,
Ministry of Human Resources and Social
Security.

Ms X. LU, Counsellor, Permanent Mission,
Geneva.

accompanied by:

Ms J. GUAN, Director, Department of
International Cooperation, Ministry of
Human Resources and Social Security.

Mr S. RONG, First Secretary, Permanent
Mission, Geneva.

Ms C. ZHANG, Section Chief, Department of
International Cooperation, Ministry of
Human Resources and Social Security.

Mr Y. CHEN, Section Chief, General Affairs
Department, Ministry of Human Resources
and Social Security.

**Etats-Unis United States
Estados Unidos**

Mr R. SHEPARD, Director, Office of
International Relations, Bureau of
International Labor Affairs, Department of
Labor.

substitute(s):

Ms A. CHICK, First Secretary and Labour
Attaché, Permanent Mission, Geneva.

France France Francia

M. M. BOISNEL, Délégué adjoint aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.

suppléant(s) :

M. H. MARTIN, Conseiller pour les Affaires sociales, Mission permanente, Genève.
M. A. ALLO, Conseiller pour les Affaires budgétaires, Mission permanente, Genève.

Inde India India

Mr S.K. SRIVASTAVA, Additional Secretary, Ministry of Labour and Employment.

substitute(s):

Mr P. SATPATHY, Minister, Permanent Mission, Geneva.
Mr VIKAS, Director, Ministry of Labour and Employment.

Italie Italy Italia

Ms M. ZAPPIA, First Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr M. DE STEFANO, Permanent Mission, Geneva.
Ms C. GAGLIANI, Permanent Mission, Geneva.

Japon Japan Japon

Mr S. KITAJIMA, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

substitute(s):

Mr T. MURAKI, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.
Mr N. TAGAYA, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr J. HOSHIDA, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
Mr J. KURASHIGE, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
Mr A. KONNO, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Jordanie Jordan Jordania

Ms E. HALASEH, Director of Working Women Department, Ministry of Labour.

substitute(s):

Ms A. ABU AZZAM, Director, Ministry of Labour.
Mr A. MAHMOUD, Head of Inspector Section, Ministry of Labour.

Mexique Mexico México

Sr. L. DE ALBA, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sra. M. GÓMEZ OLIVER, Representante Permanente Alterna, Misión Permanente, Ginebra.
Sra. M. AMERO COUTIGNO, Ministro, Misión Permanente, Ginebra.
Sr. J. MORALES GAUZÍN, Director para la OIT, Secretaría del Trabajo y Previsión Social.
Sr. J. LORENZO DOMÍNGUEZ, Primer Secretario, Misión Permanente, Ginebra.
Sr. A. ROSAS RODRÍGUEZ, Subdirector para la OIT, Secretaría del Trabajo y Previsión Social.

Mozambique

Mme F. RODRIGUES, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s) :

M. J. DENGGO, Premier Secrétaire, Mission permanente, Genève.

Nigéria Nigeria Nigeria

Mr E. IZUEGBU, Director, PARS, Ministry of Labour and Productivity.

substitute(s):

Mr C. ILLOH, Deputy Director, Research and Statistics, Ministry of Labour and Productivity.

Mr P. AJUZIE, Labour Attaché, Permanent Mission, Geneva.

accompanied by:

Ms T. BRAIMAH, Assistant Director (International), Ministry of Labour and Productivity.

Mr M. GARBA, Assistant Director (Administration), Ministry of Labour and Productivity.

Ms A. JIDDA, Assistant Director, Ministry of Labour and Productivity.

Panama Panama Panamá

Sr. R. AGUILAR JAÉN, Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral.

suplente(s) :

Sr. A. MENDOZA GANTES, Consejero, Misión Permanente, Ginebra.

Sr. R. MONTERREY, Director Nacional de las Regionales, Ministerio de Trabajo y Desarrollo Laboral.

Pologne Poland Polonia

Mr Z. RAPACKI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

**Royaume-Uni
United Kingdom
Reino Unido**

Mr S. RICHARDS, Head of ILO Team, Department for Work and Pensions, Department for Children, Schools and Families and Department for Innovation, Universities and Skills.

substitute(s):

Ms C. KITSELL, First Secretary, Permanent Mission, Geneva.

Mr N. WAPSHERE, Second Secretary, Permanent Mission, Geneva.

**Fédération de Russie
Russian Federation
Federación de Rusia**

Mr V. LOSHCHININ, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

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accompanied by:

Mr V. STEPANOV, Head of Section, Department of International Cooperation, Ministry of Health and Social Development.

Mr D. GONCHAR, Counsellor, Permanent Mission, Geneva.

Mr S. KUZMENKOV, First Secretary, Permanent Mission, Geneva.

Mr E. KALUGIN, Third Secretary, Permanent Mission, Geneva.

Ms I. PERELMUTER, Deputy Chief of Division, Ministry of Health and Social Development.

Ms I. PROKOFYEVA, Consultant, Ministry of Health and Social Development.

**Singapour Singapore
Singapur**

Mr Y. TAN, Ambassador, Permanent Mission, Geneva.

substitute(s):

Mr S. SYED HASSIM, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms C. CHIA, Area Director (Greater China), Contact Singapore, International Manpower Division, Ministry of Manpower.

Ms L. NG, First Secretary (Labour), Permanent Mission, Geneva.

**République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania**

Ms K. MTENGWA, Permanent Secretary, Ministry of Labour, Employment and Youth Development.

substitute(s):

Mr J. LUGAKINGIRA, Acting Labour Commissioner, Ministry of Labour, Employment and Youth Development.

accompanied by:

Ms H. WENGA, Assistant Labour Commissioner, Ministry of Labour, Employment and Youth Development.

Ms J. SHAIDI, Director for Youth Development, Ministry of Labour, Employment and Youth Development.

Mr E. NDIRIMBO, Director for Employment, Ministry of Labour, Employment and Youth Development.

Mr C. MSIGWA, Director, Commission for Mediation and Arbitration, Ministry of Labour, Employment and Youth Development.

Mr A. MAKOYE, Labour Officer, Ministry of Labour, Employment and Youth Development.

**Tchèque, Rép.
Czech Republic
República Checa**

Mr P. POKORNÝ, Labour Attaché, Permanent Mission, Geneva.

substitute(s):

Mr J. BLAZEK, Second Secretary, Permanent Mission, Geneva.

Tunisie Tunisia Túnez

Mme S. CHOUBA, Chargée de Mission, Directrice de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.

suppléant(s) :

M. B. MASMOUDI, Premier Secrétaire, Mission permanente, Genève.

**Venezuela (Rép. bolivarienne)
Venezuela (Bolivarian Rep.)
Venezuela (Rep. bolivariana)**

Sr. R. DORADO CANO-MANUEL, Ministro del Trabajo.

suplente(s) :

Sr. G. MUNDARAÍN, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. J. ARIAS, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. C. FLORES, Agregado Laboral, Misión Permanente, Ginebra.

acompañado(s) de :

Sra. M. DOS SANTOS, Tercer Secretario, Misión Permanente, Ginebra.

**Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos**

Belgique Belgium Belgique

M. F. VANDAMME, Conseiller général,
Chef de la Division des Affaires
internationales, Service Public Fédéral
Emploi, Travail et Concertation sociale.

suppléant(s) :

M. J. DE PRETER, Premier conseiller,
Mission permanente, Genève.

Bénin Benin Benin

Mme M. KORA ZAKI LEADI, Directrice
générale du Travail, Ministère du Travail et
de la Fonction publique.

suppléant(s) :

M. N. AKIBOU, Chargé d'Affaires a.i.,
Mission permanente, Genève.

Mme P. AZONGBE DJIDJOHO, Chargée
des Normes internationales du Travail,
Ministère du Travail et de la Fonction
publique.

accompagné(s) de:

M. J. TOSSAVI, Secrétaire, Fonds de
Développement de la Formation
professionnelle continue et de
l'Apprentissage, Ministère du Travail et de
la Fonction publique.

M. R. PEREIRA, Directeur de la Santé au
Travail, Ministère du Travail et de la
Fonction publique.

Bulgarie Bulgaria Bulgaria

Mr V. BOJKOV, Chargé d'Affaires a.i.,
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Organizations and International Legal
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accompanied by:

Mr Z. KATZARSKI, Head, International
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of Foreign Affairs.

**Cambodge Cambodia
Camboya**

Mr V. HOU, Deputy Director-General of
Labour, Ministry of Labour and Vocational
Training.

substitute(s):

Mr V. HEANG, Director of International
Cooperation Department and ILO Focal
Point, Ministry of Labour and Vocational
Training.

Mr S. SUN, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

accompanied by:

Mr S. LONG, Second Secretary, Permanent
Mission, Geneva.

Canada Canada Canadá

Ms D. ROBINSON, Director, International
Labour Affairs, Human Resources and
Skills Development Canada.

substitute(s):

Mr P. OLDHAM, Counsellor, Permanent
Mission, Geneva.

Ms L. L'HEUREUX, Deputy Director,
International Labour Affairs, Human
Resources and Skills Development Canada.

Congo

M. L. OKIO, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

suppléant(s) :

Mme F. MVILA, Conseiller, Mission permanente, Genève.

**Corée, Rép. de
Republic of Korea
República de Corea**

Mr S. LEE, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr Y. KIM, Director, International Labour Affairs Division, Ministry of Labour.

Mr M. JUNG, First Secretary, Permanent Mission, Geneva.

accompanied by:

Ms S. BAE, Deputy-Director, International Labour Affairs Division, Ministry of Labour.

Ms E. LEE, Deputy Director, International Labour Affairs Division, Ministry of Labour.

Cuba

Sr. J. FERNÁNDEZ PALACIOS, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sra. M. LAU VALDÉS, Directora de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

acompañado(s) de :

Sr. J. FRÓMETA DE LA ROSA, Primer Secretario, Misión Permanente, Ginebra.

Sra. G. HERNÁNDEZ, Consejera técnica, Ministerio de Trabajo y Seguridad Social.

Egypte Egypt Egipto

Mr H. BADR, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr Y. HASSAN, Counsellor, Permanent Mission, Geneva.

Mr R. EL-MESLAWY, Labour Attaché, Permanent Mission, Geneva.

El Salvador

Sr. C. MEJÍA HERNÁNDEZ, Vice-Ministro de Trabajo y Previsión Social.

suplente(s) :

Sr. B. LARIOS LÓPEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

acompañado(s) de :

Sra. E. AVILA DE PEÑA, Asesora del Despacho Ministerial, Ministerio de Trabajo y Previsión Social.

Sr. M. CASTRO GRANDE, Ministro Consejero, Misión Permanente, Ginebra.

Espagne Spain España

Sr. F. ARNAU NAVARRO, Consejero de Trabajo e Inmigración, Misión Permanente, Ginebra.

Ghana

Mr E. AKUFFO, Chief Director, Ministry of Manpower, Youth and Employment.

substitute(s):

Ms E. HAGAN, Chief Labour Officer, Ministry of Manpower, Youth and Employment.

Mr A. NII NORTEY, Secretary, National Tripartite Committee, Ministry of Manpower, Youth and Employment.

Guinée Guinea Guinea

M. I. CAMARA, Inspecteur du Travail, Ministère du Travail, de la Réforme administrative et de la Fonction publique.

suppléant(s) :

M. M. DIALLO, Directeur National de l'Emploi des Jeunes, Ministère de la Jeunesse, des Sports et de l'Emploi des Jeunes.

accompanied by:

Mr P. WAMOTO, Deputy Labour Commissioner, Ministry of Labour.
Ms M. MULI, Assistant Labour Commissioner, Ministry of Labour.

Hongrie Hungary Hungría

Ms K. LAKOS, Counsellor, Ministry of Social Affairs and Labour.

accompanied by:

Ms P. SVOBODA, Assistant, Permanent Mission, Geneva.
Mr M. MAGYAR, Third Secretary, Permanent Mission, Geneva.

Liban Lebanon Líbano

M. A. RAZZOUK, Directeur général par intérim, Ministère du Travail.

suppléant(s) :

M. A. FAYAD, Chef de Cabinet, Ministère du Travail.
Mme M. SAAB, Cheffe de la Section des Relations internationales, Ministère du Travail.

Iran, Rép. islamique Islamic Republic of Iran República Islámica del Irán

Mr A. MOAIYERI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr H. NOURI, Director-General, International Affairs and Overseas Employment, Ministry of Labour and Social Affairs.

accompanied by:

Mr K. AHMADI, First Counsellor, Permanent Mission, Geneva.
Mr A. SHAHMIR, Labour Counsellor, Permanent Mission, Geneva.

Lituanie Lithuania Lituania

Ms R. KAZLAUSKIENE, Director, International Relations Department, Ministry of Social Protection and Labour.

Pakistan Pakistan Pakistán

Mr M. HAYAT, Deputy Minister.

substitute(s):

Mr Z. AKRAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr S. NUSRAT, Joint Secretary, Labour and Manpower Division, Ministry of Labour, Manpower and Overseas Pakistanis.
Mr A. ISMAIL, Counsellor, Permanent Mission, Geneva.

Kenya

Ms B. KITUYI, Permanent Secretary, Ministry of Labour.

substitute(s):

Mr I. KIRIGUA, Labour Commissioner, Ministry of Labour.
Mr G. OMONDI, Counsellor (Labour), Permanent Mission, Geneva.

Pérou Peru Perú

Sr. E. VIVANCO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sr. C. CHOCANO, Ministro Consejero, Misión Permanente, Ginebra.

acompañado(s) de :

Sr. I. ZEVALLOS, Segundo Secretario,
Misión Permanente, Ginebra.

Portugal

M. A. MONTEIRO FERNANDES, Ministère
du Travail et de la Solidarité Sociale.

suppléant(s) :

M. A. VALADAS DA SILVA, Conseiller
pour les Affaires du Travail et de l'Emploi,
Mission permanente, Genève.

Qatar

Mr A. AL-KHULAIIFI, Counsellor and
Representative of the Ministry of Labour,
Permanent Mission, Geneva.

Soudan Sudan Sudán

Mr A. MONANI MAGAYA, Minister of
Labour.

substitute(s):

Mr A. HAMAD MOHMED FADL ALLAH,
Deputy Minister of Labour, Ministry of
Labour, Public Service and Human
Resources Development, Government of
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Mr M. ELHASSAN HAMID, Director-
General, External Relations, Ministry of
Labour, Public Service and Human
Resources Development, Government of
Southern Sudan (GOSS).

accompanied by:

Ms A. DENG ACUIL, Ministry of Labour,
Public Service and Human Resources
Development, Government of Southern
Sudan (GOSS).

Ms H. ACHIRO, Director-General of Labour,
Ministry of Labour, Public Service and
Human Resources Development,
Government of Southern Sudan (GOSS).

Suède Sweden Suecia

Mr C. ERIKSSON, Director, Special Expert,
Ministry for Employment.

substitute(s):

Ms M. MARTIGNIER, Counsellor,
Permanent Mission, Geneva.

Thaïlande Thailand Tailandia

Mr V. THANGHONG, Minister Counsellor
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substitute(s):

Ms K. WONGSUWAN, Director of
International Affairs Division, Office of the
Permanent Secretary, Ministry of Labour.

accompanied by:

Ms B. JATTANOND, Chief, International
Labour Standards Group, Department of
Labour Protection and Welfare, Ministry of
Labour.

Ms C. THONGTIP, Senior Labour Officer,
Office of the Permanent Secretary, Ministry
of Labour.

Uruguay

Sr. E. BONOMI, Ministro de Trabajo y
Seguridad Social.

suplente(s) :

Sr. G. WINTER, Consejero, Misión
Permanente, Ginebra.

Viet Nam

Mr D. VU, Vice Minister of Foreign Affairs,
Ambassador of Viet Nam, Permanent
Mission, Geneva.

substitute(s):

Mr X. NGUYEN, Counsellor, Permanent
Mission, Geneva.

accompanied by:

Mr D. NGUYEN, Officer, International
Cooperation Department, Ministry of
Labour, Invalids and Social Affairs.

Zambia Zambia Zambia

Mr A. LIATO, Minister of Labour and Social
Security.

substitute(s):

Dr. W. MWENDA, Permanent Secretary,
Ministry of Labour and Social Security.

accompanied by:

Mr N. SIASIMUNA, Labour Commissioner,
Ministry of Labour and Social Security.

Mr O. MGEMEZULU, Chief Planner,
Ministry of Labour and Social Security.

Ms H. MWANSA, Policy Analyst, Cabinet
Office.

Mr T. KAUNDA, Acting Director, Social
Security, Ministry of Labour and Social
Security.

Mr J. SICHINSAMBWE, Chief Inspector of
Factories, Ministry of Labour and Social
Security.

Mr V. SETI, Assistant Labour Commissioner,
Ministry of Labour and Social Security.

**Membres employeurs titulaires Regular Employer members
Miembros empleadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sr. D. FUNES DE RIOJA (Argentina)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del grupo de los empleadores:	Sr. A. PEÑALOSA (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del grupo de los empleadores:	Mr. B. WILTON (IOE)

Mr S. ALLAM (Egypt), Chairman of Labor Committee, Federation of Egyptian Industries.

Mr L. CHEN (China), Executive Vice-President and Director-General, China Enterprise Confederation (CEC).

Sr. D. FUNES DE RIOJA (Argentina), Vicepresidente del Consejo de Administración de la OIT, Funes de Rioja y Asociados.

M. E. JULIEN (France), Directeur adjoint, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France (MEDEF).

Mr D. LIMA GODOY (Brazil), Consulto Senio, Confederação Nacional de la Industria (CNI).

Mr K. MATTAR (United Arab Emirates), Board Director, Federation of United Arab Emirates Chambers of Commerce and Industry (FCCI).

Mr A. MOORE (United Kingdom), Special Adviser, Confederation of British Industry (CBI).

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers.

M. B. NACOULMA (Burkina Faso), Président de Comité Statuaire, Conseil National du Patronat Burkinabé (CNPB).

Mr C. RENIQUE (Netherlands), Head, Education and Training Department, VNO-NCW.

Mr J. RONNEST (Denmark), Deputy Director, International Affairs, Confederation of Danish Employers (DA).

Mr T. SUZUKI (Japan), Executive Adviser, Nippon-keidanren International Cooperation Center.

Mr A. TABANI (Pakistan), President, Employers' Federation of Pakistan and Chairman, Seri Sugar Mills Limited.

Mr P. WOOLFORD (Canada), Vice President, Policy Development and Research, Retail Council of Canada.

Ms H. LIU, accompanying Mr Chen.

Mr H. MATSUI, accompanying Mr Suzuki.

Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos

Mr J. AMUAH (Ghana), Industrial Relations Manager, GEA Secretariat, Ghana Employers' Association.

Mme F. AWASSI ATSIMADJA (Gabon), Secrétaire général SIMPEX, Confédération patronale gabonaise.

M. M. BARDE (Suisse), Secrétaire général, Fédération des syndicats patronaux.

Sr. A. ECHAVARRÍA SALDARRIAGA (Colombia), Vicepresidente de Asuntos Jurídico y Sociales, Asociación Nacional de Industriales (ANDI).

Mr Y. KIM (Republic of Korea), Vice Chairman and CEO, Korea Employers' Federation.

Sr. A. LINERO MENDOZA (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).

Mr T. MAKEKA (Lesotho), Executive Director, Association of Lesotho Employers.

Mr M. MDWABA (South Africa), Deputy CEO, The Kelly Group.

M. E. MEGATELI (Algérie), Secrétaire général, Confédération Générale des Entreprises Algériennes (C.G.E.A.).

M. A. M'KAISSI (Tunisie), Conseiller, Directeur Central du Social, Union tunisienne de l'industrie, du commerce et de l'artisanat (UTICA).

Sra. A. MUÑOZ (Venezuela (Rep. bolivariana)), Matemática - Economista, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela.

Mr M. OTAREDIAN (Islamic Republic of Iran), Secretary-General, Iran Confederation of Employers' Association (ICEA).

Mr M. PILIKOS (Cyprus), Director-General, Cyprus Employers' and Industrialists' Federation.

Mr B. PIRLER (Turkey), Secretary General, TURKIYE ISVEREN SENDIKALARI KONFEDERASYONU, TISK.

Mr A. RAMADASS (Malaysia), Vice-President, Malaysian Employers Federation (MEF).

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP-Guinée).

Mr P. TOMEK (Austria), Representative, Federation of Austrian Industry.

Sr. A. URTECHO LOPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

Mr F. WELZIIN (Suriname), Vice-President of the Board of Directors, Caribbean Employers' Confederation.

Ms T. SHOHREH, accompanying Mr Otaredian.

**Membres travailleurs titulaires Regular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sir Roy TROTMAN (Barbados)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretaria del grupo de los trabajadores:	Sra. R. GONZALEZ (ITUC)
Secrétaire adjointe du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del grupo de los trabajadores:	Ms E. BUSSE (ITUC)

Ms S. BURROW (Australia), President, Australian Council of Trade Unions.

Ms B. BYERS (Canada), Executive Vice-President, Canadian Labour Congress.

Mme R. DIALLO (Guinée), Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Sr. J. GÓMEZ ESGUERRA (Colombia), Secretario General, Confederación General del Trabajo (CGT).

Mr S. GURNEY (United Kingdom), Policy Officer of the British Trade Union Congress, Trade Union Congress.

Mr S. NAKAJIMA (Japan), International Representative, Japanese Trade Union Confederation - JTUC RENGO.

Mr A. OMAR (Nigeria), President, Nigeria Labour Congress (NLC).

M. A. SIDI SAÏD (Algérie), Secrétaire général, Union générale des Travailleurs Algériens.

Mr E. SIDOROV (Russian Federation), National Secretary, Federation of Independent Trade Unions of Russia (FNPR).

Ms T. SUNDNES (Norway), Confederal Secretary, Norwegian Confederation of Trade Unions (LO-Norway).

Sir R. TROTMAN (Barbados), Vice-Chairperson of the ILO Governing Body, General Secretary, Barbados Workers' Union.

Mr J. ZELLHOEFER (United States), European Representative, AFL-CIO European Office.

Ms M. HAYASHIBALA, accompanying Mr Nakajima.

**Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos**

Mr K. AHMED (Pakistan), General Secretary, Pakistan Workers Federation.

Mr M. AL-MA'AYTA (Jordan), President, General Federation of Jordanian Labour Unions.

Sra. H. ANDERSON NEVÁREZ (México), Secretaria de Acción Femina del Comité, Confederación de Trabajadores de México.

Mr F. ATWOLI (Kenya), General Secretary, Central Organisation of Trade Unions (COTU).

Ms C. DEL RIO (Italy), Head of International Department, Unione Italiana del Lavoro (UIL).

Sr. J. DEL VALLE PÉREZ (México), Secretario de Relaciones Internacionales, Confederación Revolucionaria de Obreros y Campesinos (CROC).

Mr U. EDSTRÖM (Sweden), Head of International Department, Swedish Trade Union Confederation (LO-S).

Sra. M. FRANCISCO (Angola), Secrétaire, Relations internationales, Union nationale des Travailleurs de l'Angola - Confédération syndicale (UNTA-CS).

M. B. HOSSU (Roumanie), Président, Confédération nationale syndicale.

Mr G. JIANG (China), Executive Committee Member, All-China Federation of Trade Unions (ACFTU).

Sr. G. MARTINEZ (Argentina), Confederación General del Trabajo.

Ms L. MATIBENGA (Zimbabwe), Vice-President, Zimbabwe Congress of Trade Unions (ZCTU).

M. A. PALANGA (Togo), Secrétaire général, Confédération Nationale des Travailleurs du Togo (CNTT).

M. V. PEDRINA (Suisse), Secrétaire national, Union syndicale Suisse (USS).

Mr H. SANDRASEKERA (Sri Lanka), Senior Vice-President, Ceylon Workers Congress.

Mr J. SITHOLE (Swaziland), Secretary General, Swaziland Federation of Trade Unions.

Mr S. SYED MOHAMUD (Malaysia), President, Malaysian Trade Union Congress (MTUC).

M. Y. VEYRIER (France), Secrétaire Confédéral, CGT Force Ouvrière.

Ms H. YACOB (Singapore), Assistant Secretary General, National Trade Unions Congress.

Représentants d'autres États Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Algérie Algeria Argelia

M. I. JAZAÏRY, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. B. CHEBIHI, Ministre Conseiller, Représentant permanent adjoint, Mission permanente, Genève.
M. E. EL BEY, Conseiller diplomatique, Mission permanente, Genève.

Burkina Faso

M. P. VOKOUMA, Ambassadeur, Mission permanente, Genève.
M. K. SAWADOGO, Directeur général du Travail, Ministère du Travail et de la Sécurité sociale.
Mme S. BAKYONO KANZIE, Deuxième conseiller, Mission permanente, Genève.
Mme A. KYENDREBEOGO, Directrice général de la Sécurité et Santé au Travail, Ministère du Travail et de la Sécurité sociale.

Colombie Colombia Colombia

Sr. A. GARZÓN, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. A. MENDOZA AGUDELO, Ministra Consejera, Misión Permanente, Ginebra.
Sra. L. RAMIREZ, Misión Permanente, Ginebra.
Sra. B. SUAREZ, Pasante, Misión Permanente, Ginebra.

Equateur Ecuador Ecuador

Sr. M. MONTALVO, Embajador, Misión Permanente, Ginebra.
Sr. C. SANTOS, Consejero, Misión Permanente, Ginebra.
Sr. J. THULLEN, Asesor, Ministerio del Trabajo y Empleo.

Estonie Estonia Estonia

Ms K. SIBUL, Third Secretary, Permanent Mission, Geneva.

Grèce Greece Grecia

Mr A. CAMBITSIS, Minister-Counsellor, Permanent Mission, Geneva.
Mr G. PAPADATOS, Minister, Permanent Mission, Geneva.
Ms F. TSILLER, Director, International Relations Department, Ministry of Employment and Social Protection.
Ms S. LASKARIDOU, Officer, International Relations Department, Ministry of Employment and Social Protection.

Guatemala

Sra. A. CHAVEZ BIETTI, Ministro Consejero, Misión Permanente, Ginebra.

Haïti Haiti Haití

M. J. ALEXANDRE, Ministre Conseiller,
Mission permanente, Genève.

**Indonésie Indonesia
Indonesia**

Mr D. DJANI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr I. PUJA, Deputy Permanent
Representative, Permanent Mission,
Geneva.

Mr A. HABIB, First Secretary, Permanent
Mission, Geneva.

Israël Israel Israel

Mr A. LESHNO-YAAR, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

Mr R. ADAM, Deputy Permanent
Representative, Permanent Mission,
Geneva.

Ms R. LANGER, Counsellor, Permanent
Mission, Geneva.

Maroc Morocco Marruecos

M. O. HILALE, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

M. M. EL BOUAZZAoui, Conseiller,
Mission permanente, Genève.

**Nouvelle-Zélande
New Zealand
Nueva Zelandia**

Ms N. CRENNAN, Deputy Director,
International Services, Department of
Labour.

Mr M. HOBBY, Principal Adviser,
International Services, Department of
Labour.

**Pays-Bas Netherlands
Países Bajos**

Mr L. BEETS, Director for International
Affairs, Ministry of Social Affairs and
Employment.

Mr E. DRIESSEN, First Secretary, Permanent
Mission, Geneva.

Suisse Switzerland Suiza

M. J. ELMIGER, Ambassadeur, Chef des
Affaires internationales du travail, Direction
du travail.

Mme V. BERSET BIRCHER, Affaires
internationales du travail, Direction du
travail.

Mme S. VOLLENWEIDER, Mission
permanente, Genève.

