
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina internacional del Trabajo - Consejo de Administración

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Liste provisoire des personnes assistant à la session
Provisional list of persons attending the session
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Chairperson of the Governing Body :
Presidente del Consejo de Administración :

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Allemagne Germany
Alemania

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Ms C. BECK, Permanent Mission, Geneva.

Ms L. WILDING, Interpreter, Federal Ministry of Labour and Social Affairs.

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Argentina

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Sr. C. DE PAULA, Ministerio de Trabajo,
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**Australie Australia
Australia**

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Brésil Brazil Brasil

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Etats-Unis United States Estados Unidos

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Italie Italy Italia

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Mr M. HINDAWI, Second Secretary,
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Secretario, Misión Permanente, Ginebra.
Sr. A. ROSAS RODRÍGUEZ, Subdirector
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M. J. MAHOQUE, Directeur, Ministère du Travail.

M. J. SIÚTA, Inspecteur général, Ministère du Travail.

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Mme H. ERNESTO, Déléguée INSS, Ministère du Travail.

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M. E. CHIMELA, Conseiller technique, Ministère du Travail.

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Mr E. OKOLI, Managing Director (NSITF), Federal Ministry of Labour.

Panama Panama Panamá

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Sr. J. CASTILLERO CORREA, Embajador, Representante Permanente, Misión Permanente, Ginebra.

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Nigéria Nigeria Nigeria

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Ms I. AJAYI, Deputy Director (E&W), Federal Ministry of Labour.

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**Royaume-Uni
United Kingdom
Reino Unido**

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Department for Children, Schools and
Families and Department for Innovation,
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Russian Federation
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Mr G. KRYLOV, Counsellor, Department of
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Mr D. GONCHAR, Counsellor, Permanent
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Mr S. KUZMENKOV, First Secretary,
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Mr E. KALUGIN, Third Secretary,
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accompanied by:

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Ms L. NG, First Secretary (Labour),
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République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Mr J. KAPUYA, Minister of Labour,
Ministry of Labour, Employment and Youth
Development.

substitute(s):

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Ms K. MTENGWA, Permanent Secretary,
Ministry of Labour, Employment and Youth
Development.

accompanied by:

Mr E. NDIMBO, Director for Employment
Services, Ministry of Labour, Employment
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Ms J. SHAIDI, Director for Youth
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Mr J. LUGAKINGIRA, Acting Labour
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Ms C. MELCHIOR, Labour Officer, Ministry
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Development.

Tchèque, Rép. Czech Republic República Checa

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accompanied by:

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Venezuela (Rép. bolivarienne) Venezuela (Bolivarian Rep.) Venezuela (Rep. bolivariana)

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**Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos**

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Bénin Benin Benin

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Ministère du Travail, de la Réforme
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Liban Lebanon Líbano

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Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del grupo de los empleadores:	Sr. A. PEÑALOSA (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del grupo de los empleadores:	Mr. B. WILTON (IOE)

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Mr A. DAHLAN (Saudi Arabia), Representative, Council of Saudi Chamber of Commerce and Industry.

Sr. J. DE REGIL (México), Vicepresidente, Comisión Laboral, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos.

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Mr T. SUZUKI (Japan), Executive Adviser, Nippon-keidanren International Cooperation Center.

Mr A. TABANI (Pakistan), President, Employers' Federation of Pakistan and Chairman, Seri Sugar Mills Limited.

Mr G. TROGEN (Sweden), Adviser International Affairs, Confederation of Swedish Enterprise.

Ms A. GERSTEIN, accompanying Ms Hornung-Draus.

Mr H. MATSUI, accompanying Mr Suzuki.

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Miembros empleadores adjuntos

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- M. M. BARDE (Suisse), Secrétaire général, Fédération des syndicats patronaux.
- Mr B. BURKETT (Canada), Partner, Heenan Blaikie Cie.
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- Mr T. MAKEKA (Lesotho), Executive Director, Association of Lesotho Employers.
- Ms M. MOSKVINA (Russian Federation), Director-General, Coordinating Council of Employers' Unions of Russia (CCEUR).
- Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers.
- Sra. A. MUÑOZ (Venezuela (Rep. bolivariana)), Matemática - Economista, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela.
- Mr P. O'REILLY (New Zealand), Chief Executive, Business New Zealand.
- Mr P. PRIOR (Czech Republic), Member of the Board, Confederation of Industry of the Czech Republic.
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- Mr C. RENIQUE (Netherlands), Head, Education and Training Department, VNO-NCW.
- Mr P. TOMEK (Austria), Representative, Federation of Austrian Industry.
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- Sr. A. URTECHO LOPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).
-

Mr S. CHOI, accompanying Mr Kim.
Ms H. LIU, accompanying Mr Chen.
Mr O. ROMANOVSKIY, accompanying Ms Moskvina.
Mr S. SON, accompanying Mr Kim.

Membres suppléants assistant à la session:
Substitute members attending the session:
Miembros suplentes presentes en la reunión:

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Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretaria del grupo de los trabajadores:	Sra. R. GONZALEZ (ITUC)
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Mr M. SOMMER (Germany), President, Confederation of German Trade Unions (DGB).

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Mr J. ZELLHOEFER (United States), European Representative, AFL-CIO European Office.

Ms M. HAYASHIBALA, accompanying Mr Nakajima.

Mr LUTTERBACH, accompanying Mr Sommer.

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Miembros trabajadores adjuntos**

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- Mr M. AL-MA'AYTA (Jordan), President, General Federation of Jordanian Labour Unions.
- Mr F. ATWOLI (Kenya), General Secretary, Central Organisation of Trade Unions (COTU).
- Mr L. BASNET (Nepal), President, Nepal Trade Union Congress.
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- Mr U. EDSTRÖM (Sweden), Head of International Department, Swedish Trade Union Confederation (LO-S).
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- M. B. HOSSU (Roumanie), Président, Confédération nationale syndicale.
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Représentants d'autres États Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Algérie Algeria Argelia

M. I. JAZAÏRY, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. B. CHEBIHI, Ministre Conseiller, Représentant permanent adjoint, Mission permanente, Genève.
M. E. EL BEY, Conseiller diplomatique, Mission permanente, Genève.

Bélarus Belarus Belarús

Mr V. POTUPCHIK, Minister of Labour and Social Protection
Mr A. RUMAK, Deputy Director, Financial Relations Branch, Principal Economic Department.
Mr I. STAROVOYTOV, Director of External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.
Mr A. SAVINYKH, Chargé d'affaires, Permanent Mission, Geneva.
Mr A. USOLTSEV, Counsellor, Permanent Mission, Geneva.
Mr A. TSELYUK, Second Secretary, Permanent Mission, Geneva.

Burkina Faso

M. J. BOUGOUMA, Ministre du Travail et de la Sécurité sociale.
M. P. VOKOUMA, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. D. SOUGOURI, Deuxième conseiller, Mission permanente, Genève.
Mme S. BAKYONO KANZIE, Deuxième conseiller, Mission permanente, Genève.

Chili Chile Chile

Sr. C. PORTALES, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sr. A. ROGERS, Ministro Consejero, Representante Permanente Alternativo, Misión Permanente, Ginebra.
Sr. L. PARODI, Ministro Consejero, Misión Permanente, Ginebra.
Sra. A. ESQUIVEL, Agregada Laboral, Misión Permanente, Ginebra.

Colombie Colombia Colombia

Sr. D. PALACIO BETANCOURT, Ministro de la Protección Social.
Sr. A. GARZÓN, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. A. NOGUERA, Viceministra de Asuntos Laborales, Ministerio de la Protección Social.
Sra. A. MENDOZA AGUDELO, Ministra Consejera, Misión Permanente, Ginebra.
Sra. L. RAMIREZ, Misión Permanente, Ginebra.
Sr. A. GIRALDO CASTAÑO, Ministerio de la Protección Social.

Côte d'Ivoire

M. H. OULAYE, Ministre de la Fonction publique et de l'Emploi
M. G. GAUZE, Ambassadeur, Mission permanente, Genève.
M. D. BOLLOU BI, Directeur général du Travail, Ministère de la Fonction publique et de l'Emploi.
M. K. KOUADIO, Premier Conseiller, Mission permanente, Genève.
Mme B. QUACOE, Conseiller, chargée des questions du BIT, Mission permanente, Genève.

M. L. BAMBA, Chargé du Protocole,
Mission permanente, Genève.
M. O. DIALLO, Conseiller du Président de la
Confédération générale des Entreprises de
Côte d'Ivoire.
M. G. MAHAN, Secrétaire général,
Confédération ivoirienne des Syndicats
libres Dignité.

**Danemark Denmark
Dinamarca**

Ms V. WESTH, Special Adviser, Ministry of
Employment.
Ms H. JENSEN, Senior Adviser, Ministry of
Employment.
Ms A. ASKGAARD, Attaché, Permanent
Mission, Geneva.
Mr B. JULIUSSEN, Assistant Attaché,
Permanent Mission, Geneva.

Djibouti

M. M. DOUALE, Ambassadeur, Mission
permanente, Genève.
M. D. ALI, Conseiller, Mission permanente,
Genève.

Equateur Ecuador Ecuador

Sr. M. MONTALVO, Embajador, Misión
Permanente, Ginebra.
Sr. C. SANTOS, Funcionario, Misión
Permanente, Ginebra.
Sr. J. THULLEN, Asesor, Ministerio del
Trabajo y Empleo.

Estonie Estonia Estonia

Ms K. SIBUL, Third Secretary, Permanent
Mission, Geneva.

Ethiopie Ethiopia Etiopía

Mr F. YIMER, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr A. MULUGETA ABEBE, First Secretary,
Permanent Mission, Geneva.

Finlande Finland Finlandia

Mr H. HIMANEN, Ambassador, Permanent
Mission, Geneva.
Mr P. METSO, Deputy Permanent
Representative, Permanent Mission,
Geneva.
Mr I. KOLEHMAINEN, Counsellor,
Ministry for Foreign Affairs.
Ms S. MODEEN, Counsellor, Ministry of
Employment and the Economy.
Ms E. MYLLYMÄKI, Counsellor, Ministry
for Foreign Affairs.
Ms S. SAMMALKIVI, First Secretary,
Permanent Mission, Geneva.

Gabon Gabon Gabón

M. G. NAMBO-WEZET, Ambassadeur
Extraordinaire et Plénipotentiaire,
Représentant permanent, Mission
permanente, Genève.
Mme M. ANGONE ABENA, Conseillère,
Mission permanente, Genève.

Grèce Greece Grecia

Mr F. VERROS, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr A. CAMBITSIS, Minister-Counsellor,
Permanent Mission, Geneva.
Ms S. KYRIAKOU, Attaché, Permanent
Mission, Geneva.
Ms M. GOUVA, Ministry of Employment
and Social Protection.
Ms G. ANTONOPOULOU, Ministry of
Employment and Social Protection.

Guatemala

Sr. C. MARTINEZ ALVARADO,
Embajador, Representante Permanente,
Misión Permanente, Ginebra.
Sra. A. CHAVEZ BIETTI, Ministro
Consejero, Misión Permanente, Ginebra.

Sra. I. MARTINEZ GALINDO, Primer
Secretario, Misión Permanente, Ginebra.

Haïti Haiti Haití

M. J. ALEXANDRE, Ministre Conseiller,
Mission permanente d'Haïti auprès de
l'Office des Nations Unies à Genève.

Honduras

Sr. J. URBIZO, Embajador, Misión
Permanente, Ginebra.
Sra. G. BU FIGUEROA, Embajadora
Alternativa, Misión Permanente, Ginebra.

Indonésie Indonesia

Mr D. DJANI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr W. PUJA, Ambassador, Deputy
Permanent Representative, Permanent
Mission, Geneva.
Mr A. SOMANTRI, First Secretary,
Permanent Mission, Geneva.
Mr A. HABIB, First Secretary, Permanent
Mission, Geneva.

Iraq

Mr W. AL-QAISI, Third Secretary,
Permanent Mission, Geneva.
Mr S. AL-TAJE, Third Secretary, Permanent
Mission, Geneva.

Lesotho

Mr T. TSEKOA, Counsellor, Permanent
Mission, Geneva.

Malaisie Malaysia Malasia

Mr A. AB RAHAMAN, Labour Attaché,
Permanent Mission, Geneva.

Maroc Morocco Marruecos

M. O. HILALE, Ambassadeur, Mission
permanente, Genève.
M. M. EL BOUAZZAOUI, Conseiller,
Mission permanente, Genève.

Mauritanie Mauritania

M. T. OULD ABDI SALEM, Premier
conseiller, Mission permanente, Genève.

Myanmar

Mr U. WUNNA MAUNG LWIN,
Ambassador, Permanent Representative,
Permanent Mission, Geneva.
Mr U. KYAW MYO HTUT, Deputy
Permanent Representative, Permanent
Mission, Geneva.
Mr U. WYNN THEIN, Minister Counsellor,
Permanent Mission, Geneva.
Mr U. AUNG LATT, Minister Counsellor,
Permanent Mission, Geneva.
Mr U. HTIN LYNN, Counsellor, Permanent
Mission, Geneva.
Mr U. THANT SIN, First Secretary,
Permanent Mission, Geneva.
Mr D. THIDA AYE, First Secretary,
Permanent Mission, Geneva.
Mr U. MYO ZAW LIN, Attaché, Permanent
Mission, Geneva.

Norvège Norway Noruega

Ms G. YTTERDAL, Adviser, Ministry of
Labour and Social Inclusion.
Ms T. WIDTH, Ministry of Labour and
Social Inclusion.
Mr A. MUNDAL, Higher Executive Officer,
Ministry of Foreign Affairs.
Ms H. SKORPEN, Minister Counsellor,
Permanent Mission, Geneva.
Ms A. SCHIVE VIKEN, Program Officer,
Permanent Mission, Geneva.
Mr J. ROTTERENG, Permanent Mission,
Geneva.

**Nouvelle-Zélande
New Zealand
Nueva Zelandia**

Mr M. HOBBY, Senior Adviser, International Services, Department of Labour.

Mr M. CHERITON, Adviser, International Services, Department of Labour.

**Pays-Bas Netherlands
Países Bajos**

Mr L. BEETS, Director for International Affairs, Ministry of Social Affairs and Employment.

Ms S. TERSTAL, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr W. BEL, Deputy Director for International Affairs, Ministry of Social Affairs and Employment.

Ms I. PISO, Policy Officer, Ministry of Social Affairs and Employment.

Mr E. DRIESSEN, First Secretary, Permanent Mission, Geneva.

Mr W. VAN DIJK, Policy Adviser, Ministry of Social Affairs and Employment.

Ms M. GRILK, Policy Adviser, Ministry of Social Affairs and Employment.

Ms C. VAN DER LOUW, Policy Adviser, Ministry of Social Affairs and Employment.

Mr J. RUNHAAR, Policy Adviser, Ministry of Foreign Affairs.

**République dominicaine
Dominican Republic
República Dominicana**

Sr. H. HERNÁNDEZ SÁNCHEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sra. Y. ROMÁN MALDONADO, Ministro Consejero, Misión Permanente, Ginebra.

**Roumanie Romania
Rumania**

Mme M. CLOBANU, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Mme A. SPANU, Troisième secrétaire, Mission permanente, Genève.

**Saint-Siège The Holy See
Santa Sede**

Mgr. M. TOMASI, Nonce Apostolique, Observateur permanent du Saint-Siège, Mission permanente, Genève.

Mgr. M. DE GREGORI, Attaché, Mission permanente, Genève.

Mr P. GUTIÉRREZ, Membre, Mission permanente, Genève.

**Slovénie Slovenia
Eslovenia**

Mr A. LOGAR, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr B. JERMAN, Minister Counsellor, Permanent Mission, Geneva.

Ms P. GROBELNIK, Senior Adviser, Ministry of Labour, Family and Social Affairs.

Suisse Switzerland Suiza

M. J. ELMIGER, Ambassadeur, Chef des Affaires internationales du travail, Direction du travail.

Mme V. BERSET BIRCHER, Affaires internationales du travail, Direction du travail.

M. D. LEDERGERBER, Affaires internationales du travail, Direction du travail.

M. N. PLATTNER, Troisième Secrétaire, Mission permanente, Genève.

M. A. RENGGLI, DFAE, Division politique III, Section Organisations internationales et politique d'accueil, Berne.

M. C. SIEBER, Collaborateur scientifique,
Affaires internationales du travail, Direction
du travail.

Mme S. VOLLENWEIDER, Mission
permanente, Genève.

Mme D. BALICKI, Protection des
travailleurs, Direction du travail.

Mme C. BOILLAT, CCT et Surveillance du
marché du travail, Direction du travail.

Turquie Turkey Turquía

Mr E. BATUR, Counsellor, Permanent
Mission, Geneva.

Mr H. OYMAN, Expert, Permanent Mission,
Geneva.

**Représentants d'Organisations internationales gouvernementales
Representatives of international governmental organizations
Representantes de organizaciones internacionales gubernamentales**

**Nations Unies
United Nations
Naciones Unidas**

Ms J. BEAGLE, Deputy Director-General.
Ms V. COLLANTES, External Relations and Inter-Agency Affairs Officer, Office of the Director-General.

**Haut Commissariat des Nations Unies pour les réfugiés
Office of the United Nations High Commissioner for Refugees
Oficina del Alto Comisionado de las Naciones Unidas para los Refugiados**

Ms G. ROUDY-FRASER, Senior Livelihoods Officer, Operations Solutions and Transition Section, Committee on Employment and Social Policy.
Mr Y. SHIMIZU, Senior Operations Officer, Operations Solutions and Transition Section, Committee on Employment and Social Policy.
Ms L. PEDERSEN, Associate Self-Reliance Officer, Operations Solutions and Transition Section, Committee on Employment and Social Policy.
Ms C. VILLARINO VILLA, Associate Programme Officer, Community Development Gender Equality and Children Section, Committee on Technical Cooperation on Operational Aspects of the International Programme on the Elimination of Child Labour (IPEC).
Ms D. GERGICH, Community Development Gender Equality and Children Section, Committee on Employment and Social Policy.

**Organisation des Nations Unies pour l'alimentation et l'agriculture
Food and Agriculture Organization of the United Nations
Organización da las Naciones Unidas para la Agricultura y la Alimentación**

Mr M. AHMAD, Director, FAO Liaison Office with the United Nations in Geneva.

**Organisation mondiale de la santé
World Health Organization
Organización Mundial de la Salud**

Ms N. PRADHAN, Assistant Director-General, Partnerships and United Nations Reform.
Dr. A. CASSELS, Director, Strategy, Office of the Director-General.
Mr A. ROSS, Director, Partnerships and United Nations Reform.
Mr P. MERTENS, Coordinator, Coordination with United Nations and other Intergovernmental Agencies.
Ms F. KHAN, External Relations Officer, Coordination with United Nations and other Intergovernmental Agencies.

Agence internationale de l'énergie atomique
International Atomic Energy Agency
Organismo Internacional de Energía Atómica

Ms R. MAZZANTI, Head IAEA, Liaison Office in Geneva.

Organisation mondiale du Commerce
World Trade Organization
Organización Mundial del Comercio

Mr B. KUITEN, Head of External Relations, Information and External Relations Division.
Ms L. TAMIOTTI, Counsellor, Trade and Environment Division.

Organisation internationale pour les migrations
International Organization for Migration
Organización Internacional para las Migraciones

Mr O. SARMA, Director, Department of Resources Management.
Mr J. APPIAH, Chief, Division of Budget, Department of Resources Management.

L'Union africaine
African Union
Unión Africana

Ms K. MASRI, Permanent Representative, Permanent Delegation of the African Union in Geneva.
Ms B. NAIDOO, First Secretary, Permanent Delegation of the African Union in Geneva.

Organisation arabe du travail
Arab Labour Organization
Organización Árabe del Trabajo

Mr A. LUQMAN, Director General.
Mr A. AL-HUMSI, Head, Permanent Delegation of the ILO in Geneva.
Ms Z. KASBAOUI, Permanent Delegation of the ILO in Geneva.

Commission européenne
European Commission
Comisión Europea

Mr E. GUTH, Head of the European Commission Delegation, Geneva.
Ms J. HIVONNET, First Counsellor of the Permanent Delegation.
Ms S. BOEHMERT, Policy Officer, DG Employment and Social Affairs.
Mr C. DUFOUR, UN Affairs, European Commission Delegation in Geneva.

Mr D. ILIOPOULOS, Ambassador, General Secretariat, Head of the Liaison Office in Geneva.
Mr G. HOUTTUIN, Minister Counsellor, Deputy Head of the Liaison Office in Geneva.
Mr B. HANSES, First Counsellor, Liaison Office in Geneva.
Mr S. VAN THIEL, Counsellor, Liaison Office in Geneva.
Ms I. HORVÁTHOVÁ, Liaison Office in Geneva.

Représentants d'Organisations internationales non gouvernementales assistant à titre d'observateurs

Representatives of international non-governmental organizations as observers
Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores

Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

Sra. O. OVIEDO DE LA TORRE, Representante Permanente.
Sr. A. MIRO, Vice Secretario General.
Ms A. AVELLA, Representante alterna.
Mr A. SOTIROPOULOS.

Organisation internationale des employeurs
International Organization of Employers
Organización Internacional de Empleadores

Mr A. PEÑALOSA, Secretary-General.
Mr B. WILTON, Deputy Secretary-General.

Organisation de l'unité syndicale africaine
Organization of African Trade Union Unity
Organización para la Unidad Sindical Africana

Mr H. SUNMONU, Secretary-General.
Mr A. DIALLO, OATUU Permanent Representative in Geneva.

Association internationale de la sécurité sociale
International Social Security Association
Asociación Internacional de la Seguridad Social

Mr H. KONKOLEWSKY, Secretary-General.
Mr Y. D'HAENE, Director, Social Security Observatory.
Mr J. THIRION, Chief of Finance and Administration.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

Ms R. GONZALEZ, Director, Geneva Office.
Ms E. BUSSER, Assistant, Geneva Office.

**Mouvement de libération
Liberation movement
Movimiento de liberación**

Palestine Palestine Palestina

Mr I. MUSA, Counselor, Mission of Palestine in Geneva.