



THIRD ITEM ON THE AGENDA

**Programme and Budget proposals
for 2010–11**

**Director-General's proposals for
adjustments to the Programme and
Budget proposals for 2010–11**

1. Attached are two appendices summarizing the proposed adjustments to the original proposals and the revised budget totals resulting from these adjustments.
2. Appendix I details the adjustments to the budget in constant dollars.
3. Appendix II summarizes the revised proposals taking account of the revisions to cost increases and the programme adjustments indicated in Appendix I. The net effect of these adjustments is to reduce the nominal level of the proposals by \$3,998,058 from \$669,114,179 to \$665,116,121.
4. The Director-General will present his explanation of these adjustments prior to their discussion by the Committee.
5. *The Committee may accordingly wish:*
 - (a) *to propose that the Governing Body recommend to the International Labour Conference at its 98th Session (June 2009) a provisional programme level of \$665,116,121 estimated at the 2008–09 budget exchange rate of 1.23 Swiss francs to the US dollar, the final exchange rate and the corresponding US dollar level of the budget and Swiss franc assessment to be determined by the Conference;*
 - (b) *to submit to the Governing Body for proposal to the Conference at the same session a resolution for the adoption of the programme and budget for the 72nd financial period (2010–11) and for the allocation of expenses among member States in that period in the following terms:*

The General Conference of the International Labour Organization, in virtue of the Financial Regulations, passes for the 72nd financial period, ending 31 December 2011, the budget of expenditure for the International Labour Organization amounting to \$..... and the budget of income amounting to \$....., which, at the budget rate of exchange of Swiss francs to the US dollar amounts to Swiss francs, and resolves that the budget of income, denominated in Swiss francs, shall be allocated among member States in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives.

Geneva, 18 March 2009.

Point for decision: Paragraph 5.

Appendix I

Adjustments to the operational budget

	Revised budget 2008-09	Budget proposals 2010-11	Proposed adjustments	Revised budget proposals 2010-11
(in constant 2008-09 US\$)				
PART I: ORDINARY BUDGET				
Policy-making organs				
International Labour Conference	12,245,872	11,600,753	-	11,600,753
Governing Body	5,283,950	4,893,101	-	4,893,101
Major Regional Meetings	802,156	975,953	-	975,953
Legal Services	3,108,753	3,031,034	(9,706)	3,021,328
Relations, Meeting and Document Services	50,490,779	48,585,608	(133,260)	48,452,348
	71,931,510	69,086,449	(142,966)	68,943,483
Strategic Objectives				
Technical Sectors				
Employment				
Economic and labour market analysis	7,266,300	7,077,371	(19,276)	7,058,095
Skills and employability	6,701,963	6,544,072	(16,989)	6,527,083
Employment policy	8,018,748	8,277,732	(21,288)	8,256,444
Job creation and enterprise development	12,499,305	12,977,354	397,560	13,374,914
Executive Director's Office and central support	6,022,310	5,713,842	(14,929)	5,698,913
Regular budget technical cooperation	2,320,526	2,320,526	-	2,320,526
	42,829,152	42,910,897	325,078	43,235,975
Social Protection				
Social Security	8,898,017	8,125,442	(24,422)	8,101,020
Labour Protection	17,426,100	17,126,456	454,194	17,580,650
HIV/AIDS and the World of Work	1,499,703	1,638,586	(4,454)	1,634,132
Executive Director's Office and central support	1,638,717	2,596,001	(8,157)	2,587,844
Regular budget technical cooperation	1,281,240	1,281,240	-	1,281,240
	30,743,777	30,767,725	417,161	31,184,886
Social Dialogue				
Employers' activities	4,978,270	4,978,270	-	4,978,270
Workers' activities	12,376,129	12,376,129	-	12,376,129
Social Dialogue, Labour Law and Labour Administration	8,651,571	9,133,319	(25,303)	9,108,016
Sectoral Activities	11,234,207	11,756,240	273,438	12,029,678
Executive Director's Office and central support	2,679,145	2,539,174	(7,187)	2,531,987
Regular budget technical cooperation	8,257,340	8,257,340	-	8,257,340
	48,176,662	49,040,472	240,948	49,281,420
Standards and Fundamental Principles and Rights at Work				
Fundamental Principles and Rights at Work	7,183,113	7,403,836	380,962	7,784,798
International Labour standards	21,944,954	21,953,643	(6,092)	21,892,751
Executive Director's Office and central support	2,370,462	2,251,939	(5,786)	2,246,153
Regular budget technical cooperation	1,422,342	1,422,342	-	1,422,342
	32,920,871	33,031,760	314,284	33,346,044
Cross-cutting programmes				
Communications and Public Information	23,387,098	22,802,420	(56,301)	22,746,119
Partnerships and Development Cooperation	9,287,272	9,055,091	(26,109)	9,028,982
Gender Equality	2,651,967	2,651,967	(6,608)	2,645,359
Support to UN Reform and Inter-agency Programmes	2,673,293	1,374,002	(2,987)	1,371,015
International Institute for Labour Studies	5,134,508	5,134,508	-	5,134,508
International Training Centre of the ILO, Turin	6,320,513	6,320,513	500,000	6,820,513
Policy Integration	6,862,439	6,862,439	(18,735)	6,843,704
Statistics	7,838,237	8,341,186	(21,091)	8,320,095
Technical Meetings Reserve	1,225,180	1,225,180	-	1,225,180
	65,380,507	63,767,306	368,169	64,135,475
Total technical programmes	220,050,969	219,518,160	1,665,640	221,183,800

	Revised budget 2008-09	Budget proposals 2010-11	Proposed adjustments	Revised budget proposals 2010-11
(in constant 2008-09 US\$)				
The regions				
Field Programmes in Africa	59,423,363	61,415,791	-	61,415,791
Field Programmes in the Americas	48,962,973	49,913,564	-	49,913,564
Field Programmes in Arab States	11,767,587	12,845,617	-	12,845,617
Field Programmes in Asia and the Pacific	53,130,736	54,146,706	-	54,146,706
Field Programmes in Europe and Central Asia	18,868,294	19,138,254	-	19,138,254
	192,152,953	197,459,932	-	197,459,932
Support Services				
Information Technology and Communications	22,297,245	21,739,814	(41,808)	21,698,006
Internal Administration	39,175,449	38,196,063	(61,831)	38,134,232
Procurement	2,260,245	2,203,739	(6,480)	2,197,259
	63,732,939	62,139,616	(110,119)	62,029,497
Total strategic objectives	475,936,861	479,117,708	1,555,521	480,673,229
Management Services				
General Management	8,199,799	7,994,804	(21,295)	7,973,509
Human Resources Development	20,709,015	20,231,290	(52,686)	20,178,604
Financial Services	13,531,573	13,193,284	(40,171)	13,153,113
Programming and Management	8,119,349	7,916,365	(23,753)	7,892,612
Executive Director's Office, Management and Administration	1,482,864	1,445,792	(3,879)	1,441,913
	52,042,600	50,781,535	(141,784)	50,639,751
Oversight and evaluation				
Internal audit and oversight	2,126,590	2,126,590	(6,228)	2,120,362
Ethics function	177,473	177,473	(224)	177,249
Independent Oversight Advisory Committee	229,805	299,805	-	299,805
Evaluation	1,743,937	1,831,134	(4,969)	1,826,165
	4,277,805	4,435,002	(11,421)	4,423,581
Other budgetary provisions	35,402,984	35,402,984	-	35,402,984
Adjustment for staff turnover	-5,428,583	-5,428,583	-	-5,428,583
TOTAL PART I	634,163,177	633,395,095	1,259,350	634,654,445
PART II: UNFORESEEN EXPENDITURE				
Unforeseen expenditure	875,000	1,375,000	(500,000)	875,000
PART III: WORKING CAPITAL FUND				
Working Capital Fund	0	0	-	0
TOTAL (PARTS I - III)	635,038,177	634,770,095	759,350	635,529,445
PART IV: INSTITUTIONAL INVESTMENTS AND EXTRAORDINARY ITEMS				
Security	2,809,905	3,009,905	-	3,009,905
Accommodation	2,540,650	3,000,000	(459,350)	2,540,650
Information and communication technology	810,874	950,000	(300,000)	650,000
Follow up to the Maritime Session of the Conference	325,193	0	-	0
IPSAS	205,201	0	-	0
TOTAL PART IV	6,691,823	6,959,905	(759,350)	6,200,555
TOTAL (PARTS I-IV)	641,730,000	641,730,000	-	641,730,000

Appendix II

Provisional programme level for 2010–11 resulting from the adjustments proposed by the Director-General (in constant US\$)

	(US\$)	(US\$)	2010-11 provisional level (US\$)
Part I Ordinary budget			
Initial proposals		633,395,095	
<i>Programme increases as per Appendix I</i>	2,179,864		
<i>Programme decreases as per Appendix I</i>	<u>-920,514</u>		
Net programme adjustments as per Appendix I		<u>1,259,350</u>	
New proposal			634,654,445
Part II Unforeseen expenditure			
Initial proposals		1,375,000	
Programme decrease as per Appendix I		<u>-500,000</u>	
New proposal			875,000
Part III Working capital fund		-	-
Part IV Institutional investments and extraordinary items			
Initial proposals		6,959,905	
Programme decreases as per Appendix I		<u>-759,350</u>	
New proposal			6,200,555
Provisional programme level (in constant dollars)			641,730,000
Cost increases			
Initial cost increases		27,384,179	
Net cost increase due to programme adjustments		8,756	
Reduction in provision for cost increases		<u>-4,006,814</u>	
New proposal			23,386,121
<i>Total adjustments</i>		<i>-3,998,058</i>	
Provisional programme level (recosted)			665,116,121

Comparison with 2008-09 Programme and Budget

	2008-09 Budget	2010-11 Provisional level	Increase/ (Decrease) compared with 2008-09
Part I Ordinary budget	634,163,177	634,654,445	491,268
Cost increase		23,327,892	23,327,892
Part II Unforeseen expenditure	875,000	875,000	-
Part III Working capital fund	-	-	-
Part IV Institutional investments and extraordinary items	6,691,823	6,200,555	-491,268
Cost increase		58,229	58,229
Total budget (Parts I - IV)	641,730,000	665,116,121	23,386,121