

### **Governing Body**

GB.302/Inf.2 302nd Session

Geneva, June 2008

#### FOR INFORMATION

# Approved symposia, seminars, workshops and similar meetings <sup>1</sup>

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#### Part I: Submissions approved in May 2008

#### **Employment Sector**

#### **Employment policy**

# I/1. Subregional Tripartite Seminar on Equality of Race/Ethnicity in MERCOSUR <sup>2</sup> countries and Chile

Proposed date: 23–24 June 2008

Place: Buenos Aires, Argentina

Financing: Government of Spain (US\$50,000)

Geographical coverage: Argentina, Brazil, Chile, Paraguay and Uruguay

Composition of participants:

(a) Governments: 10 (one from the government and one from the Tripartite

Committee for Equal Opportunities (CTIO) for each country)

(b) Employers: 7 (one from Chile, Uruguay and Paraguay and two from

Argentina and Brazil)

(c) Workers: 7 (one from Chile, Uruguay and Paraguay and two from

Argentina and Brazil)

Purpose of the seminar: To share experiences in drawing up cross-cutting public

employment policies, based on equality and equity, among

countries of the region, MERCOSUR and Spain

Resource persons: One representative of the Government of Spain

One employer and one worker representative of the Economic

and Social Council (CES), Spain

One representative of an autonomous government (Basque

country)

Observers: Economic Commission for Latin America and the Caribbean,

Argentina

High-Level Group on Employment (GANEMPLE) of

MERCOSUR

Inter-American Centre for Knowledge Development in

**Vocational Training** 

National Council for Women, Argentina

National Institute against Discrimination, Xenophobia and

Racism

Organization of American States in Argentina United Nations Children's Fund, Argentina

United Nations Development Programme, Argentina

<sup>&</sup>lt;sup>2</sup> Southern Common Market.

Relevance to international Equal Remuneration Convention, 1951 (No. 100),

labour standards: Discrimination (Employment and Occupation) Convention,

1958 (No. 111), Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117), Employment Policy Convention, 1964 (No. 122), Indigenous and Tribal Peoples Convention,

1989 (No. 169)

Working language: Spanish

### Part II: Submissions approved between March and May 2008

### Standards and Fundamental Principles and Rights at Work Sector

#### II/1. Regional Workshop for ILO Desk Officers from Caribbean Member States and Non-Metropolitan Territories

Proposed date: 30 June–1 July 2008

Place: Port of Spain, Trinidad and Tobago Financing: ILO regular budget (US\$18,200)

Geographical coverage: Antigua and Barbuda, Bahamas, Barbados, Belize, Dominica,

Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname and Trinidad and Tobago, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Netherlands Antilles and Turks and

Caicos Islands

Composition of participants:

(a) Governments: 21 (one from each country/territory)

(b) Employers: 2 (including one local)
(c) Workers: 2 (including one local)

Purpose of the Workshop: (i) to sensitize officials of Ministries of Labour, serving as

ILO Desk Officers, to the Decent Work Agenda and the

work of the ILO;

(ii) to discuss ways in which Desk Officers can carry out their duties more effectively and enhance the delivery of

services to tripartite constituents.

Relevance to international

labour standards:

The Workshop will touch on the reporting cycle for ratified Conventions and fundamental principles and rights at work

Working language: English

#### Child labour

### II/2. ILO/IOM <sup>3</sup> Subregional Workshop of Experts on Child Labour and Migration

Proposed date: 8–9 April 2008

Place: Santa Cruz de la Sierra, Bolivia

Financing: Government of Spain (US\$12,441) and

International Organization for Migration (US\$7,500)

Geographical coverage: Bolivia, Colombia and Ecuador

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:3

Purpose of the Workshop:

- (i) to begin preparation of a concept document on the effects of migration on child labour and that of young persons in the Andean region, based on a preliminary study carried out in Bolivia, Colombia and Ecuador;
- (ii) to define areas for study, establish terms of reference for these and develop a strategy to increase understanding of the relationship between migration and child labour and the possible impact of migration on child labour and that of young persons, with the participation of the principle actors involved;
- (iii) to develop a strategy to enable the results of this study process to be taken up by the national commissions on child labour and by the competent bodies in the fields of migration and childhood to provide a basis for the implementation of public policies in this area.

Resource persons: Representatives from:

Latin American Faculty of Social Sciences (FLACSO), Ecuador

Proadolescentes, Bolivia

University, Colombia

Observers: A consultant in the field of migration

Four representatives of the IOM: Bolivia, Colombia, Ecuador

and the Regional Office in Lima

One representative from the General Secretariat of the Andean

Community

One representative from the Spanish Agency for International

Development Cooperation (AECID)

Relevance to international

labour standards:

Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child

Labour Recommendation, 1999 (No. 190)

Working language: Spanish

<sup>&</sup>lt;sup>3</sup> International Organization for Migration.

II/3. ILO/UNICEF <sup>4</sup> Regional Meeting of Communication Experts and Child Labour Experts to Develop a Social Communication Strategy for the Prevention and Eradication of Child Labour

Proposed date: 28–29 May 2008

Place: Cartagena de Indias, Colombia

Financing: Government of Spain (US\$34,705) and UNICEF (US\$15,295)

Geographical coverage: Central and Latin America

Composition of participants:

(a) Experts: 20 independent experts, including 12 experts in social

communication and 8 experts in child labour and childhood

matters

(b) Employers: 1 expert in communication (c) Workers: 1 expert in communication

Purpose of the Meeting: To develop a social communication strategy, promoted by IPEC,

which will be taken up by the national committees on child

labour in countries of the region.

Resource persons: 1 regional representative of ACT/EMP

1 regional representative of ACTRAV

Observers: Spanish Agency for International Development Cooperation

(AECID)

United Nations Children's Fund (UNICEF)

Relevance to international

labour standards:

Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child

Labour Recommendation, 1999 (No. 190)

Working language: Spanish

#### **Employment Sector**

#### Skills development

II/4. ILO/SKILLS-AP/Japan Regional Technical Meeting on Skills Development in the Pacific: Special Skills Development Needs of Small Island Economies

Proposed date: 26–28 March 2008

Place: Nadi, Fiji

<sup>&</sup>lt;sup>4</sup> United Nations Children's Fund.

Financing: Government of Japan (US\$30,000) and

ILO regular budget (US\$15,000)

Geographical coverage: Fiji, Kiribati, Marshall Islands, Papua New Guinea, Samoa,

Solomon Islands and Vanuatu

Composition of participants:

(a) Governments: 7(b) Employers: 7(c) Workers: 7

Purpose of the Meeting: (i) to discuss the key issues and major challenges for skills

development in the Pacific Island countries in developing

national skills strategies;

(ii) to explore how recent successful examples of good practices can be used to assist countries to reorient and develop their

national and regional skills strategies.

Resource persons: An international resource person

Observers: Asian Development Bank

Asia-Pacific Economic Cooperation Human Resources

**Development Working Group** 

Department of Education, Employment and Workplace Relations

(Australia)

Department of Labour (New Zealand)

Economic and Social Commission for Asia and the Pacific

Japan International Cooperation Agency

Ministry of Education (Fiji)

Ministry of Youth and Sport (Fiji)

Pacific Association of Technical and Vocational Education and

Training

Pacific Islands Forum Secretary

Secretariat of the Pacific Community

South Pacific Board for Educational Assessment

South Pacific Travel

United Nations Educational, Scientific and Cultural Organization

University of the South Pacific

World Bank

Relevance to international labour standards:

Human Resources Development Recommendation, 2004

(No. 195)

Working language: English

#### II/5. Subregional Technical Meeting on Disability Legislation: Decent Work for Persons with Disabilities in Africa

Proposed date: 12–14 May 2008

Place: Capetown, South Africa

Financing: Government of Ireland (US\$94,100)

7

Geographical coverage: Ethiopia, Kenya, Malawi, Namibia, South Africa, United Republic

of Tanzania and Zambia

Composition of participants:

(a) Governments: 20(b) Employers: 7

Purpose of the Meeting:

(c) Workers:

(i) to discuss the main legal issues in the field of employment discrimination law relating to disability, focusing on implementation;

- (ii) to sensitize participants to key concepts in disability discrimination law and international labour standards, as well as the Convention on the Rights of Persons with Disabilities and its Optional Protocol (CRPD);
- (iii) to examine good practice in implementing disability discrimination legislation, with a view to facilitating the implementation of ILO standards of relevance to the training and employment of persons with disabilities and the CRPD;
- (iv) to provide legal and other experts with the opportunity for networking on disability discrimination law.

Resource persons: Disability experts from Australia, Germany, Ireland, Netherlands

and the United States

Representatives of Employer and Worker organizations from

South Africa

Relevance to international labour standards:

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983

(No. 168)

Working language: English

#### II/6. African Subregional Workshop for Judges on Decent Work for Persons with HIV/AIDS and with Disabilities

Proposed date: 15–17 May 2008

Place: Dar Es Salaam, United Republic of Tanzania

Financing: Government of Ireland (US\$28,000) and Government of

Sweden (US\$7,000

Geographical coverage: Ethiopia, Kenya, Malawi, Namibia, South Africa, United

Republic of Tanzania and Zambia

Composition of participants:

(a) Governments: 16(b) Employers: 8(c) Workers: 8

Purpose of the Workshop:

(i) to familiarize participants with ILO standards and codes of practice relevant to persons with HIV/AIDS and persons with disabilities;

- (ii) to sensitize participants to key legal issues that commonly arise relating to HIV/AIDS and disability in the workplace;
- (iii) to review national legislation in relation to HIV/AIDS and disability;
- (iv) to provide participants with the opportunity to analyse legal cases relating to non-recruitment and dismissal of persons with HIV/AIDS or with disabilities.

Resource persons: Head of the National AIDS Council, United Republic of

Tanzania

A representative of disabled persons

Relevance to international labour standards and other texts:

Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), ILO code of practice on HIV/AIDS and the World of Work, ILO code of practice on managing disability in the workplace

Working language: English

#### II/7. Subregional Technical Meeting on Disability Legislation: Decent Work for Persons with Disabilities in Asia

Proposed date: 23–25 June 2008 Place: Bangkok, Thailand

Financing: Government of Ireland (US\$115.550)

Geographical coverage: Cambodia, China, India, Pakistan, Sri Lanka, Thailand and

Viet Nam

Composition of participants:

(a) Governments: 14 (one legal expert and one human rights expert from each

country)

(b) Employers: 7
(c) Workers: 7

Purpose of the Meeting: (i) to discuss the main legal issues in the field of

employment discrimination law relating to disability,

focusing on implementation;

(ii) to sensitize participants to key concepts in disability discrimination law and international labour standards, as well as the Convention on the Rights of Persons

with Disabilities and its Optional Protocol(CRPD);

(iii) to examine good practice in implementing disability discrimination legislation, with a view to facilitating the implementation of ILO standards of relevance to the training and employment of persons with disabilities and the CRPD;

(iv) to provide legal and other experts with the opportunity for networking on disability discrimination law.

Resource persons: Disability law experts

Representatives of academic institutions (experts in law,

disability and community development)

Observers: Seven parliamentarians

Relevance to international

labour standards:

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Vocational Rehabilitation and Employment (Disabled Persons)

Recommendation, 1983 (No. 168)

Working language: English

#### **Social Protection Sector**

#### Social security

#### II/8. ILO/ALO <sup>5</sup> Interregional Tripartite Meeting on "The Future of Social Security in Arab States"

Proposed date: 6–8 May 2008
Place: Amman, Jordan

Financing: ILO regular budget (US\$145,000)

Geographical coverage: Algeria, Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon,

Libyan Arab Jamahiriya, Morocco, Oman, Qatar, Saudi Arabia, Sudan, Syrian Arab Republic, Tunisia, United Arab Emirates and Yemen, as well as Occupied Arab Territories

Composition of participants:

(a) Governments: 18(b) Employers: 18

(c) Workers: 18

Purpose of the Meeting: (i) to provide a forum for discussing social security trends

and challenges in the region;

(ii) to identify best social security practices from other regions and develop a long-term social security strategy for the Arab-speaking countries of the two regions, taking into account their economic, social and

<sup>&</sup>lt;sup>5</sup> Arab Labour Organization.

cultural diversities;

(iii) to prepare for the later publication of a guide for the development of social security in Arab-speaking countries.

Resource persons: Three representatives of social security and academic

institutions

One representative of the International Organisation of

Employers (IOE)

One representative of the International Trade Union

Confederation (ITUC)

Observers: International Social Security Associations

United Nations Development Programme

United Nations Economic Commission for Western Asia

World Bank

World Health Organization

Relevance to international labour standards:

Social Security (Minimum Standards) Convention, 1952 (No. 102), Equality of Treatment (Social Security)

Convention, 1962 (No. 118), Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121), Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), Medical Care and Sickness Benefits

Convention, 1969 (No. 130), Maintenance of Social Security Rights Convention, 1982 (No. 157), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Maternity Protection Convention, 2000 (No. 183), Income Security Recommendation, 1944 (No. 67), Medical Care Recommendation, 1944 (No. 69), Employment Injury Benefits Recommendation, 1964 (No. 121), Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967

(No. 131), Medical Care and Sickness Benefits

Recommendation, 1969 (No. 134), Maintenance of Social

Security Rights Recommendation, 1983 (No. 167), Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176), Maternity Protection Recommendation, 2000 (No. 191)

Working languages: English, French and Arabic

#### II/9. Asia-Pacific Regional High-Level Meeting on Socially-Inclusive Strategies to Extend Social Security Coverage

Proposed date: 19–20 May 2008 Place: New Delhi, India

Financing: ILO regular budget (US\$180,000)

Geographical coverage: Australia, Bangladesh, Cambodia, China, Fiji, India,

Indonesia, Japan, Republic of Korea, Lao People's Democratic Republic, Malaysia, Nepal, New Zealand, Pakistan, Papua New Guinea, Philippines, Singapore, Sri Lanka, Thailand, Vanuatu and Viet Nam

Composition of participants:

(a) Governments: 42 (one from the Ministry of Labour and one from either

the Ministry of Health or from the Ministry of

Finance/Planning)

(b) Employers: 21
(c) Workers: 21

(c) Workers:
Purpose of the Meeting:

 to share knowledge and experience regarding strategies and mechanisms for the extension of social security in participating countries, in particular to workers in the informal economy;

(ii) to identify good practices and encourage initiatives and responses to emerging challenges;

(iii) to foster a consensual approach to extension of coverage.

Resource persons: Representatives of academic institutions

Representatives of practitioners and civil society organizations, selected from the participants

Observers: ASEAN Social Security Association

Association of South-East Asian Nations (ASEAN)

**European Commission** 

International Social Security Association (ISSA)
South Asian Association for Regional Cooperation

United Nations Development Programme

United Nations Economic and Social Commission for Asia

and the Pacific

World Bank

World Health Organization

Bilateral agencies (such as AFD, DFID, GTZ, USAID)

Other international non-governmental organizations and

civil society organizations

Relevance to international labour standards:

Social Security (Minimum Standards) Convention, 1952 (No. 102), Equality of Treatment (Social Security)

Convention, 1962 (No. 118), Employment Injury Benefits

Convention, 1964 [Schedule I amended in 1980] (No. 121), Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), Medical Care and Sickness Benefits Convention, 1969 (No. 130), Maintenance of Social Security Rights Convention, 1982 (No. 157), Employment Promotion and Protection against

Unemployment Convention, 1988 (No. 168), Maternity Protection Convention, 2000 (No. 183), Income Security

Recommendation, 1944 (No. 67), Medical Care Recommendation, 1944 (No. 69), Employment Injury Benefits Recommendation, 1964 (No. 121), Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967

(No. 131), Medical Care and Sickness Benefits

Recommendation, 1969 (No. 134), Maintenance of Social Security Rights Recommendation, 1983 (No. 167), Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176), Maternity Protection Recommendation, 2000 (No. 191)

Working language: English

#### Workers' activities

# II/10. Subregional Seminar on the Strengthening of Trade Union Networks with Respect to Social Protection in the Andean Countries Integration Process

Proposed date: 26–29 May 2008

Place: Lima, Peru

Financing: International Training Centre of the ILO, Turin

(US\$15,430) and Government of Spain (US\$15,812)

Geographical coverage: Colombia, Peru and the Bolivarian Republic of Venezuela

Composition of participants:

Workers: 31 (12 from Colombia, 12 from Peru and 7 from the

Bolivarian Republic of Venezuela)

Purpose of the Seminar: (i) to establish and strengthen trade union networks to

improve participation in subregional integration processes and to promote Decent Work programmess, especially with regard to social

protection;

(ii) to reinforce trade union training in social security;

(iii) to exchange experience between trade unions of the

subregion and Spain.

Resource persons: Government specialists in social security management

One Colombian technical trade union expert

One Ecuadorian and one Bolivian trade union specialist

One representative from Peruvian employers'

organizations

One representative from Spanish employers' organizations

Two representatives of academic institutions

Two representatives of the main Spanish trade unions

Observers: Andean Labour Advisory Council

Foundation for Peace and Solidarity (FPS)

Friedrich Ebert Foundation
The Andean Labour Institute

The Trade Unions' Coordinating Body for the Andean

Countries

Trade Union Institution for Cooperation and Development

(ISCOD)

Relevance to international labour

standards:

Social Security (Minimum Standards) Convention, 1952 (No. 102), Employment Injury Benefits Convention, 1964 [Schedule I amended in 1980] (No. 121), Invalidity, Old-Age and Survivors' Benefits Convention, 1967 (No. 128), Medical Care and Sickness Benefits Convention, 1969 (No. 130), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Maternity Protection Convention, 2000 (No. 183), Medical Care Recommendation, 1944 (No. 69), Employment Injury Benefits Recommendation, 1964 (No. 121), Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967 (No. 131), Medical Care and Sickness Benefits

Recommendation, 1969 (No. 134), Employment
Promotion and Protection against Unemployment
Recommendation, 1988 (No. 176), Maternity Protection

Recommendation, 2000 (No. 191)

Working language: Spanish

#### HIV/AIDS and the world of work

#### II/11. Interactive Learning Event on Behaviour Change Communication for Project Countries in the Caribbean

Proposed date: 15–20 May 2008

Place: Bridgetown, Barbados

Financing: Government of United States (US\$50,000)

Geographical coverage: Barbados, Belize, Guyana, Jamaica and Trinidad and

Tobago

Composition of participants:

(a) Governments: 5

(b) Employers: 5
(c) Workers: 6

Purpose of the learning event: (i) to upgrade the participants' skills in using the *toolkit* 

entitled HIV/AIDS Behaviour change

communication: a toolkit for the workplace to share good practices and to learn from experiences of its

use;

(ii) to discuss modifications for a new version of the Toolkit:

(iii) to train new collaborators in behaviour change for the workplace;

(iv) to launch a film on behaviour change communication.

Resource persons: A representative of Alliance against AIDS, Belize

The Communications Officer of the National AIDS

Commission, Belize

A consultant working on HIV issues, Barbados

A consultant in behaviour change communication, Guyana

Chairperson of the Network of People Living with

HIV/AIDS, Trinidad and Tobago

Observers: An independent educational specialist in HIV/AIDS

National AIDS Directorate (NAD), Grenada

Relevance to international labour

standards and other texts:

ILO code of practice on HIV/AIDS and the world of work

Working language: English

#### International migration

#### II/12. Regional Workshop to Prepare a Network of Trade Union Focal Points for Human Trafficking in Source and Destination Countries

Proposed date: 10–11 July 2008

Place: Chisinau, Republic of Moldova Financing: European Union (US\$28,000)

Geographical coverage: Greece, Italy, Ireland, Republic of Moldova, Portugal,

Romania, Russian Federation, Spain and Ukraine

Composition of participants:

Workers: 26

Purpose of the Workshop: (i) to discuss and further develop strategies against

human trafficking and forced labour;

(ii) to establish a network of focal points between trade union and non-governmental organizations in source

and destination countries.

Resource persons: Nine representatives of non-governmental organizations

with experience in providing assistance to trafficked

victims

12 representatives of workers' organizations

Two representatives of international organizations

Observers European Commission delegation to the Republic of

Moldova

International Organization for Migration (IOM)

Organization for Security and Co-operation in Europe

(OSCE)

Relevance to international labour

standards:

Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

Working language: English

### II/13. Regional Seminar on the Deployment of Migrant Workers: A Shared Responsibility

Proposed date: 15–16 July 2008

Place: Dhaka, Bangladesh

Financing: Swiss Agency for Development and Cooperation

(US\$93,419)

Geographical coverage: Bangladesh, India, Indonesia, Malaysia, Nepal, Pakistan,

Philippines, Sri Lanka and United Arab Emirates

Composition of participants:

(a) Governments: 9

(b) Employers: 9

(c) Workers: 9

Purpose of the Seminar: (i) to discuss migration management in Asia and

contribute to the development of migration management systems to promote safe and regular

labour migration;

(ii) to share knowledge of sound recruitment practices

and the policies for regulating them.

Resource persons: Four representatives of recruitment companies

Four migration specialists

Observers: Asian Development Bank

International Organization for Migration

Secretariat of the South Asian Association for Regional

Cooperation

South Asia Migration Resource Network

Swiss Agency for Development and Cooperation United Nations Development Fund for Women

United Nations Development Programme

World Bank

Relevance to international

labour standards:

Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions)

Convention, 1975 (No. 143), Private Employment

Agencies Convention, 1997 (No. 181)

Working language: English

#### Social Dialogue Sector

#### Social dialogue

### II/14. Regional Workshop on the Institutionalization of Social Dialogue

Proposed date: 5–8 May 2008 Place: Dakar, Senegal

Financing: ILO regular budget (US\$30,000) and

Government of Belgium (US\$80,000)

Geographical coverage: Algeria, Benin, Burkina Faso, Central African Republic,

Congo, Côte d'Ivoire, Democratic Republic of the Congo, Guinea-Bissau, Guinea, Mali, Niger, Senegal and Togo

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:12

Purpose of the Workshop: (i) to discuss the role of social dialogue in the promotion

of peace and social justice;

(ii) to discuss the institutionalization process in terms of

methodology and strategic orientation.

Resource persons: Executive Secretaries of National Committees for Social

Dialogue (Central African Republic, Niger, Senegal, Togo)

One Government representative from Algeria

Observers: Central African Economic and Monetary Community

(CAEMC)

Economic Community of West African States (ECOWAS)

International Organisation of Employers (IOE)

ITUC African Regional Organization (ITUC-AFRO)

West African Economic and Monetary Union (UEMOA)

Relevance to international

labour standards:

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Vocational Rehabilitation and Employment (Disabled Persons)

Recommendation, 1983 (No. 168)

Working language: French

#### Labour law

#### II/15. Caribbean Subregional Tripartite Workshop on Labour Legislation

Proposed date: 15–16 May 2008

Place: Tobago

Financing: Government of Canada (US\$50,000)

Geographical coverage: Antigua and Barbuda, Bahamas, Barbados, Belize,

Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines,

Suriname and Trinidad and Tobago

Composition of participants:

(a) Governments: 13

(b) Employers: 13

(c) Workers: 13

Purpose of the Workshop: (i) to present the current situation regarding labour

legislation within the region, each country team presenting their recent advances on their national

legislative reform processes;

(ii) to develop national and subregional capacity in

participatory labour law making;

(iii) to share examples of best practices in legislative

reform.

Resource persons: Two consultants on labour law

Head of Caribbean Single Market and Economy Unit,

Caribbean Community (CARICOM)

Observers: Representatives of government, and of employers' and

workers' organizations from the host country

Relevance to international labour standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Termination of Employment Convention, 1982 (No. 158)

Working language: English

#### Labour administration

# II/16. ARLAC <sup>6</sup> Subregional Workshop on the Role of Labour Administration in Promoting and Strengthening Collective Bargaining in the Private and Public Sectors

Proposed date: 12–16 May 2008
Place: Harare, Zimbabwe

Financing: ILO regular budget (US\$18,500) and ARLAC (US\$10,000)

Geographical coverage: Botswana, Lesotho, Malawi, Namibia, South Africa,

Swaziland, Zambia and Zimbabwe

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:8

Purpose of the Workshop: (i) to analyse the current challenges in labour

administration and collective bargaining concerning

institutions and processes;

(ii) to formulate ideas for effective collective bargaining in

the context of globalization.

Resource persons: One international consultant

One regional consultant

Relevance to international

labour standards:

Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64), Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84), Freedom of Association and Protection of the Right to

Organise Convention, 1948 (No. 87), Employment Service

Convention, 1948 (No. 88), Labour Clauses (Public

Contracts) Convention, 1949 (No. 94), Protection of Wages Convention, 1949 (No. 95), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment

<sup>&</sup>lt;sup>6</sup> African Regional Labour Administration Centre.

and Occupation) Convention, 1958 (No. 111), Workers' Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148), Labour Administration Convention, 1978 (No. 150), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)

Working language: English

#### II/17. ARLAC Subregional Workshop on Labour Relations in a Changing Environment: Options for Conciliation, Mediation and Arbitration

Proposed date: 28 July–1 August 2008

Place: Harare, Zimbabwe

Financing: ILO regular budget (US\$18,250) and

ARLAC (US\$10,000)

Geographical coverage: Ethiopia, Kenya, Mauritius, Somalia, South Africa, Sudan,

Uganda and Zimbabwe

Composition of participants:

(a) Governments: 8

(b) Employers: 8

(c) Workers: 8

Purpose of the Workshop: (i) to analyse and propose integrated and harmonized

strategies that can be used to promote and strengthen

conflict management;

(ii) to identify challenges to conciliation, mediation and

arbitration and investigate the way forward.

Resource persons: One international consultant

One regional consultant

Relevance to international

labour standards:

Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Human Resources Development

Convention, 1975 (No. 142), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Labour Relations (Public Service) Convention, 1978 (No. 151)), Collective Bargaining Convention, 1981

(No. 154), Termination of Employment Convention, 1982

(No. 158)

Working language: English

#### II/18. ARLAC Subregional Workshop on the Role of Labour Administration Systems in Promoting Labour Rights: The Balancing Act in Changing Dynamics

Proposed date: 25–29 August 2008 Place: Harare, Zimbabwe

Financing: ILO regular budget (US\$18,250) and

ARLAC (US\$10,000)

Geographical coverage: Ghana, Kenya, Liberia, Nigeria, Sierra Leone, South

Africa, Swaziland and Zimbabwe

Composition of participants:

(a) Governments:(b) Employers:(c) Workers:8

Purpose of the Workshop: To identify ways to successfully balance the needs of

labour administration, labour rights, competitiveness and

productivity

Resource persons: One international consultant

Two regional consultants

Relevance to international

labour standards:

Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of

Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation)

Convention, 1958 (No. 111), Minimum Age Convention,

1973 (No. 138), Human Resources Development Convention, 1975 (No. 142), Tripartite Consultation (International Labour Standards) Convention, 1976

(No. 144), Worst Forms of Child Labour Convention, 1999

(No. 182)

Working language: English

#### II/19. ARLAC Subregional Workshop on Labour Administration and the Informal Economy: Widening the Coverage of Labour Inspection Services

Proposed date: 22–26 September 2008

Place: Harare, Zimbabwe

Financing: ILO regular budget (US\$18,250) and

ARLAC (US\$10,000)

Geographical coverage: Egypt, Ethiopia, Lesotho, Namibia, Nigeria, Seychelles,

Zambia and Zimbabwe

Composition of participants:

(a) Governments: 8 8 (b) Employers:

(c) Workers: 8

Purpose of the Workshop:

- (i) to critically analyse and propose integrated and harmonized strategies and policies that can be used by labour administration systems to promote and strengthen decent work in the informal economy;
- to suggest a way forward for labour extension services in the informal economy;
- (iii) to propose ways in which basic minimum working conditions can be mainstreamed in the informal economy.

Resource persons: One international consultant

Two regional consultants

Relevance to international labour standards:

Labour Inspection Convention, 1947 (No. 81), Employment Service Convention, 1948 (No. 88),

Abolition of Forced Labour Convention, 1957 (No. 105), Employment Policy Convention, 1964 (No. 122), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Prevention of Accidents (Seafarers) Convention, 1970 (No. 134). Tripartite Consultation (International Labour

Standards) Convention, 1976 (No. 144), Labour Administration Convention, 1978 (No. 150), Labour Relations (Public Service) Convention, 1978 (No. 151), Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152), Occupational Health Services Convention,

1985 (No. 161), Safety and Health in Construction

Convention, 1988 (No. 167), Labour Inspection (Seafarers) Convention, 1996 (No. 178), Worst Forms of Child Labour Convention, 1999 (No. 182), Promotional Framework for Occupational Safety and Health Convention, 2006

(No. 187)

Working language: **English** 

#### Sectoral activities

#### Workers' activities

#### II/20. Subregional Trade Union Seminar on the Informal **Economy in the Construction Sector**

Proposed date: 18-19 June 2008

Place: Pogdorica, Montenegro

Financing: Government of Ireland (US\$30,000)

Geographical coverage: Albania, Bosnia and Herzegovina and Montenegro Composition of participants:

Workers: 24

Purpose of the Seminar:

- (i) to enhance the knowledge base of trade union leaders on major factors determining the phenomenon of undeclared work and to strengthen their ability to combat the informal economy;
- to develop a regional approach to the informal economy in the construction sector and develop an action plan to eliminate informal employment in that sector.

Resource persons: Two experts from the International Trade Union

Confederation (ITUC)

One expert from the Building and Woodworkers

International (BWI)

Two independent experts

Observers: International Trade Union Confederation (ITUC)

Relevance to international Freedom of Association and Protection of the Right to

labour standards:

Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Workers' Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Collective Agreements Recommendation, 1951 (No. 91), Workers' Representatives Recommendation, 1971 (No. 143), Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152), Collective Bargaining Recommendation, 1981 (No. 163)

Working languages: English, Albanian and Bosnian/Croat/Serbian

#### **Employers' activities**

#### II/21. Regional Workshop for Employers' Organizations on Strategies against Human Trafficking and Forced Labour

Proposed date: 22-23 May 2008 Place: Kiev, Ukraine

Financing: European Union (US\$34,000)

Geographical coverage: Italy, Republic of Moldova, Portugal, Romania, Russian

Federation, Spain, Ukraine and United Kingdom

Composition of participants:

7 (a) Governments: (b) Employers: 34 Purpose of the workshop:

(i) to exchange experience of good practice between source and destination countries;

(ii) to discuss ways to enhance the role of employers in national action plans against human trafficking and forced labour.

Resource persons:

Ethical Trade Initiative (ETI), United Kingdom

(Gangmaster Code of Conduct)

Federation of Moldovan Employers Federation of Ukrainian Employers

Four representatives of employers' organizations

International Organisation of Employers

International Organization for Migration, Kiev, together

with Galnaftogas

KSORR (Russia/construction)

One representative of a non-governmental organization

Three representatives of international organizations

UN Global Compact Network Ukraine

Relevance to international

labour standards:

Forced Labour Convention, 1930 (No. 29), Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention,

1975 (No. 143)

Working languages: English, Russian and Romanian

#### II/22. Regional Workshop for Employers' Organizations on Addressing Forced Labour and Trafficking for Labour Exploitation

Proposed date: 30 June–1 July 2008 Place: Bangkok, Thailand

Financing: Government of Ireland (US\$26,000)

Geographical coverage: Bangladesh, Cambodia, China, India, Japan, Republic of

Korea, Lao People's Democratic Republic, Malaysia, Nepal, Pakistan, Philippines, Singapore, Thailand and Viet

Nam

Composition of participants:

Employers: 15 (two from Japan and one from each of the other

countries)

Purpose of the Workshop: (i) to develop strategies and tools for employers'

organizations to combat forced labour and trafficking

across the region;

(ii) to develop action plans for each country that will be

implemented following the Workshop.

Resource persons: Two representatives of the IOE<sup>7</sup>

One representative of the Employers' Confederation of the

Philippines

One representative of the Viet Nam Chamber of

Commerce and Industry

Three representatives of non-governmental organizations

working on corporate social responsibility

Relevance to international

labour standards:

Forced Labour Convention, 1930 (No. 29), Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention,

1975 (No. 143)

Working language: English

#### Workers' activities

II/23. Caribbean Round Table for Workers'
Organizations on Globalization, Regional
Integration and the Economic Partnership
Agreement: The Social and Labour Dimension

Proposed date: 23–25 June 2008

Place: Bridgetown, Barbados

Financing: Government of United States (US\$78,500) and ILO regular

budget (US\$78,500)

Geographical coverage: Antigua and Barbuda, Bahamas, Barbados, Belize,

Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname and Trinidad and Tobago, as well as the following non-metropolitan territories: Anguilla, Aruba, Bermuda, British Virgin Islands, Cayman Islands, Montserrat, Netherlands

Antilles and Turks and Caicos Islands

Composition of participants:

Workers: 47

Purpose of the meeting: To give participants a better insight into the aims and

characteristics of the CARICOM Single Market and Economy (CSME) and the provisions of the Economic

Partnership Agreement (EPA)

<sup>&</sup>lt;sup>7</sup> International Organisation of Employers.

Resource persons: Worker Vice-Chair of the ILO Governing Body

General Secretary of the Caribbean Congress of Trade

Unions (CCL)

Specialist, Movement of Skills/Labour, CARICOM Single

Market and Economy (CSME)

A representative of an academic institution

Representatives of regional economic and business

development institutions

Observers: Secretariat of the Caribbean Community (CARICOM)

Secretariat of the Organization of Eastern Caribbean States

Trade Union Congress of the Americas

United Nations Development Programme (UNDP)

Relevance to international labour standards and other texts:

Forced Labour Convention, 1930 (No. 29), Labour Inspection Convention, 1947 (No. 81), Freedom of Association and Protection of the Right to Organise

Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Minimum Age Convention, 1973 (No. 138), Tripartite Consultation (International Labour Standards) Convention, 1976

(No. 144), Worst Forms of Child Labour Convention, 1999

(No. 182)

Working language: English

#### II/24. Subregional Trade Union Seminar on Strengthening Sectoral Social Dialogue in South-East Europe and the Republic of Moldova

Proposed date: 2–3 July 2008

Place: Budapest, Hungary

Financing: Government of Austria (US\$40,000)

Geographical coverage: Albania, Bosnia and Herzegovina, The former Yugoslav

Republic of Macedonia, Republic of Moldova, Montenegro,

Serbia; Kosovo 8

Composition of participants:

Workers: 25

<sup>&</sup>lt;sup>8</sup> As defined by UN Security Council Resolution No. 1244.

Purpose of the Seminar:

- (i) to discuss the aims and objectives of the project;
- (ii) to address gaps in trade unions' infrastructure and organization and to enhance their skills in bipartite social dialogue, with particular attention to gender;
- (iii) to set up the project advisory team.

Resource persons:

Eight resource persons

Observers:

International Trade Union Confederation (ITUC)

Relevance to international labour standards:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Workers' Representatives Convention, 1971 (No. 135), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Collective Bargaining Convention, 1981 (No. 154), Collective Agreements Recommendation, 1951 (No. 91), Workers' Representatives Recommendation, 1971 (No. 143), Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976 (No. 152), Collective Bargaining Recommendation, 1981

(No. 163)

Working languages:

English, Albanian and Bosnian/Croat/Serbian, Romanian

#### Part III: Additional information

#### **Social Dialogue Sector**

#### Sectoral activities

### III/1. Asian Regional Seminar on the Work in Fishing Convention <sup>9</sup>

Former date: 6–8 May 2008

New date: 2–4 September 2008

#### Workers' activities

III/2. The Southern Cone Trade Union Agenda in view of the Decent Work Deficit and the Social Dimension of Economic Integration Processes <sup>10</sup>

Former date: 11–12 December 2007

Former venue: Montevideo, Uruguay

New date: 24–25 June 2008

New venue: Buenos Aires, Argentina

Geneva, 20 May 2008.

<sup>&</sup>lt;sup>9</sup> GB.301/Inf.2, item *II/13*.

<sup>&</sup>lt;sup>10</sup> GB.300/Inf.2, item *II/22*.

## Timetable of approved symposia, seminars, workshops and similar meetings

Date	Title of meeting	Place
	AFRICA 2008	
5–8 May	Regional Workshop on the Institutionalization of Social Dialogue (ILO regular budget and Government of Belgium)	Dakar, Senegal
12–14 May	Subregional Technical Meeting on Decent Work for Persons with Disabilities in Africa (Government of Ireland)	Capetown, South Africa
12–16 May	ARLAC <sup>1</sup> Subregional Workshop on the Role of Labour Administration in Promoting and Strengthening Collective Bargaining in the Private and Public Sectors: The way forward under globalization (ILO regular budget and ARLAC)	Harare, Zimbabwe
15–17 May	Subregional Workshop for Judges on Decent Work for Persons with HIV/AIDS and with Disabilities (Government of Ireland and Government of Sweden)	Dar es Salaam, United Republic of Tanzania
28 July–1 August	ARLAC Subregional Workshop on Labour/Industrial Relations in a Changing Environment: What are the options for conciliation, mediation and arbitration? (ILO regular budget and ARLAC)	Harare, Zimbabwe
25–29 August	ARLAC Subregional Workshop on the Role of Labour Administration Systems in Promoting Labour Rights, Competitiveness and Productivity: The balancing act in changing dynamics (ILO regular budget and ARLAC)	Harare, Zimbabwe
22–26 September	ARLAC Subregional Workshop on Labour Administration and the Informal Economy: Widening the coverage of labour inspection services (ILO regular budget and ARLAC)	Harare, Zimbabwe
	ASIA AND THE PACIFIC 2008	
26–28 March	ILO/SKILLS-AP/Japan/Regional Technical Meeting on Skills Development in the Pacific: Special Skills Development Needs of Small Island Economies (ILO regular budget and Government of Japan)	Nadi, Fiji
19–20 May	Asia-Pacific Regional High-level Meeting on Socially-Inclusive Strategies to Extend Social Security Coverage (ILO regular budget)	New Delhi, India
23–25 June	Subregional Technical Meeting on Disability Legislation: Decent Work for Persons with Disabilities in Asia (Government of Ireland)	Bangkok, Thailand
30 June-1 July	Regional Workshop for Employers' Organizations on Addressing Forced Labour and Trafficking for Labour Exploitation (Government of Ireland)	Bangkok, Thailand
15–16 July	Regional Seminar on the Deployment of Migrant Workers: A Shared Responsibility (Swiss Agency for Development and Cooperation)	Dhaka, Bangladesh
2–4 September	Asian Regional Seminar on the Work in Fishing Convention (Government of the Republic of Korea)	Seoul, Republic of Korea

<sup>&</sup>lt;sup>1</sup> African Regional Labour Administration Centre.

Date	Title of meeting	Place
	LATIN AMERICA AND THE CARIBBEAN 2008	
8–9 April	Subregional Workshop of Experts on Child Labour and Migration (ILO regular budget and IOM $^{\rm 2}$ )	Santa Cruz de la Sierra, Bolivia
15–16 May	Caribbean Subregional Tripartite Workshop on Labour Legislation (Government of Canada)	Tobago
15–20 May	Interactive Learning Event on Behaviour Change Communication for Project Countries in the Caribbean (Government of the United States)	Bridgetown, Barbados
20–21 May	Subregional Meeting on Strengthening Free Legal Assistance Systems and Improving Labour Law Procedures in Central America and the Dominican Republic (Government of the United States)	Guatemala City, Guatemala
26–29 May	Subregional Seminar on the Strengthening of Trade Union Networks with Respect to Social Protection in the Andean Countries Integration Process (International Training Centre, Turin and Government of Spain)	Lima, Peru
28–29 May	ILO/UNICEF <sup>3</sup> Regional Meeting of Communication Experts and Child Labour Experts to Develop a Social Communication Strategy for the Prevention and Eradication of Child Labour (Government of Spain and UNICEF)	Cartagena de Indias, Colombia
23–25 June	Caribbean Round Table for Workers' Organizations on Globalization, Regional Integration and the Economic Partnership Agreement: The Social and Labour Dimension (Government of the United States and ILO regular budget)	Bridgetown, Barbados
30 June–1 July	Regional Workshop for ILO Desk Officers from Caribbean Member States and Non-Metropolitan Territories (ILO regular budget)	Port of Spain, Trinidad and Tobago
	ARAB STATES 2008	
6–8 May	ILO/ALO <sup>4</sup> Interregional Tripartite Meeting on the Future of Social Security in Arab States (ILO regular budget)	Amman, Jordan
	EUROPE 2008	
22–23 May	Regional Workshop for Employers' Organizations on Strategies against Human Trafficking and Forced Labour (European Union)	Kiev, Ukraine
18–19 June	Subregional Trade Union Seminar on the Informal Economy in the Construction Sector (Government of Ireland)	Podgorica, Montenegro
2–3 July	Subregional Trade Union Seminar on Strengthening Sectoral Social Dialogue in South-East Europe and the Republic of Moldova (Government of Austria)	Budapest, Hungary
10–11 July	Regional Workshop to Prepare a Network of Trade Union Focal Points for Human Trafficking in Source and Destination Countries (European Union)	Chisinau, Moldova

 $<sup>^{2}</sup>$  International Organization for Migration.

<sup>&</sup>lt;sup>3</sup> United Nations Children's Fund.

<sup>&</sup>lt;sup>4</sup> Arab Labour Organization.