

Délégués ayant le droit de vote à la séance plénière
Delegates with right to vote in plenary
Delegados con el derecho de voto en plenaria

Liste établie le 08-06-2008 à 17:43

Afghanistan Afghanistan Afganistán

Government Delegates

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BASHIRI, Mohammad Ghaus, Mr, Deputy Minister, Ministry of Labour, Social Affairs, Martyrs and Disabled.

Employers' Delegate

MIRWAIS, , Mr, Chamber of Commerce.

Workers' Delegate

RAHEEN, Ahmad Khan, Mr, Deputy Director, National Union of Afghanistan Employee.

Afrique du Sud South Africa Sudáfrica

Government Delegates

NDEBELE, Siphon, Mr, Minister-Counsellor, Ministry of Labour.
LETOABA, , Mr, Manager, Technical Cooperation, Ministry of Labour.
sp MOROTOBA, Sam, Mr, Deputy Director-General, Ministry of Labour.
sp PHASHA, Nkahloleng, Mr, Senior Executive Manager, Ministry of Labour.

Employers' Delegate

VAN VUUREN, Vic, Mr, Business Unity South Africa (BUSA).

Workers' Delegates

PATEL, Ebrahim, Mr, COSATU.
sp RANTSOLASE, Alinah, Mrs, COSATU.
sp MAQHEKENI, Joseph, Mr, National Council of Trade Unions (NACTU).

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Albanie Albania Albania

Government Delegates

SULKA, Kastriot, Mr, Deputy Minister of Labour, Social Affairs and Equal Opportunities.

QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp CANI, Bujar, Mr, Head of the Labour Relations, Ministry of Labour, Social Affairs and Equal Opportunities.

sp BERISHA, Dajana, Mrs, Head, International Affairs and Projects.

sp HOXHAI, Mirela, Mrs, General Director, Internal Services, Ministry of Labour, Social Affairs and Equal Opportunities.

sp KALLOJERI, Mihal, Mr, Director, Vocational Educational Center, Ministry of Labour, Social Affairs and Equal Opportunities.

sp NINA, Ervin, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

KIKA, Avenir, Mr, Chairman, Construction Organizations of Albania.

sp SHKRELI, Kujtim, Mr, Chairman, Confederation of the Employers Organizations.

sp NGJELA, Shefikat, Mrs, KOPSH, Employers Organizations.

sp NGJELA, Filip, Mr, KOPSH, Employers Organizations.

Workers' Delegates

KALAJA, Gëzim, Mr, Chairman, Independent Trade Unions of Albania.

sp NIKOLLI, Kol, Mr, Chairman, Confederation of the Trade Unions of Albania.

Algérie Algeria Argelia

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur des Etudes et des Systèmes d'information, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

KHELIF, Hamza, M., Secrétaire diplomatique, Mission permanente, Genève.

sp ABBANI, Mustapha, M., Attaché diplomatique, Mission permanente, Genève.

Conseiller technique

sp MEGATELI, El Mahfoudh, M., CGEA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Allemagne Germany Alemania

Government Delegates

SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KOBERSKI, Wolfgang, Mr, Director-General, European and International Employment and Social Policy, Federal Ministry of Labour and Social Affairs.

sp HOFFMANN, Susanne, Ms, Director, International Employment and Social Policy, Federal Ministry of Labour and Social Affairs.

sp VOGT, Lutz, Mr, Head, Division for ILO and UN Affairs, Federal Ministry of Labour and Social Affairs.

sp ZEITZ, Birgit, Ms, Deputy Head, Division for ILO and UN Affairs, Federal Ministry of Labour and Social Affairs.

sp FITTING, Franziska, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

GERSTEIN, Antje, Ms, Deputy Head of Department, Confederation of German Employers (BDA).

sp PRINZ, Thomas, Mr, Deputy Head of Department, BDA.

Workers' Delegates

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

sp KÜHL, Bianca, Ms, Head of Division, DGB.

Angola Angola Angola

Délégués gouvernementaux

LUSSOKE, David Ngove, M., Directeur, Cabinet de Relations et de la Coopération internationales, Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).

BERNARDO, Leonel Carvalho, M., Directeur, MAPESS.

sp BAMBI, Afonso, M., Directeur provincial, MAPESS/UIGE.

Conseillers techniques et délégués suppléants

sp LUIS, Luciano, M., Vice-Président, Association industrielle d'Angola (AIA).

sp N'ZAU, André Miguel Rosa, M., Directeur, Département Formation, CCIA.

Délégués des travailleurs

FRANCISCO, Maria Fernanda Carvalho, Mme, Secrétaire, Relations internationales, Union nationale des Travailleurs de l'Angola - Confédération syndicale (UNTA-CS).

sp EDUARDO, Antonio, M., Secrétaire, Centrale générale des Syndicats libres de l'Angola (CGSILA).

sp PEDRO GARCIA, Ana da Conceição, Mme, CGSILA.

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

ALBWARDI, Abdulrahman S., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.

ALYAHYA, Yahya N., Mr, Director-General, International Organizations, Ministry of Labour.

sp ALKAIEDI, Abdulraouf Alsadek A., Mr, Assistant Deputy Minister for Saudis Employment, Ministry of Labour.

sp ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.

sp ALGHORRI, Ahmed H., Mr, Legal Adviser, International Organizations Dept., Ministry of Labour.

sp ALNAHIT, Khalid M. Othman, Mr, Legal Adviser, Riyadh Labour Office, Ministry of Labour.

sp SFYANI, Yahya Hassan Y., Mr, Secretary of the Vice-Minister of Labour.

Employers' Delegates

DAHLAN, Abdullah Sadiq, Mr, Businessman and Member, Shura Council, Council of the Saudi Chambers of Commerce and Industry.

sp ALKANHAL, Abdulrahman Saad A., Mr, Assistant Secretary-General for Economic Affairs, Council of the Saudi Chambers of Commerce and Industry.

sp ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press; Member, Chamber of Commerce, Eastern Region.

sp AL-DAKHEEL, Ilham Mansour, Mrs, Representative of Businesswomen, Council of the Saudi Chambers of Commerce and Industry.

Workers' Delegates

RADHWAN, Nedhal M. Rashied, Mr, Chairman, Workers' Committee, Saudi Telecom.

sp ALMOGHRABI, Mohammed S., Mr, Workers' Committee, Aramco/Mobil Ltd.

sp AL-ROWAITIE, Abdullah S., Mr, Workers' Committee, Saudi Telecom.

sp ALRAMMAH, Kussay A., Mr, Workers' Committee, Saudi Aramco.

Argentine Argentina Argentina

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaría de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).

DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados de los empleadores

LASCURAIN, Juan Carlos, Sr., Presidente, Unión Industrial Argentina (UIA).

sp FUNES DE RIOJA, Daniel, Sr., Vicepresidente, Organización Internacional de Empleadores; Miembro, Consejo de Administración de la OIT.

Delegado de los trabajadores

MARTINEZ, Gerardo A., Sr., Secretario de Relaciones Internacionales, Confederación General del Trabajo (CGT-RA); Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA); Miembro, Consejo de Administración de la OIT.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Arménie Armenia Armenia

Government Delegates

ASATRYAN, Artem, Mr, Deputy Minister of Labour and Social Affairs.

MNATSAKANIAN, Zohrab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MARTIROSYAN, Anahit, Ms, Head of International Relations Unit, Ministry of Labour and Social Affairs.

sp HOVHANNISYAN, Gagik, Mr, First Secretary, Permanent Mission, Geneva.

sp SIMONYAN, Hasmik, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

PILOSYAN, Kristapor, Mr, Vice-President, Republican Union of Employers of Armenia.

Workers' Delegate

TUMASYAN, Eduard, Mr, Chairman, Confederation of Trade Unions of Armenia.

Australie Australia Australia

Government Delegates

SMYTHE, James, Mr, Minister (Labour), Permanent Mission, Geneva.

YARDLEY, David, Mr, Director A/g., International Relations Branch, Department of Education, Employment and Workplace Relations.

sp COLE, Ted, Mr, Principal Adviser, Workplace Relations Policy Group, Department of Education, Employment and Workplace Relations.

Employers' Delegates

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry (ACCI).

sp NANCE, Stephen, Mr, Manager, Workplace Relations Commerce Queensland.

sp SMITH, Stephen, Mr, Director, National Workplace Relations, Australian Industry Group.

Workers' Delegates

BURROW, Sharan, Ms, President, Australian Council of Trade Unions (ACTU).

sp TATE, Alison, Ms, International Officer, ACTU.

sp WALTON, Daniel, Mr, National Campaigns and Organising Coordinator, Australian Workers' Union.

Autriche Austria Austria

Government Delegates

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Economics and Labour.

FEHRINGER, Eva, Ms, Deputy Director, Division for European Labour Law and International Social Policy, Federal Ministry of Economics and Labour.

sp LASSMANN, Christian, Mr, Deputy Director, Social Policy Division, Federal Ministry of European and International Affairs.

sp ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Economics and Labour.

sp WEIDINGER, Markus, Mr, Second Secretary, Permanent Mission, Geneva.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Employers' Delegates

TOMEK, Peter, Mr, Federation of the Austrian Industry.

sp BRAUNER, Heinrich, Mr, Chief, Social Insurance and Worker's Safety and Health Protection Division, Federation of the Austrian Industry.

Adviser and substitute delegate

sp BÖGNER, Johanna, Ms, Austrian Confederation of Trade Unions.

Azerbaïdjan Azerbaijan Azerbaiyán

Government Delegates

RAHIMOV, Ilgar, Mr, Deputy Minister, Ministry of Labour and Social Protection of Population.

AMIRBAYOV, Elchin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Bahamas

Government Delegate

BROWN, Harcourt, Mr, Director of Labour, Department of Labour.

Employers' Delegate

SMITH, Marisa, Ms, Bahamas Employers Confederation.

Workers' Delegate

DOTSON, Jennifer Isaacs, Ms, National Congress of Trade Union.

Bahreïn Bahrain Bahrein

Government Delegates

HUMAIDAN, Jameel, Mr, Assistant Undersecretary for Labour Affairs, Ministry of Labour.

MOHAMED, Farooq, Mr, Director of Unemployment Insurance, Ministry of Labour.

sp AL-KHALIFA, Abdulrahman, Mr, Undersecretary, Ministry of Labour.

Adviser

sp AL KHOOR, Mondher, Mr, International and Labour Advisor, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

ALMAHFOOD, Salman, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Bangladesh

Government Delegates

RAHMAN, Azizur, Mr, Joint Secretary, Ministry of Labour and Employment.

GHOSH, Shyamal Kanti, Mr, Director, Labour Department.

sp ALAM, Shariful, Mr, Deputy Secretary and Permanent Secretary to the Adviser, Ministry of Labour and Employment.

Employers' Delegates

RAHMAN, Kamran Tanvirur, Mr, President, Bangladesh Employers' Federation.

sp AHMED, Farooq, Mr, Secretary, Bangladesh Employers' Federation.

Workers' Delegate

AHMED, Kutubuddin, Mr, General-Secretary, Bangladesh Garments and Textile and Leather Workers' Federation.

Barbade Barbados Barbados

Government Delegates

SIMMONS, Carston, Mr, Permanent Secretary, Ministry of Finance, Economic Affairs and Development, Labour, Civil Service and Energy.

BURNETT, Vincent, Mr, Deputy Chief Labour Officer, Ministry of Finance, Economic Affairs and Development, Labour, Civil Service and Energy.

Employers' Delegate

HUSBANDS, Harcourt, Mr, Executive Director, Barbados Employers' Confederation.

Workers' Delegate

TROTMAN, Roy, Mr, General Secretary, Barbados Workers' Union.

Belarus

Government Delegates

POTUPCHIK, Vladimir, Mr, Minister of Labour and Social Protection.

ALEINIK, Sergei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp STAROVOYTOV, Igor, Mr, Director, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

sp SAVINYKH, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

KHARLAP, Anatol, Mr, Chairman, Republican-Level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs.

sp SHASHKOU, Valery, Mr, Deputy Director General, Confederation of Industrialists and Entrepreneurs.

Workers' Delegates

KOZIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus.

sp LUKYANOVICH, Andrei, Mr, Deputy Chairman, Federation of Trade Unions of Belarus.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Belgique Belgium Belgique

Délégués gouvernementaux

VAN HOLM, Jan, M., Directeur honoraire, Fédération des Entreprises de Belgique.

VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

sp VAN MEEUWEN, Alex, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués des employeurs

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des Entreprises de Belgique.

sp DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Délégués des travailleurs

CORTEBEECK, Luc, M., Président, Confédération des Syndicats chrétiens.

sp GEYBELS, René, M., Conseiller, Fédération générale du Travail de Belgique.

Benin

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice générale du Travail, Ministère du Travail et de la Fonction publique (MTFP).

AZONGBE DJIDJOHO, Perpétue, Mme, Cheffe, Service des Normes internationales du Travail, MTFP.

sp TOSSAVI, Jean, M., Secrétaire exécutif, Fonds de Développement de la Formation professionnelle continue et de l'Apprentissage, MTFP.

Délégués des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du Patronat du Bénin (CNP-Bénin).

sp TOLI, Antoinette, Mme, Trésorière générale, CNP-Bénin.

Délégués des travailleurs

LOKOSSOU, Dieudonné, M., Secrétaire général, Confédération des Syndicats autonomes du Bénin (CSA-Bénin).

sp TODJINOUE, Pascal, M., Secrétaire général, Confédération générale des Travailleurs du Bénin (CGTB).

sp AZOUA, Gaston, M., Secrétaire général, Confédération des Syndicats des Travailleurs du Bénin (CSTB).

Bolivie Bolivia Bolivia

Delegados gubernamentales

NAVARRO, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

MONTAÑO, Ximena, Sra., Misión Permanente, Ginebra.

Delegado de los empleadores

BUSTILLOS, Iván, Sr., Confederación Empresarios Privados de Bolivia.

Delegado de los trabajadores

CONDORI MENA, Ramiro, Sr., Secretario de Finanzas, Central Obrera Boliviana.

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Bosnie-Herzégovine**Bosnia and Herzegovina****Bosnia y Herzegovina**

Government Delegates

KALMETA, Jadranka, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DIZDAREVIC, Damir, Mr, Assistant Minister for Labour, Employment, Ministry of Civil Affairs.

sp MUSIC, Fazila, Ms, Assistant Minister, Ministry of Justice.

sp PINJO, Mirza, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp KUNDUROVIC, Anesa, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

BAKSIC, Alija, Mr, President, Employer's Association.

Workers' Delegate

MISIC, Ranka, Ms, President, Confederation of the Independent Trade Unions.

Botswana**Government Delegates**

MOJAFI, Claude, Mr, Commissioner of Labour and Social Security, Ministry of Labour and Home Affairs.

MOKGOTHU, Boometswe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp PULE, Lesego, Ms, Principal Industrial Relations Officer, Ministry of Labour and Home Affairs.

sp BONANG, Myron, Mr, First Secretary, Permanent Mission, Geneva.

sp HETANANG, Rhee O., Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

MACHAILO-ELLIS, Maria, Ms, Executive Director, Botswana Confederation of Commerce, Industry and Manpower.

sp VAKA, Richard, Mr, Group Employees Relations Manager, Debswana Diamond Company.

Workers' Delegate

RADIBE, Japhta, Mr, President, Botswana Federation of Trade Unions.

Brésil Brazil Brasil**Delegados gubernamentales**

VILELA, Ruth Beatriz, Sra., Secretaria de Inspección del Trabajo, Ministerio de Trabajo y Empleo.

BARBOSA, Mário, Sr., Asesor Especial, Ministerio de Trabajo y Empleo.

sp VERAS, Maria Emilia, Sra., Coordinadora, General de Estadísticas de Trabajo, Ministerio de Trabajo y Empleo.

sp PAIXAO PARDO, Sergio, Sr., Coordinador de Asuntos Internacionales, Ministerio de Trabajo y Empleo.

sp SANT'ANA, Marcílio, Sr., Sociólogo, Ministerio de Trabajo y Empleo.

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Delegados de los empleadores

BENEVIDES GADELHA, Francisco de Assis, Sr., Presidente, Consejo de Relaciones de Trabajo, Confederación Nacional de la Industria (CNI).

sp DUQUE, Patricia, Sra., Consultora Adjunta, CNC.

sp LIMA GODOY, Dagoberto, Sr., Consultor, CNI.

sp TEIXEIRA DE SOUZA, Sylvia Lorena, Sra., Abogada, CNI.

sp FATTORI COSTA, Thiers, Sr., Presidente de Honor, Confederación Nacional de Transporte (CNT).

sp CASALI, Emerson, Sr., Gerente Ejecutivo, CNI.

sp SFOGGIA, Ubajara, Sr., Consultor Jurídico, CNT.

Delegados de los trabajadores

FELICIO, João, Sr., Secretario de Relaciones Internacionales, Central Única de Trabajadores (CUT).

sp CRIVELLI, Ericsson, Sr., Consultor Jurídico, CUT.

sp FORO, Carmen Helena, Sra., Vicepresidenta, CUT.

sp GOULART, Nair, Sra., Presidente de Regional Bahia, Fuerza Sindical (FS).

sp BENEDETTI, Amaldo, Sr., Secretario de Relaciones Internacionales, Unión General de Trabajadores (UGT).

sp SOARES DA SILVA, Sebastião, Sr., Secretario de Relaciones Internacionales, Nueva Central Sindical de Trabajadores.

sp GIORGI, Fernanda, Sra., Consultora Jurídica, CUT.

sp PIMENTEL, Lúcia Maria, Sra., Secretaria de Relaciones Internacionales, Central General de los Trabajadores del Brasil (CGTB).

Brunéi Darussalam Brunei Darussalam Brunei Darussalam

Government Delegates

RAHMAN, Mahdi, Mr, Permanent Secretary, Ministry of Home Affairs.

HASBOLLAH, Rosliah, Ms, Commissioner of Labour, Labour Department.

Employers' Delegate

JOHARI, Razali, Mr, Chairman, Malay Chamber of Commerce.

Workers' Delegate

MORSHIDI, Sri Moammar Redhuan, Mr, Vice-President, Brunei Oilfield Workers Union (BOWU).

Bulgarie Bulgaria Bulgaria

Government Delegates

DIMITROV, Dimitar, Mr, Deputy-Minister of Labour and Social Policy.

DRAGANOV, Petko, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp TCHOLASHKA, Assia, Ms, Director, European Coordination, International Legal Affairs and Cooperation Directorate, Ministry of Labour and Social Policy.

sp NAYDENOV, Nikolay, Mr, Head of International Organizations and International Legal Affairs Section, European Coordination, International Legal Affairs and Cooperation Directorate, Ministry of Labour and Social Policy.

Employers' Delegates

ZHELYAZKOV, Ivelin, Mr, Parliamentary Secretary, Bulgarian Industrial Capital Association.

sp SIMEONOV, Tsvetan, Mr, Vice-President, Bulgarian Chamber of Commerce and Industry.

sp: Suppléant / Substitute / Suplente

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Workers' Delegates

HRISTOV, Jeliazgo, Mr, President, Confederation of the Independent Trade Unions in Bulgaria.

sp TRENCHEV, Konstantin, Mr, President, Confederation of Labour "Podkrepa".

Burkina Faso

Délégués gouvernementaux

DOMBOUE, Richard, M., Directeur général du Travail.

sp KYENDREBEOGO NAMA, Agathe Marcelle, Mme, Directrice générale de la Sécurité et Santé au Travail.

sp SEYNOU, Saïbou, M., Directeur général de la Protection sociale.

Délégué des employeurs

NACOULMA, Birahima, M., Premier Vice-président, Conseil national du Patronat Burkinabé (CNPB).

Délégué des travailleurs

OUEDRAOGO, Laurent, M., Secrétaire général, Confédération nationale des Travailleurs burkinabé.

Burundi

Délégués gouvernementaux

NIRAGIRA, Clotilde, Mme, Ministre de la Fonction publique, du Travail et de la Sécurité sociale.

NDIKUMWAMI, André, M., Conseiller de la Ministre.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association des Employeurs du Burundi (AEB).

Délégué des travailleurs

NIBIZI, Eulalie, Mme, Vice-Présidente, Confédération des Syndicats du Burundi (COSYBU).

Cambodge Cambodia Camboya

Government Delegates

SENG, Sakda, Mr, Director General of Labour, MLVT.

HEANG, Veasna, Mr, Director, International Cooperation Department, MLVT.

Employers' Delegate

D'AMICO, Alessandra, Ms, Vice-President, Cambodian Federation of Employer and Business Associations (CAMFEBA).

Workers' Delegate

VONG, Sovann, Mr, President, Cambodia Confederation of Trade Union (CCTU).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Cameroun Cameroon Camerún

Délégués gouvernementaux

MOUTE À BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.

MEKULU MVONDO AKAME, Noël Alain Olivier, M., Directeur général, Caisse nationale de Prévoyance sociale (CNPS).

sp NGONO, Scholastique, Mme, Cheffe de Cellule, Ministère du Travail et de la Sécurité sociale.

sp INACK INACK, Samuel, M., Chef, Division des Etudes, de la Prospection et de la Coopération, Ministère de l'Emploi et de la Formation professionnelle.

sp TSENTSO, Jean, M.,

Délégué des employeurs

AYANGMA, Protais, M., Vice-Président, Groupement interpatronal du Cameroun (GICAM).

Délégués des travailleurs

MOUSSOLE, Flaubert, M., Président, Union des Syndicats libres du Cameroun (USLC).

sp BISSALA, Isaac, M., Président, Union générale des Travailleurs (UGTC).

Canada

Government Delegates

GOSSELIN, Hélène, Ms, Deputy Minister of Labour, Human Resources and Social Development Canada.

STREINER, Scott, Mr, Assistant Deputy Minister of Labour, Human Resources and Social Development Canada.

sp GRINIUS, Marius, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp YOUNG, Debra, Ms, Director-General, International and Intergovernmental Labour Affairs, Human Resources and Social Development Canada.

sp ROBINSON, Debra, Ms, Director, International Labour Affairs, Human Resources and Social Development Canada.

sp L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Human Resources and Social Development Canada.

sp OLDDHAM, Peter, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

REGENBOGEN, Sonia, Ms, Associate, Heenan Blaikie, Barristers and Solicitors.

sp GAUTHIER, Pascale, Ms, Conseil juridique, Santé et Sécurité du Travail, Conseil du patronat du Québec.

Workers' Delegates

BYERS, Barbara, Ms, Executive-Vice President, Canadian Labour Congress.

sp GEORGETTI, Kenneth, Mr, President, Canadian Labour Congress.

sp BENEDICT, Stephen, Mr, Executive Assistant to the President, Canadian Labour Congress.

Chili Chile Chile

Delegados gubernamentales

ANDRADE, Osvaldo, Sr., Ministro del Trabajo y Previsión Social.

JELVEZ, Mauricio, Sr., Subsecretario del Trabajo, Ministerio del Trabajo.

sp PORTALES, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados de los empleadores

MUGA, René, Sr., Gerente General, Confederación de la Producción y el Comercio (CPC).

sp ARTHUR, Guillermo, Sr., Integrente Comisión, CPC.

Delegados de los trabajadores

MARTINEZ, Arturo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

sp DIAZ, José, Sr., Encargado de RRH, CUT.

Chine China China

Government Delegates

HU, Xiaoyi, Mr, Vice-Minister of Human Resources and Social Security.

LI, Baodong, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp LU, Xiaoping, Ms, Counsellor, Permanent Mission, Geneva.

sp GUAN, Jinghe, Ms, Director, Ministry of Human Resources and Social Security.

Employers' Delegates

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation (CEC).

sp LI, Mingxing, Mr, Deputy Director-General, CEC.

Workers' Delegates

XU, Zhenhuan, Mr, Vice Chairman, All China Federation of Trade Unions (ACFTU).

sp JIANG, Guangping, Mr, Director-General, Department of International Liaison, ACFTU.

Chypre Cyprus Chipre

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NICOLAOU, Nicos, Mr, Deputy Representative, Permanent Mission, Geneva.

sp PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

sp NICOLAOU CHRISTOU, Maria, Ms, Senior Productivity Officer, Cyprus Productivity Centre, Ministry of Labour and Social Insurance.

sp ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

sp PAPANICOLAOU, Eleni, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

sp PANAYI, Vanthoula, Ms, Productivity Officer, Ministry of Labour and Social Insurance.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

PILIKOS, Michael, Mr, Director-General, Cyprus Employers and Industrialists Federation.

sp ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers and Industrialists Federation.

Workers' Delegates

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.

sp THEOFANOUS, Petros, Mr, Deputy General Secretary, Cyprus Workers Confederation.

Colombie Colombia Colombia

Delegados gubernamentales

PALACIO BETANCOURT, Diego, Sr., Ministro de la Protección Social.

FORERO UCROS, Clemencia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

sp PALACIO, Andrés Fernando, Sr., Viceministro de Relaciones Laborales.

Consejero técnico y delegado suplente

sp ECHAVARRÍA SALDARRIAGA, Alberto, Sr., Vicepresidente Jurídico y de Sociales, ANDI.

Delegado de los trabajadores

GOMEZ ESGUERRA, Julio Roberto, Sr., Secretario General, Confederación General del Trabajo (CGT).

Congo

Délégués gouvernementaux

MBEMBA, Bernard, M., Conseiller du Premier Ministre.

ITOUA-YOCKA, Josias, M., Conseiller au Travail du Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Délégué des employeurs

ZOULA, Georges Emmanuel, M.,

Délégué des travailleurs

OKANDZE, Emmanuel, M.,

République de Corée Republic of Korea República de Corea

Government Delegates

LEE, Sung joo, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

CHOI, Joon sub, Mr, Director General, International Cooperation Bureau, MOL.

sp CHANG, Dong hee, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

sp LEE, Jae hung, Mr, Director, International Cooperation Division, MOL.

Employers' Delegates

KIM, Young vae, Mr, Vice Chairman and CEO, Korea Employers Federation (KEF).

sp LEE, Dong eung, Mr, Senior Managing Director, KEF.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

LEE, Suk haeng, Mr, President, Korean Confederation of Trade Unions (KCTU).

sp KANG, Choong ho, Mr, Executive Director, International Department, Federation of Korean Trade Union (FKTU).

Costa Rica

Delegados gubernamentales

THOMPSON CHACÓN, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

GAMBOA ACUÑA, Grace María, Srta., Jefa, Departamento de Asesoría de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

sp GARBANZO BLANCO, Carlos, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

SABORÍO MARCHENA, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

Delegado de los trabajadores

ROJAS VÍLCHEZ, Mario, Sr., Secretario de Asuntos Jurídicos y Derechos Humanos, Confederación de Trabajadores Rerum Novarum.

Côte d'Ivoire

Délégués gouvernementaux

BOLLOU BI, Djéhiffé Désiré, M., Directeur général du Travail, Ministère de la Fonction publique et de l'Emploi.

BOSSON, Alla Pierre, M., Directeur général de l'Emploi par intérim, Ministère de la Fonction publique et de l'Emploi.

sp ZEHIA, Kouadio Maurice, M., Directeur général, Agence d'Etudes et de Promotion de l'Emploi (AGEPE).

sp GUEU, Etienne, M., Directeur, Inspection du Travail, Ministère de la Fonction publique et de l'Emploi.

Délégués des employeurs

N'DOUMI, Bernard, M., Vice-Président, CGECI.

sp DIALLO, Ousseine, M., Directeur des Projets et du Développement des Entreprises, CGECI.

sp OUATTARA LAKOUN, , M., Directeur, CGECI.

Délégués des travailleurs

ADE-MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

sp MAHAN GAHE, , M., Secrétaire général, Dignité.

sp NYAMIEN, Messou N'Guessan, M., Secrétaire général, Fédération des Syndicats autonomes de Côte d'Ivoire (FESACI).

Croatie Croatia Croacia

Government Delegates

- MLADINEO, Mirjana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BEGOVIC, Vitomir, Mr, Head, Office for Social Partnership.
- sp* SOCANAC, Branko, Mr, Minister Counsellor, Permanent Mission, Geneva.
- sp* IVANKOVIC KNEZEVIC, Katarina, Ms, Head, Department for EU Integration and Project Management, Ministry of Economy, Labour and Entrepreneurship.
- sp* FISEKOVIC, Olivera, Ms, Senior Expert Adviser, Directorate for Labour and Labour Market, Ministry of Economy, Labour and Entrepreneurship.
- sp* DRAGICEVIC, Gordana, Ms, Ministry of Economy, Labour and Entrepreneurship.

Employers' Delegates

- HORVATIC, Lidija, Ms, Director, International Relations Department, Croatian Employers Association.
- sp* KATIC, Jelena, Ms, Expert Assistant, International Relations Department, Croatian Employers Association.

Workers' Delegates

- BENOVIC, Suncica, Ms, Expert Assistant, Union of Autonomous Trade Unions of Croatia (UATUC).
- sp* SOBOTA, Dijana, Ms, Head, International Department, UATUC.

Cuba

Delegados gubernamentales

- LAU VALDÉS, Miriam, Sra., Directora de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
LLUCH, Marcos Gabriel, Sr., Consejero, Misión Permanente, Ginebra.
- sp* HERNÁNDEZ OLIVA, Gretel, Sra., Especialista Principal, Dirección de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.
- sp* FRÓMETA, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.
- sp* QUINTANILLA ROMÁN, Juan Antonio, Sr., Agregado Diplomático, Dirección de Asuntos Multilaterales, Ministerio de Relaciones Exteriores.

Delegados de los empleadores

- PARRA ROJAS, Rodolfo Antonio, Sr., Presidente, Grupo Nacional de Empleadores.
- sp* MESA GARCIA, Femin, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegados de los trabajadores

- NAVARRO FERNÁNDEZ, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).
- sp* BERNAL CAMERO, Joaquín, Sr., Funcionario, CTC.
- sp* MONTERO BISTILLEIRO, Manuel, Sr., Funcionario, CTC.

Danemark Denmark Dinamarca

Government Delegates

OVERVAD, Marie-Louise, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WESTH, Vibe, Ms, Special Adviser, Ministry of Employment.

sp LILJEQVIST, Zenia Julie, Ms, Head of Section, Ministry of Employment.

sp ASKGAARD, Aino, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegates

DREESEN, Flemming, Mr, Senior Labour Law Councillor, Confederation of Danish Employers.

sp GADE, Henning, Mr, Senior Councillor, Confederation of Danish Employers.

Workers' Delegates

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions.

sp KNUPPERT, Marie Louise, Ms, Confederal LO-secretary, Danish Confederation of Trade Unions.

République dominicaine Dominican Republic República Dominicana

Delegado gubernamental

HERNANDEZ SANCHEZ, Homero Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

sp CASTILLO CAMINERO, Francisco José, Sr., Vice-Presidente Ejecutivo, Consejo Nacional de la Empresa Privada (CONEP).

Delegados de los trabajadores

RAMOS, Jacobo, Sr., Secretario General, Confederación Nacional de Trabajadores Dominicanos (CNTD); Presidente, Federación Nacional de Trabajadores de Zonas Francas (FENATRAZONAS).

sp ABREU, Rafael, Sr., Vice-Presidente y Director Ejecutivo, Confederación Nacional de la Unidad Sindical.

Egypte Egypt Egipto

Government Delegates

WAHBY, Mervat Mohamed, Ms, Head, Central Department for Foreign Relations, Ministry of Manpower.

EL-ASHRY, Nahed Hussein, Ms, Head, Central Department for Work Relations, Ministry of Manpower.

Employers' Delegate

ALLAM, Samir Hassan, Mr, Head, Labour Committee, Federation for Egyptian Industries.

Workers' Delegates

MEGAWER, Hussein Kassem, Mr, Head, General Federation for Trade Unions.

sp EL-AZALY, Abdel-Moneim, Mr, Deputy Head, General Federation for Trade Unions.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

El Salvador

Delegados gubernamentales

AVILA DE PEÑA, Elia Estela, Sra., Asesora Ministerial, Ministerio de Trabajo y Previsión Social.

PALACIOS CARRANZA, Walter René, Sr., Director de Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

sp CASTRO GRANDE, Mario Ernesto, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

CHÁVEZ QUINTANILLA, Luis Roberto, Sr., Asesor Legal, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

RAMÍREZ URBINA, Miguel Ángel Alfredo, Sr., Secretario General, Federación Sindical de Trabajadores de El Salvador (FESTRAES).

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Government Delegates

ABDELGHANI, Yousif Abdalla, Mr, Assistant Undersecretary for Administrative and Financial Affairs, Ministry of Labour.

ALOBAD, Maher Hamad, Mr, Director, Labour Inspection Department, Ministry of Labour.

sp ALOBAIDLY, Abdel Rida Askar Hussein, Mr, Head, Department for Specialized Agencies, Ministry of Foreign Affairs.

sp AL QASSIMI, Najla, Ms, First Secretary, Permanent Mission, Geneva.

sp SALEH, Fadhel Ahmed, Mr, Director, Office of the Minister of Labour.

sp ELNOUR, Yousif Gafar Sirag, Mr, Labour Advisor, Ministry of Labour.

sp ZALAMI, Askandar, Mr, Adviser.

sp BELHARFIA, Aysha, Ms, Director, Labour Permits Department, Ministry of Labour.

sp AL-TAMIMI, Shehab Salem, Mr, Senior Administrator, International Relations Department, Ministry of Labour.

sp AL QASSIMI, Azza Mohd Bin Salem, Ms, Senior Administrator, International Relations Department, Ministry of Labour.

sp AL MUALLA, Abdulrahman Mohammed, Mr, Manager, Customer Service Unit.

sp ALABBAR, Kaltham Hassan, Ms, Manager, Republic Relations Department.

Employers' Delegates

KHAMASS, Saeed Ali, Mr, Member, Board of Directors of U.A.E. Federation of Chambers of Commerce and Industry; Chairman of the Directors, Al Fujairah Chamber of Commerce and Agriculture.

sp AL GAIZI, Ahmed Jamae, Mr, Director, Economic Department, Federation of Chambers of Commerce and Industry.

sp MATAR, Khalifa Khamis, Mr, Member, Federation Chambers of Commerce and Industry; Substitute Member, ILO Governing Body.

Workers' Delegates

AL-MARZOOKI, Saleh Abdul Rahman, Mr, Chairman, Board of Directors, Co-ordination Committee of the Professional Associations Operating in the Country.

sp AL SHEMSI, Ali Khalil, Mr, Member, Board of Directors, Co-ordination Committee of Professional Associations Operating in the Country; Deputy Chairman of the Account Associations.

sp AL MANSOORI, Hazzaa Ibrahim, Mr,

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Equateur Ecuador Ecuador

Delegados gubernamentales

MONTALVO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp NAVAS, Marianela, Sra., Asesora, Ministerio de Trabajo.

sp THULLEN, Jorge, Sr., Asesor, Ministerio de Trabajo.

Delegados de los empleadores

VERA VELEZ, María Cristina, Sra., Presidente, FENAPI.

sp CENTENO ABAD, José, Sr., Presidente, FECC.

sp CEVALLOS, Daniel, Sr., FENAPI.

sp DÍAZ GARAYCOA, Francisco, Sr., Federación de Cámaras de Industrias.

Delegados de los trabajadores

YAGUAL, Santiago, Sr., Presidente, Confederación de Trabajadores del Ecuador (CTE).

sp TATAMUEZ, Mesías, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Clasistas (CEDOCUT).

sp ERAZO, Nelson, Sr., Presidente, UGTE.

Erythrée Eritrea Eritrea

Government Delegates

MENKERIOS, Askalu, Ms, Minister of Labour and Human Welfare.

WOLDEYESUS, Elisa, Mr, Director-General, Ministry of Labour and Human Welfare.

Employers' Delegates

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

sp HAGOS, Mohammed, Mr, Vice-Chairman, EFE.

Workers' Delegates

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

sp MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.

Espagne Spain España

Delegados gubernamentales

GARRIGUES FLÓREZ, Javier, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

GONZÁLEZ GALLARDO, Leandro, Sr., Subsecretario de Trabajo e Inmigración, Ministerio de Trabajo e Inmigración.

sp ARNAU NAVARRO, Francisco, Sr., Consejero de Trabajo y Asuntos Sociales, Misión Permanente, Ginebra.

sp LÓPEZ MAC LELLAN, Guillermo, Sr., Consejero, Misión Permanente, Ginebra.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza y Miembro de la Junta Directiva de la Confederación Española de Organizaciones Empresariales (CEOE).

sp JIMÉNEZ AGUILAR, Juan, Sr., Vicepresidente y Secretario General, CEOE.

sp LACASA ASO, José María, Sr., Director, Departamento de Relaciones Internacionales, CEOE; Miembro del Consejo de Administración de la OIT.

Delegado de los trabajadores

DOZ, Javier, Sr., Secretario Confederal de Acción Sindical Internacional, CCOO.

Estonie Estonia Estonia

Government Delegates

KÄÄRATS, Egle, Ms, Head, Working Life Development Department, Ministry of Social Affairs.

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

sp SIBUL, Katrin, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

NIINEMÄE, Toomas, Mr, Member of the Council, Estonian Employers' Confederation.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Government Delegates

PONTICELLI, Charlotte, Ms, Deputy Under Secretary, Department of Labor.

VIRAY, James, Mr, Director, Office of International Labor and Corporate Social Responsibility, Department of State.

sp CHICK, Anne, Ms, First Secretary, Permanent Mission, Geneva.

sp SHEPARD, Robert, Mr, Director, Office of International Relations, Department of Labor.

Employers' Delegates

POTTER, Edward, Mr, Director, Global Labor Relations, Coca-Cola Company.

sp GOLDBERG, Ronnie, Ms, Executive Vice President and Senior Policy Officer, U.S. Council for International Business.

Workers' Delegates

ZELLHOEFER, Jerald, Mr, AFL-CIO European Representative.

sp SWEENEY, John, Mr, President, AFL-CIO.

Ethiopie Ethiopia Etiopía

Government Delegates

GEZAHEGN, Zerihun, Mr, Head, Occupational Safety and Health Department, Ministry of Labour and Social Affairs.

KASAHUN, Sereke, Mr, Acting Head, Industrial Relations Department, Ministry of Labour and Social Affairs.

sp TEFERA, Eskedar, Ms, Assistant to the Minister of Labour and Social Affairs.

sp MULUGETA, Allehone, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, General Secretary, Ethiopian Employers' Federation.

Workers' Delegates

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

sp ASNAKE, Demise, Mr, General Secretary, Confederation of Ethiopian Trade Unions.

Ex-Rép. Yougos. de Macédoine The FYR Macedonia Ex Rep. Yugoslava de Macedonia

Government Delegates

AVRAMCHEV, Georgi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp TASEVSKA, Biljana, Ms, Minister Plenipotentiary, Permanent Mission, Geneva.

Fidji Fiji Fiji

Government Delegates

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

KUNATUBA, Tevita Nasalo, Mr, Senior Labour Officer, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

HAZELMAN, Nesbitt Denis Fredrick, Mr, Chairman, Human Resource Council, Fiji Employers Federation (FEF).

Workers' Delegate

SINGH, Agni Deo, Mr, National Treasurer, Fiji Trades Union Congress (FTUC).

Finlande Finland Finlandia

Government Delegates

KANGASPERKO, Raila, Ms, Counsellor, Ministry of Employment and the Economy.

MODEEN, Stina, Ms, Counsellor, Permanent Mission, Geneva.

sp REPONEN, Tarja, Ms, Director, Ministry for Foreign Affairs.

sp SAMMALKIVI, Salla, Ms, First Secretary, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Adviser and substitute delegate

sp KOIVU, Simopekka, Mr, Expert, Confederation of Finnish Industries (EK).

Workers' Delegates

VALKONEN, Marjaana, Ms, Director for International Affairs, Central Organization of Finnish Trade Unions (SAK).

sp AHOKAS, Heli, Ms, Head of Collective Bargaining, Finnish Confederation of Salaried Employees (STTK).

France France Francia

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre; Ambassadeur chargé de la Promotion et de la Cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.

MATTEI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

sp BOISNEL, Marc, M., Adjoint au Délégué aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité; Délégué suppléant au Conseil d'administration du BIT.

sp GUILHOU, Christophe, M., Représentant permanent adjoint, Mission permanente, Genève.

sp MARTIN, Hubert, M., Conseiller pour les Affaires sociales, Mission permanente, Genève.

Délégués des employeurs

JULIEN, Emmanuel, M., Directeur adjoint des Relations sociales, Mouvement des Entreprises de France (MEDEF).

sp ROILAND, Marie-Paule, Mme, Chargée de Mission Affaires internationales, Union des Industries et Métiers de la Métallurgie (UIMM).

Délégués des travailleurs

JOUBIER, Jean-Michel, M., Conseiller confédéral, CGT.

sp RETUREAU, Daniel, M., Conseiller confédéral, CGT.

Gabon

Délégués gouvernementaux

IROUNGUI, Léonie, Mme, Conseillère du Ministre du Travail, de l'Emploi et de la Prévoyance sociale.

NKOMBE, Dieudonné, M., Directeur général adjoint du Travail, de la Main-d'oeuvre et de l'Emploi, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.

sp ANGONE ABENA, Marion, Mme, Conseillère, Mission permanente, Genève.

sp PAMBO, Joseph, M., Directeur des Relations internationales, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.

sp LASSY TATY, Raoul, M., Conseiller du Ministre d'Etat chargé des Mines et des Hydrocarbures.

sp OBIANG, Ovono, M., Chargé d'Etudes, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.

Délégués des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Confédération patronale gabonaise (CPG); Membre adjoint, Conseil d'administration du BIT.

sp TCHOUA, Jean Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPB).

Délégués des travailleurs

NTOUGHE, Claude Bernard, M., Secrétaire général, Congrès syndical du Gabon (CSG).

sp ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Géorgie Georgia Georgia

Government Delegates

PAVLIASHVILI, David, Mr, Head of Department, Ministry of Labour.

KAKACHIA, George, Mr, Head of Division, Ministry of Labour.

sp KOVZIRIDZE, Tamar, Ms, Deputy Minister of Economic Development.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers' Association (GEA).

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Unions (GTU).

Ghana

Government Delegates

AKUFFO, Emmanuel A., Mr, Chief Director, MMYE.

ADAM, Alhaji A. Sadiq, Mr, Ag. Director, MMYE.

Employers' Delegates

COFIE, Charles, Mr, President, Ghana Employers' Association (GEA); Chief Executive Officer, UNILEVER Ghana Ltd.

sp ANANG, Rose Karikari, Ms, Executive Director, GEA.

Workers' Delegate

ASAMOAH, Kofi, Mr, Ag. Secretary General, Ghana Trades Union Congress (GTUC).

Grèce Greece Grecia

Délégués gouvernementaux

KALANTZAKOS, Sophia, Mme, Secrétaire d'Etat de l'Emploi et de la Protection sociale.

CAMBITSIS, Andreas, M., Ministre-Conseiller, Mission permanente, Geneva.

sp KONTOS, Dimitrios, M., Secrétaire général, Ministère de l'Emploi et de la Protection sociale.

sp TSILLER, Fotini, Mme, Directrice, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

sp CHRYSANTHOU, Eudokia, Mme, Cheffe, Section des Relations avec l'OIT, Direction des Relations internationales, Ministère de l'Emploi et de la Protection sociale.

sp KYRIAKOU, Stella, Mme, Attachée, Mission permanente, Genève.

Conseiller technique et délégué suppléant

sp VAYAS, Antonios, M., Avocat, Conseiller du Travail, Fédération des Entreprises et Industries.

Conseillers techniques et délégués suppléants

sp DASSIS, Georgios, M., Secrétaire des Relations internationales, Institut du Travail, Confédération générale des Travailleurs de Grèce.

sp VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale des Travailleurs de Grèce.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Guatemala

Delegados gubernamentales

RODRIGUEZ, Edgar, Sr., Ministro de Trabajo y Previsión Social.

MARTINEZ, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Delegado de los trabajadores

LUCAS, Miguel, Sr., CTC.

Guinée Guinea Guinea

Délégués gouvernementaux

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

DIALLO, Mamadou Issa Dilé, M., Conseiller chargé de Mission du Ministre de l'Emploi, de la Fonction publique et de la Réforme de l'Administration.

sp MONLMOU, Pierre, M., Conseiller chargé des Affaires sociales et humanitaires, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

sp DIALLO, Youssouf, M.,

sp SAVANÉ, Ansoumane, M., Secrétaire général, CNP-Guinée.

Délégué des travailleurs

DIALLO, Rabiadou Sérah, Mme, Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Haiti

Délégués gouvernementaux

PIERRE, Jean-Claude, M., Ministre Conseiller, Chargé d'Affaires, Mission permanente, Genève.

ALEXANDRE, Jean Bony, M., Ministre Conseiller, Mission permanente, Genève.

Délégué des employeurs

POWELL, Norma, Mme, Membre, Association des Industries d'Haïti (ADIH).

Honduras

Delegados gubernamentales

URBIZO PANTING, Delmer, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BU FIGUEROA, Gracibel, Sra., Embajadora Alternativa, Misión Permanente, Ginebra.

sp ELVIR ELVIR, Yina, Sra., Primer Secretario, Misión Permanente, Ginebra.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Asesor, Consejo Hondureño de la Empresa Privada (COHEP).

Delegado de los trabajadores

LARA ENAMORADO, José Humberto, Sr., Secretario General Adjunto, Central General de Trabajadores.

Hongrie Hungary Hungría

Government Delegates

SIMON, Gábor, Mr, Senior State Secretary for Social Affairs and Labour.

SZELEI KISS, Gyula, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp LADÓ, Mária, Ms, Director-General for European Integration and International Affairs, Ministry of Social Affairs and Labour.

sp KLEKNER, Péter, Mr, Chief Advisor to the Minister, Prime Minister's Office.

sp SZÉKELY, Levente, Mr, Minister Plenipotentiary, Ministry of Foreign Affairs.

sp FORGÓ, Ágnes, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegates

SZIRMAI, Péter, Mr, Co-President, National Association of Entrepreneurs and Employers.

sp BOROSNÉ-BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

Workers' Delegates

VARGA, László, Mr, President, Cooperative Forum of Trade Unions.

sp AGG, Géza, Mr, Expert, Cooperative Forum of Trade Unions.

sp GYÖRGY, Károly, Mr, International Secretary, National Confederation of Hungarian Trade Unions.

Inde India India

Government Delegates

PILLAI, Sudha, Ms, Secretary (Labour and Employment).

SINGH, Swashpawan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp KRISHNAN, S., Mr, Additional Secretary, Ministry of Labour and Employment.

Employers' Delegate

VENKATARAMINI, N., Mr, President, Employers Federation of India (EFI).

Workers' Delegates

HASMUKHLAL GAURISHANKER, Dave, Mr, Bhartiya Mazdoor Sangh (BMS).

sp ADYANTHAYA, N.M., Mr., Vice-President, Indian National Trade Union Congress (INTUC).

Indonésie Indonesia Indonesia

Government Delegates

- SETYOKO, Besar, Mr, Secretary-General, Ministry of Manpower and Transmigration (MoMT).
- PUJA, I. Gusti Agung Wesaka, Mr, Chargé d'Affaires, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* HANARTANI, Myra M., Ms, Director-General, Industrial Relations and Manpower Social Security, MoMT.
- sp* HENDARTI, Tati, Ms, Secretary to Directorate General of Industrial Relations, MoMT.
- sp* HASOLOAN, Maruli A., Mr, Secretary to Directorate General of Manpower Placement, MoMT.
- sp* PANGERANG, Andi Syahrul, Mr, Director of Institutional Society for Industrial Relations, MoMT.
- sp* WITJAKSONO, Guntur, Mr, Director for Center of Administration and International Cooperation, MoMT.
- sp* LUTHFIE, Muchtar, Mr, Head Bureau of Planning, MoMT.
- sp* ROAIDAH, Yunani, Ms, Director Productivity, Directorate General of Training and Productivity Development, MoMT.
- sp* SOMANTRI, Acep, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

- RACHMAN, Hasanuddin, Mr, Chairman, Employers' Association of Indonesia (DPN APINDO).
- sp* WANANDI, Sofjan, Mr, General Chairman, DPN APINDO.
- sp* HILMAN, Anthony, Mr, DPN APINDO.
- sp* NUGROHO, Hari Dwi, Mr, DPN APINDO.
- sp* SRI MARTONO, Fx, Mr, DPN APINDO.

Workers' Delegates

- MOSSI, Thamrin, Mr, President, Committee of Indonesian Trade Union (KSPI).
- sp* SILABAN, Rekson, Mr, President, Confederation of Indonesian Prosperity Trade Union (KSBSI).
- sp* HASAN, Abdul Azis, Mr, General Chairman, Federation of BUMN Trade Union.
- sp* LAEDDA, Tajudin, Mr, Chairman, SP BUN.
- sp* ALI, Djunaedi, Mr, General Chairman, SARBUMUSI.
- sp* ALI, Syahrudin, Mr, Chairman, Federation of BUMN Trade Union.
- sp* ARFAN, Muhammad, Mr, President, Indonesian Trade Union Moslem Brotherhood (PPMI).
- sp* GINTING, Josem, Mr, First Chairman, Organization Affairs of Federation of BUMN Trade Union.
- sp* HAFIZ, Achmad, Mr, Fifth Chairman, Human Resources and Training Education of Federation of BUMN Trade Union.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Government Delegates

- SHAHMIR, Amir Hossein, Mr, Labour Counsellor, Permanent Mission, Geneva.
- NATEGH NOURI, Hossein, Mr, Director-General for International Affairs and Overseas Employment, Ministry of Labour and Social Affairs.
- sp* AHMADI, Kouros, Mr, Counsellor, Permanent Mission, Geneva.
- sp* ALAMIPOUR, Mohammad, Mr, Chief, International Studies Dept., Ministry of Labour and Social Affairs.
- sp* JAFARISARBANGHOLI, Akram, Ms, Chief, International Forums and Conferences Dept., Ministry of Labour and Social Affairs.
- sp* RAHGOZAR, Nooshin, Ms, Expert, International Relations, Ministry of Labour and Social Affairs.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

MOTAMEDI, Masood, Mr, Iranian Confederation of Employers' Association.

sp KHAKI, Reza, Mr, Iranian Confederation of Employers' Association.

Workers' Delegates

DARVISHI, Houshang, Mr, High Coordinating Centre for Islamic Labour Councils.

sp MOHAMMADI, Abdolhamid, Mr, High Coordinating Centre for Islamic Labour Councils.

Irlande Ireland Irlanda

Government Delegates

O'CEALLAIGH, Daithí, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

CUNNIFFE, Michael, Mr, Principal Officer, Department of Enterprise, Trade and Employment.

sp MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp DOHENY, Frank, Mr, Assistant Principal, Department of Enterprise, Trade and Employment.

Adviser and substitute delegate

sp O'MAHONEY, Gary, Mr., IR/HR Executive, Irish Business and Employers' Confederation.

Workers' Delegates

LYNCH, Esther, Ms, Legislation and Public Affairs' Officer, Irish Congress of Trade Unions.

sp GREEN, Noirin, Ms, Equality Officer, AMICUS.

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KRISTINSSON, Gylfi, Mr, Director, Ministry of Social Affairs.

sp KRISTJANSSON, Ragnar G., Mr, Counsellor, Permanent Mission, Geneva.

sp JONSSON, Thorbjorn, Mr, Counsellor, Permanent Mission, Geneva.

sp STEFANSDOTTIR, Hafrun Osp, Ms, Attachée, Permanent Mission, Geneva.

sp FRIDRIKSSON, Ingolfur, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegates

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

sp MAGNUSSON, Jon H., Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegates

NORDDAHL, Magnus M., Mr, Chief Lawyer, Icelandic Confederation of Labour.

sp SKULASON, Georg Pall, Mr, President, Graphical Union of Iceland.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Israel

Government Delegates

LEVANON, Itzhak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.

sp YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry, Trade and Labour.

sp BEN-TURA, Eli, Mr, Deputy Director, International Organization Department Foreign Ministry.

sp SHELEY-SCHLESSER, Tihor, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp FURMAN, Noa, Ms, Counsellor, Permanent Mission, Geneva.

sp BORUKHOVICH, Helena, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegates

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

sp SEGEV, Yehuda, Mr, Director-General, Manufacturer's Association of Israel.

sp BARAK, Avi, Mr, Head of Labour and HRD, Manufacturer's Association of Israel.

sp BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegates

KARA, Yossef, Mr, Member, Executive Bureau, Histadrut.

sp AINI, Ofer, Mr, Secretary-General, Histadrut.

sp LOTAN, Gad, Mr, Director-General, Histadrut.

sp OREN, Moly, Ms, Director-General, International Institute.

sp DOM-FIDEL, Ravit, Ms, Chief of Staff of Histadrut's Chairman.

sp SHAPIRA, Avital, Ms, Director International Activities, Histadrut.

sp MICHAEL, Frohlic, Mr, Histadrut.

Italie Italy Italia

Government Delegates

GUARRIELLO, Fausta, Ms, Ministry of Foreign Affairs.

BERGER, Monica, Ms, Ministry of Labour.

sp CARACCILOLO DI VIETRI, Giovanni, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp D'AVINO, Pasquale, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp ZAPPIA, Maria Angela, Ms, First Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ROSSI, Stefania, Ms, CONFINDUSTRIA, Industrial Relations and Social Affairs.

Workers' Delegates

DEL RIO, Cinzia, Ms, UIL, International Department.

sp BRIGHI, Cecilia, Ms, CISL, International Department.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Jamaïque Jamaica Jamaica

Government Delegates

MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.
MATHURIN, Gail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

COKE-LLOYD, Jacqueline, Ms, Executive Director, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, General Secretary, Jamaica Confederation of Trade Unions.

Japon Japan Japón

Government Delegates

KITAJIMA, Shinichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MATSUI, Kazumi, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.
sp MIYAGAWA, Makio, Mr, Ambassador, Permanent Mission, Geneva.
sp ISOMATA, Akio, Mr, Minister, Permanent Mission, Geneva.
sp TAGAYA, Nobunao, Mr, Counsellor, Permanent Mission, Geneva.
sp MIKAMI, Akiteru, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

TATEISI, Nobuo, Mr, Chairman, Committee on International Labour Affairs, Nippon Keidanren (Japan Business Federation).
sp SUZUKI, Toshio, Mr, Executive Advisor, Nippon-Keidanren International Cooperation Center (NICC); Member of the ILO Governing Body.

Workers' Delegates

TAKAGI, Tsuyoshi, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).
sp NAKAJIMA, Shigeru, Mr, International Representative, JTUC-RENGO; Member of the ILO Governing Body.

Jordanie Jordan Jordania

Government Delegates

BURAYZAT, Mousa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NIJMEH, Hamada Abu, Mr, Ministry of Labour.
sp JADALLAH, Jehad, Mr, Ministry of Labour.

Employers' Delegate

AL ABDALLAT, Mohammad, Mr, Jordan Chamber of Industry.

Workers' Delegate

AL-MAAYTAH, Mazen, Mr, President, General Federation of Jordanian Labour Unions.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Kazakhstan Kazakhstan Kazajstán

Government Delegates

SAPARBAYEV, Berdibek, Mr, Minister of Labour and Social Protection of Population.
ZHANKULIEV, Amanzhol, Mr, Ambassador, Permanent Representant, Permanent Mission, Geneva.

Employers' Delegate

RODOSTOVETS, Nikolai, Mr, CEO, Republican Association of Mining and Smelting, Mineral Resource Industry.

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union.

Kenya

Government Delegates

WASIKE, Beatrice Naliaka, Ms, Permanent Secretary, Ministry of Labour.
KIRIGUA, Isaiah Bundi, Mr, Ag. Commissioner of Labour, Ministry of Labour.
sp KIDENDA, Meshack Otieno, Mr, Director, Directorate Industrial Training.

Employers' Delegates

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers (FKE).
sp OBATH, Patrick Ochieng, Mr, National Chairman, FKE.

Workers' Delegates

ATWOLI, Francis, Mr, Secretary General, Central Organisation of Trade Union (COTU) (K).
sp MITUMITU, Isaiah Kubai, Mr, COTU (K).

Kiribati Kiribati Kiribati

Government Delegates

REDFERN, Ioteba, Mr, Minister of Labour and Human Resources Development.
TAOABA, Taakei, Mr, Secretary, Ministry of Labour and Human Resource Development.
sp TAATOAA, Batetaake, Ms, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

KUM KEE, Tekaewaniti, Ms, Vice-President, Kiribati Chamber of Commerce (KCCI).

Workers' Delegate

BABETARA, Taatite, Mr, President, Kiribati Trade Union Congress (KTUC).

Koweït Kuwait Kuwait

Government Delegates

AL-REZOOQI, Dherar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KANDARI, Mohammad, Mr, Undersecretary, Ministry of Social Affairs and Labour.

Employers' Delegate

AL-HAROON, Ahmed, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

AL-AZEMI, Khaleb, Mr, President, Kuwait General Trade Union.

République dém. populaire lao Lao People's Dem. Republic República Dem. Pop. Lao

Government Delegates

INTHALATH, Phongsaysack, Mr, Deputy Director-General, Labour Management Department, Ministry of Labour and Social Welfare (MoLSW).
MOUNTIVONG, Bounpone, Mr, Technical Person, ILO's Coordinator, MoLSW.

Employers' Delegates

PHIRASAYPHITAK, Daovading, Ms, Deputy Director, Employers' Bureau Activities.
sp BOUTSIVONGSADK, Onesy, Mr, Vice-President, Lao National of Chamber Commerce and Industry.

Workers' Delegates

VONGRAPHA, Thongphim, Mr, Deputy Director, Cooperation Division, Lao Federation of Trade Union.
sp SYMOUNE, Ounlasy, Mr, Vice-President, Lao Federation of Trade Union.

Lesotho

Government Delegates

KHETSI, R., Mr, Principal Secretary, Ministry of Employment and Labour.
KHABO, M., Mrs, Deputy President, Labour Court, Ministry of Employment and Labour.

Employers' Delegate

MAKEKA, T., Mr, Executive Director, Association of Lesotho Employers and Business.

Workers' Delegate

RAMOCHELA, T., Mr, Secretary-General, Congress of Lesotho Trade Unions.

Lettonie Latvia Letonia

Government Delegates

BRENCIS, Martins, Mr, Director, Labour Department, Ministry of Welfare.
DREIMANE, Ieva, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers' Confederation of Latvia.

Workers' Delegate

MARCINKEVICA, Livija, Ms, Vice-President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Délégués gouvernementaux

RAZZOUK, Abdallah, M., Directeur général par intérim, Ministère du Travail.

SAAB, May, Mme, Chef, Section des Relations internationales, Ministère du Travail.

sp RIACHI ASSAKER, Najla, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève; Vice-Présidente de la Délégation.

Délégués des employeurs

HAMADEH, Saïd, M., Association des Industriels libanais.

sp BALBOUL, Fouad, M., Membre, Conseil d'Administration, Bureau international du Travail.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Confédération générale des Travailleurs.

Liberia

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Labour Standards.

MEHNPAINÉ, S. Reginald Z., Mr, Executive Director, National Commission on Child Labour.

sp SAYON, Alfred C., Mr, National Program Coordinator, LEAP Secretariat.

Employers' Delegates

GOODING, Emmett C., Mr, Secretary-General, Liberia Chamber of Commerce.

sp CHEA, Augustine, Mr, Administrative Manager, Monrovia Breweries, Inc.

Workers' Delegates

DUPLAYE, Jerry R. B., Mr, Secretary-General, Congress Organizing Committee, Liberia Labour Congress.

sp TEE-KPAAN, Grace, Ms, President, Dock Workers' Union.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Arabe Libia

Government Delegates

ABDURHMAN, Benomran, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

BENJERID, Fatalla Ahmed, Mr, Director of General Administration for Employment and Workers Affairs, GPC for Workforce, Training & Employment.

sp DERBI, Abdelhafid Mohamed, Mr, Chair, Labour Conventions Committee.

Employers' Delegate

AL OMRANI, Ibrahim Hafad, Mr, President, Libyan Employers Council.

Workers' Delegates

AL ZLITINI, Mahmoud Mustapha, Mr, Secretary General, General Producers Union.

sp AL AWAIEB, Muftah Ali, Mr, Secretariat of Technical Conferences Affairs, General Producers Union.

Lituanie Lithuania Lituania

Government Delegates

BORISOVAS, Edvardas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp JUODPUSYTE, Karolina Anda, Ms, Chief Specialist, International Law Division, Social Security and Labour Ministry.

sp MISKINYTE, Vilmante, Ms, Head, International Law Division, Social Security and Labour Ministry.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, General-Director, Lithuanian Business Employers' Confederation.

Workers' Delegate

CERNIAUSKAS, Arturas, Mr, Chairman, Lithuanian Trade Union Confederation.

Luxembourg Luxembourg Luxemburgo

Délégués gouvernementaux

ZAHLEN, Jean, M., Secrétaire général, Ministère du Travail et de l'Emploi.

WELTER, Nadine, Mme, Responsable, Département Droit du Travail et Relations professionnelles, Ministère du Travail et de l'Emploi.

sp FABER, Joseph, M., Responsable, Département Gestion, Ministère du Travail et de l'Emploi.

sp FISCH, Maryse, Mme, Responsable, Département Emploi, Ministère du Travail et de l'Emploi.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, Fédération des Industriels luxembourgeois (FEDIL).

Délégués des travailleurs

PIZZAFERRI, René, M., Comité national, CGT-L.

sp SPAUTZ, Marc, M., Secrétaire général, Confédération luxembourgeoise des Syndicats chrétiens.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Madagascar

Délégués gouvernementaux

RAMBELOSON, Alfred, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
RAMANITRARIVO, Heriniaina, M., Directeur du Travail et de la Promotion des Droits fondamentaux.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

RAZANARIMANANA, Jeanne Clairette, Mme, Secrétaire Générale, Sendika Kristianina Malagasy (SEKRIMA).

Malaisie Malaysia Malasia

Government Delegates

GEORGE, Thomas, Mr, Secretary General, Ministry of Human Resources.
ABDUL RAHIM, Ismail, Mr, Director-General of Labour, Labour Department Peninsular Malaysia.
sp KAMARRUDDIN, Junaidah, Ms, Under-Secretary of International Division, Ministry of Human Resources.
sp AB. RAHAMAN, Aminuddin, Mr, Malaysian Labour Attaché, Permanent Mission, Geneva.

Employers' Delegates

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation.
sp MAROLY, Vivekanandan, Mr, General Manager for Industrial Relations, Malaysian Employers Federation.

Workers' Delegates

SYED MOHAMUD, Syed Shahir, Mr, President, Malaysian Trades Union Congress.
sp MOHD ZAIN, Ahmad Shah, Mr, Secretary General, Congress of Unions of Employees in the Public and Civil Services.

Malawi

Government Delegates

KABAMBE, Patrick, Mr, Principal Secretary, Ministry of Labour.
ZIRIKUDONDO, Elias, Mr, Labour Commissioner, Ministry of Labour.
sp MWASIKAKATA, Michael, Mr, Deputy Labour Commissioner, Ministry of Labour.
sp NYANGULU, Hlalerwayo, Mr, Director OSH, Ministry of Labour.

Employers' Delegate

MWALE, Gladys, Ms, Director Corporate Services, Employers Consultative Association of Malawi.

Workers' Delegate

MUDOLO, Prince, Mr, Treasurer General, Malawi Congress of Trade Unions.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Mali

Délégués gouvernementaux

MAHAMANE, Baba Samba, M., Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

YAHYA, Ahmed Mohamed, M., Conseiller technique, Ministère du Travail, de la Fonction publique et de la Réforme de l'Etat.

sp DIAKITE, Mahamadou, M., Directeur national du Travail.

sp DICKO ABDOURHAMANE, Fatoumata, Mme, Cheffe de Division, Direction nationale du Travail.

Délégués des employeurs

TOURE, Mahamane M'Bodji, M., Vice-président chargé des Relations internationales.

sp TRAORE, Lassina, M., Secrétaire général, Conseil national du Patronat du Mali (CNPM).

Délégués des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

sp GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Malte Malta Malta

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Employers' Delegates

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

sp FAVA, Pierre, Mr, President, Malta Employers' Association.

sp FORMOSA, Kenneth, Mr, Council Member, Malta Employers' Association.

sp ELLUL, Mario, Mr, Council Member, Malta Employers' Association.

sp MUSCAT, Arthur, Mr, Council Member, Malta Employers' Association.

sp MIZZI, Lawrence, Mr, Council Member, Malta Employers' Association.

Workers' Delegates

MERCIECA, Geitu, Mr, Deputy Secretary General, General Workers' Union.

sp ZARB, Tony, Mr, Secretary General, General Workers' Union.

Maroc Morocco Marruecos

Délégués gouvernementaux

KHOUJA, Abdelouahid, M., Secrétaire général, Ministère de l'Emploi et de la Formation professionnelle.

LOULICHKI, Mohammed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégué des employeurs

TAZLAOUI, Abdelmajid, M., Confédération générale des Entreprises du Maroc (CGEM).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Union marocaine du Travail (UMT).

Maurice Mauritius Mauricio

Government Delegates

RAMSAMY, Vijay Lutchmee, Mrs, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

NEERUNJUN, Jayan, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

sp MUNGUR, Vishwakarmah, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp LATONA, Iqbal Mohamed, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp SOOKMANEE, Umesh Kumar, Mr, Second Secretary, Permanent Mission, Geneva.

sp WILFRID-RENE, Reena, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

sp JOONAS, Anwar, Mr, President, Mauritius Employers' Federation.

Workers' Delegate

SHANTO, Teyjanand, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania Mauritania

Délégués gouvernementaux

MOUNINA, Mint Abdellah, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

ELBEKAYE, Ould Abdel Kader, M., Directeur du Travail et de la Prévoyance sociale.

sp HOUSSEYNOU HAMADY, Ba, M., Secrétaire général.

sp KHALED, Ould Cheikhna, M., Conseiller juridique du Ministre.

sp ABDELLAHI SALEM, Ould Gleiguem, M., Directeur Général, Caisse nationale de Sécurité sociale (CNSS).

Délégués des employeurs

MOHAMED ALI, Ould Sidi Mohamed, M., Directeur général, SNIM.

sp ELMEHDI, Ould Sidi Mohamed, M., Secrétaire général, Organisation nationale du Patronat mauritanien (ONPM).

Délégués des travailleurs

ABDERRAHMANE, Ould Boubou, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

sp ABDELLAHI, Ould Mohamed dit Nahah, M., Secrétaire général, Confédération générale des Travailleurs de Mauritanie (CGTM).

sp SAMORY, Ould Beye, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie (CLTM).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Mexique Mexico México

Delegados gubernamentales

- DE ALBA, Luis Alfonso, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
- GÓMEZ OLIVER, Mabel, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.
- sp* RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.
- sp* PAZ CAMPOS, Eréndira Araceli, Sra., Embajadora y Directora General de Organismos Económicos Regionales y Multilaterales de la Secretaría de Relaciones Exteriores.
- sp* MORONES LARA, Guadalupe, Sra., Subcoordinadora de Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.
- sp* MORALES GAUZIN, Javier, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.
- sp* CASADO GARCIA, Susana, Sra., Directora de Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.
- sp* VALLE ÁLVAREZ, Dulce María, Sra., Consejero, Misión Permanente, Ginebra.
- sp* SOSA NISHIZAKI, Elia, Sra., Consejero, Misión Permanente, Ginebra.
- sp* LORENZO DOMÍNGUEZ, José Ramón, Sr., Primer Secretario, Misión Permanente, Ginebra.
- sp* JAQUEZ HUACUJA, María Antonieta, Sra., Primera Secretaria, Misión Permanente, Ginebra.
- sp* ROSAS RODRÍGUEZ, Antonio, Sr., Subdirector para la OIT, Secretaría del Trabajo y Previsión Social.

Delegados de los empleadores

- DE REGIL GÓMEZ, Jorge A., Sr., Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN); Miembro del Consejo de Administración de la OIT.
- sp* PLASCENCIA NÚÑEZ, Ismael, Sr., Presidente, CONCAMIN.

Delegado de los trabajadores

- ANDERSON NEVAREZ, Hilda, Sra., Secretaria de Acción Femenil, Comité Nacional, CTM.

République de Moldova Republic of Moldova República de Moldova

Government Delegates

- SAINCIUC, Sergiu, Mr, Deputy Minister, Ministry of Economy and Trade.
- LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* CALUGARU, Corina, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

- CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

- MANEA, Leonid, Mr, President, National Confederation of Trade Unions.

Mongolie Mongolia Mongolia

Government Delegates

BAIGALMAA, Ochir, Ms, Secretary of State, Ministry of Social Welfare and Labour.

ENKHTUYA, Tumur-Ochir, Ms, Director, Labour Policy and Coordination Department.

sp BOLDBAATAR, Danzannorov, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ERDENEBUGAN, Bat-Ochir, Mr, Head, Foreign Cooperation Division.

sp BATMUNKH, Dagva, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

GANBAATAR, Khuyag, Mr, Executive Director, Mongolian Employers' Federation.

sp BAYARSAIKHAN, Yondon, Mr, Deputy Director, "Erdenet" Mining Corporation.

Workers' Delegates

GANBAATAR, Sainkhuu, Mr, President, Confederation of Mongolian Trade Unions.

sp AMGALANBAATAR, Khayankhyarvaa, Mr, Head, Confederation of Ulaanbaatar Trade Unions.

Montenegro

Government Delegates

VUKOVIC, Zeljko, Mr, Deputy Minister, Ministry of Health, Labour and Social Welfare.

RADOVANIC, Vladimir, Mr, Deputy Minister, Ministry of Health, Labour and Social Welfare.

sp MIHALJEVIC, Milomir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BEGOVIC, Milan, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

Employers' Delegates

MITROVIC, Predrag, Mr, President, Montenegrin Employers Federation.

sp CUROVIC, Vladimir, Mr, Secretary-General, Montenegrin Employers Federation.

Workers' Delegate

VUJANOVIC, Veselin, Mr, Secretary General, Trade Unions of Montenegro.

Mozambique

Délégués gouvernementaux

MAHOQUE, Jerónimo Pires, M., Directeur, Division des Etudes et Coopération, Ministère du Travail.

DENGO, Juvenal Arcanjo, M., Premier Secrétaire, Chargé du Travail et des Affaires sociales, Mission permanente, Genève.

sp TAMELE, Abiba Massequece Bacar Abdala, Mme, Directrice générale, Institut national pour l'Emploi et la Formation professionnelle, Ministère du Travail.

sp SIÚTA, Joaquim Moisés, M., Inspecteur général, Ministère du Travail.

Délégué des employeurs

CHACHINE, Lucas, M., Vice-Président, Confédération des Associations économiques du Mozambique (CTA).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des travailleurs

MAZOIO, Francisco Feliciano, M., Secrétaire des Relations internationales, Organisation des Travailleurs du Mozambique (OTM-CS).

Myanmar

Government Delegates

LWIN, Wunna Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AUNG, Yu Lwin, Mr, Director-General, Ministry of Labour.

sp SHIN, Tun, Mr, Deputy Attorney General, Attorney General Office.

sp KYAW, Thant, Mr, Deputy Director-General, International Organizations and Economic Department, Ministry of Foreign Affairs.

sp HTUT, Kyaw Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MAUNG, Aung Win, Mr, CEC Member, Myanmar Industrial Association, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibie Namibia Namibia

Government Delegates

HIVELUAH, Ulitala, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.

HIKUAMA-MUPAINE, Kenapeta, Mr, Director for Labour Market Services, Ministry of Labour and Social Welfare.

sp YA TOIVO, Vicki, Ms, Special Advisor to the Minister, Ministry of Labour and Social Welfare.

sp HORN, Christiaan, Mr, Deputy Director fo International Relations Advice, Ministry of Labour and Social Welfare.

Employers' Delegates

PARKHOUSE, Timothy, Mr, Secretary General, Namibia Employers Federation (NEF).

sp WRIGHT, Derek, Mr, NEF.

Workers' Delegates

MUHEUA, Alphaus V., Mr, President, National Union of Namibian Workers (NUNW).

sp KAARONDA, Evilastus, Mr, Secretary General, NUNW.

Nepal

Government Delegates

BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MAINALI, Shyam Prasad, Mr, Secretary, Ministry of Labour and Transport Management.

Employers' Delegate

PANDEY, Pradip Jung, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Delegate

SHRESTHA, Binod, Mr, General Secretary, General Federation of Nepalese Trade Unions (GEFONT).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ TORUÑO, Néstor, Sr., Consejero, Misión Permanente, Ginebra.

sp SOMARRIBA FONSECA, Norman, Sr., Primer Secretario, Misión Permanente, Ginebra.

Niger

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

sp DOUNAMA, Abdou, M., Directeur du Travail et de la Sécurité sociale.

sp IDRISSE, Amadou, M., Directeur, Agence nationale pour la Promotion de l'Emploi (ANPE).

Délégués des employeurs

OUSMANE, Amadou, M., Président, Conseil national du Patronat nigérien (CNPN).

sp SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-Niger).

sp SEYBOU, Saley, M., CNPN.

Délégué des travailleurs

SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

Nigeria

Government Delegates

KASSIM, Suleiman D., Mr, Permanent Secretary, Federal Ministry of Labour.

ABDULAH, Allwab A., Mr, Director, Federal Ministry of Labour.

sp EGHDBAMIEN, V.A., Ms, Director, Federal Ministry of Labour.

sp AJAYI, O.I., Ms, Director, Federal Ministry of Labour.

sp OKWULEHIE, Paul, Mr, Director, Federal Ministry of Labour.

sp GIDADO, Baba, Mr, Director, Federal Ministry of Labour.

sp FASKARI, S.S., Mr, Deputy Director, Federal Ministry of Labour.

sp KODUNGA, B.S., Mr, Deputy Director, Federal Ministry of Labour.

sp ILLOH, O.C., Mr, Deputy Director, Federal Ministry of Labour.

sp AROGUNDADE, Nafisat, Ms, Deputy Director, Federal Ministry of Labour.

sp BRAIMAH, Theresa O., Ms, Assistant Director, Federal Ministry of Labour.

sp MAMMAN, Garba, Mr, Assistant Director, Federal Ministry of Labour.

sp OKORONKWO, J. O., Mr, Chief Labour Officer, Federal Ministry of Labour.

sp TOMMY, Etim Okon, Mr, Labour Officer II, Federal Ministry of Labour.

sp OLANREWaju, John, Mr, Director, Michael Imoudu National Institute for Labour Studies.

sp MOHAMMED, Abubakar, Mr, Director-General, National Directorate of Employment.

sp: Suppléant / Substitute / Suplente

**** : Remplacement temporaire / Temporary replacement / Sustitución temporal**

Employers' Delegates

OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association.

sp MOKIKAN, Femi, Mr, Chairman, Committee on Human Resources Expert, Nigeria Employers' Consultative Association (NECA).

sp OHUABUNNA, Sam, Mr, President, NECA.

sp BUKAR, Y., Mr, Assistant General Manager, Nigerian Ports Authority.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Norvège Norway Noruega

Government Delegates

VIDNES, Oyvind, Mr, Special Adviser, Ministry of Labour and Social Inclusion.

YTTERDAL, Grete, Ms, Adviser, Ministry of Labour and Social Inclusion.

sp JARBO, Eli Mette, Ms, Deputy Director-General, Ministry of Labour and Social Inclusion.

sp WIDTH, Tonje Thue, Ms, Ministry of Labour and Social Inclusion.

sp STENVOLD, Thoralf, Mr, Senior Adviser, Ministry of Foreign Affairs.

sp WAAGE, Gry Karen, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

RIDDERVOLD, Toril, Ms, Confederation of Norwegian Enterprises (NHO).

sp TEIG, Llv Ragnhild, Ms, Director, NHO.

Workers' Delegates

SUNDNES, Trine Lise, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

sp THEODORSEN, Karin Beate, Ms, International Secretary, LO.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

STEFFENS-SMITH, Rebecca, Ms, Director, International Services, Department of Labour.

ARMITAGE, Craig, Mr, Group Manager, Workplace Policy, Department of Labour.

sp MACKAY, Don, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp HOBBY, Michael, Mr, Senior Adviser, International Services, Department of Labour.

sp BARKER, Paul, Mr, Group Manager, Labour Market Dynamics, Department of Labour.

Employers' Delegates

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

sp MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

sp COLLINS, Stephen, Mr, President, Business New Zealand.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

- KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.
- sp* TOLICH, Paul, Mr, Senior National Industrial Officer, New Zealand Engineering, Printing and Manufacturing Union.
- sp* RITCHIE, James, Mr, National Secretary, New Zealand Dairy Workers' Union.

Oman

Government Delegates

- ALBUSAIIDI, Hamad Hilal, Mr, Undersecretary of Labour Affairs.
- ALWHABI, Yahya Salim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; General Counsellor.
- sp* ALABDUWANI, Ali Hassan Ali, Mr, Adviser to the Minister for Manpower Planning.
- sp* ALAKHZAMI, Younes Khalfan, Mr, Director-General, Planning and Development.
- sp* ALSHIBLY, Rashed Saeed, Mr, Director, Undersecretary of Labour Affairs Office.
- sp* ALSUHILY, Habib Ali, Mr, Director, Technical Office in the Undersecretary of Labour Affairs Office.
- sp* ALBALUSHI, Saeed Othman, Mr, Director, Public Relations Department.
- sp* ALSHANFARI, Mohammed Ahmed, Mr, Counsellor, Permanent Mission, Geneva.
- sp* ALHASHMIAH, Nasra Salim, Ms, First Secretary, Permanent Mission, Geneva.
- sp* ALZADGAILI, Yusuf Issa, Mr, First Secretary, Permanent Mission, Geneva.
- sp* ALHASHLIAH, Dalal Saeed, Ms, Director in Charge, International Organisations and External Relations Department.
- sp* ALBUSAIIDY, Nafisa Harith, Ms, Representative, Ministry of National Economy.
- sp* ALMULLAHI, Abdulla Murad, Mr, Researcher, International Organisations and External Relations Department.
- sp* ALBULUSHI, Othman Darwish, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

- ALKHUNJI, Khalil Abdullah, Mr, President, Oman Chamber of Commerce and Industry.
- sp* ALSAID, Timour Asad, Mr, Member, Oman Chamber of Commerce and Industry.
- sp* HUSSAIN, Jawad Mohd, Mr, W.J. Towell & CO. LLC.
- sp* ALHOSANI, Abdulaziz Ahmed, Mr, Oman Chamber of Commerce and Industry.
- sp* ALHARASI, Hussain Marzooq, Mr, Oman Chamber of Commerce and Industry.
- sp* ALHARTHIAH, Khawla Humood, Mrs, Oman Chamber of Commerce and Industry.
- sp* ALKABIAH, Sahar Sa'ad, Ms, Oman Chamber of Commerce and Industry.
- sp* MURTADAH, Hassan Ali, Mr, Oman Chamber of Commerce and Industry.
- sp* ALNAHARI, Saoud Ahmed, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegates

- ALJABRI, Saud Ali, Mr, Chairman, General Federation of Oman Trade Unions.
- sp* ALHASHIMI, Rashid Saeed, Mr, General Federation of Oman Trade Unions.
- sp* ALSHYBANI, Essam Naser, Mr, General Federation of Oman Trade Unions.
- sp* ALBATASHI, Nabhan Ahmed, Mr, General Federation of Oman Trade Unions.
- sp* ALARAMI, Abdullah Salim, Mr, General Federation of Oman Trade Unions.
- sp* ALKHABOORI, Mohammed Khamees, Mr, General Federation of Oman Trade Unions.
- sp* ALLAWATI, Mahdi Abdulbaqi, Mr, General Federation of Oman Trade Unions.
- sp* ALHASHIMIAH, Aida Shamis, Ms, General Federation of Oman Trade Unions.

sp: Suppléant / Substitute / Suplente

**** : Remplacement temporaire / Temporary replacement / Sustitución temporal**

Ouganda Uganda Uganda

Government Delegates

LUYIMA, Harriet, Ms, Ag. Commissioner for Labour.
ADONGAKULU, Jackie Banya, Ms., Labour Officer.

Employers' Delegate

SSENABULYA, Rosemary, Ms, Executive Director, Federation of Uganda Employers.

Workers' Delegate

NKOJJO, David, Mr, Chairman General, National Organisation of Trade Unions.

Pakistan

Government Delegates

KHAN, Masood, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NUSRAT, Shahrukh, Mr, Joint Secretary (LW), Labour and Manpower Division.
sp KHOKHER, Aftab A., Mr, Counsellor, Permanent Mission, Geneva.
sp GILLANI, Syed Ali Asad, Mr, First Secretary, Permanent Mission, Geneva.
sp ISMAIL, Ahmar, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

TABANI, Ashraf W., Mr, President, Employers' Federation of Pakistan (EPH).

Workers' Delegate

AHMED, Khurshid, Mr, General Secretary, Pakistan Workers Federation (PWF).

Panama

Delegados gubernamentales

CASTILLERO, Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
AGUILAR JAÉN, Ricardo, Sr., Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

Delegado de los empleadores

AIZPURÚA VELÁSQUEZ, Manuel, Sr., Presidente, Comisión Laboral; Asesor, Consejo Nacional de la Empresa Privada (CONEP).

Delegado de los trabajadores

QUIRÓZ HERNÁNDEZ, Sebastián, Sr., Miembro Directivo, Junta Consultiva; Director de Relaciones Públicas, Federación Sindical de Trabajadores de la República de Panamá (FSTRP); Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Government Delegates

TIBU, David Kerrod Gaar, Mr, Secretary, Department of Labour and Industrial Relations.

LOVAGA, Maria, Mrs, First Assistant Secretary, Labour Standards, Department of Labour and Industrial Relations.

sp KIVUNG, Meli, Mr, Acting Controller, National Apprenticeship and Trade Testing Board, Ministry of Labour and Industrial Relations.

sp VELE, Micah, Mr, Director, Independent Fellowship Scheme, Ministry of Labour and Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Vice-President, Employers Federation of Papua New Guinea.

Workers' Delegate

KELIS, Willie, Mr, President, Papua New Guinea Energy Workers Association.

Paraguay

Delegados gubernamentales

SILVERA, Eladio, Sr., Vice Ministro, Ministerio de Justicia y Trabajo.

GAUTO, Rigoberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

CATALDO FERNÁNDEZ, Hugo, Sr., Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Delegado de los trabajadores

BARRETO, Reinaldo, Sr., Central Sindical de Trabajadores del Parguay (CESIP).

Pays-Bas Netherlands Países Bajos

Government Delegates

BEETS, Lauris, Mr, Director International Affairs, Ministry of Social Affairs and Employment.

VAN EENENNAAM, Boudewijn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BEL, Wim, Mr, Head, Directorate for International Affairs, Ministry of Social Affairs and Employment.

sp DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

RENIQUE, Chiel, Mr, Head, Education and Training Department, Confederation of Netherlands Industry and Employers (VNO-NCW).

sp VAN DEN BRAAK, Jan Willem, Mr, Permanent delegate at EU Brussels, VNO-NCW.

Workers' Delegates

VAN WEZEL, Annie, Ms, Policy Advisor, Netherlands Trade Union Confederation (FNV).

sp VRIELING, Margreet, Ms, Policy Advisor, National Federation of Christian Trade Unions in the Netherlands (CNV).

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Pérou Peru Perú

Delegados gubernamentales

VILLASANTE ARANÍBAR, Jorge, Sr., Viceministro de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

PONCE VIVANCO, Eduardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp SCHIALER SALCEDO, Elmer, Sr., Ministro, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp CHOCANO BURGA, Carlos Alberto, Sr., Ministro Consejero, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA-CALDERON, Julio César, Sr., Asesor Legal, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Delegado de los trabajadores

LOLI VENTOCILLA, Edward Jhonny, Sr., Secretario de Defensa, Confederación General de Trabajadores del Perú (CGTP).

Philippines Philippines Filipinas

Government Delegates

BASILIO, Erlinda, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LAGMAN, Romeo, Mr, Undersecretary, Department of Labour and Employment.

sp CALZADO, Rebecca, Ms, Assistant Secretary, Department of Labour and Employment.

sp LACAMBRA, Nathaniel, Mr, Director IV, Regional Office No. 3, Department of Labour and Employment.

sp GUIRAO, Esther, Ms, Deputy Executive Director, National Wages and Productivity Commission, Department of Labour and Employment.

sp LEPATAN, Denis, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp IMSON, Manuel, Mr, Labour Attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.

sp EASTWOOD, Veronica, Ms, Assistant Labour Attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.

sp GARAY, Florencio, Mr,

sp FUENTEBELLA, Arnulfo, Mr,

Employers' Delegates

VARELA, Miguel, Mr, Chairman, Employers Confederation of the Philippines.

sp ORTIZ-LUIS, Sergio, Jr., Mr, President, Employers Confederation of the Philippines (ECOP).

sp DEE, Donald, Mr, Chairman Emeritus, ECOP.

sp SORIANO, Rene, Mr, Honorary President, ECOP.

sp TAN, Ancheta, Mr, President Emeritus, ECOP.

sp PALILEO, Fe, Ms, Vice-President and Treasurer, ECOP.

sp NOGRALES, George, Mr,

sp LOONG, Benjamin, Mr,

sp YAO, Alfredo, Mr,

sp: Suppléant /Substitute / Suplente

**** : Remplacement temporaire / Temporary replacement / Sustitución temporal**

Workers' Delegates

- VILLAVIZA, Alejandro, Mr, Vice-President, Trade Union Congress of the Philippines (TUCP).
- sp* MENDOZA, Democrito, Mr, President, Labour Solidarity Movement.
- sp* MONTANO, Allan, Mr, President, Federation of Free Workers (FFW).
- sp* BALAIS, Victorino, Mr, Vice-President, TUCP.
- sp* MENDOZA, Marianita, Ms, Vice-President, Associated Labour Unions, TUCP.
- sp* ASPER, Antonio, Mr, Vice-President, FFW.
- sp* MENDOZA, Raymond Democrito, Mr, Vice-President, TUCP.
- sp* BAGTAS, Cedric, Mr, Deputy General Secretary, TUCP.

Pologne Poland Polonia

Government Delegates

- RAPACKI, Zdzislaw, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.
- sp* MISZTAL, Andrzej, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* LEMIESZEWSKA, Renata, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

- SLADOWSKI, Zdzislaw, Mr, Expert, Confederation of Polish Employers.
- sp* OPECHOWSKA, Izabela, Mrs, Expert, Polish Craft Association.

Workers' Delegates

- WOJCIK, Tomasz, Mr, Member of the National Commission, Independent and Self-Governing Trade Union "Solidarnosc".
- sp* CHWILUK, Andrzej, Mr, Member of the Presidium, All-Poland Alliance of Trade Unions.

Portugal

Délégués gouvernementaux

- RIBEIRO LOPES, Fernando, M., Directeur général de l'Emploi et des Relations du Travail, Ministère du Travail et de la Solidarité sociale.
- SOUSA FIALHO, José António, M., Conseiller pour les Affaires du Travail et de l'Emploi, Mission permanente, Genève.
- sp* ROBERT LOPES, Maria Helena, Mme, Chef de Division, Cabinet pour les Affaires de l'Organisation internationale du Travail, Ministère du Travail et de la Solidarité sociale.

Délégué des employeurs

- FERNANDES SALGUEIRO, Heitor Flávio, M., Directeur, Confédération de l'Industrie portugaise.

Conseiller technique et délégué suppléant

- sp* CONCEIÇÃO MEIRINHO DE JESUS, José Manuel, M., UGT.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Qatar

Government Delegates

- AL-MULLA, Hussain Yousuf, Mr, Undersecretary.
AL-MOHANNADI, Abdullah Ahmed, Mr, Director, Labour Department.
sp AL-ATTIYAH, Mohammed Abdullah, Mr, Director, Public Relations Department.
sp AL-OBAIDLI, Mohammed Hassan, Mr, Director, Legal Affairs Department.
sp AL-HAIDAR, Khalid Ahmed, Mr, Assistant Director, Labour Department.
sp AL-KHULAIIFI, Ali Ahmed, Mr, Labour Consultant Minister's Office.
sp AL-MARRI, Saleh Saeed Al-Shawi, Mr, Legal Expert, Labour Department.
sp AL-HAJRI, Mubarak Mohammed, Mr, Head, Reception Section, Public Relations Department.
sp AL-HAIL, Ibrahim Jassim, Mr, Head, Media Section, Public Relations Department.
sp AL-MAL, Noor abdullah, Ms, Head, Media Section, Public Relations Department.
sp AL-KUBAISI, Yasmine Mohammed, Ms, Chargé d'Affaires, International Relations Section, Labour Department.
sp AL-ABDULMALIK, Reem Hassan, Ms, Senior Specialist, International Relations Section, Labour Department.
sp AL-MUHANNADI, Mohammed Ghanem, Mr, Legal Researcher, Labour Department.

Employers' Delegates

- AL-MEER, Naser Ahmed, Mr, Member of the Board.
sp AL-MOHAMMED, Mohammed Ismail, Mr,
sp AL-SULAITI, Mona Fadhel, Ms,
sp AL-MONFARADI, Layla, Ms, Committee Coordinator.

Workers' Delegate

- AL-KUWARI, Mohammed Mubarak, Mr, Qatar General Workers Community.

Roumanie Romania Rumania

Délégués gouvernementaux

- DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction des Relations externes et Organisations internationales, Ministère du Travail, de la Famille et Egalité des Chances.
BIRLADIANU, Nicoleta, Mme, Deuxième Secrétaire, Mission permanente, Genève.
sp POPESCU, Virgil, M., Secrétaire d'Etat; Chef, Département du Dialogue social, Cabinet du Premier Ministre.

Délégués des employeurs

- COSTACHE, Florian, M., Président, PNR.
sp NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Délégués des travailleurs

- PETCU, Marius, M., Président, CNSLR Fratia.
sp CORNEA, Aurel, M., Vice-Président, CSDR.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head of ILO, UN, CoE (Employment) Team, Department for Work and Pensions.

KITSELL, Corinne, Ms, First Secretary, Permanent Mission, Geneva.

sp GOODERHAM, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp HASSAN, Ramin, Mr, Policy Adviser, Department for Work and Pensions.

Employers' Delegates

MOORE, Andrew, Mr, Director, CBI Brussels Office.

sp SYDER, Chris, Mr, Associate, Davies, Arnord, Cooper Solicitors.

Workers' Delegates

STEYNE, Simon, Mr, Senior international Officer, Trades Union Congress (TUC).

sp GURNEY, Sam, Mr, TUC International Policy Officer.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister of Health and Social Development.

LOSHCHININ, Valery, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DUBOV, Ivan, Mr, Director, Department of International Cooperation and Public Relations, Ministry of Health and Social Development.

sp MATVEEV, Alexander, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

EREMEEV, Oleg, Mr, Chairman, Coordinating Council of Employers Unions of Russia (KSORR).

Workers' Delegates

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia (FNPR).

sp SIDOROV, Evgeny, Mr, Secretary, FNPR; Member of the ILO Governing Body.

sp KRAVCHENKO, Boris, Mr, President, Council of the All-Russia Confederation of Labour (VKT).

Rwanda

Délégués gouvernementaux

SEBUDANDI, Venetia, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

KAMUKAMA, Julie, Mme, Directrice Emploi et Travail, Ministère de la Fonction publique et du Travail.

sp KAYITAYIRE, Alphonse, M., Premier Conseiller, Mission permanente, Genève.

sp KAMIKAZI, Cynthia, Mme, Cadre, Service multilatéral, Mission permanente, Genève.

Délégué des employeurs

RWIGAMBA, Molly, Mme, Directrice de l'Emploi et du Renforcement des Capacités, Fédération du Secteur privé.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des travailleurs

MANZI, Eric, M., Secrétaire général, Centrale syndicale des Travailleurs au Rwanda (CESTRAR).

Saint-Kitts-et-Nevis Saint Kitts and Nevis Saint Kitts y Nevis

Government Delegates

WILLIAMS, James, Mr, High Commissioner to the United Kingdom.
AMORY, Lenard Spencer, Mr, Labour Commissioner, Department of Labour.

Employers' Delegate

PHIPPS, Wendy, Ms, Executive Director, St. Kitts Nevis Chamber of Industry and Commerce.

Workers' Delegate

THOMAS, Clifford, Mr, President, St. Kitts Nevis Trades and Labour Union.

Saint-Marin San Marino San Marino

Délégués gouvernementaux

GASPERONI, Eros, M., Premier Secrétaire, Ministère des Affaires étrangères et politiques.
PODESCHI, Marco, M., Coordinateur, Ministère du Travail, de la Coopération et des Politiques pour la Jeunesse.
sp GALASSI, Dario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseiller technique et délégué suppléant

sp TONI, Ivan, M., CSdL.

Saint-Vincent et-les Grenadines Saint Vincent and the Grenadines Grenadines San Vicente y las Granadinas

Government Delegate

DAVIS, Karen, Sandra, Ms, Permanent Secretary, Ministry of Labour.

Employers' Delegate

LA BORDE, Martin, Mr, Vice-President, Saint Vincent and the Grenadines Employers Federation.

Workers' Delegate

SMALL, Lloyd, Mr, General Secretary, National Labour Congress, Commercial, Technical and Allied Workers Union.

Samoa

Government Delegate

SIMI, Lemalu Tate, Mr, Chief Executive Officer, Ministry of Commerce, Industry and Labour.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

PERCIVAL, Grant, Mr, President, Samoa Association of Manufacturers and Exporters.

Workers' Delegate

PAPALI'I, Solialofi, Ms, President, Samoa Public Service Association.

Senegal

Délégués gouvernementaux

SOW, Mamadou, M., Directeur du Travail et de la Sécurité sociale (DTSS).

DIALLO, Mame Khar Seck, Mme, Inspecteur du Travail et de la Sécurité sociale, Chef de Division des Relations internationales, DTSS.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Serbie Serbia Serbia

Government Delegates

LAKICEVIC STOJACIC, Snezana, Ms, State Secretary, Ministry of Labour and Social Policy.

VUKCEVIC, Slobodan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DJURICKOVIC TUVIC, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Geneva.

Employers' Delegate

KUZMIC, Dejana, Ms, International Cooperation Secretary, Employers Union.

Workers' Delegates

CANAK, Branislav, Mr, President, United Branch Trade Unions "Nezavisnost".

sp ORBOVIC, Ljubisav, Mr, President, Association of Independent Trade Unions.

Singapour Singapore Singapur

Government Delegates

GAN, Kim Yong, Mr, Minister for Manpower.

ONG, Yen Her, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

sp YIP, Seng Cheong Leo, Mr, Permanent Secretary, Ministry of Manpower.

sp NG, Cher Pong, Mr, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

- KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.
- sp* LEE, Stephen Ching Yen, Mr, President, Singapore National Employers Federation; Chairman, Singapore Business Federation.
- sp* TAN, Beng Hai Bob, Mr, Vice-President, Singapore National Employers Federation; Council Member, Singapore Business Federation.

Workers' Delegates

- YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress (NTUC).
- sp* DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

- KRSIKOVA, Emília, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.
- HETTES, Miloslav, Mr, Director-General, International Relations Section, Ministry of Labour, Social Affairs and Family.
- sp* DZUPA, Juraj, Mr, Director, Ministry of Labour, Social Affairs and Family, Department for Affairs of European Union and International Cooperation.
- sp* VAVRO, Boris, Mr, State Adviser, Ministry of Labour, Social Affairs and Family, Department for Affairs of European Union and International Cooperation.

Employers' Delegates

- HOLECEK, Jaroslav, Mr, Vice-President, Republic Union of Employers.
- sp* KRECHACOVA, Jana, Ms, Expert for Legislation, Republic Union of Employers.
- sp* PETKANIC, Stefan, Mr, Secretary-General, Union of Chemical and Pharmaceutical Industry, Federation of Employers' Unions and Associations.

Workers' Delegates

- GAZDIK, Miroslav, Mr, President, Confederation of Trade Unions.
- sp* ONDRUSKA, Peter, Mr, Legal Adviser, Confederation of Trade Unions.
- sp* BALAZ, Frantisek, Mr, Chairman, Slovak Trade Union of Agriculturists.

Slovénie Slovenia Eslovenia

Government Delegates

- SARCEVIC, Damjana, Ms, First Secretary, Permanent Mission, Geneva.
- LOGAR, Mihaela, Ms, Undersecretary, Ministry of Agriculture, Forestry and Food.
- sp* GASPARIC, Jure, Mr, Minister Plenipotentiary, Ministry of Foreign Affairs.
- sp* NOGUEIRA MARTINS, Beatriz, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegates

- ANTAUER, Igor, Mr, General Secretary, Association of Employers of Craft Activities of Slovenia.
- sp* HIRSL, Anze, Mr, Legal Adviser, Association of Employers of Slovenia.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

ZORKO, Andrej, Mr, Executive Secretary, Association of Free Trade Unions of Slovenia.

sp MEZAN, Nina, Ms, International Cooperation Adviser, Confederation of Trade Unions of Slovenia - PERGAM.

Soudan Sudan Sudán

Government Delegates

MUKHTAR, Eltayeb, Mr, Undersecretary, Ministry of Labour Public Service and Human Resources Development.

HAMID, Mohamed Elhassan, Mr, Director, Ministry of Labour Public Service and Human Resources Development.

sp ABDALLA, Salwa, Ms, Officer, Ministry of Labour Public Service and Human Resources Development.

sp ELMUFTI, Ahmed, Mr, Director, Human Rights.

Employers' Delegate

ABBAS, Elfatih Elgorash, Mr, Labour Relations Secretary, Sudanese Employers Federation.

Workers' Delegates

GANDOUR, Ibrahim, Mr, President, Sudan Workers Trade Unions Federation.

sp A. KARIM, Yousif, Mr, General Secretary, Sudan Workers Trade Unions Federation.

Sri Lanka

Government Delegates

MADIHAHEWA, Mahinda, Mr, Secretary, Ministry of Labour Relations and Manpower.

EDIRISINGHE, Don Somaweera, Mr, Commissioner General of Labour, Department of Labour.

sp AMEERAJWAD, Omer Lebbe, Mr, Counsellor, Permanent Mission, Geneva.

sp JAYATILLAKE, Karannagoda Mudalige, Ms, Nursing Officer.

sp ATHUKORALA, Upali Sriyananda, Mr, Senior Assistant Secretary, Ministry of Labour Relations and Manpower.

sp PATHIRANA, Gamini Sarath, Mr, Acting Commissioner of Labour, Labour Standards, Ministry of Labour Relations and Manpower.

sp JANZ, Laxman Gracious, Mr, Factory Inspecting Engineer, Ministry of Labour Relations and Manpower.

sp MUTHUMALA, Aruna, Mr, Deputy Commissioner of Labour, Ministry of Labour Relations and Manpower.

sp SENADEERA, W. Prince, Mr, Assistant Commissioner of Labour, Ministry of Labour Relations and Manpower.

sp PARANAMANA, Janaka, Mr, Assistant Commissioner of Labour, Ministry of Labour Relations and Manpower.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director General, Employers Federation of Ceylon.

Workers' Delegate

SANDRASEKERA, Harindranath, Mr, Senior Vice President, Ceylon Workers Congress.

Suède Sweden Suecia

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

DAHLGREN, Hans, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp HERZFELD OLSSON, Petra, Ms, Deputy Director, Ministry of Employment.

Employers' Delegates

BECKMAN, Niklas, Mr, Legal Adviser, Confederation of Swedish Enterprise.

sp TROGEN, Göran, Mr, Adviser International Affairs, Confederation of Swedish Enterprise.

Workers' Delegates

EDSTRÖM, Ulf, Mr, Head, International Department, Swedish Trade Union Confederation.

sp BENGTTSSON, Lars, Mr, International Secretary, Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

sp BERSSET BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du Travail, SECO-DA.

sp PLATTNER, Nicolas, M., Troisième Secrétaire, Mission permanente, Genève.

Délégués des employeurs

BARDE, Michel, M., Membre du Comité, Union patronale suisse (UPS).

sp PLASSARD, Alexandre, M., Membre de la Direction, UPS.

Délégués des travailleurs

GENTIL, Pierre-Alain, M., Président, Syndicat du personnel des Transports (SEV).

sp VIGNE, Jacques, M., Avocat, Communauté genevoise d'Action syndicale (CGAS).

Suriname

Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Head International Affairs, Ministry of Labour, Technological Development and Environment.

EMANUELS, Audrey Afita Emelie, Ms, Head Legislation Bureau, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIJN, Ferdinand, Mr, Executive Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

ETNEL, Claudette, Ms, Representative Centrale - 47, Federation of Labour Unions in Suriname (RAVAKSUR).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Swaziland Swaziland Swazilandia

Government Delegates

STEWART, Bertram, Mr, Principal Secretary, Ministry of Enterprise and Employment.

NKHAMBULE, Jinno, Mr, Commissioner of Labour, Department of Labour.

sp DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DLAMINI, Khabo, Ms, Principal Labour Officer, Department of Labour.

sp JELE, Solomon, Mr, Acting Director DIVT, Enterprise.

Employers' Delegate

MABUZA, Zodwa, Mrs, CEO, Federation of Swaziland Employers and Chamber of Commerce (FSE-CC).

Workers' Delegate

SITHOLE, Jan, Mr, Secretary General, Swaziland Federation of Trade Unions (SFTU).

République arabe syrienne Syrian Arab Republic República Arabe Siria

Government Delegates

HMEDAN, Adnan Abbas, Mr, Deputy Minister of Social Affairs and Labour.

AL IBRAHIM, Racan, Mr, Director of Work, Ministry of Labour and Social Affairs.

sp ALOMARI, Razan, Mrs, Director of Social Affairs and Labour.

sp AUN, Chauki, Mr, President of the Investigation Division Directorate, Ministry of Labour and Social Affairs.

Employers' Delegates

HAMOUI, Basel, Mr, Deputy Director, Damascus and its rural areas Chamber of Industry.

sp AL NEMEH, Abdalla, Mr, Director, International Control, Ministry.

sp FALAHA, Badi, Mr, Member, Governing Council, Damascus and its rural areas Chamber of Industry.

sp GHAZI, Faysal, Mr, Member, Chambers of Commerce Federation.

Workers' Delegates

AZOUZ, Mhd Shabane, Mr, President, General Federation of the Workers' Union.

sp AL HASSAN, Ahmad, Mr, Member, Executive Bureau, Federation of the Workers' Union.

sp HABBAB, Ahmad, Mr, Member, Executive Bureau, Federation of the Workers' Union.

sp DIB, Nader, Mr, Member, General Committee, Food Industries Employees.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Government Delegates

KOMBA, Ladis, Mr, Permanent Secretary, Ministry of Labour, Employment and Youth Development.

LUMBANGA, Marten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp TEEMBA, Rose, Ms, Labour Commissioner, Ministry of Labour, Employment and Youth Development.

sp MAPURI, Iddi, Mr, Labour Commissioner, Ministry of Labour, Youth, Women and Children Development.

Employers' Delegates

MBWANJI, Nicholas, Mr, Chairperson, Association of Tanzania Employers.

sp MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.

sp SALAHI SALIM, Salahi, Mr, Director-General, Zanzibar Employers Association (ZANEMA).

Workers' Delegates

JUMA, Omari Ayoub, Mr, President, Trade Union Congress of Tanzania.

sp NGULLA, Nestory, Mr, Secretary-General, TUCTA.

Tchad Chad Chad

Délégués gouvernementaux

KADE NDILGUEM, Elisabeth, Mme, Secrétaire générale, Ministère de la Fonction publique et du Travail (MFPT).

DJEGUEDEM, Mbaibardoum, M., Directeur général, Administration du Travail.

sp MAHAMAT BAYE, Pandasse, M., Directeur du Travail, MFPT.

sp GOGUET, Atchiladi, M., Directeur de la Sécurité sociale, MFPT.

Délégués des employeurs

ALI ABBAS, Seitchy, M., Président, Commission sociale, Conseil national du Patronat tchadien (CNPT).

sp MADENGAR, Beremadji, M., Secrétaire général, CNPT.

Délégué des travailleurs

DJIBRINE ASSALI, Hamdallah, M., Secrétaire général, Union des Syndicats du Tchad (UST).

République tchèque Czech Republic República Checa

Government Delegates

HUSAK, Tomas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp VANA, Vlastimil, Mr, Subst. Director, European Union and International Cooperation Department, Ministry of Labour and Social Affairs.

sp BLAZEK, Jiri, Mr, Second Secretary, Permanent Mission, Geneva.

sp POKORNY, Pavel, Mr, European Union and International Relations Department, Ministry of Labour and Social Affairs.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

- PRIOR, Pavel, Mr, Member of the Board of Directors, Confederation of Industry and Transport.
- sp* DRBALOVA, Vladimira, Ms, Director, International Organisations and European Integration Section, Confederation of Industry and Transport.

Adviser and substitute delegate

- sp* BAUEROVA, Jaroslava, Ms, Counsellor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

- INDRASUKHSRI, Chuthatawat, Mr, Permanent Secretary, Ministry of Labour (MOL).
- PHUANGKETKEOW, Sihasak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* CHAYASRIWONG, Somkiat, Mr, Director-General, MOL.
- sp* PUNYAKARIYAKORN, Manoon, Mr, Director-General, MOL.
- sp* THEPHASDIN, Padungsak, Mr, Director-General, MOL.
- sp* ROJVITHEE, Areeya, Ms, Deputy Director-General, MOL.
- sp* GUKUN, Supat, Mr, Bureau Director, MOL.
- sp* ISARABHAKDI, Vijavat, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* CHARNBHUMIDOL, Pitchayaphant, Mr, Minister Counsellor, Permanent Mission, Geneva.
- sp* THANGHONG, Vivathana, Mr, Minister Counsellor, Labour Section, Permanent Mission, Geneva.
- sp* THEMSAWANGLERT, Sandod, Mr, Senior Expert on Skill Development, MOL.
- sp* BURAPHATANIN, Kovit, Mr, Division Director, MOL.
- sp* UTAIPATANACHEEP, Ananchai, Mr, Division Director, MOL.
- sp* WITHYACHUMNARNKUL, Piengpaph, Mrs, Senior Labour Officer, MOL.
- sp* SIRIPREECHA, Banyat, Mr, Senior Labour Officer, MOL.
- sp* BHANDHUFALCK, Patana, Mrs, Senior Labour Officer, MOL.
- sp* HARNCHAROEN, Phatcharintr, Ms, Senior Labour Officer, MOL.
- sp* CHALOKKONGTAVORN, Chanchai, Mr, Labour Officer, MOL.

Employers' Delegates

- ROMCHATTHONG, Siriwan, Mrs, Secretary General, Employers' Confederation of Thailand.
- sp* LEEYAVANIJA, Atthayuth, Mr, Secretary General, Employers' Confederation of Consumption and Service Supply Traders.
- sp* KUNANANTAKUL, Anantachai, Mr, President, Employers' Confederation of Thailand.
- sp* KUNANANTAKUL, Urai, Mrs, Director, Employers' Confederation of Thailand.
- sp* SANTAWAMITREE, Suphakit, Mr, Vice-President, Employers' Confederation of Thailand.
- sp* SANTAWAMITREE, Banlue, Mr, Director, Employers' Confederation of Thailand.
- sp* RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of The Nation.
- sp* THONGTHIP, Prasan, Mr, Vice-President, Employers' Confederation of The Nation.
- sp* YEERONG, Amnat, Mr, Secretary General, Employers' Confederation of The Nation.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

- THAILUAN, Panus, Mr, President, National Congress of Thai Labour.
- sp* NOIWA, Sombat, Mr, Executive Committee, National Congress of Thai Labour.
- sp* MUSIKLAD, Thamrong, Mr, Vice-President, Thai Trade Union Congress.
- sp* SIRIVORAPA, Sorayuth, Mr, President, National Free Labour Union Congress.
- sp* PROMKUN, Sanam, Mr, Vice-President, State Enterprises Workers' Federation of Thailand.
- sp* KAEWDEE, Nathakorn, Mr, President, State Enterprises Workers' Federation of Thailand.
- sp* KRISDATHEERA, Theerapong, Mr, Spokesman, State Enterprises Workers' Federation of Thailand.
- sp* SANGKHAWAN, Worasak, Mr, Subcommittee, State Enterprises Workers' Federation of Thailand.

République dém. du Timor-Leste Democratic Rep. of Timor-Leste Leste Rep. Democrática de Timor-Leste

Government Delegates

- DA COSTA, Marcos, Mr, First Secretary, Permanent Mission, Geneva.
- DICK, Alain, Mr, Chargé d'Affaires, Permanent Mission, Geneva.
- sp* ROSSET, Suzanne, Ms, Advisor, Permanent Mission, Geneva.
- sp* FAYE, Ismaila Pedro, Mr, Consultant, Permanent Mission, Geneva.

Togo

Délégués gouvernementaux

- AMOUSSOU-KOUEDETE, Ekoué, M., Directeur général du Travail et des Lois sociales.
- BATCHEY, Apédo, M., Directeur de la Politique nationale de l'Emploi.
- sp* AGBANDAO ASSOUMATINE, Kounon, Mme, Directrice de Cabinet, Ministre du Travail et de la Sécurité sociale.
- sp* TCHAO, Padumhèkou, M., Directeur de l'Emploi et des Lois sociales, Zone franche.

Délégués des employeurs

- NAKU D., Kossivi, M., Président, Conseil national du Patronat (CNP).
- sp* TAKASSI-KIKPA, Gbati Laurent, M., Vice-Président, CNP.

Délégué des travailleurs

- AKOUEDETE, Yaovi Béléki, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

- DUMAS, Rennie, Mr, Minister of Labour and Small and Micro Enterprise Development.
- FRANCIS, Carl, Mr, Acting Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

Employers' Delegate

- HILTON-CLARKE, Walton A., Mr, Vice-Chairman, Employers' Consultative Association of Trinidad and Tobago (ECA).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

GIUSEPPE, Robert, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

Tunisie Tunisia Túnez

Délégués gouvernementaux

CHEBBI, Mohamed Nacer, M., Chef de Cabinet du Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

CHOUBA, Samia, Mme, Directrice, Coopération internationale et des Relations extérieures, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

sp LANDOLSI, Hatem, M., Conseiller, Mission permanente, Genève.

sp MASMOUDI, Belhassen, M., Premier Secrétaire, Mission permanente, Genève.

Délégués des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

sp M'KAISSI, Ali, M., Conseiller auprès du Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégués des travailleurs

JERAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

sp TRABELSI, Mohamed, M., Secrétaire général adjoint, Chargé des Relations arabes, internationales et de l'Emigration, Union générale tunisienne du Travail.

Turquie Turkey Turquía

Government Delegates

ÜZÜMCÜ, Ahmet, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ERDEM, Ahmet, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

sp GENÇ, Levent, Mr, Acting Deputy Undersecretary, Director-General, MLSS.

sp SÖHRET, Fikret, Mr, Director-General, MLSS.

sp ÜGDÜL, Asligül, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp BATUR, Erhan, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.

sp SEVIM, Mehmet, Mr, Acting Head of Department, MLSS.

sp TÜRKAN, Nesrin, Ms, Expert, MLSS.

sp ÖZMEN, Ö. Suat, Mr, Expert, MLSS.

sp KESKIN, Asim Göker, Mr, Adviser, MLSS.

sp YILMAZ, Hasan Hüseyin, Mr, Attaché, Consulate General of Turkey, Lyon.

sp EKINCI, Serdar, Mr, Expert.

sp OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Employers' Delegates

KUDATGOBILIK, Tugrul, Mr, Chairman, Turkish Confederation of Employer's Association (TISK).

sp PIRLER, Bülent, Mr, Secretary-General, TISK.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions (TÜRK-IS).

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Ukraine Ukraine Ucraina

Government Delegates

DENISOVA, Ludmyla, Mrs, Minister of Labour and Social Policy.

MAYMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

GRYSCHENKO, Volodymyr, Mr, General Director, Federation of Employers of Ukraine.

Workers' Delegate

YURKIN, Oleksandr, Mr, Co-Head, National Trilateral Social and Economic Counsel; Head, Trade Union Federation of Ukraine.

Uruguay

Delegados gubernamentales

PAYSSÉ, María Sara, Sra., Directora Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.

WEISSEL, Susan, Sra., Encargada de la Asesoría en Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

FOSTIK, Andres, Sr., Vice-Presidente, Comisión Socio-Laboral, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

FAZIO, José, Sr., Secretario de Relaciones Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Venezuela (Rép.bolivarienne) Venezuela (Bolivarian Rep) Venezuela (Rep. Bolivariana)

Delegados gubernamentales

MUSSA, Abrahám, Sr., Viceministro del Trabajo.

MADRID, Gilberto, Sr., Consultor Jurídico.

sp ARIAS PALACIOS, Juan, Sr., Embajador Alterno, Representante Permanente, Misión Permanente, Ginebra.

sp VANEGAS, Merli, Sra., Directora General del Despacho.

sp AGUILAR, Carlos, Sr., Asesor del Despacho.

Consejero técnico

sp SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.

Delegado de los trabajadores

PÉREZ, Stalin, Sr., Coordinador Nacional, Unión Nacional de Trabajadores (UNT).

Viet Nam

Government Delegates

DAO, Quang Vinh, Mr, Deputy Director, International Cooperation Department, Ministry of Labour, Invalids and Social Affairs (MoLISA).

VU, Huy Tan, Mr, International Organisation Department, Ministry of Foreign Affairs (MoFA).

Employers' Delegates

PHUNG, Quang Huy, Mr, Director, Bureau for Employers' Affairs, Vietman Chamber of Commerce and Industry (VCCI).

sp NGUYEN, Anh Dung, Mr, Deputy Director, International Relations Department, Vietman Cooperatives Alliance (VCA).

Workers' Delegates

NGUYEN, Hoa Binh, Mr, Standing Vice-Président, Vietman General Confederation of Labour (VGCL).

sp TRAN, Van Ly, Mr, Director, International Relations Department, VGCL.

Yemen

Government Delegates

AHMAD, Ali Mohammad, Mr, Deputy Minister of Social Affairs and Labour.

OBAD, Ali Saleh, Mr, Advisor for External Relations.

sp SHAIIF-IZZESAGHIR, Ahmed, Mr, Deputy Minister of Social Affairs and Labour.

sp AL-NASSIRI, Mohamed Hamod, Mr, Ministry of Social Affairs and Labour.

Employers' Delegates

MUSA-ABDULLAH, Mohammed, Mr, Member, Confederation of Chambers of Commerce.

sp AL-ZUBAIRI, Badr Essam, Mr, Secretary, Confederation of Chambers of Commerce and Industry.

Workers' Delegate

AL-GADRIE, Mohammed Ahmed, Mr, President, General Federation of Trade Union (GBFTU).

Zambia Zambia Zambia

Government Delegates

CHISUPA, Ngosa, Mr, Permanent Secretary, Ministry of Labour and Social Security.

CHABALA, Justin Chola, Mr, Acting Labour Commissioner, Ministry of Labour and Social Security.

sp KAPILIMA, Simon M., Mr, Assistant Labour Commissioner, Ministry of Labour and Social Security.

sp CHIVUNDA, Kakoma, Mr, Acting Director, Occupational Health and Safety Services, Ministry of Labour and Social Security.

sp MGEMEZULU, Owen, Mr, Acting Chief Planner, Ministry of Labour and Social Security.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Employers' Delegates

- CHABWERA, George, Mr, President, Zambia Federation of Employers.
- sp* CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers.
- sp* GRAY-KUNDA, Anne Doma, Mrs, Board Secretary, Workers' Compensation Fund Control Board.
- sp* LUSWANGA, B. J., Mr, Director, Human Resources, Zambia Electricity Supply Corporation (ZESCO).

Workers' Delegates

- HIKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).
- sp* MBULU, Rayford, Mr, President, Mineworkers Union of Zambia (MUZ).
- sp* MTAMBO, Betty, Ms, Deputy General Secretary, Civil Servants and Allied Workers Union of Zambia (CSAWUZ).

Zimbabwe

Government Delegates

- MUSEKA, Lancaster, Mr, Secretary for Public Service, Labour and Social Welfare.
- CHIPAZIWA, Chitsaka, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* MAFEMBA, Enos, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* MUDYAWABIKWA, Poem, Mr, Deputy Director for International Relations, Ministry of Public Service, Labour and Social Welfare.
- sp* NGORIMA, Langton, Mr, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.
- sp* MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.
- sp* MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.
- sp* DZVITI, Paul, Mr, Director for Labour Administration, Ministry of Public Service, Labour and Social Welfare.

Employers' Delegates

- MANYAKARA, Johnson, Mr, Employers Confederation of Zimbabwe.
- sp* MUFUKARE, Johnston, Mr, Executive Director, Employers Confederation of Zimbabwe.

Workers' Delegates

- MATOMBO, Lovemore, Mr, Zimbabwe Congress of Trade Unions (ZCTU).
- sp* CHIBEBE, Wellington, Mr, Secretary General, ZCTU.