

Matters arising out of the work of the 109th Session (2021) of the International Labour Conference: Analysis of the measures taken to promote the effective functioning of the Conference (GB.343/INS/3/3(Rev.1))

Group/member	Comments
Employers' group	<p>The Employers' group supports the decision point with the following comments. As an overarching point, all the proposals to enhance the functioning of in-person Conferences should be presented and discussed at the March 2022 GB session before any implementation. This includes but not limited to proposals in Paras 7,16,17, 22 and 26. At this stage, it's too early to introduce changes to physical session on the basis of a single virtual session. In that respect, we think the paper should have focused only on those improvements for the resumed part of the 109th session. On Para 9 of the document, we agree with the proposal to request an individual email address for all the persons accredited. We'd ask that these email addresses are shared with their respective groups' secretariat for coordination and communication purposes (the Office should include a clause in the registration form to fulfill data privacy requirements). On Para 24, while Employers could agree with the time limit of 4 mins for plenary interventions, this limit should be continuously monitored, in light of the number of registered speakers. On Para 28, we regret again that consultations for the World of Work Summit were conducted at the last minute. We stress again the importance of early preparation to ensure relevant speakers can participate in this event. On the section on "Time management", we insist on the importance of consulting groups' secretariats to ensure the ILC can conduct its work within the agreed working hours. Finally, we agree with proposals on Paras 29, 42, 49, 54.</p>
Hiroyuki Matsui (Employer member)	<p>I appreciate the efforts made by the Office to materialize virtual ILC meetings successfully. But there are more room to be improved. I understand that the Screening Group agreed to let this topic consider by correspondence, but I believe that this should be discussed thoroughly at this session of GB. By doing so the Office will have more views from the constituents and be able to reflect them to the modalities of the future sessions of ILC as well as GB meetings. As IOE VP for Asia I must reemphasize the difficulties which employer members in our region had faced when participating virtually because we are living in different time zones. The Office need to pursue firstly physical meetings, if it is not possible, hybrid meetings in order for constituents to more actively engage in discussions. I believe that informal exchange of views and corridors talks outside official settings are essential to build consensus when dealing with sensitive and difficult issues.</p>

Group/member	Comments
Maroc	<p>L'analyse faite par le Bureau sur les modalités appliquées a la première partie de la 109^e session est certes très pertinent mais ne devrait nullement mettre en cause l'importance des séances présentielle en termes de qualité des échanges et négociations en direct, de disponibilité du temps des discussions au sein des commissions aussi bien permanentes que techniques et normatives. Le facteur temps conduit, parfois, les mandants dans les commissions à statuer plus vite sur telle ou telle question ou amendement, par souci d'empressement, au détriment même de la qualité des échanges. Au niveau de la question de la sécurité et connectivite, et tout en notant le travail important fourni pour assurer la sécurité des connections et l'accès des délégués aux commissions et autres travaux de la conférence, il est recommandé de faire en sorte que les invitations soient adressées aux personnes accréditées en fonction de leur inscription auprès des commissions, et ce, en vue d'éviter les éventuelles confusions ou encombrements.</p>