

**COUNTRY BASELINE UNDER THE ILO
DECLARATION ANNUAL REVIEW**

Iran (Islamic Republic of) - 2021

***FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF
THE RIGHT TO COLLECTIVE BARGAINING***

REPORTING

Fulfilment of Government's reporting obligations

87-98 Fulfilment of Government's reporting obligations

Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, did the Government consult? [10.1]

a) The most representative employers organizations?, b) The most representative workers organizations?, c) The competent authorities?

OBSERVATIONS BY THE SOCIAL PARTNERS

Employers' organizations

95. Did employers organizations comment on the report? [11a]

No

Workers' organizations

96. Did workers organizations comment on the report? [11b]

Yes

EFFORTS AND PROGRESS MADE IN REALIZING THE PRINCIPLE AND RIGHT

Ratification	
Ratification status	
87-98 Ratification status	C87 not ratified C98 not ratified
Ratification intention	
6. What are the prospects for ratification of Convention No. 87?	Likely
7. What are the prospects for ratification of Convention No. 98?	Likely
Recognition of the principle and right (prospect(s), means of action, basic legal provisions)	
Constitution	
9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?	No
Policy-Legislation and/or Regulations	
9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?	No
Judicial decisions	
9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?	No

Exercise of the principle and right	
At national level (enterprise, sector/ industry) and international level	
For Employers	
12.1. Please specify and indicate the involvement of social partners.	they were active taking part in the meetings
For Workers	
12.1. Please specify and indicate the involvement of social partners.	they were active taking part in the meetings
Special attention to particular situations	
14. Has particular attention been paid to specific groups of population, workers or sectors of activity in the efforts to promote freedom of association and the effective recognition of the right to collective bargaining?	Yes
15. If yes, please specify:	a) All workers in the public service, j) Other specific categories of workers, k) All categories of employers
Information/ Data collection and dissemination	
12. If yes, please specify:	a) Research, b) Information/data compilation, c) Training, d) Awareness-raising, e) Other related activities
12.e. Please specify other	holding joint meetings to introduce the fundamental principles and rights at work for social partners
Monitoring, enforcement and sanctions mechanisms	

<p>9. Have there been changes in law and practice in your country as regards freedom of association and the effective recognition of the right to collective bargaining?</p>	<p>No</p>
<p>Involvement of the social partners</p>	
<p>12.1. Please specify and indicate the involvement of social partners.</p>	<p>they were active taking part in the meetings</p>
<p>Promotional activities</p>	
<p>13. Have any initiatives resulted in successful examples or good practice in promoting freedom of association and the effective recognition of the right to collective bargaining?</p>	<p>Yes</p>
<p>Special initiatives/Progress</p>	
<p>13. Have any initiatives resulted in successful examples or good practice in promoting freedom of association and the effective recognition of the right to collective bargaining?</p>	<p>Yes</p>
<p>TECHNICAL COOPERATION</p>	
<p>Request</p>	
<p>17. What are the technical cooperation needs in your country to promote freedom of association and the effective recognition of the right to collective bargaining?</p>	<p>b) Awareness-raising, legal literacy and advocacy, d) Sharing of experiences across countries/regions, e) Legal reform (labour law and other relevant legislation),f) Capacity building of responsible government institutions, h) Strengthening capacity of employers' organizations, i) Strengthening capacity of workers' organizations, j) Strengthening tripartite social dialogue</p>