

THIRD MEETING OF THE SRM TWG

(25-29 SEPTEMBER 2017)

PROCEDURAL AND OTHER MATTERS

Information document 2: Implementation report of follow-up to 2016 recommendations

- This document reports on *the Office's follow-up of the SRM TWG's 2016 recommendations*, as approved by the Governing Body at its 328th Session (October 2016).
- The SRM TWG's 2016 recommendations requested certain steps to be taken by the Office immediately after the October 2016 meeting, and others to commence within 12 months of that meeting. The SRM TWG would monitor the implementation of its recommendations at each subsequent meeting, taking later decisions concerning the instruments as appropriate.

18 August 2017

At its second meeting in October 2016, the SRM TWG made a series of recommendations concerning the 63 outdated instruments requiring follow-up action by the Office, subsequently approved by the Governing Body at its 328th Session (October 2016).¹ The Office has, since then, taken a number of varied steps to commence the follow-up to those 2016 recommendations, with the aim of ensuring their effective implementation.

A **first group of actions** were taken immediately after the October 2016 meeting:

- *Consideration of nine instruments for abrogation or withdrawal, as relevant, placed on the agenda of the 107th Session (2018) of the International Labour Conference*

In accordance with the Standing Orders of the International Labour Conference, the Office has published electronically a short report and questionnaire inviting governments, following consultation with the most representative organizations of employers and workers, to submit their replies no later than 30 November 2017.² On the basis of the replies received, the Office will draw up a report containing a final proposal for possible adoption at the 107th Session (2018) of the Conference.

- *Juridical replacement of 14 international labour Recommendations noted by the Governing Body*

In accordance with the recommendation of the SRM TWG and decision of the Governing Body, the Office has taken steps to ensure that Recommendations that have been replaced are clearly marked in NORMLEX, with reference to the replacing Recommendation.³ The text of these Recommendations will not be reproduced in the next revision of the *Compendium of International Labour Conventions and Recommendations*, that publishes ILO Conventions and Recommendations that have not been revised, replaced or considered obsolete, nor will they be referred to in new instruments, codes of conduct or similar other documents.

- *Information on available windows for denunciation of Conventions included on NORMLEX database*

As requested, the Office has taken steps to add information about the next available window for denunciation for each Convention on the NORMLEX database.⁴

A **second group of actions** has been taken to implement the specific recommendations of the SRM TWG in relation to the 30 outdated Conventions. In this regard, the Office was requested to commence follow-up within the 12 months following the SRM TWG's October 2016

¹ GB.328/LILS/2/1 (Annex I).

² Report VII (1) *Abrogation of six international labour Conventions and withdrawal of three international labour Recommendations*, International Labour Conference, 107th Session, 2018.

³ Eg see the [Termination of Employment Recommendation, 1963 \(No. 119\)](#), which is reproduced in grey italics and noted to be replaced by the Termination of Employment Recommendation, 1982 (No. 166), with the relevant hyperlink.

⁴ Eg see the Workmen's Compensation (Accidents) Convention, 1925 (No. 17), which is noted to be currently open for denunciation; and the Domestic Workers Convention, 2011 (No. 189), for which it is noted that the Convention may be denounced from 5 September 2023 – 5 September 2024.

meeting. A strategic follow-up plan has been devised to ensure that the SRM TWG's recommendations have a long-term impact without calling for additional resources.

As the objective of the recommendations is to increase the number of ratifications of the up to date instruments that correspond to the 30 outdated conventions, follow-up is limited to member States with one or more of the 30 outdated conventions in force.

- *Creation of a tool to establish a baseline for each member State*

The Office has developed a tool for the construction of baselines, with the aim of understanding the relevance of the SRM TWG's recommendations for each member State. The tool gathers information on the number of outdated and related more up to date Conventions in force for each member State and, to the extent that it is available, on the likelihood of ratification of more up to date instruments by considering comments by the Committee of Experts.

The use of the tool to complete the baselines has indicated that the 135 member States have effective ratifications of one or more of the outdated Conventions.

- *Development of implementation plans for each member State*

Based on the information gathered in the baseline analyses, the Office has developed implementation plans for each member State. These plans identify which information should be provided to each member State (including instruments to be promoted and denunciation information) and first indications of whether or not the particular member State should be offered targeted technical assistance.

- *Commencement of ratification campaign and targeted technical assistance*

The information gathered in the analyses of the baselines and the individualised implementation plans is the basis of a generally applicable ratification campaign. In the first place, the Office is integrating the information gathered into its ongoing activities and interactions with member States, to take advantage of all opportunities to promote the ratification of the more up to date instruments. In this regard, officials have raised the need for member States to follow up the recommendations of the SRM TWG in meetings both in Geneva and in the field.

Further, the Office is in the process of customising and transmitting letters to each of the 135 member States, outlining the relevance of the SRM TWG's recommendations for that country and emphasising the need for consultation with the social partners in this regard. These letters include the baseline information on the member States' ratifications in table form (see annex I for selected examples). Any requests from member States for technical assistance in ratifying the more up to date Conventions in response to the information transmitted through the ratification campaign will be considered as a priority. Working within existing resources, targeted technical assistance will be offered to those member States for which it is judged that ratification of the more up to date instruments is most likely.

At a later date, when the ratification and technical assistance campaign has progressed further, the Office will consider any information provided by member States of the reasons for non-ratification of the more up to date instruments, and take further steps to

understand those reasons. Mindful of the call by governments to avoid additional reporting requests, the Office will attempt to gather information through means other than requesting reports and notably will consider existing knowledge about reasons for non-ratification gained through other technical assistance and requests for reports under article 19 of the Constitution.

The SRM TWG may wish to provide guidance to the Office in relation to the follow-up of its recommendations concerning the 30 outdated Conventions, as approved by the Governing Body at its Session in October 2016.

Annex I: Selected baseline analyses prepared for member States

BULGARIA:

RATIFICATION OF OUTDATED CONVENTIONS AND ASSOCIATED MORE UP TO DATE CONVENTIONS

Sub-topic of Conventions	Outdated Conventions (bold ratified by Bulgaria)	Related more up to date Conventions (bold ratified by Bulgaria)
Employment policy and promotion	C.34	C.181
Working hours (annual leave)	C.52 , C.101	C.132
Working hours (shift work)	C.43 , C.49	-
Night work	C.20	C.171
OSH (construction)	C.62	C.167
Social security (medical care and sickness)	C.24 , C.25	C.130 or C.102 (Pt II & III)
Social security (old age, invalidity and survivors' benefits)	C.35 , C.36 , C.37 , C.38 , C.39 , C.40	C.128 (Pt. II, III & IV) or C.102 (Pt. V, IX & X)
Social security (employment injury)	C.17 , C.18 , C.42	C.121 or C.102 (Pt. VI)
Social security (unemployment benefit)	C.44	C.102 (Pt. IV) or C.168
Social security (migrant workers)	C.48	C.157
Maternity protection	C.103	C.183
Statistics	C.63	C.160
Children and young persons	C.5, C.10, C.33, C.59, C.123	C.138 , C.182
Indigenous peoples	C.107	C.169
Dock workers	C.32	C.152
Fishers	C.112	C.188

SURINAME:

RATIFICATION OF OUTDATED CONVENTIONS AND ASSOCIATED MORE UP TO DATE CONVENTIONS

Sub-topic of Conventions	Outdated Conventions (bold ratified by Suriname)	Related more up to date Conventions (bold ratified by Suriname)
Employment policy and promotion	C.34	C.181
Working hours (annual leave)	C.52, C.101	C.132
Working hours (shift work)	C.43, C.49	-
Night work	C.20	C.171
OSH (construction)	C.62	C.167
Social security (medical care and sickness)	C.24, C.25	C.130 or C.102 (Pt II & III)
Social security (old age, invalidity and survivors' benefits)	C.35, C.36, C.37, C.38, C.39, C.40	C.128 (Pt. II, III & IV) or C.102 (Pt. V, IX & X)
Social security (employment injury)	C.17, C.18, C.42	C.121 or C.102 (Pt. VI)
Social security (unemployment benefit)	C.44	C.102 (Pt. IV) or C.168
Social security (migrant workers)	C.48	C.157
Maternity protection	C.103	C.183
Statistics	C.63	C.160
Children and young persons	C.5, C.10, C.33, C.59, C.123	C.138, C.182
Indigenous peoples	C.107	C.169
Dock workers	C.32	C.152
Fishers	C.112	C.188

UGANDA:

RATIFICATION OF OUTDATED CONVENTIONS AND ASSOCIATED MORE UP TO DATE CONVENTIONS

Sub-topic of Conventions	Outdated Conventions (bold ratified by Uganda)	Related more up to date Conventions (bold ratified by Uganda)
Employment policy and promotion	C.34	C.181
Working hours (annual leave)	C.52, C.101	C.132
Working hours (shift work)	C.43, C.49	-
Night work	C.20	C.171
OSH (construction)	C.62	C.167
Social security (medical care and sickness)	C.24, C.25	C.130 or C.102 (Pt II & III)
Social security (old age, invalidity and survivors' benefits)	C.35, C.36, C.37, C.38, C.39, C.40	C.128 (Pt. II, III & IV) or C.102 (Pt. V, IX & X)
Social security (employment injury)	C.17, C.18, C.42	C.121 or C.102 (Pt. VI)
Social security (unemployment benefit)	C.44	C.102 (Pt. IV) or C.168
Social security (migrant workers)	C.48	C.157
Maternity protection	C.103	C.183
Statistics	C.63	C.160
Children and young persons	C.5, C.10, C.33, C.59, C.123	C.138, C.182
Indigenous peoples	C.107	C.169
Dock workers	C.32	C.152
Fishers	C.112	C.188

UZBEKISTAN:

RATIFICATION OF OUTDATED CONVENTIONS AND ASSOCIATED MORE UP TO DATE CONVENTIONS

Sub-topic of Conventions	Outdated Conventions (bold ratified by Uzbekistan)	Related more up to date Conventions (bold ratified by Uzbekistan)
Employment policy and promotion	C.34	C.181
Working hours (annual leave)	C.52 , C.101	C.132
Working hours (shift work)	C.43, C.49	-
Night work	C.20	C.171
OSH (construction)	C.62	C.167
Social security (medical care and sickness)	C.24, C.25	C.130 or C.102 (Pt II & III)
Social security (old age, invalidity and survivors' benefits)	C.35, C.36, C.37, C.38, C.39, C.40	C.128 (Pt. II, III & IV) or C.102 (Pt. V, IX & X)
Social security (employment injury)	C.17, C.18, C.42	C.121 or C.102 (Pt. VI)
Social security (unemployment benefit)	C.44	C.102 (Pt. IV) or C.168
Social security (migrant workers)	C.48	C.157
Maternity protection	C.103	C.183
Statistics	C.63	C.160
Children and young persons	C.5, C.10, C.33, C.59, C.123	C.138, C.182
Indigenous peoples	C.107	C.169
Dock workers	C.32	C.152
Fishers	C.112	C.188

Annex II: Summary of the SRM TWG's 2016 recommendations and follow-up action taken by the Office

Strategic objective of employment: Employment policy and promotion (GB.328/LILS/2/1, Annex I, para. 9)

- the Office commences follow-up with the government and the social partners of the member State party to Convention No. 34, within the next 12 months, encouraging it to ratify Convention No. 181 which would result in the automatic denunciation of Convention No. 34;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established for Chile; customised letter in preparation
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Convention No. 34 during its later examination of other employment policy instruments (set of instruments 1) and decide at that time whether or not to recommend its withdrawal.
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of employment policy instruments

Strategic objective of employment: Vocational guidance and training (GB.328/LILS/2/1, Annex I, para. 10)

- the Governing Body notes the juridical replacement of: (i) Recommendations Nos 57, 60 and 88 by Recommendation No. 117; (ii) Recommendations Nos 87, 101 and 117 by Recommendation No. 150; and (iii) Recommendation No. 150 by Recommendation No. 195, and invites the Office to take the necessary steps immediately to ensure that: (i) these replacements are clearly marked in relevant databases; and that (ii) the text of these Recommendations is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents;
- **ACTION TAKEN:** Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to
- informs the Governing Body of a regulatory gap in relation to apprenticeships, so that it may consider necessary steps.
- **ACTION TAKEN:** Governing Body proposed apprenticeship as a possible standard-setting item on the agenda of the International Labour Conference

Strategic objective of employment: Employment security (GB.328/LILS/2/1, Annex I, para. 11)

- the Governing Body notes the juridical replacement of Recommendation No. 119 by Recommendation No. 166, and invites the Office to take the necessary steps immediately to ensure that: (i) this replacement is clearly marked in relevant databases; and that (ii) the text of this Recommendation is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents.
- **ACTION TAKEN:** Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to

Strategic objective of social protection: Working hours (GB.328/LILS/2/1, Annex I, para. 12)

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| <p>➤ the Office commences follow-up within the next 12 months with member States currently bound by Conventions Nos 52 and 101:</p> <p>(i) encouraging them to ratify Convention No. 132, which would result in the automatic denunciation of Conventions Nos 52 and 101 following the acceptance of the obligations to the sectors concerned; and</p> | <p>➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation</p> |
| <p>(ii) ensuring that the information obtained through that follow-up is reflected in the upcoming General Survey and meeting of experts on working time;</p> | <p>➤ ACTION PLANNED: Information obtained through the follow-up will be integrated in the discussion of the General Survey by the Committee on the Application of Standards</p> |
| <p>➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Conventions Nos 52 and 101, and the accompanying Recommendations Nos 47 and 93, during its later examination of other instruments on working time (set of instruments 8) and decide at that time whether or not to recommend their abrogation or withdrawal, as appropriate;</p> | <p>➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of working hours instruments</p> |
| <p>➤ the Office commences follow-up within the next 12 months with member States currently bound by Conventions Nos 43 and 49 with the aim of understanding whether or not they still serve a relevant purpose in those countries;</p> | <p>➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation</p> |
| <p>➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Conventions Nos 43 and 49 during its later examination of other instruments concerning working time (set of instruments 8) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate and, at the same time, consider the resulting regulatory gap on the topic of shift work.</p> | <p>➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of working hours instruments</p> |

Strategic objective of social protection: Night work (GB.328/LILS/2/1, Annex I, para. 13)

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| <p>➤ the Office commences follow-up within the next 12 months with the member States for which Convention No. 20 is in force encouraging them to ratify Convention No. 171</p> | <p>➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation</p> |
| <p>➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Convention No. 20 during its later examination of other instruments concerning working time (set of instruments 8) and decide at that time whether or not to recommend its abrogation or withdrawal as appropriate.</p> | <p>➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of working hours instruments</p> |

Strategic objective of social protection: Social policy (cooperatives) (GB.328/LILS/2/1, Annex I, para. 14)

- the Governing Body notes the juridical replacement of Recommendation No. 127 by Recommendation No. 193, and invites the Office to take the necessary steps immediately to ensure that: (i) this replacement is clearly marked in relevant databases; and that (ii) the text of this Recommendation is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents.
- **ACTION TAKEN:** Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to

Strategic objective of social protection: OSH (general provisions) (GB.328/LILS/2/1, Annex I, para. 15)

- the Governing Body notes the juridical replacement of Recommendation No. 112 by Recommendation No. 171 and invites the Office to take the necessary steps immediately to ensure that: (i) this replacement is clearly marked in relevant databases; and that (ii) the Recommendation is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents.
- **ACTION TAKEN:** Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to

Strategic objective of social protection: OSH (construction) (GB.328/LILS/2/1, Annex I, para. 16)

- the Office commences follow-up within the next 12 months with the member States currently bound by Convention No. 62, encouraging them to ratify Convention No. 167, which would result in the automatic denunciation of Convention No. 62;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Convention No. 62 during its later examination of other instruments concerning occupational safety and health (set of instruments 6) and decide at that time whether or not to recommend its abrogation or withdrawal as appropriate
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of OSH (specific branches) instruments
- the Governing Body notes the juridical replacement of Recommendations Nos 53 and 55, and invites the Office to take the necessary steps immediately to ensure that: (i) these replacements are clearly marked in relevant databases; and that (ii) the text of these Recommendations is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents.
- **ACTION TAKEN:** Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to

Strategic objective of social protection: Maternity protection (GB.328/LILS/2/1, Annex I, para. 17)

- the Office commences follow-up within the next 12 months with the member States currently bound by Convention No. 103, encouraging them to ratify Convention No. 183, which would result in the automatic denunciation of Convention No. 103;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Convention No. 103 and the accompanying Recommendation No. 95 during its later examination of other instruments concerning maternity protection (set of instruments 9) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate.
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of maternity protection instruments

Strategic objective of social protection: Social security (medical care and sickness) (GB.328/LILS/2/1, Annex I, para. 18)

- the Office commences follow-up within the next 12 months with the member States currently bound by Conventions Nos 24 and 25:
 - (a) encouraging them to ratify Convention No. 130 and/or Convention No. 102, and accept the obligations in its Parts II and III
 - (b) advising member States bound by both the outdated instruments and the corresponding parts of one or more of the most up-to-date instruments in this subject area of the available windows for denunciation of the outdated instruments;
 - (c) using the opportunity provided by the General Survey on Recommendation No. 202 to collect information on the prospects for the ratification of Convention No. 102; and
 - (d) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 130;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Conventions Nos 24 and 25, and the accompanying Recommendation No. 29 during its later examination of other instruments concerning social security (set of instruments 5) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate.
- **ACTION PLANNED:** Information obtained through the follow-up will be integrated in the General Survey and its discussion by the Committee on the Application of Standards
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of social security instruments

Strategic objective of social protection: Social security (old age, invalidity and survivors' benefits) (GB.328/LILS/2/1, Annex I, para. 19)

- the Office commences follow-up within the next 12 months with the member States currently bound by Conventions Nos 35, 36, 37, 38, 39 or 40:
 - (a) encouraging them to ratify Convention No. 128, and accept the obligations in its Parts II, III and IV, and/or Convention No. 102, and accept the obligations in its Parts V, IX and X, the ratification of which would, in respect of the relevant Parts of
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation

<p>Convention No. 128, result in the automatic denunciation of Conventions Nos 35, 36, 37, 38, 39 and/or 40;</p> <p>(b) advising member States bound by both one or more of the outdated instruments and Convention No. 102 and its relevant Parts of the available windows for denunciation of the outdated instruments;</p> <p>(c) using the opportunity provided by the General Survey on Recommendation No. 202 to collect information on the prospects for the ratification of Convention No. 102; and</p> <p>(d) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 128</p>	<p>➤ ACTION PLANNED: Information obtained through the follow-up will be integrated in the General Survey and its discussion by the Committee on the Application of Standards</p>
<p>➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Conventions Nos 35, 36, 37, 38, 39 and 40 during its later examination of other instruments concerning social security (set of instruments 5) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate.</p>	<p>➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of social security instruments</p>
<p>Strategic objective of social protection: Social security (employment injury) (GB.328/LILS/2/1, Annex I, para. 20)</p>	
<p>➤ the Office commences follow-up within the next 12 months with the member States currently bound by Conventions Nos 17, 18 and 42:</p> <p>(a) encouraging them to ratify Convention No. 121 and/or Convention No. 102, and accept the obligations in its Part VI, the ratification of which would, in respect of Convention No. 121, result in the automatic denunciation of Conventions Nos 17, 18 and 42;</p> <p>(b) advising member States bound by one or more of the outdated instruments and one or more of the most up-to-date instruments in this subject area of the available windows for denunciation of the outdated instruments;</p> <p>(c) using the opportunity provided by the General Survey on Recommendation No. 202 to collect information on the prospects for the ratification of Convention No. 102; and</p> <p>(d) collecting information from those member States with the aim of better</p>	<p>➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation</p> <p>➤ ACTION PLANNED: Information obtained through the follow-up will be integrated in the General Survey and its discussion by the Committee on the Application of Standards</p>
<p>➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Conventions Nos 17, 18 and 42, and Recommendations Nos 22, 23 and 24 during its later examination of other instruments concerning social security (set of instruments 5) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate.</p>	<p>➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of social security instruments</p>

Strategic objective of social protection: Social security (unemployment benefit) (GB.328/LILS/2/1, Annex I, para. 21)

- the Office commences follow-up within the next 12 months with the member States currently bound by Convention No. 44:
 - (a) encouraging them to ratify Convention No. 102, and accept the obligations in its Part IV, and/or Convention No. 168, the ratification of which would, in respect of Convention No. 168, result in the automatic denunciation of Convention No. 44;
 - (b) advising member States bound by both the outdated instrument and Convention No. 102 and its relevant Parts of the available windows for denunciation of the outdated instrument;
 - (c) using the opportunity provided by the General Survey on Recommendation No. 202 to collect information on the prospects for the ratification of Convention No. 102; and
 - (d) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 168;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- **ACTION PLANNED:** Information obtained through the follow-up will be integrated in the General Survey and its discussion by the Committee on the Application of Standards
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will undertake a full consideration of the situation with regard to Convention No. 44 and Recommendation No. 44 during its later examination of other instruments concerning social security (set of instruments 5) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate.
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of social security instruments

Strategic objective of social protection: Social security (migrant workers) (GB.328/LILS/2/1, Annex I, para. 22)

- the Office commences follow-up within the next 12 months with the member States currently bound by Convention No. 48:
 - (a) encouraging them to ratify Convention No. 157;
 - (b) advising member States bound by both the outdated instrument and the most up-to-date instrument in this subject area of the available windows for denunciation of the outdated instrument; and
 - (c) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 157;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will undertake a full consideration of the situation with regard to Convention No. 48, during its later examination of other instruments concerning social security (set of instruments 5) and decide at that time whether or not to recommend its abrogation or withdrawal as appropriate.
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of social security instruments

Strategic objective of social dialogue and tripartism: Labour administration (labour statistics) (GB.328/LILS/2/1, Annex I, para. 23)

- the Office commences follow-up within the next 12 months with the 14 member States currently bound by Convention No. 63), encouraging them to ratify Convention No. 160, which would result in the automatic denunciation of Convention No. 63;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will consider Convention No. 63 during its later examination of other instruments concerning labour statistics (set of instruments 12) and decide at that time whether or not to recommend their abrogation or withdrawal, as appropriate
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of labour administration instruments

Strategic objective of fundamental principles and rights at work: Elimination of child labour and protection of children and young persons (minimum age) (GB.328/LILS/2/1, Annex I, para. 24)

- within the existing active promotional campaign on the fundamental Conventions, the Office commences follow-up within the next 12 months, with the member States currently bound by Conventions Nos 5, 10, 33, 59 and 123, encouraging them to ratify Conventions Nos 138 and 182;
- **ACTION TAKEN:** Member State-specific action planned for 135 countries: baselines established; customised letters in preparation
- in carrying out the follow-up, the Office will pay particular attention to ensuring that declarations of application of Conventions Nos 138 and 182 are made in relation to non-metropolitan territories
- **ACTION TAKEN:** Mapping exercise completed and technical assistance to commence during 2018
- based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will undertake a full consideration of Conventions Nos 5, 10, 33, 59 and 123 and Recommendation No. 124 during its later examination of other instruments concerning the protection of children and young persons (set of instruments 15) and decide at that time whether or not to recommend their abrogation or withdrawal, as appropriate.
- **ACTION PLANNED:** At a later date to be determined, depending on scheduling of SRM TWG examination of minimum age instruments

Strategic objective of fundamental principles and rights at work: Equality of opportunity and treatment (workers with family responsibilities) (GB.328/LILS/2/1, Annex I, para. 25)

- the Governing Body notes the juridical replacement of Recommendation No. 123 by Recommendation No. 165, and invites the Office to take the necessary steps immediately to ensure that: (i) this replacement is clearly marked in relevant databases; and that (ii) the text of this Recommendation is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents.
- **ACTION TAKEN:** Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to

Cross-cutting and sectoral instruments: Indigenous and tribal peoples (GB.328/LILS/2/1, Annex I, para. 26)

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| <ul style="list-style-type: none"> ➤ the Office commences follow-up within the next 12 months with the member States currently bound by Convention No. 107: <ul style="list-style-type: none"> (i) encouraging them to ratify Convention No. 169, which would result in the automatic denunciation of Convention No. 107; and (ii) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 169; | <ul style="list-style-type: none"> ➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation |
| <ul style="list-style-type: none"> ➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will undertake a full consideration of the situation with regard to Convention No. 107, during its later examination of an instrument concerning indigenous and tribal peoples (set of instruments 17) and decide at that time whether or not to recommend its abrogation and withdrawal as appropriate | <ul style="list-style-type: none"> ➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of indigenous and tribal peoples instruments |
| <ul style="list-style-type: none"> ➤ the Governing Body places an item on the agenda of the 107th Session of the International Labour Conference (2018) concerning the abrogation of Conventions Nos 50, 64, 65, 86 and 104. | <ul style="list-style-type: none"> ➤ ACTION TAKEN: Item placed on agenda of Conference, for consideration |

Cross-cutting and sectoral instruments: Migrant workers (GB.328/LILS/2/1, Annex I, para. 27)

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| <ul style="list-style-type: none"> ➤ the Governing Body places an item on the agenda of the 107th Session of the International Labour Conference (2018) concerning the abrogation of Convention No. 21 and the withdrawal of Recommendations Nos 61 and 62. | <ul style="list-style-type: none"> ➤ ACTION TAKEN: Item placed on agenda of Conference, for consideration |
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Cross-cutting and sectoral instruments: Dockworkers (GB.328/LILS/2/1, Annex I, para. 28)

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| <ul style="list-style-type: none"> ➤ the Office commences follow-up within the next 12 months with the member States currently bound Convention No. 32: <ul style="list-style-type: none"> (a) encouraging them to ratify Convention No. 152; and (b) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 152, taking into consideration the outcome of the tripartite meeting of experts to be held in November 2016 on the code of practice on safety and health in ports; | <ul style="list-style-type: none"> ➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation |
| <ul style="list-style-type: none"> ➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will undertake a full consideration of the situation with regard to Convention No. 32 and Recommendation No. 40 during its later examination of other instruments concerning dockworkers (set of instruments 17) and decide at that time whether or not to recommend their abrogation or withdrawal as appropriate. | <ul style="list-style-type: none"> ➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of dockworkers instruments |

Cross-cutting and sectoral instruments: Fishers (GB.328/LILS/2/1, Annex I, paras 29 and 30)

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| <p>➤ the Office commences follow-up within the next 12 months with the member States currently bound by Convention No. 112:
(a) encouraging them to ratify Convention No. 188; and
(b) collecting information from those member States with the aim of better understanding the reasons for their non-ratification of Convention No. 188;</p> | <p>➤ ACTION TAKEN: Member State-specific action planned for 135 countries: baselines established; customised letters in preparation</p> |
| <p>➤ based on the Office's report concerning the information obtained through that follow-up, the SRM TWG will undertake a full consideration of the situation with regard to Convention No. 112 during its later examination of other instruments concerning fishers (set of instruments 17) and decide at that time whether or not to recommend its abrogation and withdrawal as appropriate.</p> | <p>➤ ACTION PLANNED: At a later date to be determined, depending on scheduling of SRM TWG examination of fishers instruments</p> |
| <p>➤ notes the juridical replacement of Recommendation No. 196 by Recommendation No. 199 and invites the Office to take the necessary steps immediately to ensure: that (i) this replacement is clearly marked in relevant databases; and that (ii) the text of this Recommendation is no longer reproduced in any collection of international labour standards and no longer referred to in new instruments, codes of conduct, or similar documents;</p> | <p>➤ ACTION TAKEN: Replacements marked on NORMLEX; texts of Recommendations will neither be reproduced in compilations nor referred to</p> |
| <p>➤ places an item on the agenda of the 107th Session of the International Labour Conference (2018) concerning the withdrawal of Recommendation No. 7.</p> | <p>➤ ACTION TAKEN: Item placed on agenda of Conference, for consideration</p> |

