

OMAN (2019)
THE ELIMINATION OF ALL FORMS OF FORCED OR COMPULSORY LABOUR
Protocol of 2014 (P029) to the Forced Labour Convention

REPORTING	Fulfillment of Government's reporting obligations	Yes.	
	Involvement of Employers' and Workers' organizations in the reporting process	2019 AR: The Oman Chamber of Commerce and Industry, and the General Federation of Oman Trade Unions were consulted.	
OBSERVATIONS BY THE SOCIAL PARTNERS	Employers' organizations	2019 AR: Yes.	
	Workers' organizations	2019 AR: Yes.	
EFFORTS AND PROGRESS MADE IN REALIZING MEASURES TARGETED BY THE PROTOCOL	Ratification	Ratification status	Oman has not yet ratified the Protocol of 2014 (P029) to the Forced Labour Convention.
		Ratification intention	2019 AR: The Protocol is likely to be ratified.
	Existence of a policy and / or plan of action for the suppression of forced or compulsory labour	2019 AR: No, but there is a National plan to combat human trafficking and the organization responsible is the National Committee To Combat Human Trafficking.	
	Measures taken or envisaged for systematic and coordinated action		
	Measures taken or envisaged to prevent forms of forced labour	2019 AR: The measures taken include information, education and awareness raising activities targeting especially people in vulnerable situation and employers.	
	Measures taken or envisaged to protect victims of forced labour	2019 AR: The measures taken include: a) Training of relevant actors for identification of forced labour practices; b) Legal protection of victims; c) Material assistance for victims; d) Medical and psychological assistance for victims; e) Measures for the rehabilitation and social and professional reintegration of victims; f) Protection of privacy and identity; g) Appropriate accommodation; and h) Specific measures for children.	
	Measures taken or envisaged to facilitate access to remedies	2019 AR: The measures taken include: a) Information and counselling for victims regarding their rights; b) Free legal assistance; c) Cost-free proceedings; d) Development of forced labour indicators; e) Access to remedies and compensation; f) Capacity building and enhanced resources for the competent authorities, such as labour inspection, law enforcement, prosecution services and judges; g) Provision for authorities not to prosecute victims for acts which they have been compelled to commit; and h) Provision of penalties such as the confiscation of assets and criminal liability of legal persons.	

	Non-prosecution of victims for unlawful acts that they would have been forced to carry out	
	Cooperation with other Member States, international / regional organizations or NGOs	2019 AR: Yes. The Government underlines its participation in the 2017-2019 Decent Work Country Program of the ILO and the courses/workshops given by the Arab Labor Organization.
	Promotional activities	
	Special initiatives/Progress	
CHALLENGES IN REALIZING MEASURES TARGETED BY THE PROTOCOL	According to the social partners	Employers' organizations
		Workers' organizations
	According to the Government	2019 AR: The main obstacle is the lack of awareness.
TECHNICAL COOPERATION NEEDS	Request	2019 AR: Yes. The Government indicates the need for technical cooperation with the ILO in the following areas: a) Awareness-raising and mobilization activities; b) Strengthening the legal framework; c) Capacity building for the competent authorities; d) Promotion of fair recruitment and placement practices; e) Vocational training, job-creation and income-generation programs for at-risk populations; f) Guidance on supporting due diligence; g) Capacity building for employers' and workers' organizations; and h) Exchange of experiences between countries or regions; international cooperation.
	Offer	