

**TO CONTRIBUTE TO SDG TARGET 8.5,
IN SEPTEMBER 2017,
THE ILO AND UN WOMEN LAUNCH
A COALITION FOR EQUAL PAY FOR WORK OF EQUAL VALUE
BETWEEN WOMEN AND MEN**

A COALITION FOR EQUAL PAY – THE CHALLENGE



Across all regions, countries and sectors, **women are paid less than men** - on average they earn **23 per cent less**. Despite efforts to address this challenge, progress on narrowing the gender pay gap has been slow. In 2011, the ILO has estimated that at the current rate of progress it would take until 2086 to close the gender pay gap. However, it cannot be assumed that even the current rate of progress will be maintained: the gender pay gap could remain stagnant or even get wider without appropriate policy action. In fact, without the right policy action, progress could halt altogether, or even go into reverse.

A COALITION FOR EQUAL PAY – JOINING FORCES

The process leading to the formulation of the SDGs has fostered an understanding that strategic multi-stakeholder coalitions are required for their successful implementation. Target 8.5 is bold and ambitious and requires an equally bold and ambitious partnership to meet it. The Coalition is a recognition that no single actor can solve this challenge alone and that efforts can be accelerated through leveraging expertise across a diverse range of stakeholders.

Led by the ILO and UN WOMEN, the Coalition will be an inclusive initiative comprising governments, international employers' and workers' organizations, regional organizations, relevant UN agencies, development partners, the private sector, civil society organizations and academia. The Coalition will also include a platform of champions who will contribute to a broad awareness raising and visible political advocacy campaign.



A COALITION FOR EQUAL PAY – ACTION!

Members of the Coalition will work together at the global, regional and national levels to support governments, employers, workers, and other stakeholders, to make equal pay between women and men for work of equal value a reality, and reduce the gender pay gap. This will be supported through advocacy, knowledge sharing, capacity building, technical advisory services, data analysis and monitoring.

VISION

Gender equality in the world of work

MISSION

To achieve equal pay between women and men for work of equal value by 2030

GOALS

- Increased awareness and greater engagement of the ILO and UN constituents and other key stakeholders at the global, regional and national levels
- Universal ratification of ILO Equal Remuneration Convention, 1951 (No. 100)
- Improved national legislation and strengthened enforcement mechanisms and access to remedies in line with international best practice
- Strengthened national capacity to formulate and implement policies and practical measures to close the gender pay gap
- Systems established or strengthened to monitor progress in closing the gender pay gap at the global, regional and national levels.