

# Key elements of ILO's Evaluation Policy

**EVAL's new i-eval Resource Kit:** This includes the new evaluation governance document, [ILO policy guidelines for results-based evaluation: Principles, rationale, planning and managing for evaluations](#), as well as the accompanying detailed guidance, checklists, templates and tools. See the Guidance section of this web site.

## **Strengthening independent project and strategic evaluations within the ILO**

This includes the provision of guidelines for selection, financing, implementation and dissemination of independent evaluations.

## **Reinforcing self-evaluation as a management tool**

ILO's commitment to results-based management is reinforced through EVAL support to improving practices for self-assessment and participatory internal review. This facilitates organizational learning, re-alignment and support to independent evaluation and covers projects as well as Decent Work Country Programmes.

## **Building evaluation capacity and accountability within the ILO**

Through improved oversight of evaluation activities and upgrading knowledge management systems EVAL has improved evaluation capacity at headquarters and in field offices. EVAL will continue to strengthen evaluation culture within ILO expanding access to and use of evaluation findings and understanding and application of international standard evaluation practices.

## **Knowledge development**

EVAL's recommendation follow-up encourages a dynamic use of evaluation findings. Through providing direct access to evaluation recommendations, lessons learned and observed good practices taken from evaluations, EVAL underpins knowledge development in ILO, providing evidence-based approaches on what works, what doesn't work and why.