

RURAL DEVELOPMENT through DECENT WORK

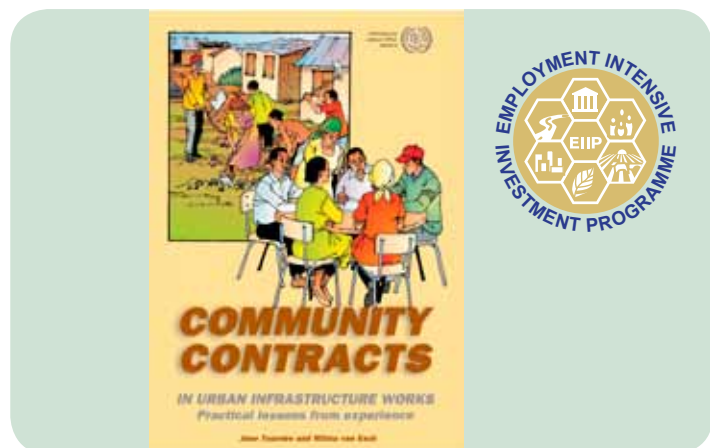
FOR GROWTH, PRODUCTIVE JOBS, INCOME, FOOD SECURITY, GOOD WORKING CONDITIONS, EQUAL OPPORTUNITIES, RIGHTS, VOICE, SUSTAINABLE DEVELOPMENT, CRISIS RESILIENCE



International Labour Office

Rural-Relevant Tools

Community Contracts



What is the Community Contracts guide?

A tool that allows poor communities and low income groups to formulate an agreement with a contracting authority to implement infrastructure works, and therefore function as a contractor. It uses ILO fundamental principles of organization and negotiation to improve marginalized communities' access to productive resources, basic social services, and remunerative employment. It is used since the early 1990s.

For whom?

- **Direct beneficiaries:** Local authorities, field workers, project managers, technicians and community animators
- **Ultimate beneficiaries:** Communities and organized people living in the area where the works are undertaken, and all actors involved in a contractual framework

For what purpose?

- Increase the access of the communities to projects benefits
- Build up local confidence in the management of resources and in the planning of development initiatives
- Enhance the motivation and solidarity of communities
- Strengthen a sense of ownership of the development activity
- Encourage self-reliance by the development of organizational, technical and contract managerial skills
- Build local institutional, organization and negotiation capacities
- Empower and improve the social position of disadvantaged communities
- Enhance the accountability of public administrations
- Stimulate new relations of partnership between public administrations and community organizations



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How is it delivered?

- Training of trainers
- Training of organizations/ institutions/international agencies
- Handing out of brochures and manuals
- Policy development

What are its components?

The guide is composed of **6 sections**:

- Background
- Community Contract Approaches
- Contract Documentation
- Roles and Responsibilities of Key Actors
- Step-by-Step Approach to Community Contracting
- Strengths and Weaknesses of Community Contracting

Which technical areas are covered?

- Contracting
- Capacity building
- Governance
- Cross-community dialogue
- Conditions of work
- Labour policies
- Skills training
- Recruitment
- Infrastructure building, operation and maintenance
- Monitoring and Evaluation

Can it cover more technical areas?

Yes, Green Jobs, for example



Where has it been used?

In 23 countries: Bangladesh, Bolivia, Brazil, Cambodia, Ecuador, Egypt, Ghana, Guatemala, Haiti, India, Indonesia, Laos, Madagascar, Mali, Nepal, Nicaragua, Panama, Paraguay, Peru, Philippines, Somalia, South Africa, and Tanzania (see map)

Successfully mainstreamed into national policies of 5 countries: Nepal, the Philippines, Laos, Cambodia, and Indonesia.

Which languages?

Available in 3 languages: English, Spanish and French

Is it suitable for rural areas?

Yes

What are its strengths?

- Empowering communities by:
 - Building local confidence
 - Providing community access to project benefits
 - Providing sense of ownership of development activity
 - Encouraging self-reliance
 - Combating social expulsion
 - Promoting skill development
 - Promoting new relations with local authorities
- Providing better living conditions through infrastructure upgrades
- Successful organizing, negotiating and contracting

Is there a training course in ITC-Turin?

It is part of the EMP/INVEST training course (English and French)

The training course in Latin America goes along with IRAP training courses (Nicaragua, Costa Rica, Bolivia, Paraguay,)

Where to find more information?

Community Contract available at: http://www.ilo.org/public/english/employment/recon/eiip/download/community_contr.pdf

Organisation, Contracting and Negotiation available at: http://www.ilo.org/public/english/employment/recon/eiip/download/org_contr_negot.pdf

Employment Intensive Investment Programme webpage: <http://www.ilo.org/eiip>

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