Work Improvement in Neighbourhood Development – WIND

What is WIND?
A participatory and action-oriented training manual and programme, in use since 1996, to empower for rural communities to undertake simple and low-cost solutions that improve their working and living conditions; involving both men and women mainly working in agriculture.

For whom?
- **Direct beneficiaries**: Small-scale farmers and their families, agricultural associations, farmers’ organizations and rural communities, Ministries of Labour and Agriculture, Occupational Safety and Health authorities and practitioners, labour inspectorates, agricultural training institutions, women’s groups, NGOs working on health promotion in rural settings and with farming communities, local government officials, employers’ and workers’ organizations.
- **Ultimate beneficiaries**: Small-scale farmers and their families.

For what purpose?
- Empower small-scale farmers and their families to take action to improve their safety, health, working and living conditions, and their productivity.
- Adopt low-cost local solutions.
- Support a step-by-step progress to implement and maintain improvements.
- Demonstrate the link between low-cost improvement in working and living conditions, and increased productivity.

How is it delivered?
- Direct training of small-scale farmers and their families.
- Training of trainers among farmers’ associations, rural organizations and other stakeholders, to extend the experience at regional and national levels.

What are its components?
The WIND manual includes:
- An action checklist.
- **Seven specific training modules**:
  - Materials storage and handling.
  - Work station design and work tools.
  - Machine safety.
  - Work environment and control of hazardous agents.
  - Welfare facilities.
  - Work organization.
  - Good examples.

Which technical areas are covered?
- **Occupational Safety and Health**:
  - Materials storage and handling.
  - Work station and tools design (ergonomics).
  - Machine safety, equipment and personal protective equipment.
  - Hazardous chemical, physical and biological agents.
  - Waste management and disposal.
  - Livestock handling.
  - Design and maintenance of living and working facilities.
  - First aids.
- **Working conditions and living conditions**:
  - Welfare facilities.
  - Work methods and work organization.
  - Living conditions.
  - Working time arrangements.
  - Maternity protection.

Can it cover more technical areas?
No.
Where has it been used?
In 23 countries: Azerbaijan, Benin, Cambodia, Costa Rica, Dominican Republic, Honduras, India, Kazakhstan, Kyrgyzstan, Republic of Korea, Lao PDR, Mali, Republic of Moldova, Mongolia, Nepal, Philippines, Senegal, Sri Lanka, Tajikistan, Thailand, Uruguay, Uzbekistan, and Viet Nam (see map)

Successfully mainstreamed into national policies of 10 countries:
- Cambodia, Costa Rica, Thailand, Uruguay, and Viet Nam have integrated WIND into their National Occupational Safety and Health (OSH) programmes
- Costa Rica, Dominican Republic, Honduras, Lao PDR, the Philippines, Mongolia, Uruguay, and Viet Nam have used WIND in their OSH training programmes for small-scale farmers

Which languages?
Available in 14 languages: Chinese, English, French, Khmer, Kyrgyz, Lao, Mongolian, Rumanian, Russian, Spanish, Tagalog, Tajik, Thai, and Vietnamese

Is there a training course in ITC-Turin?
No, but the possibility is being explored

Where to find more information?
- ILO/ROAP (Regional Office for Asia and the Pacific) publication “Developing the WIND training programme in Asia – Participatory approaches to improving safety, health and working conditions of farmers”, available at: http://www.ilo.org/asia/whatwedo/publications/lang--en/docName--WCMS_120488/index.htm
- International Occupational Safety and Health Information Centre, www.ilo.org/cis, for accessing the following ILO databases:
  - CISDOC to access over 70 000 references
  - Encyclopaedia of Occupational Health and Safety
  - International Chemical Safety Cards (ICSC)

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