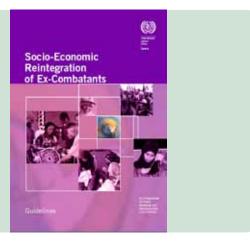
FOR GROWTH, PRODUCTIVE JOBS, INCOME, FOOD SECURITY, GOOD WORKING CONDITIONS, EQUAL OPPORTUNITIES, RIGHTS, VOICE, SUSTAINABLE DEVELOPMENT, CRISIS RESILIENCE RURAL DEVELOPMENT



Rural-Relevant Tools

Socio-Economic Reintegration of Ex-Combatants Guidelines



What are the Socio-Economic Reintegration of Ex-Combatants Guidelines?

Practical policy and practice guidelines to reintegrate excombatants socio-economically in their community, in use since 2010

For whom?

- **Direct beneficiaries:** National Disarmament, Demobilization and Reintegration (DDR) practitioners at country level, Practitioners in the United Nations System (UN) field and headquarters, Policy makers and programme managers, National officials responsible for reintegration of waraffected people
- Ultimate beneficiaries: Ex-combatants

For what purpose?

■ To provide practitioners on DDR with strategic guidance and operational direction in preparing, implementing and supporting sustainable employment-focused reintegration programmes for social reintegration and reconciliation

How is it delivered?

- Workshops with governments and the DDR commission
- Handing out of guidelines
- Training of trainers
- Training of beneficiaries
- Community-based reintegration through implementation of technical cooperation projects

What are its components?

Six chapters:

- Employment recovery in the DDR process
- Guiding principles for a sustainable reintegration of excombatants
- Creating an enabling environment for socio-economic reintegration
- Socio-economic reintegration: assessment and programmes monitoring and evaluation
- Socio-economic reintegration programmes
- Specific needs groups

Which technical areas are covered?

- Policy guidance on post-conflict employment creation
- Vocational education and training
- Labour market assessment
- Labour-intensive public works
- Small and medium-sized enterprise development, including cooperatives





- Women and entrepreneurship
- Persons with specific needs (women, youth, children, disabled persons)
- HIV/AIDS

Can it cover more technical areas?

Yes, for example social protection and social dialogue



Where has it been used?

In 2 countries: Nepal and Sri Lanka (see map)

Successfully mainstreamed into both national policies

Which languages?

Available in 1 language: English



Is it suitable for rural areas?

Yes

What are its strengths?

- Focus on employment
- Used by members of the Inter-Agency Working Group on DDR (including UN Development Programme, UN Department of Peacekeeping Operations (DPKO), and UNICEF)

Is there a training course in ITC-Turin?

- No, but discussions are under way to organize it
- It will be used in training organized in 2011 by the UN Inter-Agency Working Group on Disarmament, Demobilization and Reintegration (DDR): ILO is the leading agency on capacity building

Where to find more information?

■ ILO/CRISIS webpage:

http://www.ilo.org/employment/Areasofwork/lang--en/WCMS_ DOC_EMP_ARE_CRI_EN

Guidelines:

http://www.ilo.org/wcmsp5/groups/public/---ed_emp/documents/instructionalmaterial/wcms_141276.pdf

Who to contact?

E-mail: crisis-tools@ilo.org

Address: International Labour Office

4 Route des Morillons Genève 22 CH-1211 Switzerland



