

# Employment Policy Retreat

Taking forward the ILC RIE Conclusions  
Azita Berar

### III. MACROECONOMIC POLICY FRAMEWORKS TO PROMOTE FULL EMPLOYMENT , DECENT, PRODUCTIVE AND FREELY CHOSEN EMPLOYMENT

- ▶ design and implementation of a pro-employment macroeconomic policy framework that promotes growth, investment, sustainable enterprise, decent work, employability and skills development and a fair distribution of income, ‘to place full and productive employment and decent work at the centre of economic and social policies’(ILO Declaration on Social Justice for a Fair Globalization)
- ▶ improving and coordinating its technical and analytical capacity to examine macroeconomic policies from the perspective of employment outcomes. This can only be done effectively if the Office supports **capacity building** in those countries that currently cannot collect labour market statistics. The Office should also deliver high-quality policy advice upon request to governments and social partners and ensure constituents are aware of the services it can provide

Government and Social Partner Goals

Office Priorities

### III. MACROECONOMIC POLICY FRAMEWORKS TO PROMOTE FULL EMPLOYMENT , DECENT, PRODUCTIVE AND FREELY CHOSEN EMPLOYMENT

- ▶ promote employment growth through both domestic and export-led economic growth
- ▶ production, collection, analysis and dissemination of high-quality labour market statistics and information on decent work in order to build a sound empirical evidence base for policy-making
- ▶ advocating for agreed tripartite employment policy
- ▶ increasing its engagement in international macroeconomic policy dialogues and pursuing partnership and dialogue with other relevant international organizations across the multilateral system on integrating employment objectives into macroeconomic advice and policy frameworks;
- ▶ intensifying research efforts; submitting research to external peer review to improve quality, value-added and visibility; and using research findings to inform policy advice

Government and Social Partner Goals

Office Priorities

## IV. EMPLOYMENT AND LABOUR MARKET POLICIES TO PROMOTE FULL EMPLOYMENT

- ▶ consider the **recommendations of the Global Jobs Pact**, including employment services, employment guarantee schemes, infrastructure investment, public sector development, social dialogue, collective bargaining and employment protection during restructuring, as well as sustainable enterprises to enable long-term employment and growth
- ▶ **employment targeting** through integration of quantitative and qualitative targets for employment growth in economic and sectoral policies, investment and expenditure plans, and evaluating their implementation
- ▶ reviewing and reporting on the multiple mechanisms (MDGs, PRSs) that countries may be expected to use to reflect national commitments on employment
- ▶ strengthening its capacities and expanding its services to provide **timely and customized advice on employment policies**, to evaluate their impacts, and to draw lessons

Government Goals

Office Priorities

## IV. EMPLOYMENT AND LABOUR MARKET POLICIES TO PROMOTE FULL EMPLOYMENT

- ▶ setting up or strengthening mechanisms for **effective coordination**, coherence and commitment across government ministries on employment policy-making
- ▶ **articulating employment policies in national development frameworks**, establishing and/or **improving labour market information systems** and integrating labour market indicators in national monitoring systems and budgetary reviews
- ▶ **evaluating the use, effectiveness and outreach of its services and tools**, including those relating to quality employment creation and advice on assessment of economic strategies and databases; reporting to the Governing Body on the results of these evaluations and learning from them in an effort to continuously improve the policies and services of the Office
- ▶ **carrying out employment policy reviews**, and improving methods to draw lessons from them and sharing them with constituents

Government Goals

Office Priorities

## VI. Trade and Investment Policies to Promote full, decent and productive employment

- ▶ taking measures to assess the employment and decent work impact of their trade and investment policies in order to inform policy choices
- ▶ institutionalizing dialogue with the social partners around the trade and employment issues and aid for trade, within those inter-ministerial coordination mechanisms
- ▶ strengthening its trade, investment and industrial policy expertise with a view to evaluating the employment and decent work impact of such policies
- ▶ developing tools for assessing the dynamic quantitative and qualitative employment effects of trade and investment and promoting these tools to member states

Government Goals

Office Priorities

## VIII. THE INTERRELATIONSHIP OF THE FOUR STRATEGIC OBJECTIVES AND THEIR IMPACT ON THE STRATEGIC OBJECTIVE OF EMPLOYMENT

- **deploying employment policies to build a more inclusive society,** including for example ensuring that policies and programmes serve the objective of gender equality and meet the needs of groups typically disadvantaged in the labour market
- ▶ **strengthening the systematic oversight and coordination processes** ensuring that employment and the other three sectors of the Office work together on the key policy frameworks, including the GEA and the GJP
- ▶ **a systematic review and possible consolidation of the range of tools and methods for employment promotion** at the country level, including for example Decent Work Country Programmes

Government Goals

Office Priorities