

Mitigating a Jobs Crisis: Innovations in **Public Employment Programmes**

Feedback and Overview

Upcoming Workshop: ITC-ILO, Turin, 15-19 November 2010



Outline

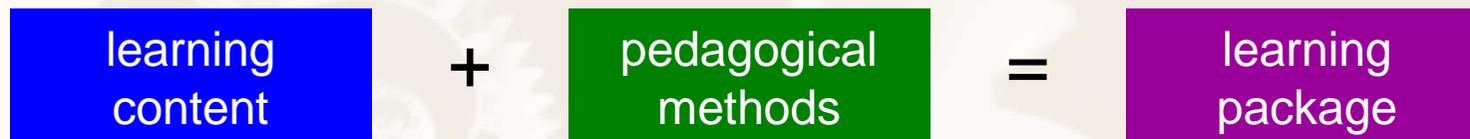
- Context
- Background
- Expectations and Reactions
- Recommendations
- Suggestions?

Context

- Employment and social protection measures
 - Counter-cyclical measures as response to crisis
 - Survey conducted in 54 countries
- Findings on PEP
 - Mutually supportive (infra – public employment)
 - Learning from doing
 - Long-term vision and scalable
 - Adequate technical inputs (balanced performance on the twin objective of employment creation/SP)
- Increasing demand for PEP because of the FFF cum job crisis

Learning Package

- Peer Review
- A pilot and validation workshop:



- A South-South knowledge-sharing opportunity at intl, regional, country level

Targeted Audience

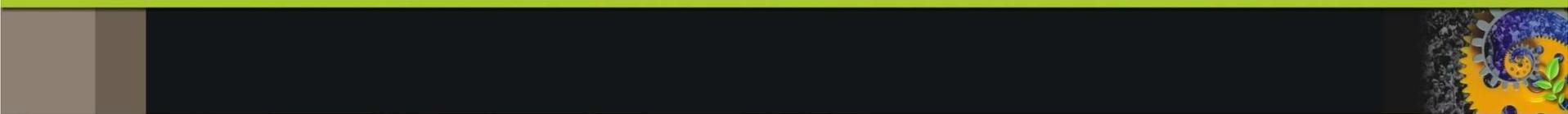
- A mixed audience of policy makers, planners, senior officials and experts from different national ministries and development agencies concerned
- Highly qualified, conversant with the topics treated

Topics treated

- The economic crisis and the Global Jobs Pact
- Decent work, employment policy and social protection
- PEP - Case studies
- Labour market impacts across the spectrum
- Policy choices: trade-offs and complementarity in the design process
- Different forms of 'work' as part of PEPs: a review of sectoral and multi-sectoral programmes
- Social mobilisation and engagement in PEPs
- Fiscal space, affordability and funding
- The diagnostic tools to design PEPs to respond to country contexts

Innovations in PEPs

- Right-based frameworks
- Long-term approaches
- Participatory planning
- Recruitment
- Social audits
- Social processes
- Payment systems
- Work activities
- PEP and cash transfers
- Training



From the Validation Workshop 24-28 May 2010



Expectations

- Better understanding of policy issues
 - PEP in general
 - Mitigating the jobs crisis
 - Social Protection
 - Policy Formulation
- Sharing knowledge and practices
 - Comparative purposes
 - Help current planning / programme development
 - Examples of youth
- Contacts and networking

Reactions

- “The issue of un(der)employment is of great relevance in developing countries that face constant external shocks.” – El Salvador
- “The introduction of PEP and relation / difference with Social Protection” was particularly useful – Cambodia
- “Matters are very much relevant to my country” and “sharing experiences between countries “was particularly useful. – Argentina, Ethiopia, Ghana, Nepal, Pakistan and S.Africa
- The “exposure to a range of different PEP objectives” was particularly useful. – Argentina, El Salvador, South Africa
- PEPs are “very relevant and important to develop”, especially through environmental protection and infrastructure works. - Nepal

Reactions

- It was particularly useful to study “programme design and how to schedule work to encourage participation of priority groups (i.e. women and youth) – South Africa
- “I am part of a team preparing for a Safety Net Programme and insights from this session were relevant to my input into the Programme”. I found the “targeting performance and inclusion / exclusion errors” explanation to be particularly useful. - Ghana
- The “issue of wages in particular conditions” was particularly useful. - Pakistan

Reactions

- It was particularly useful that the module on Targeting was “based on actual experience”.
- “Although PSNP is in its 3rd phase of implementation, it was helpful to review.” - Ethiopia
- I found the session on the “integration of social partners in PEPs” particularly useful. – Nepal
- “As the country embarks on a serious Safety Net Programme, the role of social partners in creating policy consensus with the view of setting national frameworks through which consultative and participatory approaches have been institutionalized in PEPs, is expected to play a significant role in the success of PEPs”. - Ghana

Reactions: Missing Modules

- Transparency and Accountability - Importance of MIS and ICT
- Inter-institutional issues and coordination
- Incentive Schemes, Advocacy and the Right to Information - How to get away from stigma of those coming out of PEPs
- Getting past legal barriers – and how to use legislations to PEPs advantage
- Payment – mobile phone use / leakages
- Exit strategies – how to articulate medium / long term perspective
- Link with Public Employment Services

Our Recommendations

- Modular 'pack and go' – create synergies with existing courses and expand to regional south-south learning;
- Create synergies with GJP Constituents training and invite GJP countries to course in November;
- IIMS – Further joint collaboration with other sectors and units

Suggestions?

