



International
Labour
Organization

Green Jobs Assessment Institutions Network (GAIN)

Network of Institutions and Experts on Assessing Employment Dimensions
of Green Economy Policies

Concept Note

Background and Rationale

The Rio+250 Outcome document “The Future We Want” combined with the 2030 Agenda and the Paris Climate Agreement reflects the emergency and necessity for many countries to deepen investment and development strategies that stimulate growth, create jobs and enhance social inclusion within a growing green economy.

Each country has to consider the implementation of green economy policies in the context of sustainable development and poverty eradication, in a manner that endeavours to drive sustained, inclusive and equitable economic growth and job creation, particularly for women, youth and the poor.

Those documents acknowledge the importance of partnerships and efforts to provide the exchanges of information and knowledge on decent work for all and job creation, including green jobs initiatives and related skills, and to facilitate the integration of relevant data into national economic and employment policies.

ILO constituents are looking into opportunities to reshape their economic and labour policies and investment decisions to maximize employment gains. However, these are predicated on the right policy mix and an inclusive economic, social and institutional set-up informed by relevant policy research and analysis. Countries are particularly interested in knowing about the direct, indirect or induced employment, the gross and net effect on jobs of greening policies, and options available to them to put in place social safeguards and social protection. In most cases, such information cannot be made available to governments and social partners in the absence of thorough and empirical assessments.

In this context, a number of questions arise. How are green jobs defined? How are they measured within current statistical approaches? Which economic sectors offer greatest opportunities? What evidence exists that national green economy initiatives are creating more jobs? What are the needs for skills and human capacity? What are the trade-offs and which transitional arrangements are needed in labour markets.

The review of the existing assessment by members of the UN system, government representatives and experts has proved that GAIN is very useful for identifying options and opportunities to promote decent work through environmental actions, and providing evidence-based and

solutions-focused research to inform policy making processes. It also permits to determine the needs and options for transitional arrangements in sectors that may suffer as a consequence of greening policies.

The Turin workshop revealed that many countries face serious challenges of institutional capacity and expertise to conduct relevant assessments on potential impacts on employment of their greening policies. In many cases, national policy research institutions have limited capacity or unfamiliarity with appropriate methodologies and quantitative tools to assess effects on employment.

The Green Jobs Assessment Institutions Network (GAIN) – a network of policy research institutions and experts on assessing employment-related effects of greening policies, is initiated as an outcome of the Turin workshop to fill a clear institutional and capacity gap for green jobs related assessments particularly in developing and low-income countries.

Objectives of the Network

GAIN aims to provide a common pool of expertise at both institutional and individual level, in order to enable national governments (esp. ILO constituents) to access and utilize a research and advisory capacity for country-level assessments and subsequent policy making. It seeks to support the development and strengthening of institutional capacity in the countries by providing direct technical support to existing and potential local institutions and by connecting them to other policy research institutions around the world in the field of promoting green jobs.

The two specific objectives of GAIN are as follows:

1) To **build and improve knowledge** on quantitative and analytical methodologies and tools relevant for the assessment of employment dimensions of greening policies, including Input-Output tables, Social Accounting Matrixes, DySam, Computable General Equilibrium models, System Dynamic models, surveys and other assessment approaches.

2) To **share knowledge and build capacity** for country assessments as well as regional and global assessments by involving partner institutions. Those participating in the network will be in a position to carry out green jobs related assessments in their own countries, but also support the conduct of similar assessments in neighbouring countries where expertise may be lacking, thereby promoting a pooling of expertise within their region. GAIN will facilitate links with policy makers to ensure relevance of research to policy processes.



Structure and functioning of the Network

GAIN will be structured to allow a light, but effective mechanism to pursue its objectives. All institutions working in the area of green jobs assessment can join the Network. The ILO Green Jobs Programme will serve as Secretariat of the Network at the beginning. Members may decide to organize the secretariat in a revolving manner. Participation in the Network is free of charge. Participation is open to institutions from developing and developed countries.

Member institutions will be connected through an email listing, serving as a mechanism to communicate to the entire group. Members will also be able to exchange on a bilateral or in smaller groups at their convenience.

The Network will have one annual meeting, held in conjunction with the ILO Annual Green Jobs Academy. A Network-wide video-conference or webinar will be organized on a quarterly basis, facilitated by the ILO Green Jobs Programme. In addition to the quarterly video-conferences or webinars, Network members willing to discuss a particular assessment underway or completed may invite other Network members to a dedicated session that can serve for peer review of on-going country assessments. The ILO Green Jobs Programme will facilitate the organisation of such dedicated webinars.

The Network will have a web portal hosted by the ILO's Green Jobs Global Programme, serving as a way of disseminating information of relevance to an external audience, including announcement of events, reports by Network members and other communication and outreach.

Indicative Products and Services

Through activities outlined above, GAIN aims to achieve the following results:

- Enhanced capacity of research institutions participating in the Network,
- The elaboration of tools (a guide, for instance) for assessment of green jobs,
- Improved assessments and assessment methods,
- A series of high quality assessment reports,
- Extended outreach of research products by Network member



Over the past years, the ILO has worked with a large number of institutions and experts across the world to conduct green jobs assessments. In addition, several other institutions have directly or indirectly been involved in country projects with a need to strengthen their own capacity to deliver assessments for their constituents. GAIN will therefore build on this network of institutions as a starting point.

The following are organisations and individual currently members of GAIN. If you wish to opt out or would like to make any changes to the contact information below, please indicate so by contacting Mr Moustapha Kamal Gueye (gueye@ilo.org) and Marek Harsdorff (harsdorff@ilo.org)

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