



## ILO Resources on Cooperatives and Women's Employment and Entrepreneurship

The adoption of the Beijing Declaration and Platform for Action at the Fourth World Conference on Women in 1995 laid the foundation for action towards gender equality in all aspects of economic, social, cultural and political life. As women's empowerment and gender equality emerges as a goal of the sustainable development agenda, organizational and entrepreneurial models that are egalitarian and build on principles of democratic participation are needed.

ILO's work on cooperatives and women's empowerment and gender equality spans across many years and includes policy, research and training activities in order to ensure women's fuller participation in the functioning and governance of cooperatives, providing opportunities for employment and career advancement for women workers, and enabling access for women members to cooperative resources and services such as education and training, financial services, and child care.

Although not intended as an all-inclusive list, the following titles from the ILO include global, regional and country specific highlights of the work in this area in recent years.

### **Global Mapping of the Provision of Care through Cooperatives: Survey and Interview Findings**

English

[http://www.ilo.org/wcmsp5/groups/public/---ed\\_emp/---emp\\_ent/---coop/documents/publication/wcms\\_457286.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/---coop/documents/publication/wcms_457286.pdf)

### **Cooperatives and the World of Work No.1**

#### **Leveraging the Cooperative Advantage for Women's Empowerment and Gender Equality**

English

[http://www.ilo.org/wcmsp5/groups/public/---ed\\_emp/---emp\\_ent/---coop/documents/publication/wcms\\_307217.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/---coop/documents/publication/wcms_307217.pdf)

Spanish

[http://www.ilo.org/empent/units/cooperatives/WCMS\\_377666/lang--es/index.htm](http://www.ilo.org/empent/units/cooperatives/WCMS_377666/lang--es/index.htm)

French

[http://www.ilo.org/empent/units/cooperatives/WCMS\\_377665/lang--fr/index.htm](http://www.ilo.org/empent/units/cooperatives/WCMS_377665/lang--fr/index.htm)

### **Cooperatives and the World of Work No.2**

#### **Cooperating Out of Isolation: Domestic Workers' Cooperatives**

English

[http://www.ilo.org/empent/Publications/WCMS\\_307218/lang--en/index.htm](http://www.ilo.org/empent/Publications/WCMS_307218/lang--en/index.htm)

Spanish

[http://www.ilo.org/empent/units/cooperatives/WCMS\\_377669/lang--es/index.htm](http://www.ilo.org/empent/units/cooperatives/WCMS_377669/lang--es/index.htm)

French

[http://www.ilo.org/empent/units/cooperatives/WCMS\\_377664/lang--fr/index.htm](http://www.ilo.org/empent/units/cooperatives/WCMS_377664/lang--fr/index.htm)

Arabic

[http://www.ilo.org/beirut/information-resources/factsheets/WCMS\\_327583/lang--ar/index.htm](http://www.ilo.org/beirut/information-resources/factsheets/WCMS_327583/lang--ar/index.htm)

### **Advancing Gender Equality: The Co-operative Way** (joint initiative with the Alliance)

English

[http://www.ilo.org/wcmsp5/groups/public/---ed\\_emp/---emp\\_ent/---coop/documents/publication/wcms\\_379095.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/---coop/documents/publication/wcms_379095.pdf)

### **Cooperating out of Isolation: The Case of Migrant Domestic Workers in Lebanon, Jordan and Kuwait**

English

[http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms\\_325243.pdf](http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_325243.pdf)

Arabic

[http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms\\_327587.pdf](http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_327587.pdf)

### **How Women Fare in East African Cooperatives: The Case of Kenya, Tanzania and Uganda**

English

[http://www.ilo.org/public/english/employment/ent/coop/africa/download/woman\\_eastafrica.pdf](http://www.ilo.org/public/english/employment/ent/coop/africa/download/woman_eastafrica.pdf)

### **Leadership Training Manual for Women Leaders of Cooperatives**

English

[http://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---sro-new\\_delhi/documents/publication/wcms\\_124337.pdf](http://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---sro-new_delhi/documents/publication/wcms_124337.pdf)

### **Findings of the Assessment of Agricultural Cooperatives in West Bank: Challenges and Opportunities**

English

[http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms\\_249766.pdf](http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_249766.pdf)

Arabic

[http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms\\_249767.pdf](http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_249767.pdf)

### **Mainstreaming Gender Equality Concerns in Palestinian Cooperatives**

English

[http://www.mdgfund.org/sites/default/files/GEN\\_POLICY%20BRIEF\\_OPT\\_Mainstreaming%20Gender%20in%20Cooperatives.pdf](http://www.mdgfund.org/sites/default/files/GEN_POLICY%20BRIEF_OPT_Mainstreaming%20Gender%20in%20Cooperatives.pdf)

### **Rural Women Producers and Cooperatives in Conflicts Settings in the Arab States**

Report in English

[http://www.fao-ilo.org/fileadmin/user\\_upload/fao\\_ilo/pdf/Papers/25\\_March/Esim\\_Fin.pdf](http://www.fao-ilo.org/fileadmin/user_upload/fao_ilo/pdf/Papers/25_March/Esim_Fin.pdf)

Issue Brief in English

[http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms\\_348060.pdf](http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_348060.pdf)

### **Enhancing the Participation of Rural Women Producers in Cooperatives in Yemen**

English

[http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms\\_348064.pdf](http://www.ilo.org/wcmsp5/groups/public/---arabstates/---ro-beirut/documents/publication/wcms_348064.pdf)