

Employment Policy Department Newsletter



International
Labour
Organization

Issue 14 - September/October 2019

Dear Reader,

Recently, a team from the ILO with representatives of the Swiss and French governments, employers and workers climbed Mont Blanc to mark the ILO Centenary. Among the intrepid climbers was Senior Employment Specialist Frédéric Lapeyre. "The climb symbolizes our tripartite efforts as an Organization during the last 100 years to achieve decent work and social justice. It is only by bringing together governments, workers and employers that we will find lasting solutions to the world of work challenges. That solidarity will also be vital to making this climb a success," said Lapeyre. To view photos from this historic event click [here](#).



The Employment Policy Department

LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES

WORKERS' ORGANIZATIONS ENGAGING IN SKILLS DEVELOPMENT



Workers' organizations engaging in skills development

This policy brief highlights ILO support for the engagement of workers' organizations in skills development policies and systems. It also provides examples of engagement at the national sectoral and enterprise levels and proposes priority areas for workers' organizations as they engage in skills development in the future. [Read more](#)



Measuring the costs and benefits of apprenticeship training

This policy brief provides an overview of the current debate and research efforts to measure the costs and benefits of apprenticeship training. It introduces the methods and challenges associated with collecting data and attaching a monetary value to apprenticeships. [Read more](#)



Skills for a greener future: Challenges and enabling factors to achieve a just transition

(*Forthcoming*). This brief draws the attention of policy-makers, social partners, training providers and civil society organizations in both developed and developing countries to the essential role of skills development policies in advancing the sustainable transition to a greener future. The publication will be in English, French and Spanish.

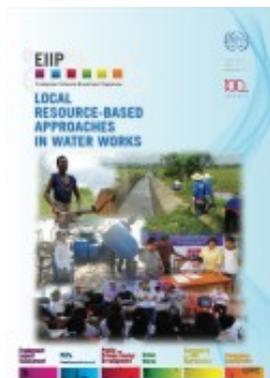
Read more: [Infographic: Skills for a greener future](#)

Read more: [Skills for a greener future: Key findings](#)



Lignes directrices pour les programmes d'investissements HIMO intégrant une dimension de genre

Ce guide est le résultat d'une étude réalisée sur le genre et les travaux publics. Il a été élaboré à partir des données probantes de 43 programmes HIMO, haute intensité de main-d'œuvre, dans 27 pays d'Afrique, d'Asie, des Caraïbes et d'Amérique latine entre 1995 et 2013. Cet outil pratique a été traduit et publié en français en septembre 2019 pour sensibiliser les participants du 18^{ème} Séminaire régional africain pour les praticiens du travail et pour soutenir la session sur le genre «Promouvoir l'égalité des sexes et l'autonomisation des femmes par le biais de programmes d'investissement à forte intensité d'emploi» au cours du même événement. **Lire plus**



Local resource-based approaches in water works

This versatile document links Employment Intensive Investment Programme's (EIIIP) labour-intensive approaches for infrastructure development and job creation in the water sector. It draws evidence from 12 projects showing the approach in different stages of the project cycle focussing on water and sanitation, small dams, irrigation systems and adaptation works. The report places emphasis on planning and identification of water needs, participation, community involvement, labour-based technologies for implementation, contracting and local government involvement and maintenance. It also integrates cross-cutting issues such as gender, environment, vulnerable groups and good working conditions. **Read more**

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

Massive Open Online Course on Recommendation No.205: Employment and Decent Work for Peace and Resilience. 23 September - 18 October.

Enrolment deadline: 4 October

This free Massive Open Online Course (MOOC), jointly organized by the ILO and ITC/ILO, focuses on raising awareness about ILO Recommendation No. 205 on Employment and Decent Work for Peace and Resilience (2017). Recommendation 205 is the only

international normative framework providing guidance for addressing world-of-work issues in response to crisis situations. The course provides participants with information and practical knowledge about policies, approaches, tools, methodologies and case studies, which can be used to promote employment and decent work measures that prevent crises, enable recovery, and build peace and resilience. [Register here](#). [Read more](#)

[Global academy on the green economy. 14-18 October. Turin, Italy.](#)

Organised in conjunction with the Partnership for Action on Green Economy (PAGE) with the expertise of its five UN Agencies (UN Environment, ILO, UNIDO, UNITAR and UNDP), the Academy will be structured around supporting the formulation, adoption and implementation of inclusive green economy policies and strategies. ILO and UNITAR will exchange and share with participants expertise in skills development and anticipation of skills needs for green jobs and climate change learning strategies. [Read more](#)

[Measuring decent jobs: Monitoring, assessment and learning in labour market policies. 11-15 November. Turin, Italy.](#)

This course will strengthen the capacity of relevant stakeholders to identify, measure and assess the employment effects of decent work policies and programmes. These include strategies aimed at public investment through labour intensive works programmes and other sectoral approaches, trade policies, labour market programmes, as well as programmes to promote the transition of workers from the informal to the formal economy. Enrolment deadline: 6 October. [Read more / Lire plus](#)

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

19-20 September

[Workshop on big data for skills anticipation and matching. Geneva, Switzerland.](#)

The workshop aimed to share experiences and practices on big data made from a number of ILO partner organizations, data providers, the private sector and academia. While there was consensus on important caveats in relation to the analysis of skills supply and demand by using big data, in particular, within the context of developing countries, the general conclusion was that this modern technology and approach provides a rich source of information and can be used to complement more traditional methods for gathering labour market information. [Read more](#)

19 September

[Gender equality, Decent Work and infrastructure.](#)

Part of the Employment Seminar Series.

The seminar explored the experiences of the ILO's Employment Intensive Investment Programmes in designing and implementing measures to ensure gender-responsiveness and discussed what works for promoting gender equality in and through infrastructure works. [Read more](#)

18-22 September

[17th World summit of the Nobel Peace laureates. Mérida, Yucatán, México.](#)

30 Nobel Peace Laureates, awarded organizations, prize

recipients and Peace Laureates' foundations from around the world gathered for this Summit. The [Global Initiative on Decent Jobs for Youth](#) and the ILO Office for Mexico organized a participatory session on green jobs for youth. [Read more](#)

16-20 September

[Addressing the challenges of youth NEET - Instruments and responses for labour market inclusion. ITC/ILO Turin, Italy.](#)

This training course offered knowledge and tools that professionals need to approach youth (*Neither in Employment nor in Education or Training*) NEET-related issues in a holistic way. It delved into context-specific policies and viable measures to guarantee early intervention, outreach, activation, and labour market integration. Training modules included situational analysis, policy responses and monitoring and evaluation of policy interventions. [Read more](#)

16-18 September

[Sub-regional tripartite consultations for the formulation of skills partnerships on migration in Central Africa. Yaoundé, Cameroon.](#)

The consultations aimed to validate research findings on a sub-regional study that compiled country study findings and identify the potential for skills partnerships between different countries and national institutions, including training providers and agencies, employment services, sectoral bodies, and organizations of employers and workers in the Central African region. The consultations were organized within the framework of the Norway-funded SKILL-UP Programme. [Read more](#)

11-13 September

[Sub-regional tripartite consultations for the formulation of skills partnerships on migration in Western Africa and the Sahel. Abuja, Nigeria.](#)

The consultations were organized by the Regional Office for Africa in collaboration with the Skills and Employability Branch. They aimed to validate research findings of a sub-regional study that compiled findings at the country level and identify the potential for forging skills partnerships between different countries and national institutions, including training providers and agencies, employment services, sectoral bodies, and organizations of employers and workers in Western Africa and the Sahel. These consultations were supported by the Norway-funded SKILL-UP Programme and the Free Movement of Persons and Migration (FMM) West Africa project, funded by the European Union and ECOWAS. [Read more](#)

10-11 September

[Knowledge fair and consultation on financing Decent Work. Geneva, Switzerland.](#)

The event facilitated expert-led consultations and sharing of experiences on innovative financing, as well as opportunities and risks with an overarching view on the promotion of decent work. The conversation was key to exploring a non-traditional engagement and collaboration with multiple stakeholders in the context of Decent Jobs for Youth and other areas of work of

the Department. [Read more](#)

9-13 September

[18th African regional seminar for labour-based practitioners - Towards sustainable and inclusive local development: local resource-based approaches and decent job creation. Tunis, Tunisia.](#)

Organized by the Government of Tunisia in partnership with the ILO, the seminar, which included ministers from different branches of government, reviewed progress since their 2017 Addis Ababa Ministerial Declaration and discussed possible improvements to expand impact within their countries and the region contributing to the African Union Commission's Agenda 2063.

[Read more:](#) Ministerial declaration

[Read more:](#) Opening remarks by ILO Regional Director for Africa

[Read more:](#) Keynote Presentation by the Chief of the Development and Investment Branch

[Lire plus:](#) Présentation du Chef du Service Développement et Investissements

30 August - 1
September

[Global Shapers Annual Summit. Geneva, Switzerland.](#)

The [Global Shapers Community](#) is a network of inspiring young people under the age of 30 working together to address local, regional and global challenges. The annual summit facilitated peer knowledge exchange through plenaries and hands-on workshops. The ILO Youth Employment Programme, in collaboration with the Global Initiative on Decent Jobs for Youth, delivered a presentation entitled "Future of work: what works in youth employment". [Read more](#)

29-30 August

[Rapid STED Technical and Policy Foresight for the Textile and Garment Sector in Ethiopia. Addis Ababa, Ethiopia.](#)

The objective of the workshop was to identify the skills development strategies required for future success in international trade. Representatives from the governments' and employers' associations, textile and garment factory representatives, research organizations and development partners attended the event. The event was supported by the Norway-funded [SKILL-UP Programme](#). [Read more](#)

12-17 August

[Supporting the development of Skills for Trade and Economic Diversification \(STED\) in Ghana. Senchi, Ghana.](#)

The ILO, under the [SKILL-UP Programme](#), and in collaboration with the GIZ and the Council for Technical and Vocational Education and Training (COTVET), held three workshops on the STED methodology in Senchi, Eastern Region of Ghana. The workshops aimed to support the development of skills strategies for the agriculture, construction, and tourism and hospitality sectors. [Read more](#)

12-15 August

[The 7th Asian Youth Forum and the Annual Youth Employment Network Meeting - "Establish, Equip, Engage: Youth for 2030 and Beyond". Manila, Philippines.](#)

The Global Initiative on Decent Jobs for Youth shared its experience at global and country levels as well as the important role of young people in bolstering a rights-based youth employment agenda. Decent Jobs for Youth also participated in the Youth Employment Network Meeting hosted by Plan International on 15 August and offered insights on the strategic direction for the Initiative and what is required to realize decent work for youth. [Read more](#)

12 August

[International Youth Day, Global.](#)

The theme of International Youth Day 2019, “Transforming education”, highlighted efforts to make education more relevant, equitable and inclusive for all youth, including efforts by youth themselves. On this occasion, the Global Initiative on Decent Jobs for Youth launched its [knowledge facility](#) and a [blog](#) on the transformative power of education and what works to improve the school-to-work transition. [Read more](#)

1 August - 6 September

[Applying the G20 Training Strategy Project: A Partnership of the ILO and the Russian Federation \(Phase 2\): Meetings and workshops.](#)

Employers from the gas industry, milk processing and tourism/ hospitality discuss occupational standards. 1, 18 and 21 August. Bishkek, Kyrgyz Republic. The main purpose of the meetings was to introduce the concept of occupational standards and its utilization, as well as to present and discuss the drafted occupational standards at the technician level. [Read more](#)

Jordan develops occupational standards for the chemicals and cosmetics industry. 27 August. Amman, Jordan. The workshop provided one of the first steps towards developing a demand-driven qualification within the chemicals and cosmetics sector, led by the experts from industry and coordinated by the Directorate of Technical and Vocational Skill Development Commission (TVSDC). [Read more](#)

2nd NPSC meeting of the G20TS Project gathers key decision-makers in the field of skills development in Armenia. 6 September. Yerevan, Armenia. The National Project Steering Committee (NPSC) approved the implementation plan for two pilot projects in the country: demand-driven planning of TVET delivery, and vocational guidance. [Read more](#)

1-3 August

[Global Youth Employment Forum 2019: Today and tomorrow with Decent Jobs for Youth. Abuja, Nigeria.](#)

More than 200 young change-makers from 65 countries issued a call for a range of “systematic changes” in youth employment policies, noting that “business as usual is not working for youth”. Youth participants issued the recommendations at the end of the three-day Forum, attended by ILO’s Director-General Guy Ryder. The proposals aim to inform the implementation of the [ILO Call for Action on Youth Employment](#), until 2030. Young delegates also called for macro-economic and sectoral policies that target employment – rather than just economic growth –

and to build resilience to climate change. [Read more](#)

NEWS - NOUVELLES - NOTICIAS

- [Rwanda adopts Revised National Employment Policy](#). The Government of Rwanda adopted a Revised National Employment Policy and its Implementation Plan on 7 June 2019. The revised policy replaces the Rwanda Employment Policy adopted in 2007. The ILO provided technical support throughout the drafting and validation process, as well as background studies on employment impact assessment, capacity building on employment mainstreaming and the national employment policy (NEP) cycle. [Read more](#)
- [Paving the way to inclusive rural development in Timor-Leste](#). Timor-Leste needs to promote sustainable, inclusive employment and growth in its rural areas, where 70 per cent of the population live, if it is to achieve its development targets. To help, an ILO infrastructure project is finding work for women and persons with disabilities in the agro-forestry sector. [Read more](#)
- [A human-centred approach can create decent jobs for youth in Africa](#). Speaking at the Tokyo International Conference on African Development (TICAD7), ILO Director-General Guy Ryder outlined how a human-centred agenda can help boost productivity and create decent jobs for youth in Africa. The statement was delivered in the context of the “ILO Future of Work High-Level Dialogue Jobs4Youth: A Human-centered Agenda to Boost Investments and Productivity in Africa”. [Read more](#)
- [Blog: Transforming Mona, the importance of relevant, equitable and inclusive education](#). Amal Mowafy, Regional Youth Employment Technical Specialist for Africa, reflects on an inspiring story of the young entrepreneur from Egypt. [Read more](#)

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- [Photos: Sub-regional tripartite consultations for the formulation of skills partnerships on migration in Western Africa and the Sahel](#)
- [Video: About the electronic payroll system in Peru](#)
- [Video: Digital inspector \(INDI\) in Argentina](#)
- [Audio: Gender Equality, Decent Work & Infrastructure. Part of the Employment Seminar Series](#)
- The photo below was taken during the [Employment Policy Seminar on Gender Equality, Decent Work and Infrastructure](#), from 19 September.



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