

Side event during the 66th Session of the Commission on the Status of Women

Women's Empowerment in the World of Work in Fragile Settings

Date / 22 March 2022

Time / 14:00 - 15:00 CET / 9:00 - 10:00 EST

Virtual event



Prior to the coronavirus disease (COVID-19) pandemic, nearly 2 billion people across the world were already living in fragility. The pandemic has exacerbated the vulnerability of people who were already in the grip of disaster and conflict, women in particular; it has also exposed pre-existing structural issues that have a negative impact both on crisis response and gender equality. Crisis-related hardships, including those caused by climate change, combine and compound pre-existing systemic disadvantages that are root causes of gender inequality.

In this context, women in all their diversity, are more frequently exposed to the risk of violence and harassment. Their working conditions deteriorate and their overall workload and care responsibilities increase. At the same time, crises can give rise to changes that enable women to take up roles, including in the public sphere, that were previously dominated by men. Moreover, skill sets more strongly held by women such as communication and empathy are also critically important in crisis settings. Crises can also open opportunities to address existing gender-based and intersectional discrimination, and violations of rights, and as countries emerge from crisis situations, opportunities arise to develop social and economic recovery policies and strategies that are gender-responsive and inclusive.

This side event is an opportunity to launch the latest ILO Guide "Gender equality and women's empowerment in the world of work in fragile, conflict and disaster settings" and to engage in a global conversation with stakeholders in the Humanitarian-Development-Peace Nexus on how best to effectively mainstream gender equality and non-discrimination in the world of work faced by crisis and fragility in order to pave the way to more equal, peaceful and resilient societies.

Speakers Include:

- H.E. Mr Silvestre Bello III, Secretary of Labor and Employment, Philippines
- H.E. Ms. Maria Syrengela, Deputy Minister of Labour and Social Affairs, Greece
- H.E. Mr. Claver Gatete, Permanent Representative of Rwanda to the United Nations
- Ms. Gheidy Gallo, Presidential Advisor for Gender Equality, Colombia
- Ms. Mito Tsukamoto, Chief, Development and Investment branch, ILO
- Ms. Anou Borrey, Senior Gender Advisor, UNDP Gender and Crisis Facility
- Ms. Hasna Barkat Daoud, Legal Advisor, Employers Federation in Djibouti
- Ms. Sarah Thomas Kamara, Chairperson of the Education Board, Sierra Leone Labour Congress (SLLC)
- Teresa Zapeta, the Executive Director of the International Indigenous Women's Forum, Guatemala

Register here: <https://bit.ly/3vuBxJN>El futuro
es de todosGobierno
de Colombia