



**Meeting of experts to discuss and adopt a code of practice
on safety and health in textiles, clothing, leather and
footwear**

Geneva, Switzerland, 4-8 October 2021

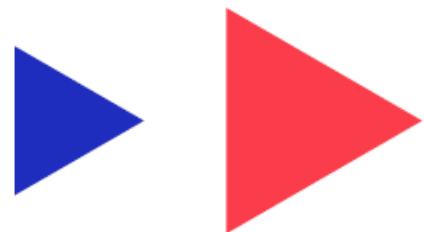
**Réunion technique chargée d'examiner et d'adopter un
recueil de directives pratiques sur la sécurité et la santé
dans les industries du textile, des vêtements, du cuir et de la
chaussure**

Genève, Suisse, 4-8 octobre 2021

**Reunión de expertos para examinar y adoptar un repertorio
de recomendaciones prácticas sobre seguridad y salud en
los sectores de los textiles, el vestido, el cuero y el calzado**

Ginebra, Suiza, 4-8 de octubre de 2021

**Final list of participants
Liste finale des participants
Lista final de participantes**



**Chairperson
Président
Presidente**

Mr Jukka Sakari Takala

President, International Commission on Occupational Health
(ICOH)

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES

Governments experts and advisers
Experts des gouvernements et conseillers techniques
Expertos de los gobiernos y consejeros técnicos

BANGLADESH

Mr Abdul Mumin Assistant Inspector General (Safety) Department of Inspection
for Factories and Establishments (DIFE), Ministry of Labour
and Employment

[Adviser / Conseiller technique / Consejero técnico](#)

Mr Humayun Kabir Joint Secretary, Ministry of Labour and Employment

BRAZIL BRÉSIL BRASIL

Sr. Luiz Carlos Lumbreras Inspetor do Trabalho, Subsecretaria de Inspeção do Trabalho,
Rocha Ministério do Trabalho e Previdência

[Adviser / Conseiller technique / Consejero técnico](#)

Sr. Mauro Marques Muller Inspetor do Trabalho, Subsecretaria de Inspeção do Trabalho,
Ministério do Trabalho e Previdência

GERMANY ALLEMAGNE ALEMANIA

Mr Bastian Fochmann Officer, German Institution for statutory accident insurance
and prevention with responsibility for Energy, Textiles,
Electrical, Media Outlets

[Adviser / Conseiller technique / Consejero técnico](#)

Ms Lynsey McCarthy First Secretary, Delegation of the European Union to the United
Nations, Geneva

MOROCCO MAROC MARRUECOS

Mme Naima Tchiche Chef, Division de la Médecine du Travail, de la Santé et de la
Sécurité Professionnelle, Ministère du Travail et de l'Insertion
Professionnelle

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES

NICARAGUA

S.E. Sr. Álvaro Fernando
Murillo

Embajador Extraordinario y Plenipotenciario, Misión
Permanente de Nicaragua ante las Naciones Unidas, Ginebra

TURKEY TURQUIE TURQUÍA

Ms Betül Çavdar Kılıç

Labour expert, Directorate General of Occupational Safety and
Health, Ministry of Labour and Social Security

Adviser / Conseiller technique / Consejero técnico

Mr Fatih Acar

Expert, Permanent Mission of Turkey to the United Nations,
Geneva

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**Governments observers
Gouvernements observateurs
Gobiernos observadores**

ANGOLA

Sr. Manuel Inácio Director General, Centro de Segurança e Saúde no Trabalho

ALGERIA ALGÉRIE ARGELIA

Mme Bouteldja Lamia Sous-directrice de la prévention des risques professionnels,
Direction des Relations de Travail

ARGENTINA ARGENTINE ARGENTINA

Sr. Jorge Panaccia Coordinador, Programa Nacional de Prevención por Rama de
Actividad (PRONAPRE)

AZERBAIJAN AZERBAÏDJAN AZERBAIYÁN

Mr Vusal Mammadov Head, Control on Labour Protection Department, State Labour
Inspectorate Service, Ministry of Labour and Social Protection
of Population

BENIN BÉNIN BENIN

Mme Lucile Bedie Toïhen Directrice, Sécurité Sociale, de la Mutualité et de la Santé au
Travail, Direction Générale du Travail

**BOSNIA AND HERZEGOVINA
BOSNIE-HERZÉGOVINE
BOSNIA Y HERZEGOVINA**

Ms Zorica Krsmanović Senior associate for international cooperation in the field of
labor and employment, Ministry of Civil Affairs

Final list of participants
Liste finale des participants
Lista final de participantes

**SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES**

BULGARIA BULGARIE BULGARIA

Mr Nikolay Ivanov
Arnaudov

Chief Expert, Department of Labour Law and Working
Conditions, Directorate Labour Law, Social Security and
Working Conditions, Ministry of Labour and Social Protection

BURUNDI

M. Seth Gashaka

Conseiller, Direction Générale de l'Industrie, Département du
Développement Industriel, Ministère du Commerce, du
Transport, de l'Industrie et du Tourisme

CAMBODIA CAMBODGE CAMBOYA

Mr Thunsereibandith
Ngeth

Labour Attaché, Ministry of Labour and Vocational Training

CHILE CHILI CHILE

Sr. Juan Pablo Schaeffer

Attaché (Labour Affairs), Permanent Mission of Chile to the
United Nations, Geneva

COLOMBIA COLOMBIE COLOMBIA

Sr. Diego Fernando
Castellanos Jaramillo

Inspector de Trabajo y Seguridad Social, Ministerio de Trabajo

COSTA RICA

Sra. Gabriela Valverde
Fallas

Directoria Ejecutiva, Consejo de Salud Ocupacional, Ministerio
de Trabajo y Seguridad Social

CZECH REPUBLIC RÉPUBLIQUE TCHÈQUE REPÚBLICA CHECA

Mr Jakub Orság

OSH methodologist, State Labour Inspection Authority,
Ministry of Labour and Social Affairs

[Final list of participants](#)
[Liste finale des participants](#)
[Lista final de participantes](#)

GHANA

Mr Kingsley Amo
Brempong

Senior Factories Inspector, Department of Factories
Inspectorates, Ministry of Employment and Labour Relations

GUATEMALA

Sra. María Isabel Asturias
Guzmán

Asesora, Viceministerio de Previsión Social y Empleo,
Ministerio de Trabajo y Previsión Social

INDIA INDE INDIA

Mr Mahendra Kumar

Director, Ministry of Labour and Employment

INDONESIA INDONÉSIE INDONESIA

Ms Anastasya Hannie
Wuryanie

Occupational Safety and Health Examiner, Directorate General
for Labour Inspection and OSH Development, Ministry of
Manpower

IRAQ

Mr Laith Yahia Auaad

Chief assistant engineers, Ministry of Labour and Social Affairs

ITALY ITALIE ITALIA

Mr Luigi Piccolo

Officer, Ministry of Labour and Social Policies

KENYA

Mr Millicent Muli

Counsellor Labour, Permanent Mission of the Republic of
Kenya to the United Nations, Geneva

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES

**LAO PEOPLE'S DEMOCRATIC REPUBLIC
RÉPUBLIQUE DÉMOCRATIQUE POPULAIRE LAO
REPÚBLICA DEMOCRÁTICA POPULAR LAO**

Ms Viengxaylack
Souksavath Director, OSH Division, Department of Labour Management,
Ministry of Labour and Social Welfare

MALI MALI MALÍ

M. Salif Bagayoko Conseiller technique en charge des questions de travail,
Ministère du Travail, de la Fonction publique et du Dialogue
social

MAURITIUS MAURICE MAURICIO

Mr Vasant Rao Saccaram Chief, Occupational Safety and Health Officer, Ministry of
Labour, Human Resource Development and Training

MOZAMBIQUE

Mr Casimiro Huate Labour and Migration Counsellor, Permanent Mission of the
Republic of Mozambique to the United Nations, Geneva

NIGERIA NIGÉRIA NIGERIA

Ms Adogu Laretta Nneka Director Occupational Safety and Health, Ministry of Labour
and Employment

PANAMA PANAMA PANAMÁ

Sr. Pedro Pérez Dirección de Inspección, Ministerio de Trabajo y Desarrollo
Laboral

PERU PÉROU PERÚ

Sr. Juan Carlos Torres Rojas Ingeniero, Ministerio del Trabajo

Final list of participants
Liste finale des participants
Lista final de participantes

PHILIPPINES PHILIPPINES FILIPINAS

Ms Teresita S. Cucueco Assistant Secretary, Department of Labor and Employment

POLAND POLOGNE POLONIA

Ms Joanna Żeber First Secretary, Permanent Mission of the Republic of Poland to the United Nations, Geneva

PORTUGAL

Sr. Ricardo Luís Mafra Ceia Inspetor do Trabalho, Ministério do Trabalho e da Segurança Social

SLOVENIA SLOVÉNIE ESLOVENIA

Ms Urška Draksler Second Secretary, Permanent Mission of Slovenia to the United Nations, Geneva

SUDAN SOUDAN SUDÁN

Mr Abd Ewahab AbdAlla Abd Ewahab Head, Section Test and Inspection Department, Ministry of Labour and Administration

SURINAME

Mr Lynch Joel Senior Safety Inspector, Labor Inspectorate

SWEDEN SUÈDE SUECIA

Mr Thomas Janson Labour Counsellor, Permanent Mission of Sweden to the United Nations, Geneva

SWITZERLAND SUISSE SUIZA

Mme Céline Brugger Juriste, Affaires internationales du travail, Direction du travail, Secrétariat d'État à l'économie (Seco)

Final list of participants
Liste finale des participants
Lista final de participantes

THAILAND THAÏLANDE TAILANDIA

Ms Angkana Techagomai Minister Counsellor (Labour), Permanent Mission of Thailand to the United Nations, Geneva

TOGO

M. Edem Yao Komedja Inspecteur du travail, Ministère de la Fonction Publique, du Travail et du Dialogue Social

TRINIDAD AND TOBAGO TRINITÉ-ET-TOBAGO TRINIDAD Y TABAGO

Ms Nicole Carr Safety and Health Inspector I, Occupational Safety and Health Agency, Ministry of Labour

TUNISIA TUNISIE TÚNEZ

Ms Radhia Toumi Médecin, Inspecteur régionale du Travail, Direction de l'Inspection médicale et de la Sécurité professionnelle de Sousse, Ministère des Affaires Sociales

UZBEKISTAN OUZBÉKISTAN UZBEKISTÁN

Mr Gulrukh Niyazmetova Deputy Head, State Labour Inspectorate, Ministry of Employment and Labour Relations

VENEZUELA (BOLIVARIAN REPUBLIC OF) VENEZUELA (RÉPUBLIQUE BOLIVARIENNE DU) VENEZUELA (REPÚBLICA BOLIVARIANA DE)

Sr. Elio Comenares Embajador Alterno, Mision Permanente de la República Bolivariana de Venezuela ante las Naciones Unidas, Ginebra

ZIMBABWE

Mr Poem Mudyawabikwa Minister Counsellor, Permanent Mission of the Republic of Zimbabwe to the United Nations, Geneva

[Final list of participants](#)
[Liste finale des participants](#)
[Lista final de participantes](#)

Employers' experts and advisers
Experts des employeurs et conseillers techniques
Expertos de los empleadores y consejeros técnicos

Mr John Beckett	Canadian Employers Council
Mr Osama Rayyan	Training and Employment Coordinator, Jordan Chamber of Industry
Mr Fernando Pimentel	President, Brazilian Textile and Apparel Industry Association
Sra. Berta Franco	Médica Laboral, Miembro Comité Nacional de Seguridad y Seguranza en el Trabajo, Asociación Nacional de Empresarios de Colombia (ANDI)
Mr Farooq Ahmed	Secretary-General, Bangladesh Employers Federation
Ms Sariaka Falianja	CSR Manager and Compliance Manager, AKANJO
Ms Gabriella Herzog	Vice President, Corporate Responsibility and Labor Affairs, U.S. Council for International Business
Mr Saif Uddin	Chairman, Bangladesh Garment Manufacturers and Exporters Association (BGMEA)

Advisers / Conseillers techniques / Consejeros técnicos

Ms Nabakooza Grace	Head of Employment Relations and Legal Services, Federation of Uganda Employers
Ms Camila Zelezoglo	International Negotiations Coordinator, Brazilian Textile and Apparel Industry Association
Ms Julie Ramambanirinarisoa	Responsable administrative et financier, The World's Leading Industrial Thread Manufacturer (COATS)
Ms Mihaylov Valery	Member of Textile and Clothes Branch Organization, Bulgarian Chamber of Commerce and Industry
Mr Kwame Ofori Gyau	Director, Group Human Resources, Vlisco Group Ghana

Final list of participants
 Liste finale des participants
 Lista final de participantes

**Employers' secretariat
Sécretariat des employeurs
Secretariado de los empleadores**

Mr Matias Espinosa

Adviser, International Organization of Employers (IOE)

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES

Workers' experts and advisers
Experts des travailleurs et conseillers techniques
Expertos de los trabajadores y consejeros técnicos

Mr Rory O'Neill	Professor, School of Law and Social Justice, University of Liverpool
Mr Peter Frövén	Officer, IFM
Mr Anam Kamrul	President and International Accord Steering Committee member, Bangladesh Textile and Garments Workers League (BTGWL)
Sr. Manuel Alejandro González Muiño	Health and Safety Officer, Workers' Commissions (CCOO)
Mr Botayeb Bouchkhachakh	Health and Safety Officer, Democratic Confederation of Labour (CDT)
Ms Lilanie Daschner	Clothing industry health care fund officer, The Southern African Clothing and Textile Workers' Union (SACTWU)
Sr. Leonardo Nelcino da Silva	Presidente, Sindicato Textil de Paulista
Ms May Rathakane	Assistant General Secretary, Independent Democratic Union of Lesotho (IDUL)

Advisers / Conseillers techniques / Consejeros técnicos

Mr Christian Alejandro Valerio	Regional Officer, IndustriALL Global Union
Mr Mustafa Özal Perçin	Advisor to the President, Textile, Knitting, Garment and Leather Workers' Union (TEKSIF)
Ms Gizem Küçükkömürler	Education Officer, Textile, Knitting, Garment and Leather Workers' Union (TEKSIF)
Ms Fulya Pinar	International Secretary, All Woven, String, Knitting, Clothing and Leather Industries' Workers' union (OZ IPLIK-IS)
Mr Deniz Medet	Officer, Textile Workers' Union (DISK/TEKSTIL)

Final list of participants
 Liste finale des participants
 Lista final de participantes

Ms Seyda Celikel

International Officer, Leather, Weaving and Textile Workers'
Union (Deriteks)

Final list of participants
Liste finale des participants
Lista final de participantes

SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES

Workers' secretariat
Sécretariat des travailleurs
Secretariado de los trabajadores

Mr Kemal Özkan	Assistant General Secretary, IndustriALL
Ms Christina Hajagos-Clausen	Director, Textile and Garment Industry, IndustriALL
Mr Glen Mpufane	Director, Health and Safety and Mining and DGOJP, IndustriALL
Ms María Teresa Llanos	Assistant Director, International Trade Union Confederation (ITUC)

Final list of participants
Liste finale des participants
Lista final de participantes

**Persons representing the United Nations, specialized agencies and
other official international organizations**

**Personnes représentantes des Nations Unies, des institutions
spécialisées et d'autres organisations internationales officielles**
**Personas representantes de las Naciones Unidas, de los organismos
especializados y de otras organizaciones internacionales oficiales**

**UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION (UNIDO)
ORGANISATION DES NATIONS UNIES POUR LE DÉVELOPPEMENT INDUSTRIEL
(ONUDI)
ORGANIZACIÓN DE LAS NACIONES UNIDAS PARA EL DESARROLLO
INDUSTRIAL (ONUDI)**

Mr Jinjiang Yan Industrial Development Officer, Agro-Industries and Skills
Development Division

**THE WORLD BANK
GROUPE DE LA BANQUE MONDIALE
GRUPO DEL BANCO MUNDIAL**

Mr Samuel Omondi Senior Environmental Specialist, International Finance
Corporation (IFC)

**EUROPEAN UNION (EU)
UNION EUROPÉENNE (UE)
UNIÓN EUROPEA (UE)**

Mr Vera Kádas Policy Officer, International Unit, Directorate-General for
Employment, Social Affairs and Inclusion, European
Commission

Mr Benedikt Bünker Policy Officer, International Unit, Directorate-General for
Employment, Social Affairs and Inclusion, European
Commission

Ms Giada Calamanti Permanent Delegation, Health and Social Affairs Unit

Final list of participants
Liste finale des participants
Lista final de participantes

**SECTORAL POLICIES DEPARTMENT
DÉPARTEMENT DES POLITIQUES SECTORIALES
DEPARTAMENTO DES POLÍTICAS SECTORIALES**

Persons representing non-governmental international organizations
Personnes représentantes d'organisations internationales non-
gouvernementales
Personas representantes de organizaciones internacionales no
gubernamentales

INTERNATIONAL ORGANIZATION OF EMPLOYERS (IOE)
ORGANISATION INTERNATIONALE DES EMPLOYEURS (OIE)
ORGANIZACIÓN INTERNACIONAL DE EMPLEADORES (OIE)

Mr Matias Espinosa Adviser

INTERNATIONAL TRADE UNION CONFEDERATION (ITUC)
CONFÉDÉRATION SYNDICALE INTERNATIONALE (CSI)
CONFEDERACIÓN SINDICAL INTERNACIONAL (CSI)

Ms María Teresa Llanos Assistant Director

BUSINESS AFRICA

Mr Kwame Ofori-Gyau Director, Group Human Resources, Vlisco Group Ghana

INTERNATIONAL ACCORD FOR HEALTH AND SAFETY IN THE TEXTILES AND
GARMENT INDUSTRY
ACCORD INTERNATIONAL SUR LA SANTÉ ET LA SÉCURITÉ DANS LE SECTEUR
DU TEXTILE ET DU VÊTEMENT
ACUERDO INTERNACIONAL SOBRE LA SEGURIDAD Y LA SALUD EN EL
SECTOR DE LOS TEXTILES Y DE LA CONFECCIÓN

Mr Joris Oldenziel Executive Director

Ms Veronique Camerer Head of Policy and Accountability

Final list of participants
Liste finale des participants
Lista final de participantes