

FISHING



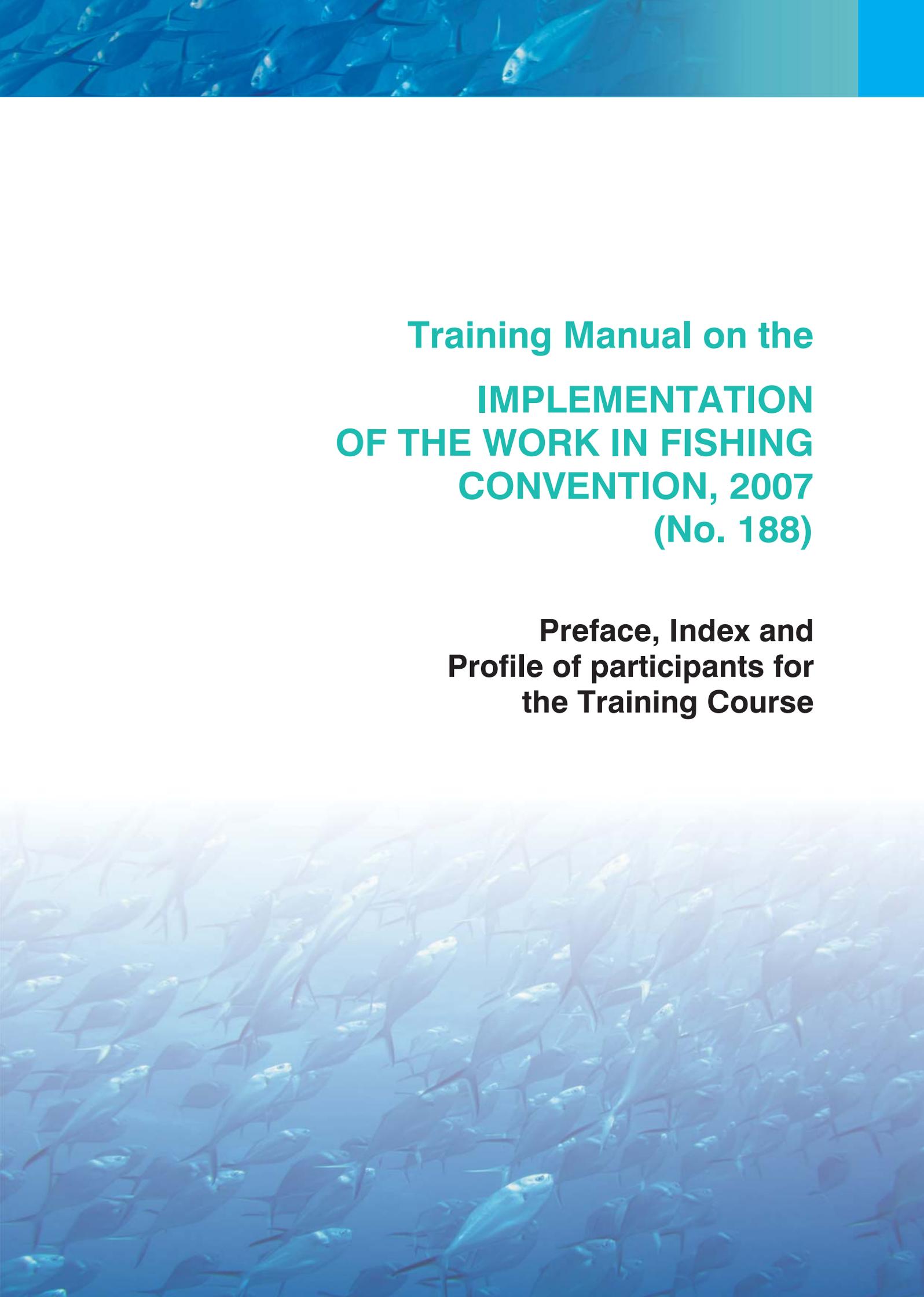
International
Labour
Organization



Training Manual on the Implementation of the Work in Fishing Convention, 2007 (No. 188)

**Preface, Index and
Profile of participants for
the Training Course**





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Preface

The training course was developed to assist competent authorities; the representative organizations of employers and workers and registered organizations concerned, and in particular the representative organizations of fishing vessel owners and fishers; and others that are concerned with improving conditions of fishers, in particular inspectors, to understand better the requirements relating to living and working conditions on board fishing vessels of the Work in Fishing Convention, 2007 (No. 188) and the guidance contained in its accompanying Work in Fishing Recommendation, 2007 (No. 199).

The ILO gratefully acknowledges the financial support provided by the Government of Norway through the Norway-ILO Cooperation Agreement, 2008-2009, project on Enhancing Labour Inspection Effectiveness (GLO/09/50/NOR). The ILO further acknowledges the support provided through: the Project on Institutional Strengthening of the Constituents of the ILO and the Promotion of Convention No. 188 on the Work in the Fishing Sector, funded by the Ministry of Labour and Immigration of Spain in collaboration with the ILO's International Training Centre and Spain's Social Marine Institute; and the Project for a Rational and Sustainable Development of the Fishing Sector, funded by Spain's Ministry of Environment, and Rural and Marine Environment (INT107/16MISPA).

The training course has been produced by the ILO's Sectoral Activities Department, in cooperation with the ILO's Labour Administration and Inspection Programme, Workers Activities Bureau and Employers Activities Bureau, the International Labour Standards Department, Social Security Department and the International Training Centre in Turin, Italy.

This Office is grateful to Mr. David Sparks for his contribution to the preparation of this training course.

This training material will be periodically updated to take into account lessons learned and new information that may become available over time. Trainers may wish to check to see that they have the latest version available from the ILO. The ILO welcomes comments and contributions from users of this training material.



Index to Modules

Module	Title	Sessions
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H	Part VI, Medical care, health protection, and social security	4
I	Part VII, Compliance and enforcement (PSC)	1

Profile of participants

<p>General</p>	<p>This course is primarily directed at those persons who will carry out flag State inspections for compliance with national laws, regulations and other measures implementing the Work in Fishing Convention, 2007 and for those persons who will carry out port State control inspections of foreign vessels for compliance with the Convention. It may, however, also be helpful to others seeking to obtain an overview of the Convention and how it can be implemented.</p> <p>The nature of the requirements of the Convention demand a pre-requisite level of knowledge combined with practical experience and understanding of inspecting vessels or working closely with fishing vessels to achieve safe and healthy working conditions on board. The flexibility provisions in the Convention require inspectors to be aware of national provisions in respect of exclusions or exemptions a member State may have decided to apply or are intending to apply. Therefore, when selecting participants, it should be ensured that attendees are familiar with any laws, regulations or other measures, and inspection policy, which will influence national implementation.</p> <p>Listed below are the typical qualifying attributes of candidates to attend the course.</p>
<p>Knowledge</p>	<p>Participants should already possess a basic working knowledge of the existing living and working conditions of fishers or a more specialised knowledge of one or more of the Articles covered by Convention No.188.</p> <p>In addition, it would be useful for participants to possess knowledge of inspection techniques including interview and reporting procedures or the processing of flag or port State inspection reports.</p>
<p>Experience</p>	<p>Ideally, each participant should possess experience as a flag or port State inspector, though not necessarily in the fishing sector, and have carried out inspections of vessels or should have been involved in downstream inspection processes such as the issuing of safety certificates or other documents that affect the safety of vessels. Experience as a labour inspector would also be helpful.</p> <p>Preferably, participants should have direct experience of the operation of fishing vessels either as a fisher, skipper or owner, though this is not essential.</p>
<p>Responsibility</p>	<p>Inspection of vessels requires individuals to be able to work either alone or as a team member and act responsibly. In either case individuals must possess the capacity to take responsibility for their actions, including actions that may involve technical discussions and the refusal to issue documents of compliance where necessary.</p>
<p>Qualifications</p>	<p>First-hand experience operating a fishing vessel, either as a skipper, or senior officer, or, alternatively, a combination of academic qualifications and practical experience, are highly desirable.</p>



Profile of participant (to be completed and provided to the organisers before attending the course)

Name:	
Qualifications: (Degree, Certificate of Competency, Skipper, Engineer or other)	
Current employer: (Competent authority or other)	
Current position:	
Experience in inspection duties:	
Experience in fishing or other related sector:	

Knowledge of fishing vessel living and working conditions:	
Knowledge of ILO Conventions and Recommendations:	
Reasons for attending the course:	
Name, date and location of Course:	
Area of specialisation:	



Indicative Time-table – see important note below

	Day 1	Day 2	Day 3	Day 4
a.m.	Module A Opening. Introductions of participants. Introduction, Background to the ILO and background to the WIF Convention and Recommendation	Module E Part III, Minimum requirements	Module G Part V, Accommodation and food - continued	Module I Part VII, Compliance and enforcement (flag and PSC) – continued.
a.m.	Module B Overview of Convention C.188 and Recommendation R.199	Module F Part IV, Conditions of service	Module H Part VI, Medical care, health protection, and social security	Closing
p.m.	Module C Part I, Definitions and Scope	Module F Part IV, Conditions of service - continued	Module H Part VI, Medical care, health protection, and social security - continued	
p.m.	Module D Part II, General principles and compliance and enforcement (flag)	Module G Part V, Accommodation and food	Module I Part VII, Compliance and enforcement (PSC)	

Important Note: The length of this course can be increased or shortened according to national requirements. If less than four days is available, trainers should visit all Modules before deciding, well in advance, what they intend to omit.

