

Global Dialogue Forum on Challenges for Decent and Productive Work Arising from Digitalization in the Chemical and Pharmaceutical IndustriesGeneva
10–12 December 2018

Draft points for discussion

1. In relation to digitalization and other new technologies, what decent work challenges and opportunities have arisen for governments and for employers and workers and their respective representative organizations in the chemical and pharmaceutical industries?

Considering the impact of digitalization and other drivers of change (e.g. globalization, demographics and climate change), the Global Dialogue Forum (the Forum) may wish to discuss opportunities and challenges as they relate to the four strategic objectives of the Decent Work Agenda as set out in the ILO Declaration on Social Justice for a Fair Globalization (2008):

- *employment: the impact of digitalization on jobs and skills requirements;*
- *social protection: the impact on social security systems and labour protection;*
- *fundamental principles and rights at work; and*
- *social dialogue.*

2. How can governments and employers and workers, as well as their respective representative organizations, address these challenges and take advantage of these opportunities?

Opportunities and challenges that the Forum may wish to discuss under this point could include:

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- *improving productivity;*
 - *creating an enabling environment for small and medium-sized enterprises;*
 - *addressing skills shortages through the development of effective strategies to promote STEM disciplines, lifelong learning, reskilling and upskilling for employers and workers;*
 - *extending social protection to all workers;*
 - *improving occupational safety and health for all workers;*
 - *promoting gender equality, female participation rates and work–life balance;*
 - *eliminating corruption;*
 - *engaging in effective social dialogue at all levels; and*
 - *ensuring that fundamental principles and rights at work and ratified international labour standards apply to all workers.*

3. What recommendations would you make for future action by the International Labour Organization and its Members regarding the promotion of decent and productive work in the chemical and pharmaceutical industries in relation to digitalization and other new technologies?

When discussing recommendations for future action by governments and social partners, the Forum may wish to consider:

- *the key role of the chemical and pharmaceutical industries in shaping a future that works for all;*
- *the contribution that the chemical and pharmaceutical industries can make to the achievement of Goal 8 and other Sustainable Development Goals;*

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- *the need for governments to adopt policies for a Just Transition to environmental sustainability during this age of industrial transformation;*
 - *the promotion of fundamental principles and rights at work as both rights and enabling conditions that are necessary for the full realization of all of the strategic objectives of the Decent Work Agenda;*
 - *the potential to share lessons learned and good practices in addressing challenges and opportunities arising from digitalization in the industries with constituents in other sectors and services; and*
 - *the Office could be requested to undertake and disseminate research and comparative analysis, compile good practices and develop and share knowledge on trends and developments in the sector, as well as to strengthen collaboration with other international organizations.*