

ACTRAV Symposium on Precarious Work 3 October 2011

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Trade Unions addressing Precarious work at the ILO

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Two strands

- Triangular work relationships
- The scope of the employment relationship

Triangular relationships

- 1994 Committee on Private Employment agencies
- 1997 revision of Convention No.96
- Follow up activities to Convention No. 181

The Committee on the role of Private
Employment Agencies
General Discussion
1994

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The Private Employment Agencies Convention No. 181 1997

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Employment relationships

- The 1997 and 1998 Committee on Contract Labour
- The 2000 Experts meeting
- The 2003 Discussion on the scope of the Employment Relationship
- The 2006 Recommendation on the Employment Relationship

Contract Labour

1997-1998

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No common understanding of what “contract labour” means

A contract of service
or
a contract for services?

“Work performed for a natural or legal person, pursuant to a contractual arrangement other than a contract of employment with the user enterprise, under actual conditions of dependency on or subordination to the user enterprise, where these conditions are similar to those that characterise an employment relationship under national law and practice.”

Meeting of Experts Workers in Situations needing Protection

May 2000

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Committee on the Employment Relationship

2003

General discussion and Conference Resolution

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Employment Relationship

Recommendation No. 198
2006

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